

ANNUAL ALLIANCE REPORT

**U.S. Department of Labor
Occupational Safety and Health Administration
Houston North Area Office
And
Memco, Inc.**

March 23, 2015

I. Alliance Background

A. Date Signed

January 30, 2014

B. Evaluation Period

January 30, 2014 to January 30, 2015

C. Alliance Overview

The Memco, Inc. Alliance was formed to establish a collaborative relationship between OSHA's Houston North Area Office and Memco, Inc., a temporary staffing agency, to outreach to the staffing industry.

D. Implementation Team Members

OSHA

David Doucet, Area Director, OSHA, Houston North Area Office

Jim Shelton, Compliance Assistance Specialist, OSHA, Houston North Area Office

Memco, Inc.

Larry Williams, Memco, Inc., Manager

Casey Wenzel, Memco, Inc., General Manager

II. Implementation Team Meetings

The team members communicate by email as needed.

III. Activities, Events and Products

Training and Education

- CAS Shelton, Mr. Williams, Memco, Inc., and Tony Stergio, Attorney, Andrews, Meyers, gave a presentation on temporary employees from the OSHA, Staffing Agency, and Legal perspectives with a follow up panel discussion at the Greater Houston STEPS meeting.
- CAS Shelton, Mr. Williams, Memco, Inc., and Tony Stergio, Attorney, Andrews, Meyers, gave a presentation on temporary employees from the OSHA, Staffing Agency, and Legal perspectives with a follow up panel discussion at the ASSE Gulf Coast Chapter.

Outreach and Communication

- Memco Inc., sent representatives to HNAO workshops on temporary employees at the Houston North Area office and the Houston Chapter of AGC.

Promoting the National Dialogue on Workplace Safety and Health

- N/A

IV. Results

- The Alliance increased awareness of temporary employee safety in the Houston area

Type of Activity	Number of Individuals Reached or Trained
Panel discussions	115
Workshops	35
<i>TOTAL</i>	150

V. Upcoming Milestones

The Alliance has been inactive for the last 6 months and will expire at the end of its term with no plans to resign.