



***Are you worried about your health and safety at work?  
The Worker Justice Center can help!***

**DID YOU KNOW?**

- Farm work is one of the most dangerous occupations in the United States
- 15 workers die every day in the U.S. from on-the-job injuries; 5,600 annually
- Latinos and immigrant workers have the highest proportion of workplace injury and death

**WHAT IS OSHA?**

- The Occupational Safety and Health Administration (OSHA) is a Federal government agency whose sole purpose is to ensure safe workplaces for all workers.



- OSHA makes and enforces health and safety rules that employers must follow.
- Workers can make a complaint with OSHA so that OSHA inspectors visit your workplace.
- If working conditions are unsafe, OSHA can order the employer to make corrections and/or issue a fine.
- Most farm workers are covered by OSHA. It doesn't matter what state you are in, or the status of your immigration.

**WHAT ARE SOME WORKERS' RIGHTS UNDER OSHA?**

- File a confidential complaint with OSHA to have their workplace inspected.
- File a complaint with OSHA if they have been retaliated or discriminated against by their employer as the result of requesting an inspection
- File a complaint if punished or discriminated against for acting as a “whistleblower” under the federal statutes for which OSHA has jurisdiction or using any of their other rights under the OSH Act.
- Receive information and trainings about dangers and how to prevent harmful situations. Trainings should be in a language you can understand.
- Workers must be told if they are being exposed to harmful substances
- Review records of work-related injuries and illnesses that occur in their workplace.
- Receive copies of the results from tests and monitoring done to find and measure hazards in the workplace.
- Get copies of their workplace medical records

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- If protective equipment is needed to keep you safe, the employer must provide it at no cost to you
- Exercise your rights under the law without fear of punishment or discrimination.

### **CAN I REFUSE TO DO WORK THAT PUTS ME IN SERIOUS DANGER?**

- You can refuse to do work that you believe might kill you or seriously injure you.
- Before refusing to work you must ask the employer to remove the danger. The danger must be so great you cannot risk waiting for an OSHA inspection.

### **WHAT CAN I DO IF MY WORKPLACE IS UNSAFE?**

- If you experience unsafe working conditions you have the right to make an anonymous complaint with OSHA. The complaint can be mailed or you can use the on-line Internet complaint form or call 1-800-321-6742.
- The Worker Justice Center can assist you when you make the complaint, or we can help make a complaint on your behalf.

**You have the right to demand a safe workplace without  
risk of being punished for it!**

**Worker Justice Center: (800) 724-7020**

**OSHA: (800) 321-6742**

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