

12 ELEMENTS FOR EMPLOYEE ENGAGEMENT



1. They need to know what is expected.
2. People like to have someone else they can call a friend at their workplace.
3. In addition to being concerned about their development, employees need employers to let them know periodically how they are progressing.
4. Employees want to be provided opportunities to work and grow.
5. They need to have the materials and equipment they need to do the job right.
6. They want to have the opportunity to do what they do best everyday.
7. People want frequent feedback and recognition for a job well done.
8. It is important for employees to know that their supervisors care about them.
9. People need to be encouraged in their development.
7. They want their opinion to count.
8. The mission of the company needs to make employees feel that they are a part of something important.
9. It is important to know that fellow employees are committed to doing quality work.
10. People like to have someone else they can call a friend at their workplace.
11. In addition to being concerned about their development, employees need employers to let them know periodically how they are progressing.
12. Employees want to be provided opportunities to work and grow.