Appendix A - Abatement Dates/Deadlines

[Note: If any deadline falls on a Saturday, Sunday, or legal holiday, the deadline shall be extended to the next business day]

May 1, 2014

☐ 2012 Lorain Bar Mill Fall Protection audit items abated. (Part I.E.1.)
☐ Interim controls implemented for all hazards identified in citations and hazards alert letters. (Part IV.C.)

May 11, 2014

☐ Certify abatement of 2012 Lorain Bar Mill Fall Protection audit items. (Part I.E.1.)
☐ Certify compliance with Contractor Training under the March 2012 agreement. (Part I.E.2.)
☐ Certify compliance with Part VII.F. ("Additional Safety Representative") of the March 2012 Agreement. (Part I.E.4.)

May 31, 2014

☐ Begin monthly payments of $100,000. (Part III.B.1.)
☐ All alleged violations in Contested Citations and Uncontested Citations abated (except Inspection No. 942545, Citation 2, Items 1 and 4). (Part IV.A.)
☐ Health and safety hazard hotline implemented. (Part VIII.O.)
☐ Begin using safety bulletin boards. (Part VIII.P.)
☐ Joint Health and Safety Committees (JSC) initiated. (Part VIII.M.)

June 10, 2014

☐ Certify abatement of all alleged violations in Contested Citations and Uncontested Citations (except Inspection No. 942545, Citation 2, Items 1 and 4). (Part IV.A.)

June 15, 2014

☐ Letter from CEO and "right to refuse unsafe work" card sent to all employees. (Part VIII.B.)
June 30, 2014

☐ All alleged violations identified in Hazard Alert Letters abated. (Part IV.B.)
☐ Furnish name and curriculum vitae of proposed Hazards Expert. (Part VI.A.)
☐ Have a full-time health and safety manager at each covered facility. (Part VIII.G.)
☐ Create or retain employees in full-time positions as health and safety professionals. (Part VIII.G.)
☐ Union co-chair and designee of JSC included in specified automatic contact lists. (Part VIII.M.)

July 10, 2014

☐ Certify that items in hazard alert letters are abated. (Part IV.B.)

July 30, 2014

☐ Alleged violations in Citation 2, Items 1 & 4 from Inspection No. 942545 abated. (Part IV.A.)
☐ Provide draft of H&S Program to OSHA. (Part VII.B.1.)
   ☐ Begin implementation of H&S Program within 60 days of finalizing. (Part VII.B.2.)
   ☐ Institute the hazards identification and control process within 60 days after the H&S Program is implemented. (Part VII.B.3.)
   ☐ Use audit tool to audit performance in implementing the H&S Program 1 year after Republic begins implementation pursuant to Part VII.B.2. (Part VII.C.)
      ☐ Provide audit results to OSHA within 30 days of completion. (Part VII.C.)
      ☐ Correct deficiencies within 45 days of audit results delivered to Republic Steel from ESC. (Part VII.C.)
☐ Safety stand-downs conducted at each covered facility. (Part VIII.C.)
☐ Identify and evaluate electronic tracking systems for health and safety hazards and maintenance orders. (Part VIII.K.)

August 1, 2014

☐ Parties to schedule first quarterly meeting. (Part V.) Status report due 7 days prior to meeting. (Part X.C.)
August 10, 2014

☐ Certify abatement of alleged violations in Citation 2, Items 1 & 4 from Inspection No. 942545. (Part IV.A.)

September 1, 2014

☐ Complete personal fall protection area inventory. (Part VIII.E.)

November 1, 2014

☐ Parties to schedule second quarterly meeting. (Part V.) Status report due 7 days prior to meeting. (Part X.C.)

☐ Retain Hazards Expert. (Part VI.B.)

January 2015

☐ Begin using leading indicators when appraising supervisor/manager performance. (Part VIII.L.)

February 1, 2015

☐ Parties to schedule third quarterly meeting. (Part V.) Status report due 7 days prior to meeting. (Part X.C.)

☐ Furnish name of Abatement Auditor. (Part VI.C.1.)

☐ Implement electronic health and safety tracking systems and electronic maintenance work systems at all Covered Facilities. (Part VIII.K.)

May 1, 2015

☐ Parties to schedule final quarterly meeting. (Part V.) Status report due 7 days prior to meeting. (Part X.C.)

☐ H&S Program fully developed and implemented. (Part VII.B.4.)

☐ Last day for Hazards Expert to submit final report. (Part VI.B.6.)

☐ Provide copies of the Hazards Expert reports to Abatement Auditor within 10 days of receipt of last report. (Part VI.C.2.)

☐ Certify abatement of hazards identified in Hazards Expert reports within 30 days of receiving last report. (Part VI.B.8.)
August 31, 2015

☐ Last day for Abatement Auditor to begin inspections. (Part VI.C.2.)

November 1, 2015

☐ Parties to schedule first biannual meeting. (Part V.) Status report due 7 days prior to meeting. (Part X.C.)
☐ Last Abatement Auditor report due to Republic. (Part VI.C.4.)
☐ Certify abatement of hazards identified in Abatement Auditor reports within 30 days of receiving last report. (Part VI.C.6.)

April 30, 2016

☐ Last day to hold final biannual meeting. (Part V.) Status report due 7 days prior to meeting. (Part X.C.)