

**UNITED STATES OF AMERICA**

**OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION**

**HILDA L. SOLIS**, Secretary of Labor,  
United States Department of Labor,

Complainant,

v.

**NORTHERN GRAIN MARKETING, LLC**,

Respondent.

OSHRC Docket No. 12-0624

Chief Judge Covette Rooney

**STIPULATION AND SETTLEMENT AGREEMENT**

Complainant, **HILDA L. SOLIS**, the Secretary of Labor, United States Department of Labor, and Respondent, **NORTHERN GRAIN MARKETING, LLC**, pursuant to Rule 100 of the Commission, hereby agree and stipulate to the full Settlement of this matter as follows:

**I**

Complainant hereby withdraws Citation 1, Item 1 and Citation 1, Item 2.

**II**

Respondent has no objection to the Complainant amending the Citation and Notification of Penalty as set forth in paragraph I above.

**III**

Respondent hereby withdraws its Notice of Contest to the Citation and Notification of Penalties, as amended herein. Respondent makes the following representations and assurances to Complainant:

a. The conditions alleged in the Citation and Notification of Penalties have been addressed and/or will be addressed within 60 days of the date the Order Approving Settlement

becomes a Final Order of the Occupational Safety and Health Review Commission. Respondent shall provide verification to the North Aurora Area Office that the following actions have been taken. Respondent agrees that in accordance with the applicable provisions of 29 CFR 1910.272 and other identified provisions, it will develop and implement a sweep auger policy consistent with the following safety principles:

1. In accordance with 29 CFR 1910.272, no employee shall enter a grain bin until after completion of a bin entry permit which confirms there are no engulfment and/or atmospheric hazards present inside the storage bin, or unless the employer or the employer's representative who would otherwise authorize the permit remains present during the entire entry. The grain bin hazard evaluation shall be completed by a qualified person.
2. Before entering the bin to set up or dig out the sweep auger, the subfloor auger and the grain entry points must be de-energized and locked out.
3. Before operating the sweep auger, the grate/guard on the sub-floor auger must be in place and secured.
4. Employees operating the sweep auger cannot walk on the grain, if the depth of the grain presents engulfment hazard.
5. It shall require that the sweep auger is provided with guards and covers per the manufacturers design, and the only unguarded portion of the sweep auger is the point of operation.
6. A rescue trained and equipped observer, in accordance with 1910.272(g), must always be positioned outside the storage bin monitoring the activities of all workers inside the bin.
7. If a worker is to enter the bin while the sweep auger is energized, the employer must utilize engineering controls within the grain bin to prevent workers from coming into contact with the energized sweep auger. The use of only administrative controls without the use of an engineering control is not a sufficient means of worker protection. Acceptable engineering controls may include:
  - a. Sweep auger equipped with an attached guard which prevents the workers contact with the unguarded portion of the auger in accordance with 1910 subpart O.
  - b. Sweep auger equipped with a control mechanism, such as a dead-man switch or other similar device, which will allow for the sweep auger's operation only when the operator is in contact with device. If this method is utilized as a means of worker protection, the worker must be positioned

at least seven feet from the auger at all times it is energized; moreover, if worker(s) in addition to the operator of the sweep auger are in the bin, additional engineering controls (such as those described in section 7 of this criteria) must be used to protect those worker(s).

- c. Portable guardrails are permissible, provided they are placed at least seven feet behind the sweep auger. Note: the use of a warning line, or other easily removable device, other than a portable guardrail, is not considered sufficient engineering controls.
- 8. The auger must be provided with a positive speed control mechanism or bin stop device that prevents the uncontrolled rotation of the sweep auger.
- 9. Workers are prohibited from using their hands, legs or other similar means to manipulate the sweep auger while it is operating.
- 10. If maintenance/adjustments are necessary to the sweep auger, the sweep must be unplugged, with the person making the adjustments maintaining the control of the plug, or locked-out in accordance with lock-out/tag-out procedures.

b. To the best of Respondent's knowledge and belief, Respondent is currently complying, and in the future will in good faith continue to comply, with the provisions of the Act, and applicable standards promulgated pursuant thereto.

#### **IV**

Based on the aforesaid assurances and representations by Respondent, Complainant has no objection to the withdrawal of the Notice of Contest.

#### **V**

Except for proceedings brought by or on behalf of the Secretary, matters arising out of these proceedings, and any other OSHA proceedings between the parties hereto, none of the foregoing agreements, statements, findings, and actions taken by Respondent shall be deemed an admission by the Respondent of the allegations contained within the Citation and Notification of Penalty and the Complaint. The agreements, statements, findings and actions taken herein are made for the purpose of compromising and settling this matter economically and amicably, and they shall not be used for any other purpose whatsoever, except as herein stated.

**VI**

Respondent certifies that there is no authorized employee representative at Respondent's workplace. It is hereby further certified by Respondent that this Settlement Agreement has been served on employees, by posting this agreement on **11/28/12**, in a place where the citation is required to be posted, in accordance with Rules 7 and 100 of the Commission's Rules of Procedure.

**VII**

The Complainant and Respondent agree that this settlement agreement, which amends the Citations and Notification of Penalties, as set forth above, shall become a final and enforceable order of the Review Commission, with no costs, fees or other expenses to be amended or awarded to any of the parties in this litigation.

Dated: **11/27/12**

**NORTHERN GRAIN MARKETING, LLC**

By: Eric J. Conn (PSW)  
ERIC J. CONN  
Counsel for NORTHERN GRAIN MARKETING, LLC

Epstein Becker & Green, P.C.  
1227 25th Street, N.W., Suite 700  
Washington, D.C. 20037  
(202) 861-5335

**M. PATRICIA SMITH**  
Solicitor of Labor

JANET M. GRANEY  
Acting Regional Solicitor

By: Margaret Sewell  
MARGARET A. SEWELL  
Trial Attorney

230 South Dearborn Street  
Suite 844  
Chicago, Illinois 60604  
(312) 353-3481

## **NOTICE**

Any party (including any authorized employee representative of affected employees and any affected employee not represented by an authorized representative) who has any objection to the entry of an order as set forth in this agreement, must communicate such objections within ten (10) days of the posting of this agreement to the Chief Judge Covette Rooney, Occupational Safety and Health Review Commission, One Lafayette Center, 1120 20<sup>th</sup> Street, N.W., 9<sup>th</sup> Floor, Washington, D.C., 20036-3419, with copies to attorneys for Complainant and Respondent.



United States of America  
**OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION**  
1120 20th Street, N.W., Ninth Floor  
Washington, DC 20036-3457

Phone: (202) 606-5405

Fax: (202) 606-5409

**Notice of Order and Report**

**In Reference to:**

Secretary of Labor v. NORTHERN GRAIN MARKETING, LLC  
DOCKET NO. 12-0624

1. Please take notice that the accompanying Order approving the settlement agreement pursuant to 29 C.F.R. 2200.100, the settlement agreement itself, and all other papers comprising the record shall be sent promptly to the Review Commission's Executive Secretary, and shall constitute the report of this Administrative Law Judge for the purpose of 29 U.S.C. Section 661(j).

2. Any request for relief from clerical mistakes or errors arising from oversight or inadvertence must be in the form of a written motion (See 29 C.F.R. 2200.40). The motion should be directed to the Review Commission as follows:

**Executive Secretary  
Occupational Safety and Health  
Review Commission  
One Lafayette Center  
1120 20th Street, N.W. - 9th Floor  
Washington D.C. 20036-3419**

3. The Executive Secretary shall make an appropriate referral of any request for relief.

4. The order shall become final thirty (30) days from the date of its docketing by the Executive Secretary, unless review thereof is directed by a Commission Member within that time. 29 U.S.C. Section 661(j).

A handwritten signature in black ink, reading "Covette Rooney". The signature is written in a cursive style and is positioned above a horizontal line.

Dated: DEC 18, 2012  
Washington DC

COVETTE ROONEY  
Chief Judge

**UNITED STATES OF AMERICA**

**OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION**

**HILDA L. SOLIS**, Secretary of Labor,  
United States Department of Labor,

Complainant,

v.

**NORTHERN GRAIN MARKETING, LLC**,

Respondent.

OSHRC Docket No. 12-0624

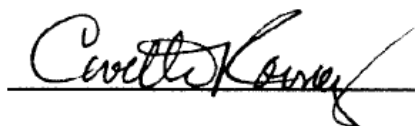
**ORDER APPROVING SETTLEMENT**

The Commission has jurisdiction over the subject matter of the case and over the parties by virtue of the filing of a timely notice of contest.

The stipulated settlement between the parties filed on **November 28, 2012**, has been considered. The stipulation and settlement agreement has been served on all parties and authorized employee representatives and posted in the manner prescribed by Commission Rule 7(g). Ten (10) days has passed since service and posting and no objection to the settlement has been filed.

The settlement is approved under 5 U.S.C. § 554(c)(1) and Commission Rule 100. The terms of the stipulated settlement are incorporated, in their entirety, by reference in this order.

The order shall become final thirty (30) days from the date of its docketing by the Executive Secretary, unless review thereof is directed by a Commission Member within that time. 29 U.S.C. § 5661(j).



COVETTE ROONEY  
Chief Judge, OSHRC

Dated: DEC 18, 2012  
Washington DC



United States of America  
**OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION**  
1120 20th Street, N.W., Ninth Floor  
Washington, DC 20036-3457

Phone: (202) 606-5400  
Fax: (202) 606-5050

Secretary of Labor,  
Complainant,  
v.  
Northern Grain Marketing, LLC,  
Respondent.

Region: 5  
OSHRC Docket No.: 12-0624  
OSHA Inspection No.: 108505

**Notice of Docketing  
Of Administrative Law Judge's Decision**

The Administrative Law Judge's Report in the above referenced case was docketed with the Commission on 12/19/2012. The decision of the Judge will become a final order of the Commission on 1/18/2013 unless a Commission member directs review of the decision on or before that date.

Any party desiring review of the judge's decision by the Commission must file a petition for discretionary review. Any such petition shall be received by the Executive Secretary on or before 1/8/2013 in order to permit sufficient time for its review. See Commission Rule 91, 29 C.F.R. 2200.91. All further pleadings or communications regarding this case shall be addressed to the Executive Secretary with a copy to the DOL Solicitor at the address below.

**Executive Secretary  
Occupational Safety and Health Review Commission  
1120 20th St., N.W., Suite 980  
Washington, D.C. 20036-3419**

**Charles F. James, Counsel for Appellate Litigation  
Heather R. Phillips, Counsel for Appellate Litigation  
Office of the Solicitor, U.S. DOL  
Room S4004  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210**

If directed for Review by the Commission, then the Counsel for Appellate Litigation will represent the Department of Labor. If you have questions, please contact the Executive Secretary's Office at (202) 606-5400.

Ray H. Darling, Jr.  
Executive Secretary

Date: December 19, 2012

/s/  
James Alvino, Legal Clerk



This notice has been sent to:

**For the Complainant:**

Janet M. Graney  
Acting Regional Solicitor  
Office of the Solicitor, U.S. DOL  
Federal Office Building  
230 South Dearborn Street, Room 844  
Chicago, IL 60604-1502

**For the Respondent:**

Eric J. Conn  
Epstein Becker & Green, P.C.  
1227 25th Street, NW, Suite 700  
Washington, DC 20037