



NOTICE TO EMPLOYEES



PURSUANT TO AN ORDER OF THE
U.S. DEPARTMENT OF LABOR,
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

JPMORGAN CHASE BANK, N.A. SHALL REINSTATE (b) (7)(C) WITH THE SAME RIGHTS, SENIORITY, AND BENEFITS (b) (7)(C) WOULD HAVE ENJOYED HAD (b) (7)(C) NEVER BEEN DISCHARGED OR RETALIATED AGAINST.

JPMORGAN CHASE BANK, N.A. SHALL NOT DISCHARGE OR IN ANY MANNER DISCRIMINATE AGAINST ANY EMPLOYEE BECAUSE SUCH EMPLOYEE HAS FILED ANY COMPLAINT OR INSTITUTED OR CAUSED TO BE INSTITUTED ANY PROCEEDING UNDER OR RELATED TO THE EMPLOYEE PROTECTION PROVISIONS OF 18 U.S.C. §1514A, SARBANES-OXLEY ACT (SOX) AND 12 U.S.C. §5567, CONSUMER FINANCIAL PROTECTION ACT (CFPA) OR HAS TESTIFIED OR IS ABOUT TO TESTIFY IN ANY SUCH PROCEEDING OR BECAUSE OF THE EXERCISE BY SUCH EMPLOYEE ON BEHALF OF (b) (7)(C) OR OTHERS OF ANY RIGHT AFFORDED BY THIS ACT.

JPMORGAN CHASE BANK, N.A. SHALL NOT ADVISE EMPLOYEES AGAINST EXERCISING RIGHTS GUARANTEED UNDER SOX AND CFPA SUCH AS CONTACTING, SPEAKING WITH, OR COOPERATING WITH OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA) OFFICIALS DURING THE COURSE OF AN INVESTIGATION.

JPMORGAN CHASE BANK, N.A. SHALL NOT INTIMIDATE EMPLOYEES BY SUGGESTING OR THREATENING THAT EMPLOYEE CONTACT, CONVERSATION, OR COOPERATION WITH OSHA OFFICIALS MIGHT RESULT IN CLOSURE OF THE EMPLOYER'S FACILITIES, IN LOSS OF EMPLOYMENT FOR THE EMPLOYEES, OR IN CIVIL LEGAL ACTION BEING TAKEN AGAINST THE EMPLOYEES.

JPMorgan Chase Bank, N.A.

Date

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE. THIS NOTICE MUST REMAIN POSTED FOR 60 CONSECUTIVE DAYS FROM THE DATE OF POSTING AND MUST BE NOT ALTERED, DEFACED, OR COVERED BY OTHER MATERIAL.