



VOLUNTARY PROTECTION PROGRAMS (VPP)

An OSHA Cooperative Program



Make your workplace a model of safety excellence.

Earn OSHA's highest recognition for workplace safety and health.

Since 1982, VPP has recognized employers and employees who go beyond compliance to build safety and health management systems that actively prevent injuries and illnesses.

VPP sites work cooperatively with OSHA to continuously improve safety and health.

WHY EMPLOYERS JOIN VPP

- Stronger labor-management cooperation
- Best practices sharing
- Peer networking opportunities
- National recognition – VPP flag and plaque
- Lower injury and illness rates
- Removed from programmed inspection lists

VPP AT A GLANCE

- **Participation options:** Site-Based or Mobile Workforce
- **Eligible workplaces:** General industry, maritime, construction and federal agencies
- **Worksite requirements:** No open OSHA investigations or contested citations
- **Good standing:** No affirmed willful violations in the past 60 months
- **Employee support:** Employees and, where applicable, union representatives support VPP participation
- **Recognition:** OSHA flag, plaque and VPP logo
- **Partnership:** Build a trusted, cooperative relationship with OSHA
- **Long-term recognition:** VPP Elite (15+ years) and VPP Emeritus (25+ years)

SEVEN CORE ELEMENTS OF A VPP SAFETY & HEALTH MANAGEMENT SYSTEM

- 1 Management Leadership
- 2 Worker Participation
- 3 Hazard Identification and Assessment
- 4 Hazard Prevention and Control
- 5 Education and Training
- 6 Program Evaluation and Improvement
- 7 Communication and Coordination for Host Employers, Contractors, and Staffing Agencies

IS YOUR SITE ELIGIBLE

- Fixed worksite in general industry, maritime, construction, or a federal agency (mobile workforce also available)
- No open OSHA investigations or contested citations
- No affirmed willful violations in the last 60 months
- Employees and, where applicable, union representatives support for VPP participation

WHY PARTICIPATE

- Official OSHA recognition, plaque, flag, and use of the VPP logo
- A trusted, cooperative relationship with your Regional OSHA office
- Long-term participants may qualify for VPP Elite (15+ years) or VPP Emeritus (25+ years)
- A safer, healthier workplace culture that protects your greatest asset, your people



Occupational
Safety and Health
Administration

Scan the QR code to learn
more about VPP and eligibility.

