**Voluntary Protection Programs**

**Annual Evaluation of Calendar Year 2023 Injury and Illness Rates**

The Voluntary Protection Programs (VPP) promotes effective worksite-based safety and health. In the VPP, management, labor, and OSHA establish cooperative relationships at workplaces that have implemented a comprehensive safety and health management program. Participation in the VPP requires each VPP participant to evaluate annually the effectiveness of their safety and health management programs. The self-evaluation must include assessments of all the VPP elements and sub-elements of the VPP participant’s safety and health management program.

Previously, by February 15th of each year, VPP participants submitted their annual self-evaluation to their Regional VPP Manager. The injury and illness rates from the VPP participant’s annual self-evaluations were then forwarded to the National Office. Currently, OSHA has launched an online annual self-evaluation portal, where VPP participants can log in and submit their data. OSHA reviews and confirms that the data is correct and then uses the information to update records and statistics, to showcase successes related to implementation of the VPP requirements, and to demonstrate that VPP participants are committed to continuously improving employee safety and health at their worksites.

Below is a summary of the findings from the calendar year 2023 annual evaluation of VPP participants’ injury and illness rates.

**Site-Based Non-Construction VPP Participants**

During calendar year 2023, the VPP participants experienced the following results. On average, rates for site-based non-construction VPP participants are 59 percent below the Bureau of Labor and Statistics (BLS) Total Case Incident Rate (TCIR) and 63 percent below the BLS Days Away from Work, Restricted Work Activity, or Job Transfer (DART) rate for their respective industries. This data was collected from 1,080 Federal jurisdiction site-based non-construction VPP participants representing more than 322,000 employees.

Other results from the 2023 VPP Annual Evaluation:

* Site-based non-construction VPP participants avoided an estimated 4,794 TCIR injuries when compared to expected results within their respective industries.
* Site-based non-construction VPP participants avoided an estimated 3,342 DART injuries when compared to expected results within their respective industries.
* The 1,077 site-based non-construction VPP Star participants are, on average, 59 percent below the BLS TCIR and 63 percent below the BLS DART for their respective industries.
* The was one site-based non-construction VPP Merit participant.
* The 63 Federal, site-based non-construction VPP participants are, on average, 59 percent below the BLS TCIR and 64 percent below the BLS DART for their respective industries.
* The 294 site-based non-construction VPP participants covered by the Process Safety Management (PSM) standard are, on average, 69 percent below the BLS TCIR and 70 percent below the BLS DART for their respective industries.
* There are 499 site-based non-construction VPP participants that experienced zero recordable injuries and illnesses during 2023.

**Site-Based Construction and Mobile Workforce VPP Participants**

During calendar year 2023, VPP participants experienced the following results. On average, site-based construction and mobile workforce VPP participants are 56 percent below the BLS TCIR rate and 61 percent below the BLS DART rate for their respective industries. This data was collected from 50 Federal jurisdiction site-based construction and mobile workforce VPP participants representing more than 22,800 employees.

Other results from the 2023 VPP Annual Evaluation:

* Site-based construction and mobile workforce VPP participants avoided an estimated 244 TCIR injuries when compared to expected results within their respective industries.
* Site-based construction and mobile workforce VPP participants avoided an estimated 153 DART injuries when compared to expected results within their respective industries.
* The 49 site-based construction and mobile workforce VPP Star participants are, on average, 55 percent below the BLS TCIR and 58 percent below the BLS DART for their respective industries.
* There were 0 site-based construction VPP Merit participants in calendar year 2023.
* There were 0 site-based construction and mobile workforce VPP participants covered by the PSM in calendar year 2023.
* There are 19 site-based construction and mobile workforce VPP participants that experienced zero recordable injuries and illnesses during 2023.