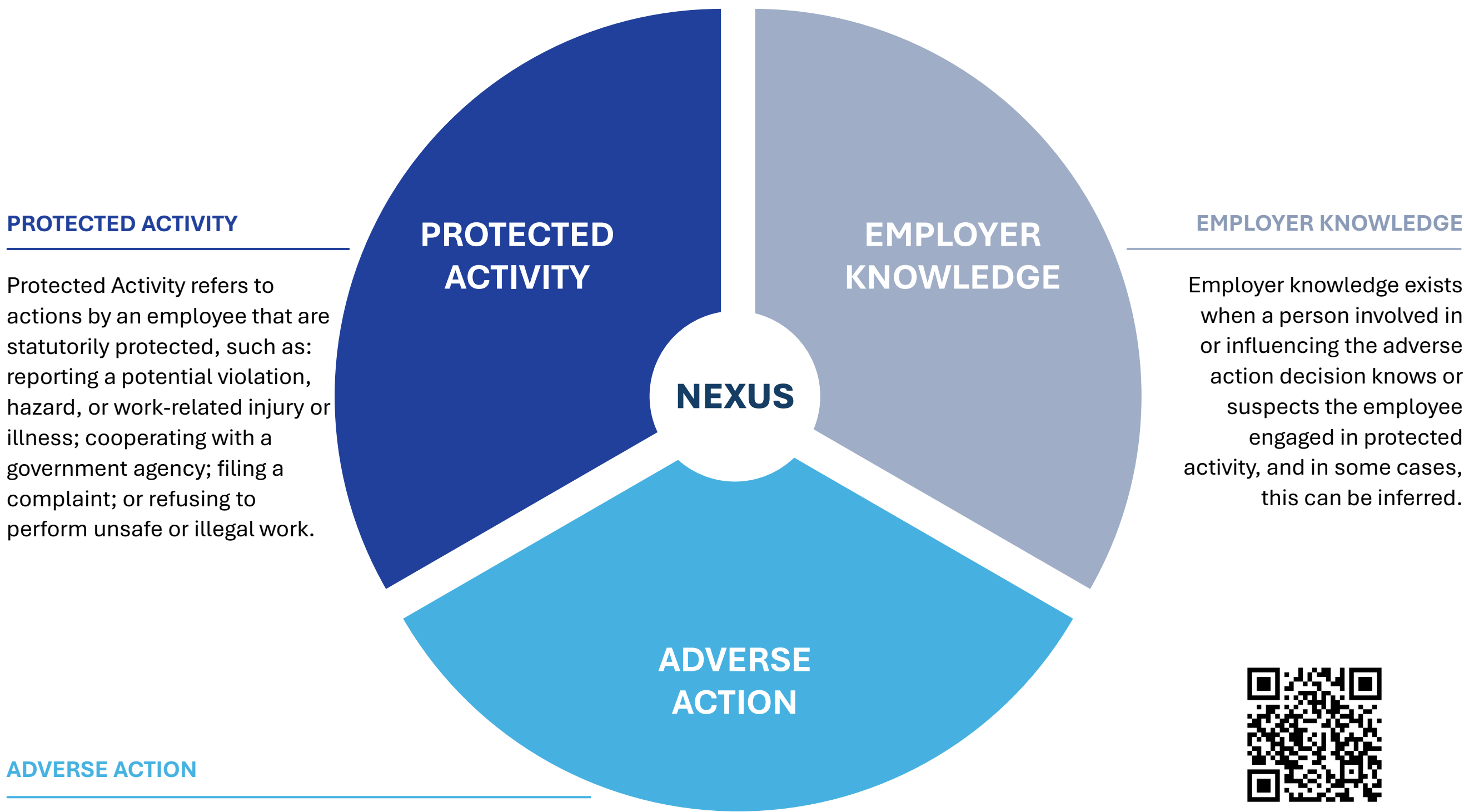


# Elements of a Whistleblower Complaint

OSHA investigates whistleblower complaints under 25 different statutes, all sharing four elements: protected activity, employer knowledge, adverse action, and a nexus:

**NEXUS:** The connection between the protected activity and adverse action.



For more information about OSHA's Whistleblower Protection Program or to file a complaint, go to [whistleblowers.gov](https://www.whistleblowers.gov)