

RAILROAD WORKERS HAVE RIGHTS!



U.S. Department of Labor



Occupational Safety
and Health Administration

The law says that employers cannot retaliate against railroad workers for exercising their rights under the *Federal Railroad Safety Act*. For example, workers have a lawful right to:

- Notify a supervisor or employer about a hazardous safety or security condition
- Report a workplace injury or illness
- Refuse to violate laws or rules relating to railroad safety or security
- Report violations of Federal Railroad Administration regulations to authorities
- Request medical or first-aid treatment
- Follow orders or a treatment plan of a treating physician

If an employer has retaliated against you, *act quickly!* Workers must file a retaliation complaint with OSHA **within 180 days after the alleged adverse action occurred or you became aware of it.**

www.whistleblowers.gov • 1-800-321-OSHA (6742) • TTY 1-877-889-5627