

COMMERCIAL MOTOR CARRIER WORKERS HAVE RIGHTS!



U.S. Department of Labor



Occupational Safety
and Health Administration

The law says that employers cannot retaliate against truck drivers and other covered commercial motor carrier workers for exercising their rights under the *Surface Transportation Assistance Act*. For example, workers have a lawful right to:

- Notify a supervisor or employer about a violation of a commercial motor vehicle safety or security rule
- Refuse to violate commercial motor vehicle safety or security rules — i.e., refuse to operate an unsafe truck
- Report violations of Federal Motor Carrier Safety Administration regulations to authorities
- Accurately report hours of service

If an employer has retaliated against you, *act quickly!* Workers must file a retaliation complaint with OSHA **within 180 days after the alleged adverse action occurred or you became aware of it.**

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