ABSTRACT

Purpose: This Instruction establishes a Safety and Health Management System (SHMS) for Occupational Safety and Health Administration (OSHA) employees. The Instruction also establishes safety and health programs as identified in subsequent chapters for Regional implementation. Employee participation is a key element of any successful SHMS. It is the intent of this program that all employees will participate in all aspects including reporting hazards, incidents, and injury/illness without fear of reprisal. Changes to the SHMS or programs that alter the SHMS or program policies require National Office review and approval.

Scope: OSHA-wide

References: Occupational Safety and Health Act, Public Law 91-596

Presidental Executive Order 12196 of February 26, 1980

Title 29: Subtitle B--Regulations Relating to Labor: Chapter XVII
Occupational Safety and Health Administration, Department of Labor

Department of Labor Manual Series (DLMS) 4, Chapter 800, DOL Safety and Health Program

See also Reference paragraphs in individual chapters.

Cancellations: OSHA Instruction ADM 04-00-002, OSHA Field Safety and Health Manual, Chapter 8, Personal Protective Equipment, October 5, 2016

State Impact: None. For State reference only.

Action Offices: OSHA Regions, Directorate of Technical Support and Emergency Management
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