

U.S. Department of Labor

Occupational Safety and Health Administration
1141 Montlimar Drive
Suite 1006
Mobile, AL 36609
Phone: 251-441-6131 Fax: 251-441-6396



Citation and Notification of Penalty

To:

Supreme Oil Company South, LLC
and its successors
881 North Main Street
Brundidge, AL 36101

Inspection Number: 962771**Inspection Date(s):** 03/11/2014 - 04/02/2014**Issuance Date:** 09/09/2014**Inspection Site:**

881 NORTH MAIN ST.
Brundidge, AL 36101

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 09/09/2014. The conference will be held by telephone or at the OSHA office located at 1141 Montlimar Drive, Suite 1006, Mobile, AL 36609 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 962771

Company Name: Supreme Oil Company South, LLC
Inspection Site: 881 NORTH MAIN ST., Brundidge, AL 36101
Issuance Date: 09/09/2014

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1141 Montlimar Drive, Suite 1006, Mobile, AL 36609**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 962771
Inspection Date(s): 03/11/2014 - 04/02/2014
Issuance Date: 09/09/2014



Citation and Notification of Penalty

Company Name: Supreme Oil Company South, LLC
Inspection Site: 881 NORTH MAIN ST., Brundidge, AL 36101

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii)(C): The energy control procedure did not clearly and specifically outline the steps for placement, removal and transfer of lockout devices or tagout devices and the responsibility for them:

a) 35lb. Oil line; On or about March 11, 2014 and at times prior thereto, the employer exposed employees to hazardous energy (pneumatic) and struck-by and caught-in hazards in that the machine specific procedure did not outline the steps for placement, removal and transfer of lockout or tagout devices when performing maintenance on the machine (the energy control procedure did not correctly identify the main shut off valve for the pneumatic energy on the machine).

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2014
\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 962771
Inspection Date(s): 03/11/2014 - 04/02/2014
Issuance Date: 09/09/2014



Citation and Notification of Penalty

Company Name: Supreme Oil Company South, LLC
Inspection Site: 881 NORTH MAIN ST., Brundidge, AL 36101

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.178(l)(3): Training program content. Powered industrial truck operators did not receive initial training in accordance with paragraph (l) of this section:

a) Throughout the facility; On or about March 11, 2014 and at times prior thereto, the employer exposed employees to struck-by hazards in that employees were permitted to operate powered industrial trucks without the employer first ensuring that employees had received training in truck related and workplace related topics as required by the standard.

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2014
\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supreme Oil Company South, LLC
Inspection Site: 881 NORTH MAIN ST., Brundidge, AL 36101

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

- a) Disconnect for MCCs 3 & 4 outside QA lab; On or about March 11, 2014 and at times prior thereto, the employer exposed employees to electrical hazards in that the 480 VAC main disconnect for MCCs 3 & 4 was not labeled to indicate its purpose, nor was it located near the equipment it controlled.
- b) Disconnect for Mustard Mill; On or about March 11, 2014 and at times prior thereto, the employer exposed employees to electrical hazards in that the 480 VAC disconnect for the Mustard Mill was not labeled to indicate its purpose, nor was it located near the equipment it controlled.

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2014
\$5500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 962771
Inspection Date(s): 03/11/2014 - 04/02/2014
Issuance Date: 09/09/2014



Citation and Notification of Penalty

Company Name: Supreme Oil Company South, LLC
Inspection Site: 881 NORTH MAIN ST., Brundidge, AL 36101

Citation 2 Item 1 Type of Violation: **Repeat**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent):

- a) Mustard room; On or about March 11, 2014 and at times prior thereto, the employer exposed his employees to 55 1/2" fall hazards in that employees were allowed to walk and work on a platform with an open side that was not guarded by a standard railing.

SUPREME OIL COMPANY, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.23(c)(1), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 895967, CITATION NUMBER 1, ITEM NUMBER 3 AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 20, 2013, WITH RESPECT TO A WORKPLACE LOCATED AT 80 S. DEAN STREET, ENGLEWOOD NJ 07631.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$22000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supreme Oil Company South, LLC
Inspection Site: 881 NORTH MAIN ST., Brundidge, AL 36101

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 2 a Type of Violation: **Repeat**

- a FR 1910.24(e): Fixed stairs were installed at angles to the horizontal greater than 50 degrees:
- a) Uniloy machine in blow mold area; On or about March 11, 2014 and at times prior thereto, the employer exposed his employees to a 78" (6'-6") fall hazard in that employees were allowed to ascend/descend stairs that are at an angle of 57.5 degrees to the horizontal when performing tasks such as straightening the blow pins, clearing jams and straightening the plastic.
- b) Stairs to mixer in kitchen; On or about March 11, 2014 and at times prior thereto, the employer exposed his employees to a 46" fall hazard in that employees were allowed to ascend/descend stairs that are at an angle of 76.9 degrees to the horizontal when mixing product on the Admiration stand.

SUPREME OIL COMPANY, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.24(e), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 895967, CITATION NUMBER 1, ITEM NUMBER 6 AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 20, 2013, WITH RESPECT TO A WORKPLACE LOCATED AT 80 S. DEAN STREET, ENGLEWOOD NJ 07631.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2014
\$33000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supreme Oil Company South, LLC
Inspection Site: 881 NORTH MAIN ST., Brundidge, AL 36101

Citation 2 Item 2 b Type of Violation: **Repeat**

29 CFR 1910.24(h): Standard railings were not provided on the open sides of all exposed stairways and stair platforms:

a) Stairs at Uniloy machine in blow mold area; On or about March 11, 2014 and at times prior thereto, the employer exposed employees to fall hazards of up to 78" (6'-6") in that employees were allowed to ascend/descend stairs (approximately 15" in width) that were not equipped with a standard stair railing which included a mid-rail when performing tasks such as but not limited to straightening the blow pins, clearing jams, and straightening the plastic.

b) Stairs leading to Fleet Managers Office; On or about March 11, 2014 and at times prior thereto, the employer exposed employees to fall hazards of up to 72" (6') in that employees were allowed to ascend/descend stairs that were not equipped with a standard stair railing on the open side when employees accessed offices.

SUPREME OIL COMPANY, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.23(d)(1)(iii), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 895967, CITATION NUMBER 1, ITEM NUMBER 4 AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 20, 2013, WITH RESPECT TO A WORKPLACE LOCATED AT 80 S. DEAN STREET, ENGLEWOOD NJ 07631.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/17/2014



Citation and Notification of Penalty

Company Name: Supreme Oil Company South, LLC
Inspection Site: 881 NORTH MAIN ST., Brundidge, AL 36101

Citation 2 Item 3 Type of Violation: **Repeat**

29 CFR 1910.141(a)(3)(ii): Floor(s) of workroom(s) were not maintained, so far as practical, in a dry condition:

a) 35 lb. Oil Line; On or about March 11, 2014 and at times prior thereto, the employer exposed employees to slip and fall hazards in that employees were permitted to walk and work in an area where oil and water were present resulting in the presence of slippery floors (there were no mats or drainage present and all employees were not provided with slip resistant shoes).

SUPREME OIL COMPANY, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.141(a)(3)(ii), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 895967, CITATION NUMBER 3, ITEM NUMBER 1 AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 20, 2013, WITH RESPECT TO A WORKPLACE LOCATED AT 80 S. DEAN STREET, ENGLEWOOD NJ 07631.

SUPREME OIL COMPANY, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.141(a)(3)(ii), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 316387588, CITATION NUMBER 1, ITEM NUMBER 4 AND WAS AFFIRMED AS A FINAL ORDER ON JULY 18, 2012, WITH RESPECT TO A WORKPLACE LOCATED AT 881 NORTH MAIN STREET, BRUNDIDGE AL 36010.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2014
\$44000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Supreme Oil Company South, LLC
Inspection Site: 881 NORTH MAIN ST., Brundidge, AL 36101

Citation 2 Item 4 Type of Violation: **Repeat**

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation:

a) Equipment throughout the facility; On or about March 11, 2014 and at times prior thereto, the employer exposed employees to potential hazardous energy(s) and caught-in and struck-by hazards in that authorized employees had not been provided with the level of training required to that ensure the recognition of hazardous energy sources, the types and magnitudes of the energy available in the workplace, and the methods and means required for energy isolation and control (Authorized employees had not been trained on the machine specific lock-out tag-out procedures).

SUPREME OIL COMPANY, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.147(c)(7)(i), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 895967, CITATION NUMBER 1, ITEM NUMBER 12 AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 20, 2013, WITH RESPECT TO A WORKPLACE LOCATED AT 80 S. DEAN STREET, ENGLEWOOD NJ 07631.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2014
\$38500.00



Citation and Notification of Penalty

Company Name: Supreme Oil Company South, LLC
Inspection Site: 881 NORTH MAIN ST., Brundidge, AL 36101

Citation 2 Item 5 Type of Violation: **Repeat**

29 CFR 1910.178(a)(4): Modifications or additions which affect capacity and safe operation of powered industrial truck were performed by the employer without the manufacturer's prior written approval:

a) Battery changing station; On or about March 11, 2014 and at times prior thereto, the employer exposed employees to struck-by hazards in that employees were required to operate a forklift equipped with an attachment (for changing batteries) without having the manufacturers prior written approval.

SUPREME OIL COMPANY, INC. WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD 29 CFR 1910.178(a)(4), WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 895967, CITATION NUMBER 1, ITEM NUMBER 14 AND WAS AFFIRMED AS A FINAL ORDER ON DECEMBER 20, 2013, WITH RESPECT TO A WORKPLACE LOCATED AT 80 S. DEAN STREET, ENGLEWOOD NJ 07631.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/17/2014
\$220.00



Joseph Roesler
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1141 Montlimar Drive
Suite 1006
Mobile, AL 36609
Phone: 251-441-6131 Fax: 251-441-6396



INVOICE / DEBT COLLECTION NOTICE

Company Name: Supreme Oil Company South, LLC
Inspection Site: 881 NORTH MAIN ST., Brundidge, AL 36101
Issuance Date: 09/09/2014

Summary of Penalties for Inspection Number	962771
Citation 1, Serious	\$16500.00
Citation 2, Repeat	\$137720.00
TOTAL PROPOSED PENALTIES	\$154220.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Joseph Roesler
Area Director

9/9/2014

Date