Este documento es muy importante. Si ua No habla inglés, busque un traductor o llame al (770) 493-6644.

U.S. Department of Labor

Occupational Safety and Health Administration 2296 Henderson Mill Road, NE Suite 115

Atlanta, GA 30345

Phone: (770) 493-6644 Fax: (770) 493-7725



March 23, 2016

Dear Todd Sharp,

On 10/01/2015, an OSHA compliance officer met with you or your representative as part of an inspection at 1225 Vyoles Road Winterville, GA 30683. This letter includes the citations for the violations that were found (see summary below). Please choose one of the three options from the box to the right and complete the associated steps found on the following page within 15 working days. Please call us if you have any questions about the enclosed citation and/or penalties; we are here to help you choose the best option to resolve your citation as quickly as possible.

Sincerely,

William C. Fursher, Area Director

Your Citation Summary

Nakanishi Manufacturing Corporation Inspection Number: 1095735

Total Amount Due:

\$31795.00

Payment Due Date:

15 working days

after receipt of

this letter

You must correct each violation by the date listed in the Citation and Notification of Penalty. Please see the violations and the correction deadline for each violation starting on page 6.

Total Number of Violations:

10

Your First Correction Deadline is: 04/18/2016

Step 1 – Choose a Response Option and Act within 15 working days

Respond now before you lose the ability to discuss potential adjustments to penalty amounts and/or due dates. Please choose one option below and complete the steps on the next page.

Option #1 - Discuss with OSHA

I would like to discuss the citation with an OSHA representative. This may lead to changes in the penalty amount, due date or correction deadlines (if appropriate).

Option #2 - Correct and Pay

I agree with the citation, penalties, and correction deadlines, and do not contest.

Option #3 - Contest the Citation

I do not agree with the citation, penalties, and/or correction deadlines, and would like to contest.

Questions or Concerns?

If you have any questions or concerns regarding the citation, penalties; and/or correction deadlines, please call us at (770) 493-6644.

Step 2 - Complete One Option Checklist

Please post a copy of the citation at or near the place where each violation occurred, even if you plan to contest. You can use the checklist to the right to help plan your next steps. Please do not send in your checklist.

			
(Option #1 – Discuss with OSHA	I will complete by:	
2	 Call: William C. Fulcher, Area Director, at (770) 493 to schedule a meeting with an OSHA representation. working days of receiving this citation. Bring sure of existing conditions and corrections done thus fastill contest the citation after this meeting. **This extend your 15 working day deadline to contest the 	ve that must occur within upporting documentation ar. If necessary, you can s meeting does NOT	
ريسسي	Fill in and post the attached "Notice to Employees Conference" after scheduling meeting.	s OSHA Informal /	
	Intion #2 — Correct Violations and Pay Populty	l will complete by:	
*	 Correct Violations and Pay Penalty Correct violations, then complete and mail the att Corrective Action Worksheet" along with the apprepair (e.g. photos, purchase orders, etc.) to the C first page, postmarked within 10 calendar days at correction deadline and include any required evidocuments are transmitted by means other than Agency received the documents is the date of sur 	tached "Certification of propriate evidence of possible control of the propriate evidence on the possible control of the possi	
Ŕ		Pay the Total Penalty by using one of the following methods: **Include your Inspection Number (see first page) on the payment.**	
	www.pay.gov and complete the "OSHA mon Penalty Payment Form." Pay by debit, OSHA credit or Automated Clearing House the C	by Check: Mail check or ney order payable to "DOL- A" for the Total Penalty to OSHA office listed on the page within 15 working	
Option #3 — Contest the Citation I will complete by			
	Mail a letter of intent to legally contest to the OSHA office postmarked within 15 working days.	·	

Occupational Safety and Health Administration 2296 Henderson Mill Road, NE Suite 115

Atlanta, GA 30345

Phone: 770-493-6644 Fax: 770-493-7725



Citation and Notification of Penalty

To: Nakanishi Manufacturing Corporation and its successors 1225 Voyles Road

Inspection Site: 1225 Vyoles Road Winterville, GA 30683

Winterville, GA 30683

Inspection Number: 1095735

Inspection Date(s): 10/01/2015 - 11/03/2015

Issuance Date: 03/23/2016

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest — You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. <u>Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.</u>

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide abatement certification to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that abatement documentation is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor
Occupational Safety and Health Administration



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on
03/23/2016. The conference will be held by telephone or at the OSHA office located at 2296
Henderson Mill Road, NE, Suite 115, Atlanta, GA 30345 on at
. Employees and/or representatives of employees have a right to attend an
informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1095735

Company Name: Nakanishi Manufacturing Corporation Inspection Site: 1225 Vyoles Road, Winterville, GA 30683

Issuance Date: 03/23/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: U.S. Department of Labor – Occupational Safety and Health Administration, 2296 Henderson Mill Road, NE, Suite 115, Atlanta, GA 30345

		was corrected on
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	nent):	was corrected on
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		was corrected on
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	nation contained in this een informed of the aba	document is accurate and that the affected employees and thei tement.
Signature		Date
Typed or Printed Name		Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

Occupational Safety and Health Administration Inspection Date(s): 10/01/2015 - 11/03/2015

Inspection Number: 1095735

Issuance Date: 03/23/2016



Citation and Notification of Penalty

Company Name: Nakanishi Manufacturing Corporation Inspection Site: 1225 Vyoles Road, Winterville, GA 30683

Citation 1 Item 1 Type of Violation: Serious

Section 5(a)(1) of the Occupational Safety and Health Act of 1970: The employer did not furnish employment and a place of employment which were free from recognized hazards that caused or were likely to cause death or serious physical harm in that employees were exposed to combustible dust explosion, deflagration, or other fire hazards while working at or near dust collection system which was not adequately designed to prevent or minimize employee exposure in the event of a deflagration or other uncontrolled fire event:

Nakanishi Manufacturing Corporation, Winterville, GA - The dust collector located inside the surface treatment area was used to collect dust classified as explosive, on or about 9/23/15.

Among other methods, a feasible abatement method to correct this hazard is to follow the 2015 NFPA 484 Standard for Combustible Metals, Section 9.4.13 for dry-type dust collectors.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

05/09/2016 \$7000.00

OSHA-2

Occupational Safety and Health Administration Inspection Date(s): 10/01/2015 - 11/03/2015

Inspection Number: 1095735

Issuance Date: 03/23/2016



Citation and Notification of Penalty

Company Name: Nakanishi Manufacturing Corporation Inspection Site: 1225 Vyoles Road, Winterville, GA 30683

Citation 1 Item 2 Type of Violation: Serious

29 CFR 1910.22(a)(2): Floor(s) of workroom(s) were not maintained in a clean and, so far as possible, a dry condition:

- a) Nakanishi Manufacturing Corporation, Winterville, GA Employees in the radial press area were exposed to slippery conditions from oil spills that were not cleaned, on or about 10/1/15.
- b) Nakanishi Manufacturing Corporation, Winterville, GA Employees in the surface treatment area were exposed to slippery conditions from oil on the steps and the platform leading to the wheelabrator, on or about 10/1/15.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated: Proposed Penalty:

04/18/2016 \$3600.00

Occupational Safety and Health Administration Inspection Date(s): 10/01/2015 - 11/03/2015

Inspection Number: 1095735

Issuance Date: 03/23/2016



Citation and Notification of Penalty

Company Name: Nakanishi Manufacturing Corporation Inspection Site: 1225 Vyoles Road, Winterville, GA 30683

Citation 1 Item 3 Type of Violation: Serious

29 CFR 1910.95(g)(6): At least annually after obtaining the baseline audiogram, the employer did not obtain a new audiogram for each employee exposed at or above an 8-hour time-weighted average of 85 decibels:

- a) Nakanishi Manufacturing Corporation, Winterville, GA On or about 10/8/15, an employee working in the taper area was exposed to a noise level at a time weighted average (TWA) of 92.8 dBA, which exceeded the action level of 85 dBA. The exposure was derived from a sample taken over 485 minutes. The last audiogram was conducted in December 2013. The annual audiogram was not been obtained in 2015.
- b) Nakanishi Manufacturing Corporation, Winterville, GA On or about 10/8/15, an employee working in the taper area was exposed to a noise level at a time weighted average (TWA) of 91.8 dBA, which exceeded the action level of 85 dBA. The exposure was derived from a sample taken over 490 minutes. The last audiogram was conducted in December 2013. The annual audiogram was not obtained in 2015.
- c) Nakanishi Manufacturing Corporation, Winterville, GA On or about 10/8/15, an employee working in the aerospace area was exposed to a noise level at a time weighted average (TWA) of 87.8 dBA, which exceeded the action level of 85 dBA. The exposure was derived from a sample taken over 467 minutes. Zero exposure was assumed from the unsampled period of 13 minutes. The last audiogram was conducted in December 2013. The annual audiogram was not obtained in 2015.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:

05/09/2016 \$4500.00

Proposed Penalty:

U.S. Department of Labor Occupational Safety and Health Administration Inspection Date(s): 10/01/2015 - 11/03/2015

Inspection Number: 1095735

Issuance Date: 03/23/2016



Citation and Notification of Penalty

Company Name: Nakanishi Manufacturing Corporation Inspection Site: 1225 Vyoles Road, Winterville, GA 30683

Citation 1 Item 4 Type of Violation: Serious

29 CFR 1910.95(k)(2): The training program was not repeated annually for each employee included in the hearing conservation program. Information in the training program was not updated to be consistent with changes in protective equipment and work processes:

a) Nakanishi Manufacturing Corporation, Winterville, GA - On or about 10/8/15, an employee working in the taper area was exposed to a noise level at a time weighted average (TWA) of 91.8 dBA, which exceeded the action level of 85 dBA. Annual training had not been conducted.

No abatement certification or documentation is required for this item.

- b) Nakanishi Manufacturing Corporation, Winterville, GA On or about 10/8/15, an employee working in the taper area was exposed to a noise level at a time weighted average (TWA) of 92.8 dBA, which exceeded the action level of 85 dBA. Annual training had not been conducted.
- c) Nakanishi Manufacturing Corporation, Winterville, GA On or about 10/8/15, an employee working in the aerospace area was exposed to a noise level at a time weighted average (TWA) of 87.8 dBA, which exceeded the action level of 85 dBA. Annual training had not been conducted.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated: Proposed Penalty:

05/09/2016 \$4500.00

Occupational Safety and Health Administration Inspection Date(s): 10/01/2015 - 11/03/2015

Inspection Number: 1095735

Issuance Date: 03/23/2016



Citation and Notification of Penalty

Company Name: Nakanishi Manufacturing Corporation Inspection Site: 1225 Vyoles Road, Winterville, GA 30683

Citation 1 Item 5 Type of Violation: Serious

29 CFR 1910.146(c)(1): The employer did not evaluate the workplace to determine if any spaces were permit-required confined spaces:

Nakanishi Manufacturing Corporation, Winterville, GA - The company had spaces such as but not limited to the surface treatment wet blast and the water pit, which met the definition of permit confined space. An evaluation of the workplace was not performed, on or about 10/8/15.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:

Proposed Penalty:

04/18/2016 \$4500.00

Occupational Safety and Health Administration Inspection Date(s): 10/01/2015 - 11/03/2015

Inspection Number: 1095735

Issuance Date: 03/23/2016



Citation and Notification of Penalty

Company Name: Nakanishi Manufacturing Corporation Inspection Site: 1225 Vyoles Road, Winterville, GA 30683

Citation 1 Item 6 Type of Violation: Serious

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

- a) Nakanishi Manufacturing Corporation, Winterville, GA Employees in the radial press area were using compressed air for cleaning. The air pressure on the air hoses measured over 60 p.s.i. when dead end at the press #1, 2, 6 and 7, on or about 10/1/15.
- b) Nakanishi Manufacturing Corporation, Winterville, GA Employees in mold maintenance were using compressed air for cleaning. The air pressure on the air hoses measured over 85 p.s.i. when dead end, on or about 10/1/15.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:

Proposed Penalty:

Quick Fix Applied \$2295.00

OSHA-2

Occupational Safety and Health Administration Inspection Date(s): 10/01/2015 - 11/03/2015

Inspection Number: 1095735

Issuance Date: 03/23/2016



Citation and Notification of Penalty

Company Name: Nakanishi Manufacturing Corporation **Inspection Site:** 1225 Vyoles Road, Winterville, GA 30683

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: Serious

29 CFR 1910.1200(f)(6): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the information specified under paragraphs (f)(6)(i) through (ii) of this section:

Nakanishi Manufacturing Corporation, Winterville, GA - At the surface treatment plant, spray bottles containing oil and used by several employees, were not labeled., on or about 10/1/15.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:

Proposed Penalty:

04/18/2016 \$4500.00

Page 12 of 17

Occupational Safety and Health Administration Inspection Date(s): 10/01/2015 - 11/03/2015

Inspection Number: 1095735

Issuance Date: 03/23/2016



Citation and Notification of Penalty

Company Name: Nakanishi Manufacturing Corporation Inspection Site: 1225 Vyoles Road, Winterville, GA 30683

Citation 1 Item 7 b Type of Violation: Serious

29 CFR 1910.1200(h)(3)(ii): Employees were not trained on the physical, health, simple asphyxiation, combustible dust, and pyrophoric gas hazards, as well as hazards not otherwise classified, of the chemicals in the work area:

Nakanishi Manufacturing Corporation, Winterville, GA - Employees were not trained on the hazards of combustible dust produced by the abrasive blasting performed in the wheelabrator, on or about 10/1/15.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:

04/18/2016

Occupational Safety and Health Administration Inspection Date(s): 10/01/2015 - 11/03/2015

Inspection Number: 1095735

Issuance Date: 03/23/2016



Citation and Notification of Penalty

Company Name: Nakanishi Manufacturing Corporation Inspection Site: 1225 Vyoles Road, Winterville, GA 30683

Citation 1 Item 7 c Type of Violation: Serious

29 CFR 1910.1200(h)(3)(iv): Employees had not been provided with GHS 2012 training including an explanation of the labels received on shipped containers and the workplace labeling system to be used by their employer; the safety data sheet, including the order of information, and how employees can obtain and use the appropriate hazard information:

Nakanishi Manufacturing Corporation, Winterville, GA - Employees handle hazardous materials such as, but not limited to degreaser, oil and amasteel steel shots. Training under the new globally harmonized system was provided for some but not all employees handling chemicals, on or about 10/1/15.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:

04/18/2016

Occupational Safety and Health Administration Inspection Date(s): 10/01/2015 - 11/03/2015

Inspection Number: 1095735

Issuance Date: 03/23/2016



Citation and Notification of Penalty

Company Name: Nakanishi Manufacturing Corporation Inspection Site: 1225 Vyoles Road, Winterville, GA 30683

Citation 2 Item 1 Type of Violation: Other-than-Serious

29 CFR 1904.29(b)(3): Each recordable injury or illnesses was not entered on the OSHA 300 log and/or incident report (OSHA Form 300A or equivalent) within seven (7) calendar days of receiving information that a recordable injury or illness has occurred:

Nakanishi Manufacturing Corporation, Winterville, GA - On 9/23/2015, an employee suffered a recordable burn to his body. The injury was not entered on the OSHA 300 log within seven calendar days, on or about 10/1/2015.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:

Proposed Penalty:

04/18/2016 \$900.00

Foicher Area Director

Occupational Safety and Health Administration 2296 Henderson Mill Road, NE Suite 115

Atlanta, GA 30345

Phone: 770-493-6644 Fax: 770-493-7725



INVOICE / DEBT COLLECTION NOTICE

Company Name:

Nakanishi Manufacturing Corporation

Inspection Site:

1225 Vyoles Road, Winterville, GA 30683

Issuance Date:

03/23/2016

Summary of Penalties for Inspection Number

1095735

Citation 1, Serious

\$30895.00

Citation 2, Other-than-Serious

\$900.00

TOTAL PROPOSED PENALTIES

\$31795.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

account, the bank will attempt to make the transfer up to 2 times.

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Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

<u>Delinquent Charges</u>: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

William Q. Fulcher

Area Director

Date