

U.S. Department of Labor

Occupational Safety and Health Administration
1851 Executive Center Drive, Suite 227
Jacksonville, Florida 32207-2350
Telephone: 904-232-2895
Facsimile: 904-232-1294
Reply to the Attention of Area Director



Teen Challenge of Florida, Inc.
8660 W. Hwy 98
Pensacola, FL 32506

Subject: Inspection # 922044

Dear Mr. Gillespie:

Section 31 of the Occupational Safety and Health Act authorized OSHA to train employers and employees about workplace hazards and appropriate abatement methods. During an inspection at your facility located at:

8660 W. Hwy 98
Pensacola, FL 32506

On or around July 22, 2013, some conditions were observed which are considered significant enough to be brought to your attention with the intent of encouraging your efforts to reduce exposure or to eliminate it completely.

OSHA's observations are summarized below:

The employer did not use an OSHA form 300, 301, or 300A or equivalent to report work related illnesses and injuries for years 2010, 2011, and 2012. Work related illnesses and injuries were not entered into the OSHA log and 301 incident report within seven (7) calendar days of being notified of the incident.

To aid you in your efforts to control these exposures, the following controls may be feasible for your operations. General methods of control applicable in these circumstances include, but not limited to, the following:

1. Go to OSHA's website at www.osha.gov and download the OSHA forms or you may use an equivalent form that has at least the same information required in the OSHA forms.
2. When there is a work related injury or illness, ensure it is entered within seven (7) days within being notified into the OSHA logs and generate an incident report.

These methods are not meant to be the only ones available or feasible. OSHA makes available on-site consultation services which may identify other measures or you may consider hiring outside consultants.

OSHA welcomes and requests a report of any efforts to reduce the above mentioned exposures and the results of your efforts.

If you have any questions concerning this matter, please do not hesitate to contact this office. Your personal support and interest in the safety and health of your employees is appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read "B. Sturtecky", written in a cursive style.

Brian J. Sturtecky, CSP
Area Director

U.S. Department of Labor

Occupational Safety and Health Administration
1851 Executive Center Drive
Suite 227
Jacksonville, FL 32207
Phone: 904-232-2895 Fax: 904-232-1294



Citation and Notification of Penalty

To:

Teen Challenge of Florida, Inc., dba Pensacola Teen
Challenge
P.O. BOX 36480
Pensacola, FL 32516

Inspection Number: 922044

Inspection Date(s): 07/22/2013 - 07/22/2013

Issuance Date: 01/21/2014

Inspection Site:

8660 W. HWY 98
Pensacola, FL 32506

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/21/2014. The conference will be held by telephone or at the OSHA office located at 1851 Executive Center Drive, Suite 227, Jacksonville, FL 32207 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 922044

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge

Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Issuance Date: 01/21/2014

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1851 Executive Center Drive, Suite 227, Jacksonville, FL 32207**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 922044
Inspection Date(s): 07/22/2013 - 07/22/2013
Issuance Date: 01/21/2014



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.24(f): Rise height and tread width were not uniform throughout any flight of stairs including any foundation structure used as one or more treads of the stairs:

a. On or about July 23, 2013, in the wood shop, the stairway leading to the upper deck storage room and dry room did not have consistent risers on each step, exposing students and managers to a fall hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$2700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.36(g)(1): The ceiling of an exit route was not at least seven feet six inches (2.3 m) high. Any projection from the ceiling did not reach a point less than six feet eight inches (2.0 m) from the floor:

- a. On or about July 22, 2013, in the wood shop upstairs area, the exit door had a steel beam that was part of the building structure that crossed over the exit route and did not have a ceiling height of at least seven feet six inches, exposing students and managers to striking their head and a fire hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/14/2014
\$3600.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 922044
Inspection Date(s): 07/22/2013 - 07/22/2013
Issuance Date: 01/21/2014



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit route(s) were not kept free and unobstructed:

a. On or about July 22, 2013, in the wood shop upstairs area, the exit route was obstructed by boxes and miscellaneous items, exposing students and managers to a trip and fire hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.151(b): There was neither an infirmary, clinic, or hospital used for the treatment of all injured employees in near proximity to the workplace nor a person or persons adequately trained to render first aid:

- a. On or about July 22, 2013, in the wood shop, students and managers were not trained in first aid.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/14/2014
Proposed Penalty:	\$2700.00



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

- a. On or about July 22, 2013, in the wood shop, there was no eye wash station to flush eyes and/or body for students and managers using polyurethane to spray on wood crosses.
- b. On or about July 22, 2013, in the detail shop, there was no eye wash station to flush eyes and/or body for students and managers using corrosives to detail cars.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/14/2014
Proposed Penalty:	\$3600.00



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.176(c): Storage areas were not kept free from accumulation of materials that constituted hazards from tripping, fire, explosion or pest harborage:

a. On or about July 22, 2013, in the upper level storage of the wood shop, the entire area was not maintained with any organization with furniture, non-working machines and other miscellaneous items, exposing employees to slips trips, falls, and fire hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/14/2014
\$3600.00



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.213(i)(1): All portions of the saw blade was not enclosed or guarded, except for the working portion of the blade between the bottom of the guide rolls and the table:

a. On or about July 22, 2013, in the wood shop, students and managers were using a bandsaw that was not adequately guarded, exposing themselves to the hazard of being cut by the blade.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4500.00



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.213(l)(2): Boring bits were not provided with a guard that will enclose all portions of the bit and chuck above the material being worked:

a. On or about July 22, 2013, in the wood shop, students and managers were using two drill presses that were not guarded, exposing themselves to the hazard of being cut by the bit or struck by debris.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3600.00



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 9 a Type of Violation: **Serious**

29 CFR 1910.215(a)(2): Abrasive wheel(s) used on grinding machinery were not provided with safety guard(s) which covered the spindle end, nut, flange projections:

a. On or about July 22, 2013, in the wood shop, students and managers were using a bench grinder that did not have the spindle guarded on the left side, exposing themselves to the hazard of being caught on the projection.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 9 b Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Grinding machinery was not used with work rest(s) to support offhand grinding work:

a. On or about July 22, 2013, in the wood shop, students and managers were using a bench grinder that did not have a work rest, exposing themselves to the hazard of being struck by debris.

Date By Which Violation Must be Abated:

Corrected During Inspection

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 922044
Inspection Date(s): 07/22/2013 - 07/22/2013
Issuance Date: 01/21/2014



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(i): Unused openings in boxes, raceways, auxiliary gutters, cabinets, equipment cases, or housings were not effectively closed to afford protection substantially equivalent to the wall of the equipment:

a. On or about July 22, 2013, in the wood shop, students and managers used an electrical panel box that had two unused openings (missing breakers).

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 922044
Inspection Date(s): 07/22/2013 - 07/22/2013
Issuance Date: 01/21/2014



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

- a. On or about July 22, 2013, in the daycare center, a panel box was blocked with a large table.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures were not permanent, continuous, and effective:

- a. On or about July 22, 2013, in the wood shop, the sander did not have a ground pin on it, exposing students and managers to an electrical hazard.
- b. On or about July 22, 2013, in the wood shop, the 3 wire conductor used to power a fan was not grounded, exposing students and managers to an electrical hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(i): Conductors entering cutout boxes, cabinets, or fittings were not protected from abrasion, and openings through which conductors enter were not effectively closed:

- a. On or about July 22, 2013, in the wood shop, the main panel cabinet was missing a knockout, exposing students and managers to an electrical hazard.
- b. On or about July 22, 2013, in the wood shop, the receptacle box outside the paint booth was missing a knockout, exposing students and managers to an electrical hazard.
- c. On or about July 22, 2013, in the wood shop, the receptacle box upstairs in the cross storage room was missing a knockout, exposing students and managers to an electrical hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4500.00



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): Each outlet box in completed installations did not have a cover, faceplate, or fixture canopy:

- a. On or about July 22, 2013, in the wood shop, the welder was plugged into a live receptacle that was broken inside, the receptacle that was broken was 15 amps, exposing employees to electrical shock.
- b. On or about July 22, 2013, in the wood shop upstairs storage area, two live receptacles had several wires protruding that were joined by wire nuts only, exposing employees to electrical shock and fire hazards.
- c. On or about July 22, 2013, in the woodshop upstairs cross drying room, two live receptacles had several wires protruding that were joined by wire nuts only, exposing employees to electrical shock and fire hazards.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.305(d)(2): Panelboard enclosures. Panelboards were not mounted in cabinets, cutout boxes, or enclosures designed for the purpose and did not have a dead front:

- a. On or about July 22, 2013, in the student lounge, the permanent mounted panelboard did not have a dead front, exposing students and managers to an electrical hazard.
- b. On or about July 22, 2013, in the wood shop, the permanent mounted panelbox did not have a dead front, exposing students and managers to an electrical hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4500.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 922044
Inspection Date(s): 07/22/2013 - 07/22/2013
Issuance Date: 01/21/2014



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(B): Temporary wiring was running through holes in walls, ceilings, or floors:

a. On or about July 22, 2013, in the student lounge, students and managers used temporary cords that were placed through holes in walls and ceilings, exposing themselves to a fire hazard and an electrical hazard..

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables were not connected to devices and fittings so that strain relief was provided that would prevent pull from being directly transmitted to joints or terminal screws:

- a. On or about July 22, 2013, in Thrift Store I, a receptacle on a cord was being used as a plug hanging from the ceiling, exposing students and managers to an electrical hazard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/14/2014
\$3600.00



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 18 a Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

- a. On or about July 22, 2013, in the wood shop, the employer did not maintain a written hazard communication program.
- b. On or about July 22, 2013, in the screening shop, the employer did not maintain a written hazard communication program.
- c. On or about July 22, 2013, in Super Thrift Store I, the employer did not maintain a written hazard communication program.
- d. On or about July 22, 2013, in Super Thrift Store II, the employer did not maintain a written hazard communication program.
- e. On or about July 22, 2013, at the Detail Shop, the employer did not maintain a written hazard communication program.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/14/2014
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 18 b Type of Violation: **Serious**

29 CFR 1910.1200(f)(5)(i): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the identity of the hazardous chemical(s) contained therein:

- a. On or about July 22, 2013, in the wood shop tool room/crib, labels were not on hazardous material containers, exposing students and managers to skin, eye, and inhalation hazards.
- b. On or about July 22, 2013, in the detail shop, labels were not on hazardous material containers, exposing students and managers to skin, eye, and inhalation hazards.

Date By Which Violation Must be Abated:

Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 18 c Type of Violation: **Serious**

29 CFR 1910.1200(f)(5)(ii): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the appropriate hazard warnings:

- a. On or about July 22, 2013, in the woodshop tool room/crib, the employer did not ensure labels were on hazardous material containers, exposing employees to the skin, eye, and ingestion hazards.
- b. On or about July 22, 2013, at the detail shop, the employer did not ensure labels were on hazardous material containers, exposing employees to the skin, eye, and ingestion hazards.

Date By Which Violation Must be Abated:

02/14/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 1 Item 18 d Type of Violation: **Serious**

1910.1200(h)(1): Employers did not provide employees with effective information and training on hazardous chemicals in their work area at the time of their initial assignment:

- a. On or about July 22, 2013, in the woodshop, the employer did not inform employees on the hazardous chemicals used in the workplaces, exposing employees to skin, eye, ingestion, and inhalation hazards, exposing employees to the skin, eye, and inhalation hazards.
- b. On or about July 22, 2013, in the screening shop, the employer did not inform employees on the hazardous chemicals used in the workplaces, exposing employees to skin, eye, and inhalation hazards, exposing employees to the skin, eye, and inhalation hazards.
- c. On or about July 22, 2013, in Super Thrift Store I, the employer did not inform employees on the hazardous chemicals used in the workplaces, exposing employees to skin, eye, and inhalation hazards, exposing employees to the skin, eye, and inhalation hazards.
- d. On or about July 22, 2013, in Super Thrift Store II, the employer did not inform employees on the hazardous chemicals used in the workplaces, exposing employees to skin, eye, and inhalation hazards, exposing employees to the skin, eye, and inhalation hazards.
- e. On or about July 22, 2013, at the detail shop, the employer did not inform employees on the hazardous chemicals used in the workplaces, exposing employees to skin, eye, ingestion, and inhalation hazards, exposing employees to the skin, eye, and inhalation hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/14/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.213(c)(1): Circular handfed ripsaw(s) were not guarded by an automatically adjusting hood which completely enclosed that portion of the saw above the table and above the material being cut:

a. On or about July 22, 2013, in the wood shop, students and managers were using a table saw that was not guarded by a hood over that portion of the blade that was above the table, exposing themselves to the hazard of being cut by the blade.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$63000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 922044
Inspection Date(s): 07/22/2013 - 07/22/2013
Issuance Date: 01/21/2014



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1910.213(m)(1): Cutting heads of wood shaper(s) were not enclosed with a cage or adjustable guard so designed so as to keep the operator's hand away from the cutting edge:

a. On or about July 22, 2013, in the wood shop, the router did not have a guard, exposing students and managers to the hazard of being cut by the blade.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$49500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 2 Item 3 Type of Violation: **Willful**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

a. On or about July 22, 2013, in the woodshop, students and management were using a bench grinder that did not have an adjustable tongue guard on the top side of the grinder and kept within 1/4 inch (0.6350cm) of the wheel to suppress flying debris and sparks, exposing employees to cuts, bruises, and burns.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/14/2014
Proposed Penalty:	\$49500.00



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.37(b)(6): Each exit sign was not illuminated to a surface value of at least five foot-candles (54 lux) by a reliable light source and be distinctive in color:

- a. On or about July 22, 2013, on the south east side of the wood shop, the exit sign did not have a light source to illuminate the sign, exposing students and managers to a fire hazard.
- b. On or about July 22, 2013, on the west side of the wood shop, the exit sign did not have a light source to illuminate the sign, exposing students and managers to a fire hazard.
- c. On or about July 22, 2013, on the north east side of screening shop, the exit sign did not have a light source to illuminate the sign, exposing students and managers to a fire hazard.
- d. On or about July 22, 2013, on the south east side of the screening shop, the exit sign did not have a light source to illuminate the sign, exposing students and managers to a fire hazard.
- e. On or about July 22, 2013, on the south side of the lounge for interns, the exit sign did not have a light source to illuminate the sign, exposing students and managers to a fire hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 922044
Inspection Date(s): 07/22/2013 - 07/22/2013
Issuance Date: 01/21/2014



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.178(a)(6): The employer did not ensure that all nameplates or markings were maintained in a legible condition:

a. On or about July 22, 2013, in Thrift Store I, the Mitsubishi Caterpillar forklift did not have a name plate or marking that was legible.

Date By Which Violation Must be Abated:
Proposed Penalty:

02/14/2014
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 3 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.178(l)(6): The employer did not certify that each operator has been trained and evaluated as required by this paragraph (l):

- a. On or about July 22, 2013, in Super Thrift Store I, students and managers were not trained in the operation of a forklift, exposing themselves to a hazard.
- b. On or about July 22, 2013, in Super Thrift Store II, students and managers were not trained in the operation of a forklift, exposing themselves to a hazard.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506

Citation 3 Item 4 Type of Violation: **Other-than-Serious**

29 CFR 1910.134(c)(1): A written respiratory protection program that included the provisions in 29 CFR 1910.134(c)(1)(i) - (ix) with worksite specific procedures was not established and implemented for required respirator use: 29 CFR 1910.134(c):

a. On or about July 22, 2013, in the screening shop, the employer did not develop and implement a written respiratory protection program, exposing students and managers to inhalation, hazards, and other medical conditions associated with not being medically qualified or fit tested.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/14/2014
\$0.00

A handwritten signature in black ink, reading "Brian J. Sturtecky", written over a horizontal line.

Brian J. Sturtecky
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
1851 Executive Center Drive
Suite 227
Jacksonville, FL 32207
Phone: 904-232-2895 Fax: 904-232-1294



INVOICE / DEBT COLLECTION NOTICE

Company Name: Teen Challenge of Florida, Inc., dba Pensacola Teen Challenge
Inspection Site: 8660 W. HWY 98, Pensacola, FL 32506
Issuance Date: 01/21/2014

Summary of Penalties for Inspection Number	922044
Citation 1, Serious	\$66600.00
Citation 2, Willful	\$162000.00
Citation 3, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$228600.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Brian J. Sturtecky

Area Director

01-21-14.

Date