U.S. Department of Labor
Occupational Safety and Health Administration
1033 La Posada
Suite 375
Austin, TX 78752

COPY

Citation and Notification of Penalty

To:
Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
and its successors
2401 S Fort Hood St.
Killeen, TX 76542

Inspection Site:
2401 S Fort Hood St.
Killeen, TX 76542

Inspection Number: 1340139
Inspection Date(s): 08/17/2018
Issuance Date: 10/19/2018

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 512-374-0271. During such an informal conference you may present any evidence or views which you believe would

support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "**OSHA**" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor
Occupational Safety and Health Administration

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/19/2018. The conference will be held by telephone or at the OSHA office located at 1033 La Posada, Suite 375, Austin, TX 78752 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1340139

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542
Issuance Date: 10/19/2018

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1033 La Posada, Suite 375, Austin, TX 78752**

Citation Number 1 and Item Number 1 was corrected on _____
By (Method of Abatement): _____
_____

Citation Number 1 and Item Number 2 was corrected on _____
By (Method of Abatement): _____
_____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

_____ Signature

_____ Date

_____ Typed or Printed Name

_____ Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than $10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.1025(d)(2): An initial determination was not made to determine if any employee may be exposed to lead at or above the action level.

On or about August 17, 2018 and at times prior thereto, the employer did not perform initial air monitoring to determine if employees working at the indoor live firing range were exposed to Lead at or above action level. Sampling results obtained on or about September 22, 2018 behind the firing line areas found airborne concentrations of Lead exposures up to 15 times the Permissible Exposure Limit (PEL) over a 90 minute sampling period.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	11/07/2018
Proposed Penalty:	$5174.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1340139
Inspection Date(s): 08/17/2018
Issuance Date: 10/19/2018

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.1025(h)(1): All surfaces were not maintained as free as practicable of accumulations of lead:

On or about August 17, 2018 and times prior thereto, the employer did not have an effective program to ensure all surfaces were kept free of lead to include, but not limited to, the main entry doors, front sales counter, gun smith room, and smoothie bar. Wipe samples taken throughout the facility showed multiple areas to be above the U.S. Department of Housing and Urban Development (HUD) guideline of 21.53 ug/100cm2. This condition exposed employees to inhalation and ingestion hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/31/2018
Proposed Penalty: $5174.00

R. Casey Perkins

R. Casey Perkins, CSP
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1033 La Posada
Suite 375
Austin, TX 78752

INVOICE / DEBT COLLECTION NOTICE

Company Name:	**Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range**
Inspection Site:	**2401 S Fort Hood St., Killeen, TX 76542**
Issuance Date:	**10/19/2018**

Summary of Penalties for Inspection Number	**1340139**
Citation 1, Serious	**$10348.00**
TOTAL PROPOSED PENALTIES	**$10348.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "**OSHA**" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

R. Casey Perkins

R. Casey Perkins, CSP
Area Director

10-19-2018
Date

U.S. Department of Labor
Occupational Safety and Health Administration
1033 La Posada
Suite 375
Austin, TX 78752

Citation and Notification of Penalty

To:
Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
and its successors
2401 S Fort Hood St.
Killeen, TX 76542

Inspection Site:
2401 S Fort Hood St.
Killeen, TX 76542

Inspection Number: 1340139
Inspection Date(s): 08/17/2018 – 01/18/2019
Issuance Date: 01/18/2019

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

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Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor
Occupational Safety and Health Administration

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/18/2019. The conference will be held by telephone or at the OSHA office located at 1033 La Posada, Suite 375, Austin, TX 78752 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1340139

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542
Issuance Date: 01/18/2019

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1033 La Posada, Suite 375, Austin, TX 78752**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____
_____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____
_____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____
_____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____
_____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____
_____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____
_____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

_____	_____
Signature	Date
_____	_____
Typed or Printed Name	Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than $10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 2 Item 1 Type of Violation: **Serious**

29 CFR 1910.95(c)(1): The employer did not administer a continuing, effective hearing conservation program as described in 29 CFR 1910.9(c) through (o) whenever employee noise exposures equal or exceed an 8-hour time-weighted average sound level of 85 decibels measured on the A scale, or equivalently a dose of fifty percent:

On or about August 17, 2018 and times prior thereto an effective hearing conservation program which included noise monitoring, audiometric testing of employees, training of employees, and retention of exposure measurements as detailed in the standard was not instituted by the employer. Employee(s) required to work in the handgun and rifle ranges were exposed to sound levels in excess of the 8 hour Time Weighted Average Action Level of 85 decibels on an A-weighted scale (dBA). These conditions exposed employees to noise hazards:

a) Range worker(s) in the handgun range supervising customers using firearms were exposed to sound levels at an 8-hour Time Weighted Average (TWA) up to 575 percent noise dose, which is equivalent to approximately 102.6 dBA and over 5 times the Permissible Exposure Limit (PEL) of 90 dBA. The noise sampling was performed for 416 minutes with an exposure of zero assumed for the 64 minutes not sampled.

b) Range worker(s) working in the rifle range supervising customers using firearms were exposed to sound levels at an 8-hour TWA of 357 percent noise dose, or 99.1 dBA and over 3.5 times the PEL of 90 dBA. The noise sampling was performed for 431 minutes with an exposure of zero assumed for the 49 minutes not sampled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/08/2019
Proposed Penalty:	$3696.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 2 a Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE):

On or about August 17, 2018, the employer did not conduct a workplace hazard assessment to determine if the use of corrosive cleaning chemicals to wipe down the front area and bathroom area necessitated the use of personal protective equipment, such as, but not limited to a face shield, goggles, gloves, or aprons. This exposed employees to being splashed with corrosive chemicals.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/08/2019
Proposed Penalty:	$2217.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 2 Item 2 b Type of Violation: **Serious**

29 CFR 1910.133(a)(1): Protective eye equipment was not required where there was a reasonable probability of injury that could be prevented by such equipment:

On or about August 17, 2018 and times prior thereto, the employer did not require employees dispensing Signet Non Acid Bathroom Cleaner and Neutral Floor Cleaner to clean the bathrooms and floors to wear any type of eye protection, exposing employees to the hazards of corrosive chemical splashes.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 03/08/2019

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 2 Item 2 c Type of Violation: **Serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

On or about August 17, 2018 and times prior thereto, employees used a corrosive cleaning agent, Signet Non-Acid Bathroom Cleaner, without any type of eye-wash station in the immediate area for emergency use, exposing employees to the hazards of corrosive chemical splashes.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 03/08/2019

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 3 a Type of Violation: **Serious**

29 CFR 1910.1025(e)(3)(i): The employer did not establish and implement a written compliance program to reduce exposures to or below the permissible exposure limit, solely by means of engineering and work practice controls.

On or about August 17, 2018 and times prior thereto, the employer had not implemented a written compliance program to reduce employee exposure to lead to at or below 50 microgram per cubic meter of air by engineering or work practices. These conditions exposed employees to inhalation hazards:

a) Range worker(s) in the rifle range to supervise customers using firearms and perform range cleanup were exposed to Lead at an 8-hour Time Weighted Average (TWA) up to 1.669 milligrams per cubic meter of air, over 33 times the Permissible Exposure Limit (PEL) of 50 micrograms per cubic meter of air. The exposure level is derived from a breathing zone sample collected over 455 minutes and include a zero value for the 25 minutes not sampled.

b) Range worker(s) in the handgun range to supervise customers using firearms and perform range cleanup were exposed Lead at an 8-hour TWA up to 1.151 milligrams per cubic meter of air, over 23 times the PEL of 50 micrograms per cubic meter of air. The exposure level is derived from a breathing zone sample collected over 413 minutes and include a zero value for the 67 minutes not sampled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/08/2019
Proposed Penalty:	$5174.00

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 2 Item 3 b Type of Violation: **Serious**

29 CFR 1910.1025(e)(4)(i): When ventilation was used to control exposure to lead, measurements of the system's effectiveness were not conducted within five days of a change in production, process, or control which could result in a change in employee exposure.

On or about August 17, 2018, and times prior thereto, the employer modified the ventilation system in the rifle range and did not take measurements of the ventilation system to ensure the control of airborne lead. These conditions exposed employees to inhalation hazards:

a) Range worker(s) in the rifle range to supervise customers using firearms and perform range cleanup were exposed to Lead at an 8-hour Time Weighted Average (TWA) up to 1.669 milligrams per cubic meter of air, which is over 33 times the Permissible Exposure Limit (PEL) of 50 micrograms per cubic meter of air. The exposure level is derived from a sample collected over a 455-minute period and the calculations include a zero value for the 25 minutes not sampled.

b) Range worker(s) in the handgun range to supervise customers using firearms and perform range cleanup were exposed to Lead at an 8-hour TWA up to 1.151 milligrams per cubic meter of air, which is over 23 times the PEL of 50 micrograms per cubic meter of air. The exposure level is derived from a sample collected over a 413-minute period and the calculations include a zero value for the 67 minutes not sampled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 03/08/2019

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 2 Item 3 c Type of Violation: **Serious**

29 CFR 1910.1025(f)(1)(ii): Respirators for protection against lead were not used or were not provided when engineering and/or work-practice controls were not sufficient to reduce employee exposures to or below the permissible exposure limit.

On or about August 17, 2018, and times prior thereto, Range worker(s) monitoring customers in the handgun range and rifle range were exposed to lead concentrations above 50 micrograms per cubic meter of air and were not required to use respirators while in the areas. This condition exposed employees to inhalation hazards:

a) Range worker(s) in the rifle range to supervise customers using firearms and perform range cleanup were exposed to Lead at an 8-hour Time Weighted Average (TWA) up to 1.669 milligrams per cubic meter of air, which is over 33 times the Permissible Exposure Limit (PEL) of 50 micrograms per cubic meter of air. The exposure level is derived from a sample collected over a 455-minute period and the calculations include a zero value for the 25 minutes not sampled.

b) Range worker(s) in the handgun range to supervise customers using firearms and perform range cleanup were exposed to Lead at an 8-hour TWA up to 1.151 milligrams per cubic meter of air, which is over 23 times the PEL of 50 micrograms per cubic meter of air. The exposure level is derived from a sample collected over a 413-minute period and the calculations include a zero value for the 67 minutes not sampled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 03/08/2019

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 2 Item 3 d Type of Violation: **Serious**

29 CFR 1910.1025(f)(2)(i): The employer did not implement a respiratory protection program in accordance with 29 CFR 1910.134(b) through (d) (except (d)(1)(iii)), and (f) through (m) for each employee required by 29 CFR 1910.1025 to use a respirator.

On or about August 17, 2018, and at times prior thereto, for employees required to wear respirators during tasks such as cleaning the shooting range floors. The employer did not implement a written respiratory protection program to include items such as the following:

a) Ensuring employees were medically cleared to wear a respirator.

b) Ensuring respirators were stored to protect against contamination.

c) Prohibiting facial hair to ensure a good respirator to face seal.

d) Training on proper use and care of respirators.

These conditions exposed employees to inhalation hazards associated with Lead contaminated air.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 03/08/2019

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 4 a Type of Violation: **Serious**

29 CFR 1910.1025(g)(2)(i): Protective clothing required in 29 CFR 1910.1025(g)(1) was not provided in a clean and dry condition at least daily to employee(s) whose exposure levels, without regard to a respirator, exceeded two hundred micrograms per cubic meter as an 8-hour time weighted average (TWA).

On or about August 17, 2018, and times prior thereto, protective clothing such as, but not limited to, coveralls or similar full body clothing, were not provided daily and in a clean condition. This condition exposed employees to lead contamination and absorption hazards:

a) Range worker(s) in the rifle range to supervise customers and perform range cleanup were exposed to Lead at an 8-hour TWA up to 1.669 milligrams per cubic meter of air.

b) Range worker(s) in the handgun range to supervise customers and perform range cleanup were exposed to Lead at an 8-hour TWA up to 1.151 milligrams per cubic meter of air.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/08/2019
Proposed Penalty:	$5174.00

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 2 Item 4 b Type of Violation: **Serious**

29 CFR 1910.1025(g)(2)(vii)(A): The employer did not ensure that labels of bags or containers of contaminated protective clothing and equipment include the following information:

DANGER: CLOTHING AND EQUIPMENT CONTAMINATED WITH LEAD. MAY DAMAGE FERTILITY OR THE UNBORN CHILD. CAUSES DAMAGE TO THE CENTRAL NERVOUS SYSTEM. DO NOT EAT, DRINK OR SMOKE WHEN HANDLING. DO NOT REMOVE DUST BY BLOWING OR SHAKING. DISPOSE OF LEAD CONTAMINATED WASH WATER IN ACCORDANCE WITH APPLICABLE LOCAL, STATE, OR FEDERAL REGULATIONS.

On or about August 17, 2018, and at times prior thereto, the employer did not ensure labels were present on Tyvek Suit storage buckets to warn employees of the presence Lead. Surface samples collected on stored Tyvek Suits found Lead contamination. This condition exposed employees to inhalation and absorption hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 03/08/2019

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 2 Item 4 c Type of Violation: **Serious**

29 CFR 1910.1025(l)(1)(ii): The employer did not train each employee who is subject to exposure to lead at or above the action level, or for whom the possibility of skin or eye irritation exists, in accordance with the requirements of 29 CFR 1910.1025.

On August 17, 2018, and at times prior thereto, employees working in areas with exposure to airborne Lead were not informed of the hazards of lead and the content of Appendices A and B of 29 CFR 1910.1025 of the Occupational Safety and Health Standards, exposing employees to lead inhalation, absorption and ingestion hazards:

a) Range worker(s) in the rifle range to supervise customers using firearms and perform range cleanup were exposed to concentrations of Lead at an 8-hour Time Weighted Average (TWA) up to 1.669 milligrams per cubic meter of air, which is 33 times the Permissible Exposure Limit (PEL) of 50 micrograms per cubic meter of air.

b) Range worker(s) in the handgun range to supervise customers using firearms and perform range cleanup were exposed to concentrations of Lead at an 8-hour Time Weighted Average (TWA) up to 1.151 milligrams per cubic meter of air, which is 23 times the Permissible Exposure Limit (PEL) of 50 micrograms per cubic meter of air.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 03/08/2019

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 2 Item 4 d Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met. The program shall address and complete the elements described in this section including, but not limited to, the following:

a) Develop a written hazard communication program with a list of hazardous chemicals known to be present in the facility and methods the employer will use to inform employees of the hazards of the chemicals;
b) Ensure labeling is maintained for each chemical container;
c) Maintain Safety Data Sheets (SDS) for each hazardous chemical in the workplace;
d) Train employees on hazardous chemicals in their workplace on the time of their initial assignment and whenever a new chemical hazard is introduced in the employees' workplace. Employees shall be trained on the requirements of this section, operations in their work area where hazardous chemicals are present, and the location and availability of the written hazard communication program including the list of hazardous chemicals and safety data sheets.

On or about August 17, 2018, and times prior thereto, the employer had not developed or implemented a written hazard communication program for employees using chemicals such as, but not limited to, Signet Neutral Floor Cleaner, Signet Heavy Duty Non-Acid Washroom Cleaner, Permatex White Lithium Grease and Lead, exposing employees to corrosive damage to body tissues and other health hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 03/08/2019

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 2 Item 5 Type of Violation: **Serious**

29 CFR 1910.1025(j)(3)(i)(C): Medical examinations and consultations for lead were not conducted when notified by an employee that the employee had developed signs and/or symptoms commonly associated with lead intoxication.

On or about August 17, 2018, and at times prior thereto, the employer did not have a medical examination or consult performed for an employee that notified members of management of reports of elevated blood Lead levels and associated symptoms, exposing employees to lead inhalation, absorption and ingestion hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/08/2019
Proposed Penalty:	$5174.00

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 3 Item 1 Type of Violation: **Willful**

29 CFR 1910.1025(c)(1): Employee(s) were exposed to lead at concentrations greater than fifty micrograms per cubic meter of air averaged over an eight-hour period.

On or about August 17, 2018, and at times prior thereto, range worker(s) required to work in the handgun and rifle ranges were exposed to airborne concentrations of Lead above 50 microgram per cubic meter of air. This condition exposed employees to inhalation hazards during customer supervision and range cleaning operations:

a) Range worker(s) were exposed to Lead at an 8-hour Time Weighted Average (TWA) up to 1.669 milligrams per cubic meter of air, which is over 33 times the Permissible Exposure Limit (PEL) of 50 micrograms per cubic meter of air. The exposure level is derived from a sample collected over a 455-minute period and the calculations include a zero value for the 25 minutes not sampled.

b) Range worker(s) were exposed to Lead at an 8-hour TWA up to 1.151 milligrams per cubic meter of air, which is approximately 23 times the PEL of 50 micrograms per cubic meter of air. The exposure level is derived from a sample collected over a 413-minute period and the calculations include a zero value for the 67 minutes not sampled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/08/2019
Proposed Penalty:	$51734.00

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 3 Item 2 Type of Violation: **Willful**

29 CFR 1910.1025(g)(2)(iii): Where employee(s) are exposed to lead above the PEL, protective clothing and equipment against Lead were not repaired or replaced as needed to maintain their effectiveness and at no cost to the employee.

On or about August 17, 2018, employees exposed to Lead above the permissible exposure limit (PEL) were required to perform cleaning operations in the rifle and handgun ranges while re-using disposable Tyvek suits that were worn with holes and contaminated with lead dust, exposing employees to an inhalation, absorption and ingestion hazard.

a) Range worker(s) were exposed to Lead at an 8-hour Time Weighted Average (TWA) up to 1.669 milligrams per cubic meter of air, which is over 33 times the Permissible Exposure Limit (PEL) of 50 micrograms per cubic meter of air. The exposure level is derived from a sample collected over a 455-minute period and the calculations include a zero value for the 25 minutes not sampled.

b) Range worker(s) were exposed to Lead at an 8-hour TWA up to 1.151 milligrams per cubic meter of air, which is approximately 23 times the PEL of 50 micrograms per cubic meter of air. The exposure level is derived from a sample collected over a 413-minute period and the calculations include a zero value for the 67 minutes not sampled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/08/2019
Proposed Penalty:	$44342.00

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 3 Item 3 Type of Violation: **Willful**

29 CFR 1910.1025(h)(2)(ii): Shoveling, sweeping or brushing methods were used to remove lead accumulations where vacuuming or other equally effective methods were available and feasible.

On or about August 17, 2018, and at times prior thereto, range worker(s) required to clean the handgun and rifle ranges used brooms and dustpans to remove lead dust when vacuuming methods were feasible and available to the employer. The condition contributed to lead exposure concentrations above 50 micrograms per cubic meter of air, exposing employees to lead inhalation hazards.

a) Range worker(s) were exposed to Lead at an 8-hour Time Weighted Average (TWA) up to 1.669 milligrams per cubic meter of air, which is over 33 times the Permissible Exposure Limit (PEL) of 50 micrograms per cubic meter of air. The exposure level is derived from a sample collected over a 455-minute period and the calculations include a zero value for the 25 minutes not sampled.

b) Range worker(s) were exposed to Lead at an 8-hour TWA up to 1.151 milligrams per cubic meter of air, which is approximately 23 times the PEL of 50 micrograms per cubic meter of air. The exposure level is derived from a sample collected over a 413-minute period and the calculations include a zero value for the 67 minutes not sampled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/08/2019
Proposed Penalty:	$44342.00

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 3 Item 4 Type of Violation: **Willful**

29 CFR 1910.1025(j)(1)(i): A medical surveillance program was not instituted for all employee(s) who were, or could be exposed to lead above the action level for more than thirty days per year.

On or about August 17, 2018, and at times prior thereto, the employer did not institute a medical surveillance program for employees that were exposed to airborne concentrations of Lead at or above action level while working in the indoor firing ranges, exposing employees to an inhalation, absorption and ingestion hazards:

a) Range worker(s) were exposed to Lead at an 8-hour Time Weighted Average (TWA) up to 1.669 milligrams per cubic meter of air, which is over 33 times the Permissible Exposure Limit (PEL) of 50 micrograms per cubic meter of air. The exposure level is derived from a sample collected over a 455-minute period and the calculations include a zero value for the 25 minutes not sampled.

b) Range worker(s) were exposed to Lead at an 8-hour TWA up to 1.151 milligrams per cubic meter of air, which is approximately 23 times the PEL of 50 micrograms per cubic meter of air. The exposure level is derived from a sample collected over a 413-minute period and the calculations include a zero value for the 67 minutes not sampled.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/08/2019
Proposed Penalty:	$51734.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1340139
Inspection Date(s): 08/17/2018 -
Issuance Date: 01/18/2019

Citation and Notification of Penalty

Company Name: Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range
Inspection Site: 2401 S Fort Hood St., Killeen, TX 76542

Citation 4 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1904.7(a): 1904.7(a): The employer did not record workplace injuries and illnesses that would be considered to meet the general recording criteria, and therefore to be recordable, if it results in any of the following: death, days away from work, restricted work or transfer to another job, medical treatment beyond first aid, or loss of consciousness. You must also consider a case to meet the general recording criteria if it involves a significant injury or illness diagnosed by a physician or other licensed health care professional, even if it does not result in death, days away from work, restricted work or job transfer, medical treatment beyond first aid, or loss of consciousness:

On or about August 17, 2018 and at times prior thereto, documents were not available for an employee who had a Lead illness case resulting in medical treatment.

a) For years 2018, an OSHA Form 301 (first report of injury or illness form) was not prepared for a Lead illness case resulting in treatment.

b) For years 2018, a Lead illness case was not logged on an OSHA Form 300 (log of injuries and illnesses) within 7 days of the injury or illness.

Date By Which Violation Must be Abated: 03/08/2019
Proposed Penalty: $800.00

R. Casey Perkins

R. Casey Perkins, CSP
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1033 La Posada
Suite 375
Austin, TX 78752

INVOICE / DEBT COLLECTION NOTICE

Company Name: **Tap Rack Bang Indoor Shooting Range, LLC, dba The Gun Range**
Inspection Site: **2401 S Fort Hood St., Killeen, TX 76542**
Issuance Date: **01/18/2019**

Summary of Penalties for Inspection Number	**1340139**
Citation 2, Serious	**$21435.00**
Citation 3, Willful	**$192152.00**
Citation 4, Other-than-Serious	**$800.00**
TOTAL PROPOSED PENALTIES	**$214387.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "**OSHA**" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

R. Casey Perkins

R. Casey Perkins, CSP
Area Director

1-18-2019
Date