



Citation and Notification of Penalty

To:
Remington Arms Company, LLC
and its successors
Steven Taylor, Env. Health & Safety Manager
14 Hoefer Ave.
Ilion, NY 13357

Inspection Site:
14 Hoefer Ave.
Ilion, NY 13357

Inspection Number: 1353904
Inspection Date(s): 10/16/2018 - 02/27/2019
Issuance Date: 03/26/2019

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 315-451-0808. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 03/26/2019. The conference will be held by telephone or at the OSHA office located at 3300 Vickery Road, North Syracuse, NY 13212 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1353904

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357
Issuance Date: 03/26/2019

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 3300 Vickery Road, North Syracuse, NY 13212**

Citation Number 2 and Item Number 1a was corrected on _____
By (Method of Abatement): _____

Citation Number 2 and Item Number 1b was corrected on _____
By (Method of Abatement): _____

Citation Number 2 and Item Number 2a was corrected on _____
By (Method of Abatement): _____

Citation Number 2 and Item Number 4a was corrected on _____
By (Method of Abatement): _____

Citation Number 2 and Item Number 4b was corrected on _____
By (Method of Abatement): _____

Citation Number 2 and Item Number 5a was corrected on _____
By (Method of Abatement): _____

Citation Number 2 and Item Number 5b was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 1 a Type of Violation: **Serious**

29 CFR 1910.95(g)(8)(ii)(B): The employer did not ensure, when a standard threshold shift occurred, that for employees already using hearing protectors, employees were refitted and retrained in the use of hearing protectors and provided with hearing protectors offering greater attenuation, if necessary:

- a) 100 and 200 yard ranges, on or about 11/13/18: An employee working as an inspector in building 84-4 with assignments of 8 hours per day in the 100 yard and 200 yard ranges, exposed to noise levels in excess of 85 decibels (dBA) as an 8 hour time weighted average (8 hr. TWA) is included in the employer's Hearing Conservation Program and uses hearing protectors. The employee's annual audiogram indicated that a Standard Threshold Shift had occurred and the employer did not ensure that the employee was refitted and retrained in the use of hearing protectors.**
- b) 200 yard range, on or about 11/13/18: An employee working on the 200 yard range exposed to noise in excess of 85 dBA as an 8-hr. TWA is in the employer's Hearing Conservation Program and uses hearing protectors. The employee's annual audiogram indicated that a Standard Threshold Shift had occurred and the employer did not ensure that the employee was refitted and retrained in the use of hearing protectors.**
- c) 100 yard range, on or about 11/13/18: An employee working on the 100 yard range exposed to noise in excess of 85 dBA as an 8 hr. TWA is in the employer's Hearing Conservation Program and uses hearing protectors. The employee's annual audiogram indicated that a Standard Threshold Shift had occurred and the employer did not ensure that the employee was refitted and retrained in the use of hearing protectors.**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
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d) Building 46-1, on or about 11/12/18: An employee working on the 44 group showed that he was exposed to noise in excess of 85 dBA as an 8 hr. TWA is in the employer's Hearing Conservation Program and uses hearing protectors. The employee's annual audiogram indicated that a Standard Threshold Shift had occurred and the employer did not ensure that the employee was refitted and retrained in the use of hearing protectors.

e) Building 86 - 2, on or about 11/14/18: An employee working as a buffer operator exposed to noise in excess of 85 dBA as an 8 hr. TWA is in the employer's Hearing Conservation Program and uses hearing protectors. The employee's annual audiogram indicated that a Standard Threshold Shift had occurred and the employer did not ensure that the employee was refitted and retrained in the use of hearing protectors.

f) 100 yard range, on or about 11/13/18: An employee working on the 100 yard range exposed to noise in excess of 85 dBA as an 8 hr. TWA is in the employer's Hearing Conservation Program and uses hearing protectors. The employee's annual audiogram indicated that a Standard Threshold Shift had occurred and the employer did not ensure that the employee was refitted and retrained in the use of hearing protectors.

g) Building 46-1, on or about 11/12/18: An employee working on the 44 group exposed to noise in excess of 85 dBA as an 8 hr. TWA is in the employer's Hearing Conservation Program and uses hearing protectors. The employee's annual audiogram indicated that a Standard Threshold Shift had occurred and the employer did not ensure that the employee was refitted and retrained in the use of hearing protectors.

Abatement documentation is required for this violation

Date By Which Violation Must be Abated:
Proposed Penalty:

04/29/2019
\$13260.00



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 2 Item 1 b Type of Violation: **Serious**

29 CFR 1910.95(k)(3): The employer did not ensure that each employee exposed to noise at or above an 8-hour time weighted average (8 hr.TWA) of 85 decibels (dBA) was trained and informed of the information included in sections k(3)(i) through k(3)(iii):

a) Building 48-3, Transfer line, on or about 11/13/18: An employee in building 48-3 working with cutting equipment was exposed to noise levels of 87.3 dba based on an 8-hour time weighted average for the 423 minute sampling period. A zero increment was included for the 57 minutes not sampled. Training on hearing conservation was not provided.

b) Building 48-3, Transfer line, on or about 11/13/18: An employee in building 48-3 working with cutting equipment was exposed to noise levels of 88.9 dba based on an 8-hour time weighted average for the 424 minute sampling period. A zero increment was included for the 56 minutes not sampled. Training on hearing conservation was not provided.

Abatement documentation must be submitted for this item.

Date By Which Violation Must be Abated:

04/29/2019

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1353904
Inspection Date(s): 10/16/2018 - 02/27/2019
Issuance Date: 03/26/2019



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 2 Item 1 c Type of Violation: **Serious**

29 CFR 1910.95(l)(1): The employer did not post of copy of 29 CFR 1910.95 in the workplace:

a) Throughout the facility, on or about 11/29/18: A copy of the OSHA noise standard was not posted in the work place. Employees in the work place were exposed to noise above the action level of 85 dBA based on an 8-hour time weighted average.

Date By Which Violation Must be Abated:

Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 2 a Type of Violation: **Serious**

29 CFR 1910.124(f): Employees were not knowledgeable of the proper first-aid procedures appropriate to the dipping or coating hazards to which they were exposed:

a) Color line in building 55-1, on or about 11/1/18: Training on chemicals in the workplace did not include information on first aid procedures for chemicals in dip tanks including, but not limited to Penetrate Ultra containing 60 - 80% corrosive sodium hydroxide.

Abatement documentation must be submitted for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/15/2019
\$13260.00



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 2 Item 2 b Type of Violation: **Serious**

29 CFR 1910.132(a): Protective equipment was not used when necessary whenever hazards capable of causing injury and impairment were encountered:

a) Color line in building 55-1, on or about 10/06/18: Chemical resistant trousers were not worn when transferring corrosive chemicals to and from dip tanks including, but not limited to, those containing Penetrate Ultra containing 60 - 80% corrosive sodium hydroxide.

Date By Which Violation Must be Abated:

Corrected During Inspection



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefer Ave., Ilion, NY 13357

Citation 2 Item 2 c Type of Violation: **Serious**

29 CFR 1910.132(d)(1)(i): When the employer had assessed the workplace hazard(s) and determined that hazard(s) were present, the employer did not select and/or use the types of personal protective equipment that would protect the affected employee from the hazards identified in the hazard assessment:

a) Color line in building 55-1, on or about 10/06/18: The employer did not assess the need for protecting the employees' lower body from contact with corrosives by selecting the use of chemical resistant trousers when transferring corrosive chemicals to and from dip tanks including, but not limited to, those containing Penetrate Ultra containing 60 - 80% corrosive sodium hydroxide.

Date By Which Violation Must be Abated:

Corrected During Inspection

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1353904
Inspection Date(s): 10/16/2018 - 02/27/2019
Issuance Date: 03/26/2019



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 2 Item 3 Type of Violation: **Serious**

29 CFR 1910.134(d)(1)(iii): The employer did not identify and evaluate the respiratory hazard(s) in the workplace; including a reasonable estimate of employee exposures to respiratory hazards and identification of the contaminant's chemical state and physical form:

a) Color line, on or about 12/13/18: The identity and evaluation of respiratory hazards associated with filling a Ballotini machine with recycled powdered glass beads was not performed for an employee working in a dusty environment.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5683.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 4 a Type of Violation: **Serious**

29 CFR 1910.1025(d)(6)(iii): Where the initial monitoring revealed that employee exposure to lead was above the permissible exposure limit, monitoring was not repeated at least quarterly and continued at the required frequency until at least two consecutive measurements taken at least 7 days apart were below the PEL and at or above the action level:

a) 100 yard range, on or about 12/1/18: No subsequent air monitoring was performed since June 2011 when OSHA found 8 hour time weighted average lead exposure levels to be above the permissible exposure limit of 50 micrograms per cubic meters (mcg/m³) at 85 mcg/m³ and 110 mcg/m³. Current air monitoring performed by OSHA on 12/1/18 found lead levels to be above the PEL.

Abatement documentation must be submitted for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

05/10/2019
\$9472.00



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 2 Item 4 b Type of Violation: **Serious**

29 CFR 1910.1025(e)(3)(i): The employer did not establish and implement a written compliance program to reduce exposures to or below the permissible exposure limit, solely by means of engineering and work practice controls:

a) Throughout the facility, on or about 12/1/18: The compliance program required to keep lead exposures below the permissible exposure limit, was not developed for employees exposed above the PEL. The program designated as a compliance program and entitled OCCUPATIONAL HEALTH COMMUNICATION REQUIRED ANNUAL TRAINING, did not include:

- A. Each operation where lead is emitted**
- B. A description of each specific means employed to achieve compliance**
- C. A report on the technology used in meeting the permissible exposure limit (PEL).**
- D. Air monitoring data which documents the source of lead emissions**
- E. A detailed schedule for implementation of the program.**
- F. A work practice program**
- G. An administrative control schedule**

Abatement documentation must be submitted for this item.

Date By Which Violation Must be Abated:

04/29/2019



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 5 a Type of Violation: **Serious**

29 CFR 1910.1027(c): The employer did not ensure that no employee was exposed to an airborne concentration of cadmium in excess of five micrograms per cubic meter of air (5ug/m³), calculated as an eight-hour time-weighted average (TWA):

a) TOCCO Braze area, on or about 11/13/18: A brazer was exposed to 19 micrograms per cubic meter (mcg/m³) of cadmium, based on a 8 hour Time Weighted Average, or 3.8 times the 8 hour permissible exposure limit (PEL) of 5 mcg/m³ during the 457 minute sampling period. A zero increment was included for the 23 minutes not sampled.

Abatement documentation must be submitted for this item

Abatement note: Abatement must be done in steps to include use of respirators, developing a plan, and use of approved and effective engineering controls to be done in the following stages:

- 1) Employees must be placed in effective and approved respirators while complying with the requirements of an effective respiratory protection program that complies with 29 CFR 1910.134 and includes medical evaluations, fit-testing and training. (30 days)**
- 2) A plan to reduce employee exposures must be submitted with preference of reducing exposures through appropriate engineering and work practice controls. (60 days)**
- 3) Appropriate engineering controls with verification of their effectiveness must be in place to reduce employee exposures. (90 days)**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1353904
Inspection Date(s): 10/16/2018 - 02/27/2019
Issuance Date: 03/26/2019



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

PPE	04/29/2019
Plan	05/28/2019
Engineering Controls	06/27/2019

Date By Which Violation Must be Abated:
Proposed Penalty:

06/27/2019
\$9472.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefer Ave., Ilion, NY 13357

Citation 2 Item 5 b Type of Violation: **Serious**

29 CFR 1910.1027(f)(1)(i): The employer did not implement engineering and work practice controls to reduce and maintain employee exposure to cadmium at or below the permissible exposure limit (PEL):

a) TOCCO Braze area, on or about 11/13/18: The employer failed to ensure that engineering controls were implemented for a brazier exposed to 19 micrograms per cubic meter (mcg/m³) of cadmium, based on an 8 hour Time Weighted Average, or 3.8 times the 8 hour permissible exposure limit (PEL) of 5 mcg/m³ during the 457 minute sampling period. A zero increment was included for the 23 minutes not sampled.

Abatement documentation must be submitted for this item

Abatement note: Abatement must be done in steps to include use of respirators, developing a plan, and use of approved and effective engineering controls to be done in the following stages:

- 1) Employees must be placed in effective and approved respirators while complying with the requirements of an effective respiratory protection program that complies with 29 CFR 1910.134 and includes medical evaluations, fit-testing and training. (30 days)
- 2) A plan to reduce employee exposures must be submitted with preference of reducing exposures through appropriate engineering and work practice controls. (60 days)
- 3) Appropriate engineering controls with verification of their effectiveness must be in place to reduce employee exposures. (90 days)

PPE	04/29/2019
Plan	05/28/2019
Engineering Controls	06/27/2019

Date By Which Violation Must be Abated:

06/27/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 6 a Type of Violation: **Serious**

29 CFR 1910.1200(f)(6)(ii): Except as provided in 29 CFR 1910.1200(f)(7) and 29 CFR 1910.1200(f)(8), the employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the product identifier and words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals and which, in conjunction with the other information immediately available to employees under the hazard communication program, would provide employees with the specific information regarding the physical and health hazards of the hazardous chemical:

a) Mixing room office, on or about 10/16/18: A bottle of a clear colored liquid was mislabeled as Weld Kleen 350 Ant-spatter. Weld Kleen 350 Anti-Spatter is a red colored liquid.

b) Solvent room (aka Cold Room), on or about 10/16/18: Two 70 gallon tanks were not labeled as to contents. The tanks were later determined to contain D-Greez 500-LO composed of petroleum distillates with a flammable rating of "2" on HMIS labeling system.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5683.00



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 2 Item 6 b Type of Violation: **Serious**

29 CFR 1910.1200(f)(7): The alternative method in lieu of affixing labels to individual stationary process containers did not identify the container to which it is applicable and did not convey the information required by 29 CFR 1910.1200(f)(6)

a) Building 76-2, on or about 10/16/18: A dip tank later determined to contain Locktite was not labeled as to contents. Locktite contains skin sensitization and irritants including methacrylates, cumene and cumene hydroperoxide with a skin sensitization category of "2" on SDSs.

b) Building 76-2, on or about 10/16/18: A dip tank later determined to contain WinTech 295R was not labeled as to contents. The SDS states that this material is considered to be a severe eye irritant.

Date By Which Violation Must be Abated:

Corrected During Inspection

A handwritten signature in black ink, appearing to read "Jeff Prebish", written over a horizontal line.

Jeff Prebish, CIH CSP
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
3300 Vickery Road
North Syracuse, NY 13212



INVOICE / DEBT COLLECTION NOTICE

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357
Issuance Date: 03/26/2019

Summary of Penalties for Inspection Number	1353904
Citation 2, Serious	\$56830.00
TOTAL PROPOSED PENALTIES	\$56830.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Jeff Prebish, CIH CSP

Area Director

3-26-19

Date