

U.S. Department of Labor

Occupational Safety and Health Administration
3300 Vickery Road
North Syracuse, NY 13212



Citation and Notification of Penalty

To:

Remington Arms Company, LLC
and its successors
Steven Taylor, Env. Health & Safety Manager
14 Hoefler Ave.
Ilion, NY 13357

Inspection Number: 1350744**Inspection Date(s):** 10/03/2018 - 02/27/2019**Issuance Date:** 03/26/2019**Inspection Site:**

14 Hoefler Ave.
Ilion, NY 13357

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 315-451-0808. During such an informal conference you may present any evidence or views which you believe would

support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 03/26/2019. The conference will be held by telephone or at the OSHA office located at 3300 Vickery Road, North Syracuse, NY 13212 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC

Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to being struck by the load should the overhead hoist or crane rail system fail:

a) Bldg. 48-2, Electrical Shop, on or about 10/16/18: Two Yale chain hoists attached to a rail rated for 5 tons were not clearly labeled as to their rated load capacities.

Among other methods, feasible and acceptable methods to correct these hazards are to:

- 1. Mark the proper rated load capacity on the bridge crane/beam in accordance with ASME B30.11-2010, Section 11-1.1.1.**
- 2. Mark the proper rated load capacity on the hoist or load block in accordance with ASME B30.16-2012, Section 16-1.1.1.**

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$9472.00



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC

Inspection Site: 14 Hoefer Ave., Ilion, NY 13357

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.22(a)(3): Walking-working surfaces were not maintained free of hazards such as sharp or protruding objects, loose boards, corrosion, leaks, spills, snow, and ice:

a) Bldg. 56-1, on or about 10/12/18: Employees were exposed to a tripping hazard from a protruding pipe along the passageway next to the Proceco Washer #41804.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$9472.00



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefer Ave., Ilion, NY 13357

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.22(d)(1): Walking-working surfaces were not inspected, regularly, and maintained in a safe condition:

- a) Bldg. 53-1, Power House, on or about 10/11/18: Concrete floor was breaking up next to the floor drain near the soft water system, creating a tripping hazard.
- b) Bldg. 53-1, Power House, on or about 10/11/18: Concrete floor was breaking up and a portion of the steel floor plate was sticking up near the air handlers and overhead door, creating a tripping hazard.
- c) Bldg. 82-1, next to Lindberg B draw furnace #N0392, on or about 10/24/18: Concrete floor was broken up next to a steel floor plate, creating a tripping hazard.

Date By Which Violation Must be Abated:

Corrected During Inspection

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.23(b)(10): Ladders having defects were not marked and taken out of service until repaired:

a) Bldg. 66-1, Cooling Tower for GFM, on or about 10/10/18: Nine foot fixed ladderway to mezzanine had a bent side rail at the second rung.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5683.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Company Name: Remington Arms Company, LLC
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Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.23(c)(11): The employer did not ensure that portable ladders used to gain access to an upper landing surface had side rails that extended at least 3 feet above the upper landing surface:

a) Bldg. 47-2, on or about 10/16/18: A metal ladder used to access the roof did not have side rails that extended at 3 feet above the landing surface.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5683.00

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Company Name: Remington Arms Company, LLC

Inspection Site: 14 Hoefer Ave., Ilion, NY 13357

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.23(d)(4): The side rails of through or sidestep ladders did not extend 42 inches (1.1 m) above the top of the access level or landing platform served by the ladder:

a) Bldg. 53-1, Power House, on or about 10/11/18: The side rails of a fixed ladder to the fire pump pit did not extend 42 inches above the landing.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$7577.00

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Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.28(b)(3)(ii): The employer did not ensure each employee is protected from tripping into or stepping into or through any hole that is less than 4 feet (1.2 m) above a lower level by covers or guardrail systems:

- a) Bldg. 66-1, Scrap Barrel Area, on or about 10/10/18: A 6 1/2" X 12" floor hole in the steel plate over the pump pit was not guarded.
- b) Bldg. 86-1, rear stairwell, Water Meter Room, on or about 10/24/18: A 12" wide by 5" deep floor drain, running the length of room, was not guarded.
- c) Bldg. 82-1, on or about 10/24/18: A floor drain measuring 15" X 15" X 6" deep next to the Lindberg E Draw furnace #32086, was not guarded.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$7577.00



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.28(b)(3)(iv): Each employee was not protected from falling into the ladderway platform hole at the entrance to the hole by a self-closing gate or offset:

- a) Bldg. 66-1, Cooling Tower for GFM, on or about 10/10/18: Fixed ladderway opening on mezzanine, 9 feet from floor level, was not provided with a self-closing gate or offset.
- b) Bldg. 66-1, Mezzanine above the Electrical Vault, on or about 10/10/18: Fixed ladderway opening on mezzanine, 10 feet from floor level, was not provided with a self-closing gate or offset.
- c) Bldg. 53-1, Power House, on or about 10/11/18: Fixed ladderway opening approximately 10 feet to fire pit was not provided with a self-closing gate or offset.
- d) Bldg. 62-2, Waste Water Treatment, on or about 10/16/18: Two fixed ladderway openings to mezzanines, one 7 foot and the other 8 foot were not provided with self-closing gates.
- e) Bldg. 88-1, outside, on or about 10/24/18: A fixed ladderway opening, 12 feet to ground level below, was not provided with a self-closing gate or offset.

Date By Which Violation Must be Abated:
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Corrected During Inspection
\$9472.00

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Company Name: Remington Arms Company, LLC
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Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.28(b)(11)(ii): Each flight of stairs having at least 3 treads and at least 4 risers was not equipped with stair rail systems and handrails as required in Table D-2 of this standard:

a) Bldg. 48-1, on or about 10/12/18: A fixed stairway with five risers to the overflow pit for the Acme Washer #41832 was not provided with a midrail on the open side.

Date By Which Violation Must be Abated:
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Corrected During Inspection
\$5683.00

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Company Name: Remington Arms Company, LLC
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Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.101(b): Section 3.4.4, Compressed Gas Association Pamphlet P-1-1965, as adopted by 29 CFR 1910.101(b): Compressed gas cylinder(s) not in use were not properly supported to prevent them from being knocked over:

a) Bldg. 50-2, Weld Shop, on or about 10/16/18: An Argon/CO2 gas cylinder was not secured to prevent it from being knocked over.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5683.00

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Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC

Inspection Site: 14 Hoefer Ave., Ilion, NY 13357

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.107(b)(5)(iv): Space within the spray booth on the downstream and upstream sides of filters were not protected with approved automatic sprinklers:

a) Bldg. 50-3, Cerakote Room, on or about 10/23/18: Spray booth was not provided with approved automatic sprinklers where Cerakote, a combustible product, is being sprayed.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$9472.00

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Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC

Inspection Site: 14 Hoefer Ave., Ilion, NY 13357

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.107(c)(7): Electric lamps outside of but within 20 feet of spraying area(s), and not separated therefrom by partition(s), were not totally enclosed to prevent the falling of hot particles:

a) Bldg. 50-3, Cerakote Room, on or about 10/23/18: Fluorescent light fixture at the upper front of the spray booth was not enclosed.

Date By Which Violation Must be Abated:

Proposed Penalty:

Corrected During Inspection

\$9472.00

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Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.107(g)(2): All spraying areas were not kept as free from the accumulation of deposits of combustible residues as practical, with cleaning conducted daily if necessary:

a) Bldg. 84-3, Paint Spray Room, on or about 10/24/18: Two paint spray booths where Valguard Conversion Varnish Sealer is used had an accumulation of combustible residues on the walls and floors of the booths.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$9472.00

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Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.178(p)(1): Powered industrial truck(s) found to be in need of repair, defective, or in any way unsafe had not been taken out of service until restored to safe operating condition(s):

a) Bldg. 60-1, Henry Chip Room, on or about 10/11/18: The locking pin for the right fork of a Daewoo forklift #5422NH was missing.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5683.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): Machine guarding was not provided to protect operator(s) and other employees from hazard(s) created by pinch points, ingoing nip points, rotating parts, and moving parts:

- a) Bldg. 76-1, on or about 10/5/18: Pinch point between the push bar and guard on the Wagner saw #34593 conveyor end was not adequately guarded in that there was an opening at the left side where push bar retracts.
- b) Bldg. 76-1, on or about 10/5/18: Pinch points created by the moving table on the Mattison surface grinder #42453 and on the Gallmeyer Livingston surface grinder #34865 were not guarded.
- c) Bldg. 65-1, on or about 10/10/18: Ingoing nip points on the Remstar tool carousel #39627 were not adequately guarded in that the light curtain guarding device was not functioning properly to shut down the moving carousel.
- d) Bldg. 58-1, Almco Line, on or about 10/12/18: Pinch points between the cleated return conveyor and guarding for the Almco aluminum line #33668 and steel line #42443 were not guarded.
- e) Bldg. 50-1, on or about 10/12/18: Rotating spindle end and nut projection on a Divine polishing jack #N1992R and #N1873 were not guarded on the right sides.
- f) Bldg. 48-1, on or about 10/12/18: Rotating shafts, spindle end and nut projections on Divine barrel polishing jacks #32261 at both wheels were not guarded and rotating shaft, spindle end and nut projection on the right wheel on Divine barrel polishing jack #32734 were not guarded.
- g) Bldg. 48-1, on or about 10/12/18: Pinch points on the discharge end of a chip conveyor for the Okuma CNC #42113 were not guarded.
- h) Bldg. 46-1, on or about 10/16/18: Pinch point between bracket on frame of Cincinnati OD grinder #28926 and moving table was not guarded.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC

Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

- i) Bldg. 46-1, on or about 10/16/18: Rotating nut projection on the motor drive for the Chevalier OD grinder #42011 was not guarded and the moving table was not guarded at the ends at a passageway.
- j) Bldg. 46-1, on or about 10/16/18: Rotating shafts on the fixtures for the Almco tumbler #38239 were not guarded.
- k) Bldg. 48-2, Electrical Shop, on or about 10/16/18: Unused portion of blade on a MSC horizontal bandsaw was not guarded on the left side.
- l) Bldg. 48-2, Electrical Shop, on or about 10/16/18: Rotating spindles and chucks on a Delta drill press #N2108 and an Allen drill press #N2106 were not guarded.
- m) Bldg. 52-3A, on or about 10/23/18: Rotating spindle ends and nut projections on two pedestal buffers #N0056 and #N1625 were not guarded on either side.
- n) Bldg. 48-3, on or about 10/23/18: Moving elevator on the new Transfer machine #34301, at the rear of the machine, was not guarded.
- o) Bldg. 46-3, on or about 10/24/18: Pinch parts, nip points and moving parts were not guarded on two Rem Special trigger mills #28618 and #30245.
- p) Bldg. 82-1, on or about 10/24/18: Moving table for the Shaker furnace #31278 was not adequately guarded in that the latch for the doors guarding the moving table was broken preventing the doors from staying closed.
- q) Bldg. 84-3, on or about 10/25/18: Rotating nut projection and unused portion of sanding belt below the work rest on a Kalamazoo belt sander #N0026 were not guarded.
- r) Bldg. 84-4, across from entrance, next to column, on or about 10/25/18: Unused portion of blade on a MSC horizontal bandsaw #N2404, was not guarded.

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s) Bldg. 46-4, New Gen Cell, on or about 10/25/18: Rotating nut projection and unused portion of sanding belt below the work rest on a belt sander next to 700 repair cell, were not guarded.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$13260.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

- a) Bldg. 48-3, on or about 9/27/18: Point of operation on a LaPoint horizontal broach machine #31222 was not adequately guarded in that the slide guard provided did not prevent entry into the danger zone during the operating cycle.
- b) Bldg. 48-3, on or about 10/3/18: Point of operation on an Ohio horizontal broach machine #35811 was not adequately guarded in that the slide guard provided did not prevent entry into the danger zone during the operating cycle.
- c) Bldg. 76-3, on or about 10/5/18: Point of operation on an Alpha press #41224 was not adequately guarded in that there was an approximate 7 inch wide open on the left side of the guard and an approximate 4 1/2 inch opening on the right side of the guard.
- d) Bldg. 76-1, on or about 10/5/18: Point of operation on a Wagner cutoff saw #34593 was not adequately guarded in that the guard was not secured in place and you could reach into the left side of the saw.
- e) Bldg. 72-1, on or about 10/5/18: Point of operation on a Rhobi cutoff saw #075009 was not guarded on the right side.
- f) Bldg. 60-1, on or about 10/11/18: Point of operation was not guarded at the weld stations on two Burgmaster drill/mill/weld machines #33661 and #33748 and on a Rem Special #29089.
- g) Bldg. 57-1, on or about 10/12/18: Point of operation on the GFM machine #39816 was not guarded.
- h) Bldg. 46-1, on or about 10/12/18: Point of operation on an Ohio Broach #42099 was not adequately guarded in that the slide guard did not prevent entry into the danger zone during the operating cycle.

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Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
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- i) Bldg. 48-3, on or about 10/23/18: Point of operation on a Cincinnati milling machine #31795 was not adequately guarded in that employees were exposed to the moving table/fixture and cutting tool at the milling head.**
- j) Bldg. 48-3, on or about 10/23/18: Point of operation on a Cincinnati milling machine #30780 was not adequately guarded in that employees were exposed to the moving table/fixture and cutting tool at the milling head.**
- k) Bldg. 48-3, on or about 9/27/18: Point of operation on an Ohio horizontal broach machine #41096 was not adequately guarded in that the slide guard provided did not prevent entry into the danger zone during the operating cycle.**
- l) Bldg. 46-3, on or about 10/24/18: Point of operations at the cutting blades on two Rem Special trigger mills #28618 and #30245 were not guarded.**

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$13260.00



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefer Ave., Ilion, NY 13357

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 16 a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

- a) Bldg. 66-1, on or about 10/10/18: Pulleys driving the Trane Climate Changer AC unit for the mezzanine #W0093 were not adequately guarded in that the inside portion next to motor was not guarded.**
- b) Bldg. 48-2, Cutter Grind, on or about 10/16/18: Pulleys for the motor drive on a Hybco grinder #39392 were not guarded.**
- c) Bldg. 48-3, on or about 10/23/18: Pulley drive on the Transfer machine #334301 at machining head #1 were not guarded on the inside portion.**

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$9472.00



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC

Inspection Site: 14 Hoefer Ave., Ilion, NY 13357

Citation 1 Item 16 b

Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical or inclined belt(s) were not enclosed by guard(s) conforming to the requirements specified at 29 CFR 1910.219(m) and (o):

- a) Bldg. 66-1, on or about 10/10/18: V belt driving the Trane Climate Changer AC unit for the mezzanine #W0093 was not adequately guarded in that the inside portion next to motor was not guarded.
- b) Bldg. 48-2, Cutter/Grind, on or about 10/16/18: A grooved belt driving the Hybco grinder #39392 was not guarded.
- c) Bldg. 48-3, on or about 10/23/18: Belt drive on the New Transfer machine #34301 at machining head #1 was not guarded at the inside portion.

Date By Which Violation Must be Abated:

Corrected During Inspection



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefer Ave., Ilion, NY 13357

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 17 a Type of Violation: **Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective:

- a) Bldg. 66-1, Fusion Braze Inspection, on or about 10/10/18: A Work Smart pedestal fan was not grounded in that the ground pin was missing from the plug end.
- b) Bldg. 66-1, on or about 10/10/18: An Air King pedestal fan plugged into a duplex receptacle outlet at the Okuma #41793 was not grounded in that the outlet had an open ground.
- c) Bldg. 82-1, south wall near exit door, on or about 10/24/18: Two pedestal fans were not grounded in that the outlet they were plugged into had an open ground.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5683.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1350744
Inspection Date(s): 10/03/2018 - 02/27/2019
Issuance Date: 03/26/2019



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefer Ave., Ilion, NY 13357

Citation 1 Item 17 b Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables were not connected to devices and fittings so that strain relief was provided that would prevent pull from being directly transmitted to joints or terminal screws;

a) Bldg. 66-1, next to Okuma #41793, on or about 10/10/18: Flexible cord providing current to an Air King pedestal fan was pulled loose from the motor fitting.

Date By Which Violation Must be Abated:

Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC

Inspection Site: 14 Hoefer Ave., Ilion, NY 13357

Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

- a) Bldg. 46-2, Continuous Improvement Crib, on or about 10/16/18: A power strip used to power a scroll saw, cutoff saw and table saw was being used as permanent wiring.
- b) Bldg. 84-4, on or about 10/25/18: A power strip on the southeast repair bench used to power a DeWalt drill and a fan was being used as permanent wiring.
- c) Bldg. 84-4, on or about 10/25/18: A power strip on the team leader workbench across from entrance used to power portable drills, fan, battery chargers, etc., was being used as permanent wiring.
- d) Bldg. 46-4, on or about 10/25/18: A power strip at the rim fire repair bench used to power portable tools, fan, lights, etc., was being used as permanent wiring.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$5683.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1350744
Inspection Date(s): 10/03/2018 - 02/27/2019
Issuance Date: 03/26/2019



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC

Inspection Site: 14 Hoefer Ave., Ilion, NY 13357

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.22(a)(2): The floor of each workroom was not maintained in a clean and, to the extent feasible, in a dry condition:

a) Bldg. 90-1, Storage Area, on or about 10/30/18: Water was puddled on the floor in front of an exit door.

Date By Which Violation Must be Abated:

Proposed Penalty:

Corrected During Inspection

\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1350744
Inspection Date(s): 10/03/2018 - 02/27/2019
Issuance Date: 03/26/2019



Citation and Notification of Penalty

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.37(b)(4): Signs were not posted along the exit access indicating the direction of travel to the nearest exit and exit discharge when the direction of travel to the exit or exit discharge was not immediately apparent:

a) Bldg. 88-1, outside exit, on or about 10/24/18: An exit door discharges into an elevated yard area and there were no exit directional signs to indicate the direction of travel to the fixed ladder exit discharge.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

A handwritten signature in black ink, appearing to read "Jeff Prebish", written over a horizontal line.

Jeff Prebish, CIH, CSP
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
3300 Vickery Road
North Syracuse, NY 13212



INVOICE / DEBT COLLECTION NOTICE

Company Name: Remington Arms Company, LLC
Inspection Site: 14 Hoefler Ave., Ilion, NY 13357
Issuance Date: 03/26/2019

Summary of Penalties for Inspection Number	1350744
Citation 1, Serious	\$147759.00
Citation 2, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$147759.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Jeff Prebish, CIH, CSP

Area Director



Date