



## U.S. Department of Labor

Occupational Safety and Health Administration  
1205 Texas Ave.  
Room 806  
Lubbock, TX 79401  
Phone: 806-472-7681 Fax: 806-472-7686



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# Citation and Notification of Penalty

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**To:**

Energy Future Holdings Corp., dba Oncor Electric  
Delivery Company LLC.  
and its successors  
1616 Woodall Rodgers Fwy  
Dallas, TX 75202

**Inspection Number:** 1092937**Inspection Date(s):** 09/11/2015 -**Issuance Date:** 03/09/2016**Inspection Site:**

7 miles east of Kermit TX  
on E. Hwy 115  
Kermit, TX 79745

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence

of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 03/09/2016. The conference will be held by telephone or at the OSHA office located at 1205 Texas Ave., Room 806, Lubbock, TX 79401 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1092937**

Company Name: Energy Future Holdings Corp., dba Oncor Electric Delivery Company LLC.

Inspection Site: 7 miles east of Kermit TX, on E. Hwy 115, Kermit, TX 79745

Issuance Date: 03/09/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1205 Texas Ave., Room 806, Lubbock, TX 79401**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



**Citation and Notification of Penalty**

**Company Name:** Energy Future Holdings Corp., dba Oncor Electric Delivery Company LLC.  
**Inspection Site:** 7 miles east of Kermit TX, on E. Hwy 115, Kermit, TX 79745

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 1 a** Type of Violation: **Serious**

29 CFR 1910.269(b): The employer did not provide medical services and first aid as required in 1910.151

On or about September 10, 2015, Oncor Electric Delivery Company LLC did not ensure employees exposed to electric shock were provided medical services and first aid.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/04/2016
Proposed Penalty:	\$7000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1092937  
**Inspection Date(s):** 09/11/2015 -  
**Issuance Date:** 03/09/2016



**Citation and Notification of Penalty**

**Company Name:** Energy Future Holdings Corp., dba Oncor Electric Delivery Company LLC.  
**Inspection Site:** 7 miles east of Kermit TX, on E. Hwy 115, Kermit, TX 79745

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**Citation 1 Item 1 b** Type of Violation: **Serious**

29 CFR 1910.151(a): Medical personnel were not readily available for advice and consultation on matters of plant health:

On or about September 10, 2015, Oncor Electric Delivery Company LLC did not ensure medical personnel were readily available for advice and consultation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

04/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Energy Future Holdings Corp., dba Oncor Electric Delivery Company LLC.  
**Inspection Site:** 7 miles east of Kermit TX, on E. Hwy 115, Kermit, TX 79745

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**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.269(l)(2)(i)(C): Except as provided in paragraph (l)(2)(ii) of this section, at least two employees were not present while an employee performed the following types of work: Installation, removal, or repair of equipment, such as transformers, capacitors, and regulators, if the employee is exposed to contact with parts energized at more than 600 volts,

On or about September 10, 2015, Oncor Electric Delivery Company LLC did not ensure at least two qualified employees working on or with exposed energized lines operating at 600 volts or more were present while repairs were made and exposed employees to electric shock hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/04/2016
Proposed Penalty:	\$7000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1092937  
**Inspection Date(s):** 09/11/2015 -  
**Issuance Date:** 03/09/2016



**Citation and Notification of Penalty**

**Company Name:** Energy Future Holdings Corp., dba Oncor Electric Delivery Company LLC.  
**Inspection Site:** 7 miles east of Kermit TX, on E. Hwy 115, Kermit, TX 79745

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.269(l)(5)(i): The employer did not ensure that each employee, to the extent that other safety-related conditions at the worksite permit, works in a position from which a slip or shock will not bring the employee's body into contact with exposed, un-insulated parts energized at a potential different from the employee's:

On or about September 10, 2015 Oncor Electric Delivery Company LLC did not ensure employees worked in a position that would prevent a slip or shock and place the employee's body in contact with exposed un-insulated energized parts.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/04/2016
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1092937  
**Inspection Date(s):** 09/11/2015 -  
**Issuance Date:** 03/09/2016



**Citation and Notification of Penalty**

**Company Name:** Energy Future Holdings Corp., dba Oncor Electric Delivery Company LLC.  
**Inspection Site:** 7 miles east of Kermit TX, on E. Hwy 115, Kermit, TX 79745

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.269(l)(9): Fuse handling. When an employee must install or remove fuses with one or both terminals energized at more than 300 volts, or with exposed parts energized at more than 50 volts, the employer does not ensure that the employee uses tools or gloves rated for the voltage. When an employee installs or removes expulsion-type fuses with one or both terminals energized at more than 300 volts, the employer does not ensure that the employee wears eye protection meeting the requirements of Subpart I of this part, uses a tool rated for the voltage, and is clear of the exhaust path of the fuse barrel:

On or about September 10, 2015 Oncor Electric Delivery Company LLC did not ensure employees installing fuses having one or both terminals energized at more than 300 volts, or with exposed parts energized at more than 50 volts, did not ensure the employees used tools or gloves rated for the voltage. When installing or removing expulsion type fuses with one or both terminals energized at more than 300 volts, does not ensure employees wear eye protection.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/04/2016
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1092937  
**Inspection Date(s):** 09/11/2015 -  
**Issuance Date:** 03/09/2016



**Citation and Notification of Penalty**

**Company Name:** Energy Future Holdings Corp., dba Oncor Electric Delivery Company LLC.  
**Inspection Site:** 7 miles east of Kermit TX, on E. Hwy 115, Kermit, TX 79745

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**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.269(l)(11): The employer did not inspect non-current carrying metal parts of equipment or devices, such as transformer cases and circuit-breaker housings, and treat them as energized at the highest voltage to which these parts are exposed, to determine if these parts were grounded before employees begin performing the work:

On or about September 10, 2015 Oncor Electric Delivery Company LLC did not inspect noncurrent-carrying metal parts, such as but not limited to meter bases, to determine if the parts were grounded prior to work being performed and exposed employees to electric shock hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/04/2016
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Energy Future Holdings Corp., dba Oncor Electric Delivery Company LLC.  
**Inspection Site:** 7 miles east of Kermit TX, on E. Hwy 115, Kermit, TX 79745

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.269(q)(3)(vi): The employer did not ensure that employees do not perform work when adverse weather conditions would make the work hazardous even after the employer implements the work practices required by this section. Additionally, employees may not perform work when winds reduce the phase-to-phase or phase-to-ground clearances at the work location below the minimum approach distances specified in paragraph (q)(3)(xiv) of this section, unless insulating guards cover the grounded objects and other lines and equipment. Note to paragraph (q)(3)(vi): Thunderstorms in the vicinity, high winds, snow storms, and ice storms are examples of adverse weather conditions that make liveline barehand work too hazardous to perform safely even after the employer implements the work practices required by this section:

On or about September 10, 2015 Oncor Electric Delivery Company LLC did not ensure employees working in adverse weather conditions with limited illumination were protected and exposed them to electric shock hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/04/2016
Proposed Penalty:	\$7000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1092937  
**Inspection Date(s):** 09/11/2015 -  
**Issuance Date:** 03/09/2016



**Citation and Notification of Penalty**

**Company Name:** Energy Future Holdings Corp., dba Oncor Electric Delivery Company LLC.  
**Inspection Site:** 7 miles east of Kermit TX, on E. Hwy 115, Kermit, TX 79745

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**Citation 1 Item 7** Type of Violation: **Serious**

29 CFR 1910.333(b)(2)(ii)(C): Stored electric energy which might endanger personnel was not released. Capacitors were not discharged and high capacitance elements were not short-circuited and grounded:

On or about September 10, 2015, Oncor Electric Delivery Company LLC did not ensure stored electric energy in capacitors was discharged and grounded and exposed employees to electric shock hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

04/04/2016  
\$7000.00

A handwritten signature in black ink, appearing to read "E L Routh", written over a horizontal line.

**Elizabeth Linda Routh**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
1205 Texas Ave.  
Room 806  
Lubbock, TX 79401  
Phone: 806-472-7681 Fax: 806-472-7686



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** Energy Future Holdings Corp., dba Oncor Electric Delivery Company LLC.  
**Inspection Site:** 7 miles east of Kermit TX, on E. Hwy 115, Kermit, TX 79745  
**Issuance Date:** 03/09/2016

<b>Summary of Penalties for Inspection Number</b>	<b>1092937</b>
<b>Citation 1, Serious</b>	<b>\$49000.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$49000.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

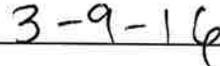
**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



**Elizabeth Linda Routh**

Area Director



Date

**U.S. Department of Labor**      **Occupational Safety and Health Administration**  
Lubbock Area Office  
1205 Texas Avenue, Room 806  
Lubbock, Texas 79401  
Phone: 806-472-7681 Fax: 806-472-7686  
<http://www.osha.gov>



Energy Future Holdings Corp.  
1616 Woodall Rodgers Fwy  
Dallas, TX 75202

Dear Employer:

Under a law passed by Congress in 1996, the Small Business Administration (SBA) has established the SBA Ombudsman and SBA Regional Fairness Boards to investigate small business complaints pertaining to federal agency enforcement actions.

If you are a small business and believe you have been treated unfairly by the Occupational Safety and Health Administration (OSHA), you may file a written, signed complaint with the SBA Ombudsman at:

Small Business Administration  
Office of the National Ombudsman  
409 Third Street SW  
Washington, DC 20024  
Phone: (202) 205-2417  
Fax: (202) 481-5719

You can also access and download the Complaint/Comment form by visiting their website at:

<http://www.sba.gov/aboutsba/sbaprograms/ombudsman/index.html>

Or, call Toll Free: 1-888-REGFAIR

NOTE: Filing a complaint with the SBA Ombudsman does not affect any obligation you may have to comply with an OSHA citation or other enforcement action. Nor does it mean you need not to take other available legal steps to protect your interest.

Your support in worker occupational health and safety is appreciated.

Sincerely,

A handwritten signature in black ink, appearing to read "Elizabeth Linda Routh". The signature is written in a cursive, flowing style.

Elizabeth Linda Routh  
Area Director

**Este documento es muy importante. Si usted No habla inglés,  
busque un traductor o llame al (806) 472-7681.**

**U.S. Department of Labor** Occupational Safety and Health Administration  
1205 Texas Ave. Room 806  
Lubbock, TX 79401  
Phone: (806) 472-7681 Fax: (806) 472-7686



March 9, 2016

On 09/11/2015, an OSHA compliance officer met with you or your representative as part of an inspection at 7 miles east of Kermit TX, on E. Hwy 115 Kermit, TX 79745. This letter includes the citations for the violations that were found (see summary below). Please choose one of the three options from the box to the right and complete the associated steps found on the following page **within 15 working days**. Please call us if you have any questions about the enclosed citation and/or penalties; we are here to help you choose the best option to resolve your citation as quickly as possible.

Sincerely,

Elizabeth Linda Routh, Area Director

**Your Citation Summary**  
**Energy Future Holdings Corp.**  
**Inspection Number: 1092937**

**Total Amount Due: \$49000.00**  
**Payment Due Date: 15 working days**  
**after receipt of**  
**this letter**

*You must correct each violation by the date listed in the Citation and Notification of Penalty. Please see the violations and the correction deadline for each violation starting on page 6.*

**Total Number of Violations : 8**

**Your First Correction Deadline is:**  
**04/04/2016**

### **Step 1 – Choose a Response Option and Act within 15 working days**

Respond now before you lose the ability to discuss potential adjustments to penalty amounts and/or due dates. Please choose one option below and complete the steps on the next page.

#### **Option #1 – Discuss with OSHA**

I would like to discuss the citation with an OSHA representative. This may lead to changes in the penalty amount, due date or correction deadlines (if appropriate).

#### **Option #2 – Correct and Pay**

I agree with the citation, penalties, and correction deadlines, and do not contest.

#### **Option #3 – Contest the Citation**

I do not agree with the citation, penalties, and/or correction deadlines, and would like to contest.

#### **Questions or Concerns?**

If you have any questions or concerns regarding the citation, penalties, and/or correction deadlines, please call us at (806) 472-7681.

**Step 2 – Complete One Option Checklist**

Please post a copy of the citation at or near the place where each violation occurs even if you plan to contest. You can use the checklist to the right to help plan your next steps. Please do not send in your checklist.

### Option #1 – Discuss with OSHA

I will complete by:



1. Call: Elizabeth Linda Routh, Area Director, at (806) 472-7681 as soon as possible to schedule a meeting with an OSHA representative that must occur **within 15 working days** of receiving this citation. Bring supporting documentation of existing conditions and corrections done thus far. If necessary, you can still contest the citation after this meeting. **\*\*This meeting does NOT extend your 15 working day deadline to contest the citation.\*\***

 \_\_\_ / \_\_\_

2. Fill in and post the attached "Notice to Employees OSHA Informal Conference" after scheduling meeting.

 \_\_\_ / \_\_\_

### Option #2 – Correct Violations and Pay Penalty

I will complete by:



1. Correct violations, then complete and mail the attached "Certification of Corrective Action Worksheet" along with the appropriate evidence of repair (e.g. photos, purchase orders, etc.) to the OSHA office listed on the first page, **postmarked within 10 calendar days after each violation's correction deadline and include any required evidence. If these documents are transmitted by means other than mailing, the date the Agency received the documents is the date of submission.**

 \_\_\_ / \_\_\_

2. Pay the **Total Penalty** by using one of the following methods:  
**\*\*Include your Inspection Number (see first page) on the payment.\*\***

 \_\_\_ / \_\_\_

*Pay Online:* Search "OSHA" on [www.pay.gov](http://www.pay.gov) and complete the "OSHA Penalty Payment Form." Pay by debit, credit or Automated Clearing House (ACH) **within 15 working days**. Penalties over \$25,000 must be paid by ACH and require a Transaction ID (Call 202-693-2170 to obtain one).

*Pay by Check:* Mail check or money order payable to "DOL-OSHA" for the Total Penalty to the OSHA office listed on the first page **within 15 working days**.

### Option #3 – Contest the Citation

I will complete by:



Mail a letter of intent to legally contest to the OSHA office listed on the first page, postmarked within **15 working days**.

 \_\_\_ / \_\_\_