

U.S. Department of Labor - OSHA

1648 Tri Park Way
Appleton, WI 54914
(920) 734-4521
Fax (920) 734-2661



September 25, 2012

Leonard Jaskinski
Northeastern Wisconsin Wood Products
W9517 HWY 64W
Pound, WI 54161

RE: Inspection #401142

Dear Mr. Jaskinski:

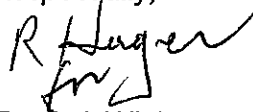
An OSHA inspection was conducted at your workplace at W9517 Hwy 64W Pound, WI on April 25th, 2012. Based on this inspection, the following observed hazards and recommendations are being provided to enhance employee safety and health:

Employee(s) accessing a wooden platform nine (9) feet above the ground without adequate fall protection (i.e. top- and mid-rails not installed on all open sides).

Per ANSI A1264.1-2007, 5.1 Open-Sided Floor and Platform: install the appropriate railing system (top- and mid-rails) around all open sides which employees would be exposed to a fall hazard above four (4) feet.

OSHA welcomes any report of your efforts to reduce the above mentioned exposures. If you have any questions concerning this matter, please contact the office.

Respectfully,


Frank J. Winingham
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
1648 Tri Park Way
Appleton, WI 54914
Phone: 920-734-4521 Fax: 920-734-2661



Citation and Notification of Penalty

To:
NORTHEASTERN WISCONSIN WOOD
PRODUCTS
W9557 Hwy. 64W
Pound, WI 54161

Inspection Number: 401142
Inspection Date(s): 04/25/2012 - 04/25/2012
Issuance Date: 10/19/2012

Inspection Site:
W9517 Hwy. 64W
Pound, WI 54161

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

(excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 10/19/2012. The conference will be held at the OSHA office located at 1648 Tri Park Way, Appleton, WI 54914 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 401142

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS

Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Issuance Date: 10/19/2012

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1648 Tri Park Way, Appleton, WI 54914**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 2 Item 1 Type of Violation: **Serious**

29 CFR 1910.147(d)(4)(ii): Lockout devices utilized were not affixed in a manner that held the energy isolating device in a safe or off position:

a) On or about April 25, 2012 authorized employees applied energy control devices to the disconnect at the motor control center for the Cornell trim saw, and did not remove and have the exclusive control over the key.

Abatement Certification and Abatement Documentation Required.

Date By Which Violation Must be Abated:
Proposed Penalty:

10/23/2012
\$3080.00



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS

Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 2 Item 2 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

a) On or about April 25, 2012 employees were using compressed air at 130 psi to blow wood dust off conveyor lines and floors without reducing the air pressure with a blow off nozzle and/or using effective chip guarding and personal protective equipment.

Abatement Certification and Abatement Documentation Required.

Date By Which Violation Must be Abated:

11/09/2012

Proposed Penalty:

\$3080.00



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS

Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 2 Item 3 Type of Violation: **Serious**

29 CFR 1910.303(c)(3)(i): Splices and joints and the free ends of conductors were not covered with an insulation equivalent to that of the conductors or with an insulating device suitable for the purpose:

a) On or about April 25, 2012 the splice connecting two blue 12 gauge flexible cords to power the conveyor line on the off feed end of the re-saw was not covered with insulation suitable for the purpose.

Abatement Certification and Abatement Documentation Required.

Date By Which Violation Must be Abated:

10/26/2012

Proposed Penalty:

\$1760.00



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 2 Item 4 Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): Pull boxes, junction boxes, and fittings were not provided with covers approved for the purpose:

a) On or about April 25, 2012 the junction box on the conveyor on the off-feed end of the Cornell trim saw was not covered, exposing live electrical wiring powering the drive motor for the conveyor.

Abatement Certification and Abatement Documentation Required.

Date By Which Violation Must be Abated:
Proposed Penalty:

10/26/2012
\$3080.00



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 3 Item 1 a Type of Violation: **Willful**

29 CFR 1910.23(a)(8): Every floor hole into which persons can accidentally walk is not guarded:

a) Each employee working on or near the sweeper conveyor system and the floor hole behind the McDonough re-saw is not protected from a fall hazard into the floor openings by adequate covers and/or guards.

The employer does not protect each employee in its facility by properly covering and/or guarding the openings of its floor trough or the opening behind the re-saw. This violation was most recently observed on April 25, 2012. To abate this violation, the employer must ensure that its floor trough and openings are properly covered and/or guarded and that no employee works on or near unprotected floor openings.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps are protecting employees from the open trough.

Abatement Certification and Abatement Documentation Required.

This employer has been previously cited for this practice that includes:

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.22(c) or its equivalent which was contained in OSHA inspection number 312560048 Citation 2, Item 1 issues on 7/25/2011 with regard to a workplace located at W9517 Hwy. 64W, Pound, WI 54161. Final Order 3/2/2012.

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.22(c) or its equivalent which was contained in OSHA inspection number 309840148 Citation 2, Item 2 issues on 02/12/2008 with regard to a workplace

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

located at W9517 Hwy. 64W, Pound, WI 54161. Final Order 03/14/2008.

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.23(a)(8) or its equivalent which was contained in OSHA inspection number 309837201 Citation 2, Item 2b issues on 05/29/2007 with regard to a workplace located at W9517 Hwy. 64W, Pound, WI 54161. Final Order 07/11/2007.

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.23(a)(8) or its equivalent which was contained in OSHA inspection number 309835825 Citation 1, Item 7b issues on 09/18/2006 with regard to a workplace located at W9517 Hwy. 64W, Pound, WI 54161. Final Order 10/11/2006.

Date By Which Violation Must be Abated:
Proposed Penalty:

11/09/2012
\$30800.00



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 3 Item 1 b Type of Violation: **Willful**

29 CFR 1910.212(a)(1): Machine guarding is not provided to protect operator(s) and other employees from hazard(s) created by rotating parts and pinch points:

a) The employer does not provide machine guarding to protect employees from hazards of rotating parts and/or pinch points.

At W9517 Hwy 64W Pound, WI, employees are exposed to at least one rotating sweeper conveyor and three pinch points. Some of these locations had been guarded in the past, but the guards had been removed and not replaced. To abate this violation, the employer must guard all rotating parts and pinch points.

Pursuant to 29 CFR 1903.19, the employer must submit an abatement plan within 25 days describing the actions it is taking to guard all rotating parts and pinch points, and ensure that all guards remain in place; its schedule for completing these actions; and what it is doing to protect employees until all the guards are installed. Every 30 days thereafter, the employer shall submit a progress report stating how many guards it has installed and how many it still needs to install; whether it is meeting the schedule set forth in its abatement plan, and if not why not; and whether it is maintaining the guards that have already been installed.

Abatement Certification and Abatement Documentation Required.

This employer has been previously cited for this practice that includes:

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.22(c) or its equivalent which was contained in OSHA inspection number 312560048 Citation 2, Item 1 issues on 7/25/2011 with regard to a workplace located at W9517 Hwy. 64W, Pound, WI 54161. Final Order 3/2/2012.

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Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

located at W9517 Hwy. 64W, Pound, WI 54161. Final Order 03/14/2008.

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Date By Which Violation Must be Abated:

11/09/2012



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 3 Item 2 a Type of Violation: **Willful**

29 CFR 1910.213(a)(9): All belts, pulleys, gears, shafts, and moving parts are not guarded in accordance with the specific requirements of 1910.219:

a) The employer does not provide power transmission guarding in the machine area from hazards of in-running nip points.

At the north end of the Cornell trim saw, employees are exposed to at least two of the unguarded in-running nip points and rotating parts hazards. These violations were most recently observed on April 25th, 2012 where employees were exposed to an unguarded chain and sprocket on the north end of the Cornell trim saw and an unguarded belt and pulley also. To abate these violations, the employer must guard all in-running nip points and rotating parts and take steps to ensure that the guards remain in place while employees are in the area.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps are protecting employees from unguarded belts, pulleys, gears, shafts and moving parts.

Abatement Certification and Abatement Documentation Required.

This employer has been previously cited for this practice that includes:

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.213(a)(9) or its equivalent which was contained in OSHA inspection number 312560048, Citation 2 Item 4 issued 07/25/2011 with regard to a workplace located at W9517 Hwy 64W, Pound, WI 54161. Final Order 03/2/2012.

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.213(a)(9) or its equivalent which was contained in OSHA

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

inspection number 309840148, Citation 2 Item 4 issued 02/12/2008 with regard to a workplace located at W9517 Hwy 64W, Pound, WI 54161. Final Order 03/14/2008.

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.213(a)(9) or its equivalent which was contained in OSHA inspection number 309837201, Citation 2 Item 6d issued 05/29/2007 with regard to a workplace located at W9517 Hwy 64W, Pound, WI 54161. Final Order 07/11/2007.

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.213(a)(9) or its equivalent which was contained in OSHA inspection number 309835825 Citation 1 Item 4c issued 09/18/2006 with regard to a workplace located at W9517 Hwy 64W, Pound, WI 54161. Final Order 10/11/2006.

Date By Which Violation Must be Abated:
Proposed Penalty:

11/19/2012
\$30800.00



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 3 Item 2 b Type of Violation: **Willful**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform are not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

a) The employer does not provide power transmission guarding in the machine area from hazards of in-running nip points.

Employees are exposed to at least three in-running nip points created by unguarded belts and pulleys. This violation was most recently observed on April 25th, 2012 where there were three unguarded belts and pulleys on conveyors and the ventilation motor. Some of these locations had been partially guarded, but were still exposing employees to in-running nip point hazards. To abate these violations, the employer must guard all in-running nip points and take steps to ensure that the guards remain in place while employees are in the area working.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps are protecting employees from unguarded belts, pulleys, gears, shafts and moving parts.

Abatement Certification and Abatement Documentation Required.

This employer has been previously cited for this practice that includes:

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.213(a)(9) or its equivalent which was contained in OSHA inspection number 312560048, Citation 2 Item 4 issued 07/25/2011 with regard to a workplace located at W9517 Hwy 64W, Pound, WI 54161. Final Order 03/2/2012.

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Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS

Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

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ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

11/19/2012



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 3 Item 2 c Type of Violation: **Willful**

29 CFR 1910.219(e)(1)(i): Horizontal belts which had both runs seven feet or less from the floor level are not guarded with a guard that extended to at least fifteen inches above the belt:

a)The employer does not provide power transmission guarding in the machine area from hazards of in-running nip points.

Employees are exposed to at least three in-running nip points created by unguarded belts and pulleys. This violation was most recently observed on April 25th, 2012 where there were three unguarded belts and pulleys on conveyors and the ventilation motor. Some of these locations had been partially guarded, but were still exposing employees to in-running nip point hazards. To abate these violations, the employer must guard all in-running nip points and take steps to ensure that the guards remain in place while employees are in the area working.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps are protecting employees from unguarded belts, pulleys, gears, shafts and moving parts.

Abatement Certification and Abatement Documentation Required.

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U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 401142
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Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 3 Item 2 d Type of Violation: **Willful**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which are seven -7 feet or less above floors or platforms are not enclosed:

a)The employer does not provide power transmission guarding in the machine area from hazards of in-running nip points.

Employees are exposed to at least three in-running nip points created by unguarded chains and sprockets. This violation was most recently observed on April 25th, 2012 where there were two unguarded chains and sprockets on conveyors. These locations had been partially guarded, but were still exposing employees to in-running nip point hazards. To abate these violations, the employer must guard all in-running nip points and take steps to ensure that the guards remain in place while employees are in the area working.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps are protecting employees from unguarded belts, pulleys, gears, shafts and moving parts.

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Date By Which Violation Must be Abated:

11/19/2012

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS

Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 3 Item 3 Type of Violation: **Willful**

29 CFR 1910.213(i)(1): Non-working portion(s) of the blade of bandsaw(s) are not enclosed or guarded:

a) The employer does not provide machine guarding to protect employees from hazards related to unguarded non-working portions of the blades running on the McDonough re-saw. At the McDonough re-saw, employees are exposed to unguarded rotating parts. These locations have not been guarded in the past.

This violation was most recently observed on April 25th, 2012, when the re-saw operator was utilizing re-saw with no guarding above the feed roller on the front or rear of the saw blade. The operator was within 4 inches of the running saw blade and not protected by a shield or guard. To abate this violation, the employer must guard or enclose all non-working portions of the blade and take steps to ensure that the guards remain in place while employees are in the area.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps are protecting employees from the nonworking portion(s) of the re-saw band blade.

Abatement Certification and Abatement Documentation Required.

The employer has been previously cited for this practice that includes:

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.213(i)(1) or its equivalent which was contained in OSHA inspection number 312560048, Citation 2 Item 5 issued 07/25/2011 with regard to a workplace located at W9517 Hwy 64W, Pound, WI 54161. Final Order 03/02/2012.

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.213(a)(9) or its equivalent which was contained in OSHA inspection number 309840148, Citation 2 Item 8 issued 02/12/2008 with regard to a workplace located at W9517 Hwy 64W, Pound, WI 54161. Final Order 03/14/2008.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 401142
Inspection Date(s): 04/25/2012 - 04/25/2012
Issuance Date: 10/19/2012



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Date By Which Violation Must be Abated:
Proposed Penalty:

11/19/2012
\$30800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 3 Item 4 Type of Violation: **Willful**

29 CFR 1910.213(r)(4): Suitable guard(s) are not provided to reduce to a minimum the hazard due to the point of operation of trim saw blades:

a) The employer does not provide machine guarding to protect employees on the rotating circular saw blades on the Cornell trim saw.

At the Cornell trim saw, employees are exposed to at least three of the unguarded rotating saw blades. Some of these locations had been guarded in the past, but the guard had been moved and not replaced or adjusted properly. To abate this violation, the employer must guard all portions of the circular blades on the trim saw to reduce the cutting hazard and take steps to ensure that the guards remain in place while employees are working with the trim saw.

This violation was most recently observed on April 25th, 2012, the saw blades on the first, second and fourth saw blades were not guarded or had inadequate guarding in-place exposing employees to the rotating blades while they feed boards onto the trim saw.

Pursuant to 29 CFR 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps are guarding employees from point of operation hazards.

Abatement Certification and Abatement Documentation Required.

This employer has been previously cited for this practice that includes:

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.213 (r)(4) or its equivalent which was contained in OSHA inspection number 312560048, Citation 2 Item 6 issued 07/25/2011 with regard to a workplace located at W9517 Hwy 64W, Pound, WI 54161. Final Order 03/2/2012.

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.213 (r)(4) or its equivalent which was contained in OSHA

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS

Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

inspection number 309840148, Citation 2 Item 9 issued 02/12/2008 with regard to a workplace located at W9517 Hwy 64W, Pound, WI 54161. Final Order 03/14/2008.

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.213 (r)(4) or its equivalent which was contained in OSHA inspection number 309837201 Citation 2 Item 6a issued 05/29/2007 with regard to a workplace located at W9517 Hwy 64W, Pound, WI 54161. Final Order 07/11/2007.

Northeastern Wisconsin Wood Products was previously cited for a violation of this Occupational Safety and Health Standard 29 CFR 1910.213 (r)(4) or its equivalent which was contained in OSHA inspection number 309835825, Citation 1 Item 4a issued 09/18/2006 with regard to a workplace located at W9517 Hwy 64W, Pound, WI 54161. Final Order 10/11/2006.

Date By Which Violation Must be Abated:
Proposed Penalty:

11/09/2012
\$30800.00



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 4 Item 1 Type of Violation: **Repeat**

29 CFR 1910.141(b)(1)(i): Potable water is not provided in all places of employment, for drinking, washing of the person, cooking, washing of foods, washing of cooking or eating utensils, washing of food preparation or processing premises, and personal service rooms:

a) The employer does not provide potable water to employees during the course of their work shifts.

Employees working at the facility are not provided with potable drinking water. This violation was most recently observed on April 25th, 2012. To abate this violation, the employer must provide potable water for employees at all times during the course of their work shifts and ensure that potable water remains available to employees.

Pursuant to 29 C.F.R. 1903.19, the employer must submit an abatement plan describing the actions its taking to provide potable water and to ensure that potable water remains available to employees.

Abatement Certification and Abatement Documentation Required.

NORTHEASTERN WISCONSIN WOOD PRODUCTS WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR IT'S EQUIVALENT STANDARD 29 CFR 1910.141(b)(1)(i) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 312560048, CITATION NUMBER 03, ITEM NUMBER 01 AND WAS AFFIRMED AS FINAL ORDER ON 03/02/2012, WITH RESPECT TO A WORKPLACE LOCATED AT W9517 HWY 64, POUND, WI 54161.

Date By Which Violation Must be Abated:
Proposed Penalty:

10/22/2012
\$5280.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS

Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 4 Item 2 a Type of Violation: **Repeat**

29 CFR 1910.147(c)(6)(i): The employer does not conduct an annual or more frequent inspection of the energy control procedure to ensure that the procedure and requirements of this standard were followed:

a)The employer does not conduct periodic inspections of its energy control procedures to ensure that the procedures are correct and employees are utilizing them correctly.

Employees continued to utilize deficient energy control procedures and are not adequately protected from un-expected releases of hazardous energy. This violation was most recently observed on April 25th, 2012. To abate this violation, the employer must conduct periodic inspections of its energy control procedures and correct all application deficiencies to ensure employees are protected from hazardous energy during servicing and maintenance activities.

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a copy of its periodic inspections conducted, and an explanation of how it will ensure that periodic inspections are conducted on at least an annual basis.

Abatement Certification and Abatement Documentation Required.

NORTHEASTERN WISCONSIN WOOD PRODUCTS WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR IT'S EQUIVALENT STANDARD 29 CFR 1910.147(C)(6)(i) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 312560048, CITATION NUMBER 1, ITEM NUMBER 1a AND WAS AFFIRMED AS A FINAL ORDER ON 03/02/2012, WITH RESPECT TO A WORKPLACE LOCATED AT W9517 HWY 64W, POUND, WI 54161.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 401142
Inspection Date(s): 04/25/2012 - 04/25/2012
Issuance Date: 10/19/2012



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Date By Which Violation Must be Abated:
Proposed Penalty:

11/09/2012
\$6160.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 4 Item 2 b Type of Violation: **Repeat**

29 CFR 1910.147(c)(6)(ii): The employer does not certify that periodic inspections of the energy control procedures had been performed:

a) The employer does not certify that periodic inspections of its energy control procedures are conducted to ensure that the procedures are correct and employees are utilizing them correctly.

Employees continued to utilize deficient energy control procedures and are not adequately protected from un-expected releases of hazardous energy. This violation was most recently observed on April 25th, 2012. To abate this violation, the employer must conduct periodic inspections of its energy control procedures and document the evaluators name, piece of equipment, the employee being evaluated and the date.

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a copy of its periodic inspections conducted, and an explanation of how it will ensure that periodic inspections are conducted on at least an annual basis.

Abatement Certification and Abatement Documentation Required.

NORTHEASTERN WISCONSIN WOOD PRODUCTS WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR IT'S EQUIVALENT STANDARD 29 CFR 1910.147(C)(6)(ii) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 312560048, CITATION NUMBER 1, ITEM NUMBER 1b AND WAS AFFIRMED AS A FINAL ORDER ON 03/02/2012, WITH RESPECT TO A WORKPLACE LOCATED AT W9517 HWY 64W, POUND, WI 54161.

Date By Which Violation Must be Abated:

11/09/2012

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 4 Item 3 Type of Violation: **Repeat**

29 CFR 1910.147(f)(3)(ii): Group lockout or tagout devices are not used in accordance with procedures required by 29 CFR 1910.147(c)(4):

a)The employer does not require employees to utilize group lockout tagout procedures when more than one is actively involved in a servicing and/or maintenance activity.

The employers energy control procedures does not include specific steps to implement group lockout tagout procedures to ensure that each employee involved is afforded individual protection from hazardous releases of energy. This violation was most recently observed on April 25th, 2012 when two employees were involved in adjusting the position of a trim saw blade with only one lock applied to the electrical disconnect. To abate this violation, the employer must develop group lockout tagout procedures and ensure that employees working together on servicing or maintenance activities each utilize lockout tagout procedures.

Pursuant to 29 C.F.R. 1903.19, the employer must submit documents describing the steps it is taking to ensure compliance, including a description of how these steps are protecting each employee from the un-expectant release of hazardous energy.

Abatement Certification and Abatement Documentation Required.

NORTHEASTERN WISCONSIN WOOD PRODUCTS WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR IT'S EQUIVALENT STANDARD 29 CFR 1910.147(f)(3)(ii) WHICH WAS CONTAINED IN OSHA INSPECTION NUMBER 312560048, CITATION NUMBER 01, ITEM NUMBER 02 AND WAS AFFIRMED AS A FINAL ORDER ON 03/02/2012, WITH RESPECT TO A WORKPLACE LOCATED AT W9517 HWY 64W, POUND, WI 54161.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 401142
Inspection Date(s): 04/25/2012 - 04/25/2012
Issuance Date: 10/19/2012



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Date By Which Violation Must be Abated:
Proposed Penalty:

10/23/2012
\$6160.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 5 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(b)(7)(iv): There were damaged parts that could adversely affect safe operation or mechanical strength of the equipment, such as parts that were broken, bent, cut, or deteriorated by corrosion, chemical action, or overheating:

a) On or about April 25, 2012 the metal conduit entering the top of the 240V electrical disconnect on the west wall, showed burn damage where the conduit entered the disconnect potentially weakening the mechanical strength and integrity of the conduit and fitting.

Abatement Certification and Abatement Documentation Required.

Date By Which Violation Must be Abated:
Proposed Penalty:

11/02/2012
\$.00



Citation and Notification of Penalty

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161

Citation 5 Item 2 Type of Violation: **Other-than-Serious**

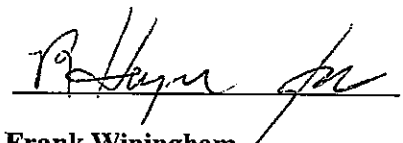
29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

a) On or about April 25, 2012 the flexible cord powering the motor for the ventilation fan on the outside corner of the building was being used as substitute for permanent wiring.

Abatement Certification and Abatement Documentation Required.

Date By Which Violation Must be Abated:
Proposed Penalty:

11/02/2012
\$.00


Frank Winingham
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
1648 Tri Park Way
Appleton, WI 54914
Phone: 920-734-4521 Fax: 920-734-2661



INVOICE / DEBT COLLECTION NOTICE

Company Name: NORTHEASTERN WISCONSIN WOOD PRODUCTS
Inspection Site: W9517 Hwy. 64W, Pound, WI 54161
Issuance Date: 10/19/2012

Summary of Penalties for Inspection Number	401142
Citation 2, Serious	\$11000.00
Citation 3, Willful	\$123200.00
Citation 4, Repeat	\$17600.00
Citation 5, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$151800.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance.

OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

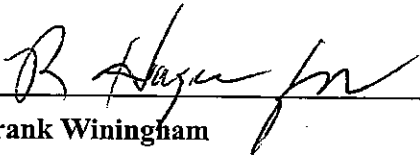
Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest,

delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

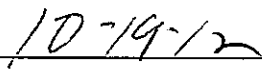
Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Frank Winingham
Area Director



Date