

U.S. Department of Labor

Occupational Safety and Health Administration
Fountainhead Tower
8200 W. Interstate 10, Suite 605
San Antonio, TX 78230
Phone: 210-472-5040 Fax: 210-472-5045



Citation and Notification of Penalty

To:

MAVERICK ARMS INC.
and its successors
1001 INDUSTRIAL BLVD.
Eagle Pass, TX 78853

Inspection Number: 1052850**Inspection Date(s):** 04/07/2015 - 05/29/2015**Issuance Date:** 09/30/2015**Inspection Site:**

1001 INDUSTRIAL BLVD.
Eagle Pass, TX 78853

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 09/30/2015. The conference will be held by telephone or at the OSHA office located at Fountainhead Tower, 8200 W. Interstate 10, Suite 605, San Antonio, TX 78230 on

_____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1052850

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Issuance Date: 09/30/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, Fountainhead Tower, 8200 W. Interstate 10, Suite 605, San Antonio, TX 78230**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

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By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent) and toeboards: Note: Toeboards are only required when persons can pass, there is moving equipment or there is equipment with which falling materials could create a hazard:

Facility Roof, west: On or about April 7, 2015, and at times prior thereto, employees were exposed to a fall hazard, while climbing onto the facility roof without fall protection to replace air filters on the air conditioning systems.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/15/2015

Proposed Penalty:

\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

(a) Polish room, southwest: On or about May 26, 2015, and at times prior thereto, employees were exposed to the hazards of being struck by flying projectiles and rotating parts when operating a Hammond Machinery Builders polisher (company identifier: MVP001) that did not have a sufficient guard to protect the employee from contacting the rotating polishing wheel.

(b) Polish room, northwest: On or about May 26, 2015, and at times prior thereto, employees were exposed to the hazards of being struck by flying projectiles and rotating parts when operating a Hammond Machinery Builders polisher (company identifier: MVP002) that did not have a sufficient guard to protect the employee from contacting the rotating polishing wheel.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/15/2015

Proposed Penalty:

\$6000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): Points of operation of machinery were not guarded to prevent employees from having any part of their body in the danger zones during operating cycles:

(a) Maintenance Shop, southeast: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazards of being struck by flying projectiles and rotating parts when operating a Rockwell Manufacturing drill press (model: 66-029, serial: 1454097) without a chip guard.

(b) Assembly Line, west: On or about May 27, 2015, and at times prior thereto, an employee was exposed to the hazards of being struck by flying projectiles and rotating parts when operating a Rockwell Manufacturing drill press (company identifier: MVPD-06) without a chip guard.

(c) Port Drill Section, south: On or about April 17, 2015, and at times prior thereto, employees were exposed to the hazards of being struck by flying projectiles and rotating parts when operating a Rockwell Manufacturing drill press (company identifier: MVPD-12) without a chip guard.

(d) Port Drill Section, north: On or about April 17, 2015, and at times prior thereto, employees were exposed to the hazards of being struck by flying projectiles and rotating parts when operating a Rockwell Manufacturing drill press (company identifier: MVPD-07) without a chip guard.

(e) Machine Shop, northwest: On or about May 28, 2015, and at times prior thereto, an employee was exposed to the hazards of being struck by flying projectiles and rotating parts when operating a Bridgeport drill press (company identifier: MVFR-02, serial: J6971) without a chip guard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/15/2015

Proposed Penalty:

\$6000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.213(d)(1): Each circular crosscut table saw was not guarded by a hood that meet all the requirements of paragraph (c)(1) of this section for hoods for circular ripsaws:

Maintenance Shop, northwest: On or about April 7, 2015, and at times prior thereto, employees were exposed to a caught by hazard, while using a Porter Cable Table Saw that did not have a guard to protect the employees from the exposed cutting blade.

Date By Which Violation Must be Abated:

10/01/2015

Proposed Penalty:

\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.213(p)(4): Belt sanding machinery was not provided with a guard at each nip point where the sanding belt ran onto a pulley, to prevent the operator's hands or fingers from coming into contact with nip points:

Polish Room, east: On or about April 7, 2015, and at times prior thereto, an employee was exposed to a caught by hazard, while using a Bader Belt Sanding Polisher that did not have a guard to protect the employee from the exposed rotating polishing belt.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/15/2015

Proposed Penalty:

\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Grinding machinery was not used with work rest to support offhand grinding work:

Maintenance Shop, southeast: On or about April 7, 2015, and at times prior thereto, an employee was exposed to the hazard of being struck by flying projectiles, while using a Porter Cable Bench Grinder that did not have a work rest to protect the employee from getting the part caught between the rotating wheel and the grinder opening.

Date By Which Violation Must be Abated:

10/01/2015

Proposed Penalty:

\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1910.219(c)(2)(i): All exposed part(s) of horizontal shafting seven (7) feet or less from floor or working platform were not protected by stationary casing(s) enclosing shafting completely or by trough(s) enclosing sides and top or sides and bottom of shafting:

(a) Shaper Area #1, southeast: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating shaft next to their work station (company identifier: MVPM-12).

(b) Shaper Area #1, southwest: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating shaft (G&P Machinery) next to their work station.

(c) Shaper Area #1, west: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating shaft next to their work station (company identifier: MVPM-11).

(d) Shaper Area #1, northwest: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating shaft next to their work station (company identifier: MVPM-10).

(e) Shaper Area #1, northwest: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating shaft next to their work station (company identifier: MVPM-08).

(f) Shaper Area #1, north: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating shaft next to their work station (company identifier: MVPM-09).

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

(g) Shaper Area #1, north: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating shaft next to their work station (company identifier: MVPM-07).

(h) Shaper Area #2, southeast: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating shaft next to their work station (company identifier: MVPM-01).

(i) Shaper Area #2, southeast: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating shaft next to their work station (company identifier: MVPM-03).

(j) Shaper Area #2, south: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating shaft next to their work station (company identifier: MVPM-04).

(k) Shaper Area #2, southwest: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating shaft next to their work station (company identifier: MVPM-05).

(l) Shaper Area #2, south: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating shaft next to their work station (company identifier: MVPM-02).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/15/2015

Proposed Penalty:

\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical or inclined belts were not enclosed by guards conforming to the requirements specified at 29 CFR 1910.219(m) and (o):

(a) Shaper Area #1, southeast: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating belt next to their work station (east side of station company identifier MVPM-12).

(b) Shaper Area #1, southeast: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating belt next to their work station (west side of station company identifier MVPM-12).

(c) Shaper Area #1, west: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating belt next to their work station (company identifier MVPM-11).

(d) Shaper Area #1, northwest: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating belt next to their work station (company identifier MVPM-08).

(e) Shaper Area #1, north: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating belt next to their work station (company identifier MVPM-09).

(f) Shaper Area #1, north: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating belt next to their work station (company identifier MVPM-07).

(g) Shaper Area #2, southeast: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating belt next to their work station (company identifier MVPM-01).

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

(h) Shaper Area #2, south: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating belt next to their work station (company identifier MVPM-02).

(i) Shaper Area #2, south: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being caught by rotating parts, while using shapers that had an exposed rotating belt next to their work station (company identifier MVPM-04).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/15/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.219(e)(2)(i): Overhead horizontal belts with lower parts seven (7) feet or less from the floor or platform were not guarded on the sides and bottom in accordance with the requirements specified in CFR 1910.219(o)(3):

Machine Shop, northwest: On or about April 17, 2015, and at times prior thereto, an employee was exposed to the hazard of being caught by rotating parts, when operating a Bridgeport Drill Press (company identifier: MVFR-02, serial: J6971) without a guard for the rotating drive belt.

Date By Which Violation Must be Abated:

10/01/2015

Proposed Penalty:

\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

(a) Shaper Area #1, southeast: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being struck by flying projectiles, while using compressed air at pressures greater than 30 p.s.i. to remove wood dust from shaper work station (MVPM-12) and clothing apron.

(b) Shaper Area #1, west: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being struck by flying projectiles, while using compressed air at pressures greater than 30 p.s.i. to remove wood dust from shaper work station (MVPM-09) and clothing apron.

(c) Shaper Area #2, south: On or about April 7, 2015, and at times prior thereto, employees were exposed to the hazard of being struck by flying projectiles, while using compressed air at pressures greater than 30 p.s.i. to remove wood dust from shaper work station (MVPM-1) and clothing apron.

(d) Wood Checkering #4, southwest: On or about April 7, 2015, and at times prior thereto, an employee was exposed to the hazard of being struck by flying projectiles, while using compressed air at pressures greater than 30 p.s.i. to remove wood dust from the forearm stock machine and clothing apron.

(e) New Barrel Section, west: On or about April 7, 2015, and at times prior thereto, an employee was exposed to the hazard of being struck by flying projectiles, while using compressed air at pressures greater than 30 p.s.i. to remove water from gun barrels before being removed from the Okuma Simul Turn LU300-D Lathe.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/01/2015

Proposed Penalty:

\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

(a) Maintenance Shop, southeast: On or about April 7, 2015, and at times prior thereto, employees were exposed to an electrical shock hazard, while using a single control on/off switch on a Rockwell Manufacturing drill press that did not have the original or equivalent replacement power switch.

(b) Port Drill Section, south: On or about May 26, 2015, and at times prior thereto, employees were exposed to an electrical shock hazard, while using a single control on/off switch on a Rockwell Manufacturing drill press that did not have the original or equivalent replacement power switch.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/15/2015

Proposed Penalty:

\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Except as elsewhere required or permitted by this standard, live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by use of approved cabinets or other forms of approved enclosures or by any of the following means:

Maintenance Shop, south: On or about April 7, 2015, and at times prior thereto, employees were exposed to an electrical hazard, while using a 3-phase Square D Switch to test the operation of repaired electric chain hoists, which was missing the front cover exposing electrical conductors.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/01/2015

Proposed Penalty:

\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(i): Openings through which conductors entered cutout boxes, cabinets, or fittings were not effectively closed:

(a) Maintenance Shop, southeast: On or about April 7, 2015, and at times prior thereto, employees were exposed to an electrical hazard, while using a Rockwell Manufacturing Company drill press (model: 66-029, serial: 1454097) that had two open knockouts on the 4x4 box that was supplying 230 volts of electrical power to the drill.

(b) Maintenance Shop, southeast: On or about April 7, 2015, and at times prior thereto, employees were exposed to an electrical hazard, while using a Rockwell Manufacturing Company drill press (model: 66-029, serial: 1454097) that had an open knockout on the drill housing exposing 230 volt electrical conductors.

(c) Port Drill Section, north: On or about April 17, 2015, and at times prior thereto, employees were exposed to an electrical hazard, while using a Rockwell Manufacturing Company drill press (model: 66-029, company identifier: MVPD-07) that had an open knockout on the drill housing exposing 208 volt electrical conductors.

(d) Port Drill Section, north: On or about April 17, 2015, and at times prior thereto, employees were exposed to an electrical hazard, while using a Rockwell Manufacturing Company drill press (model: 66-029, company identifier: MVPD-07) that had an open knockout on the 4x4 box that was supplying 208 volts of electrical power to the drill.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

(e) Port Drill Section, south: On or about May 26, 2015, and at times prior thereto, employees were exposed to an electrical hazard, while using a Rockwell Manufacturing Company drill press (model: 66-029, company identifier: MVPD-12) that had an open knockout on the 4x4 box that was supplying 208 volts of electrical power to the drill.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/15/2015

Proposed Penalty:

\$7000.00

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Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

Maintenance Shop, middle of shop: On or about April 7, 2015, and at times prior thereto, employees were exposed to an electrical hazard, while turning on/off and resetting breakers in a breaker panel that was missing two breaker filler plates, exposing live electrical parts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/01/2015

Proposed Penalty:

\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 14 a Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): Each outlet box in completed installations did not have a cover, faceplate, or fixture canopy:

- (a) Maintenance Shop, north: On or about April 7, 2015, and at times prior thereto, employees were exposed to an electrical hazard, while connecting portable hand tools into an outlet on the left side of the work table that a had broken faceplate exposing electrical parts.
- (b) Maintenance Shop, north: On or about April 7, 2015, and at times prior thereto, employees were exposed to an electrical hazard, while connecting portable hand tools into an outlet on the right side of the work table that a had broken faceplate exposing electrical parts.
- (c) Maintenance Shop, southeast: On or about April 7, 2015, and at times prior thereto, employees were exposed to an electrical hazard, while using a Porter Cable bench grinder that was connected into an outlet that had a missing faceplate exposing electrical parts.
- (d) Port Drill Section, north: On or about May 26, 2015, and at times prior thereto, employees were exposed to an electrical hazard, while using a Shop-Vac vacuum that was connected into an outlet that had a missing faceplate exposing electrical parts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/15/2015

Proposed Penalty:

\$6000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 14 b Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

Maintenance Shop, north: On or about April 7, 2015, and at times prior thereto, employees were exposed to an electrical hazard, while connecting portable hand tools into outlets on a work table that were connected with a spliced extension cord.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/01/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 15 a Type of Violation: **Serious**

29 CFR 1910.305(g)(1)(iv)(D): Flexible cords and cables were attached to building surfaces:

Maintenance Shop, southeast: On or about April 7, 2015, and at times prior thereto, an employee was exposed to an electrical shock hazard, while using a drill press that had a flexible 230 volt cord that was permanently attached to the building structure.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/15/2015

Proposed Penalty:

\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: MAVERICK ARMS INC.

Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853

Citation 1 Item 15 b Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

Maintenance Shop, southeast: On or about April 7, 2015, and at times prior thereto, an employee was exposed to an electrical shock hazard, while using a drill press that did not have strain relief on the 230 volt power feed cord.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/15/2015

A handwritten signature in black ink, reading "Alejandro Porter", written over a horizontal line.

Alejandro Porter
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
Fountainhead Tower
8200 W. Interstate 10, Suite 605
San Antonio, TX 78230
Phone: 210-472-5040 Fax: 210-472-5045



INVOICE / DEBT COLLECTION NOTICE

Company Name: MAVERICK ARMS INC.
Inspection Site: 1001 INDUSTRIAL BLVD., Eagle Pass, TX 78853
Issuance Date: 09/30/2015

Summary of Penalties for Inspection Number	1052850
Citation 1, Serious	\$75000.00
TOTAL PROPOSED PENALTIES	\$75000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

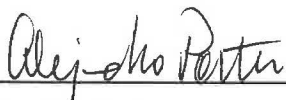
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

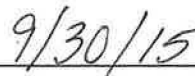
Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Alejandro Porter

Area Director



Date