

U.S. Department of Labor

Occupational Safety and Health Administration
4802 E. Broadway
Madison, WI 53716
Phone: 608-441-5388 Fax: 608-441-5400.



Citation and Notification of Penalty

To:

L C United Painting Co.
and its successors
3525 Barbara Drive
Sterling Heights, MI 48310

Inspection Number: 1069944**Inspection Date(s):** 06/10/2015 - 06/10/2015**Issuance Date:** 11/30/2015**Inspection Site:**

405 Mine Road
Baraboo, WI 53913

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 11/30/2015. The conference will be held by telephone or at the OSHA office located at 4802 E. Broadway, Madison, WI 53716 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1069944

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913
Issuance Date: 11/30/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 4802 E. Broadway, Madison, WI 53716**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069944
Inspection Date(s): 06/10/2015 - 06/10/2015
Issuance Date: 11/30/2015



Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to potentially hazardous atmospheres while working in a permit required confined space:

On or about June 2, 2015, employees entered the bowl of the water tower to conduct blasting, painting and cleaning operations, exposing them to potential fire and inhalation hazards. Employees working inside the bowl were not provided with: A) Air sampling for flammable paint vapors. B) Communication equipment. C) Stand-by person(s) with readily available rescue equipment. D) A permitting system to assess and remove the hazards of the confined space.

Among others, one feasible and useful method of abatement would be the full implementation of the elements required by the American National Standards Institute (ANSI) standards Z117.1(Safety Requirements for confined Spaces).

ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$5390.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069944
Inspection Date(s): 06/10/2015 - 06/10/2015
Issuance Date: 11/30/2015



Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.134(c)(1): A written respiratory protection program that included the provisions in 29 CFR 1910.134(c)(1)(i) - (ix) with worksite specific procedures was not established and implemented for required respirator use: (Construction Reference 1926.103)

A written respiratory protection program was not established for employees required to wear supplied air and air purifying respirators.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$3850.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069944
Inspection Date(s): 06/10/2015 - 06/10/2015
Issuance Date: 11/30/2015



Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.134(d)(1)(iii): The employer did not identify and evaluate the respiratory hazard(s) in the workplace; including a reasonable estimate of employee exposures to respiratory hazards and identification of the contaminant's chemical state and physical form: (Construction Reference 1926.103)

- a) The employer did not evaluate employee exposure to total dust.
- b) The employer did not evaluate employee exposure to toxic metals, including, but not limited to, arsenic, zinc oxide, and lead.
- c) The employer did not evaluate employee exposure to crystalline silica.
- d) The employer did not evaluate employee exposure to methylene bisphenyl isocyanate.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$3850.00

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Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator, before the employee was fit tested or required to use the respirator in the workplace: (Construction Reference 1926.103)

The employer did not provide a medical evaluation prior to the blaster/painters wearing supplied air and air purifying respirators.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$3080.00

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U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.134(f)(2): Employee(s) using tight-fitting facepiece respirators were not fit tested prior to initial use of the respirator: (Construction Reference 1926.103)

The employer did not fit test painters wearing tight-fitting face piece respirators prior to initial use of the respirators.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$3850.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.134(i)(7): Oil lubricated compressor(s) used to supply breathing air did not have a high-temperature or carbon monoxide alarm(s) or both: (Construction Reference 1926.103)

The employer did not have a carbon monoxide alarm monitoring the supply breathing air on the diesel powered oil-lubricated air compressor.

ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$5390.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7a Type of Violation: **Serious**

29 CFR 1910.134(i)(5)(iii): The compressor's sorbent bed and filters were not maintained and replaced or refurbished periodically as instructed by the manufacturer: (Construction Reference 1926.103)

The compressor's filters for the Clemco supplied air system used by the blasters/painters were not replaced as instructed by the manufacturer.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$3080.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069944
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Issuance Date: 11/30/2015



Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 7b Type of Violation: **Serious**

29 CFR 1910.134(i)(5)(iv): The employer did not ensure that compressors used to supply breathing air to respirators were constructed and situated so as to have a tag maintained at the compressor containing the most recent change date and the signature of the person authorized by the employer to perform the change: (Construction Reference 1926.103)

The employer did not have a tag kept or maintained at the compressor that contained the most recent change to the filters for the Clemco air supply filter system for the air supplied respirators used by the Blasters/painters.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:

12/21/2015

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Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8a Type of Violation: **Serious**

29 CFR 1910.134(k)(1)(i): The employer did not ensure that each employee could demonstrate knowledge of why the respirator was necessary and how improper fit, usage, or maintenance could compromise the protective effect of the respirator: (Construction Reference 1926.103)

The employer did not train employees wearing filtering face piece respirators, half-face elastomeric respirators and air supplied respirators, on the hazardous chemicals present and why the respirator was necessary, or how improper maintenance and usage could result in carbon monoxide being present in supplied air respirators with air supply from oil lubricated compressors.

ABATMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$3850.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069944
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Issuance Date: 11/30/2015



Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 8b Type of Violation: **Serious**

29 CFR 1910.134(k)(1)(ii): The employer did not ensure that each employee could demonstrate knowledge of the limitations and capabilities of the respirator: (Construction Reference 1926.103)

The employer did not ensure that employees required to wear filtering face piece respirators and a half-face elastomeric respirators could demonstrate the knowledge of the limitations and capabilities of the respirators, such as, but not limited to, the limitations of a filtering face piece respirator to protect against organic vapors, and the limitations of a half-face elastomeric respirator to protect against eyes as a route of entry for exposure.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:

12/21/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met: (Construction Reference: 1926.59)

The employer did not develop a written hazard communication program that describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met to communicate the hazards of the chemicals the employees were working with, including, but not limited to, silica, methylene bisphenyl isocyanate, lead, arsenic, and dust.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$3850.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area: (Construction Reference: 1926.59)

The employer did not train employees on the hazards of the chemicals they were working with, including, but not limited to, silica, methylene bisphenyl isocyanate, lead, arsenic, and dust.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$3850.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069944
Inspection Date(s): 06/10/2015 - 06/10/2015
Issuance Date: 11/30/2015



Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1926.21(b)(6)(i): Employees required to enter into confined or enclosed spaces were not instructed as to the nature of the hazards involved, the necessary precautions to be taken, and in the use of protective and emergency equipment required:

Employees were not instructed as to the nature of the hazards involved, the necessary precautions to be taken and protective and emergency equipment required when they were entering into the bowl of the water tower and conducting blasting, painting and cleaning operations.

ABATEMENT DOCUMENTATION REQUIRED PER 29 CFR 1903.19(d)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$5390.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069944
Inspection Date(s): 06/10/2015 - 06/10/2015
Issuance Date: 11/30/2015



Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1926.52(d)(1): In all cases where the sound levels exceeded the values shown in Table D-2 of 29 CFR 1926.52, a continuing, effective hearing conservation program was not administered:

The employer did not administer an effective hearing conservation program, inclusive of noise monitoring, training, baseline and annual audiograms, for employees who were exposed to sound levels that exceeded the values shown in Table D-2 of 29 CFR 1926.52, such as, but not limited to, the following:

- a) On June 17, 2015, a grounds man/cleaner was exposed to a noise exposure dose of 624.7%, or 103.2 dBA Time Weighted Average. The sampling was conducted over 427 minutes.
- b) On June 17, 2015, a crew leader was exposed to a noise exposure dose of 148.3%, or 92.8 dBA Time Weighted Average. The sampling was conducted over 421 minutes.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$3850.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069944
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Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1926.95(a): Personal protective equipment, including personal protective equipment for eyes, face, head, and extremities, protective clothing, respiratory devices, and protective shields and barriers, was not provided, used, or maintained in a sanitary and reliable condition it was necessary by reason of hazards of processes or environment, chemical hazards, radiological hazards, or mechanical irritants encountered in a manner capable of causing injury or impairment in the function of any part of the body through absorption, inhalation, or physical contact.

The employer did not ensure that painters applying and having contact with isocyanate-based paint, used gloves.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$3850.00

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U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 14a Type of Violation: **Serious**

29 CFR 1926.350(a)(9): Compressed gas cylinder(s) were not secured in an upright position:

On or about June 10, 2015, Acetylene and oxygen compressed gas cylinders were stored on their sides on the ground.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:
Proposed Penalty:

12/21/2015
\$3080.00

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U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1069944
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Citation and Notification of Penalty

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913

Citation 1 Item 14b Type of Violation: **Serious**

29 CFR 1926.350(a)(10): Oxygen cylinders in storage were not separated from fuel-gas cylinder or combustible materials (especially oil or grease), a minimum distance of 20 feet or by a noncombustible barrier at least 5 feet high having a fire-resistance rating of at least one-half hour.

Acetylene and oxygen compressed gas cylinders were stored next to each other.

ABATEMENT CERTIFICATION REQUIRED PER 29 CFR 1903.19(c)

Date By Which Violation Must be Abated:

12/21/2015

A handwritten signature in cursive script, reading "Ann Grevenkamp", written over a horizontal line.

Ann Grevenkamp
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
4802 E. Broadway
Madison, WI 53716
Phone: 608-441-5388 Fax: 608-441-5400



INVOICE / DEBT COLLECTION NOTICE

Company Name: L C United Painting Co.
Inspection Site: 405 Mine Road, Baraboo, WI 53913
Issuance Date: 11/30/2015

Summary of Penalties for Inspection Number	1069944
Citation 1, Serious	\$56210.00
TOTAL PROPOSED PENALTIES	\$56210.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

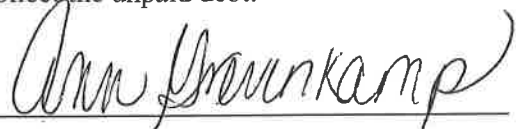
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Ann Grevenkamp

Area Director



Date