Occupational Safety and Health Administration 200 N. High Street Room 620 Columbus, OH 43215

Phone: 614-469-5582 Fax: 614-469-6791



Citation and Notification of Penalty

To:

International Technical Coatings, Inc., dba ITC Manufacturing and its successors 845 E. Markison Avenue Columbus, OH 43207

Inspection Site: 845 E. Markison Avenue Columbus, OH 43207

7017 1070 0000 1952 6633

Inspection Number: 1246631

Inspection Date(s): 07/10/2017 - 10/03/2017

Issuance Date: 10/03/2017

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest — You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. <u>Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.</u>

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor Occupational Safety and Health Administration



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

informal conference	
Employees and/or representatives of employees have a right to attend	an
High Street, Room 620, Columbus, OH 43215 on at	
10/03/2017. The conference will be held by telephone or at the OSHA office located at 200 N	Į.
An informal conference has been scheduled with OSHA to discuss the citation(s) issued on	

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1246631

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Issuance Date: 10/03/2017

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: U.S. Department of Labor – Occupational Safety and Health Administration, 200 N. High Street, Room 620, Columbus, OH 43215

Citation Number	and Item Number	was corrected on	
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	rmation contained in this been informed of the aba	document is accurate and that the affected entement.	nployees and their
Signature		Date	
Typed or Printed Nam	e	Title	_

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

Occupational Safety and Health Administration Inspection Date(s): 07/10/2017 - 10/03/2017

Inspection Number: 1246631

Issuance Date: 10/03/2017



Citation and Notification of Penalty

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Citation 2 Item 1 Type of Violation: Serious

29 CFR 1910.137(c)(2)(viii): Electrical protective equipment shall be subjected to periodic electrical tests. Test voltages and the maximum intervals between tests shall be in accordance with Table I-4 and Table I-5:

a. On or about July 13, 2017, employees performed electrical work while only being provided with rubber insulated gloves that had not been electrically tested since November 1, 2012, thereby exposing the employees to electrical shock and arc flash hazards up to 480 volts.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

Occupational Safety and Health Administration Inspection Date(s): 07/10/2017 - 10/03/2017

Inspection Number: 1246631

Issuance Date: 10/03/2017



Citation and Notification of Penalty

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Citation 2 Item 2 Type of Violation: Serious

29 CFR 1910.147(c)(6)(i): The employer shall conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirements of this standard are being followed:

a. On or about July 10, 2017, the employer failed to conduct periodic inspections of the energy control procedures (at least annually) to ensure they were current and provided necessary protection, during service and maintenance activities.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

11/06/2017 \$12548.00

Occupational Safety and Health Administration Inspection Date(s): 07/10/2017 - 10/03/2017

Inspection Number: 1246631

Issuance Date: 10/03/2017



Citation and Notification of Penalty

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Citation 2 Item 3 Type of Violation: Serious

29 CFR 1910.217(e)(1)(i): Inspection, maintenance, and modification of presses: Under the general component of the inspection program, the employer shall:

29 CFR 1910.217(e)(1)(i)(A): Conduct periodic and regular inspections of each power press to ensure that all of its parts, auxiliary equipment, and safeguards, including the clutch/brake mechanism, antirepeat feature, and single-stroke mechanism, are in a safe operating condition and adjustment:

a. On or about July 10, 2017, the employer failed to conduct periodic and regular inspections of the Sutherland press (Model FCP-160, Serial Number 19904101042)160 ton part revolution power press located in the roll form area to ensure the safe operating condition.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

Occupational Safety and Health Administration Inspection Date(s): 07/10/2017 - 10/03/2017

Inspection Number: 1246631

Issuance Date: 10/03/2017



Citation and Notification of Penalty

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Citation 2 Item 4 Type of Violation: Serious

29 CFR 1910.255(a)(3): Personnel. Workmen designated to operate resistance welding equipment shall have been properly instructed and judged competent to operate such equipment:

a. On or about April 11, 2017, the employer did not ensure that proper training and instruction was provided on the safe operation of resistance welding machines prior to assigning the employee to perform work as an operator.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

11/06/2017 \$12548.00

Occupational Safety and Health Administration Inspection Date(s): 07/10/2017 - 10/03/2017

Inspection Number: 1246631

Issuance Date: 10/03/2017



Citation and Notification of Penalty

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Citation 2 Item 5 Type of Violation: Serious

29 CFR 1910.303(b)(1): Examination. Electric equipment shall be free from recognized hazards that are likely to cause death or serious physical harm to employees. Safety of equipment shall be determined using the following considerations:

a. On or about July 10, 2017, the KVA2 resistance welder machine, had an approximately two inch portion of flexible conduit damaged with sharp metal edges contacting the internal conductors that supplied 120 Volts to the metal foot pedal, thereby exposing employees to electrical shock hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

Occupational Safety and Health Administration Inspection Date(s): 07/10/2017 - 10/03/2017

Inspection Number: 1246631

Issuance Date: 10/03/2017



Citation and Notification of Penalty

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Citation 2 Item 6 Type of Violation: Serious

29 CFR 1910.303(g)(2)(i): Except as elsewhere required or permitted by this standard, live parts of electric equipment operating at 50 volts or more shall be guarded against accidental contact by use of approved cabinets or other forms of approved enclosures or by any of the following means:

a. On or about July 10, 2017, the back side of the Sutherland press (Model FCP-160, Serial Number 19904101042) 160 ton part revolution power press located in the roll form area, had a junction box with live parts of 480 volts 3 phase terminal connections that were not guarded against accidental contact.

Date By Which Violation Must be Abated: Proposed Penalty:

Corrected During Inspection \$8963.00

Occupational Safety and Health Administration Inspection Date(s): 07/10/2017 - 10/03/2017

Inspection Number: 1246631

Issuance Date: 10/03/2017



Citation and Notification of Penalty

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Citation 2 Item 7 Type of Violation: Serious

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables shall be connected to devices and fittings so that strain relief is provided that will prevent pull from being directly transmitted to joints or terminal screws:

a. On or about July 10, 2017, a flexible cord connected to the junction box used to supply 120 volt power to the foot pedal of press brake #3, Accupress (Model 7606, Serial 5737) was not connected to a device and fitting so that strain relief was provided.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

Occupational Safety and Health Administration Inspection Date(s): 07/10/2017 - 10/03/2017

Inspection Number: 1246631

Issuance Date: 10/03/2017



Citation and Notification of Penalty

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Citation 2 Item 8 Type of Violation: Serious

29 CFR 1910.332(b)(1): Practices addressed in this standard. Employees shall be trained in and familiar with the safety-related work practices required by 1910.331 through 1910.335 that pertain to their respective job assignments:

a. On or about July 13, 2017, the employer did not ensure that maintenance employees were trained and familiar with electrical safety related work practices prior to assigning them to perform electrical work up to 480V, such as (but not limited to) troubleshooting machines, troubleshooting and replacing motors, and verifying electrical energy sources were at a zero energy state prior to performing service and maintenance activities.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

11/06/2017 \$12548.00

Occupational Safety and Health Administration Inspection Date(s): 07/10/2017 - 10/03/2017

Inspection Number: 1246631

Issuance Date: 10/03/2017



Citation and Notification of Penalty

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Citation 2 Item 9 Type of Violation: Serious

29 CFR 1910.1200(f)(6): Workplace labeling. Except as provided in paragraphs (f)(7) and (f)(8) of this section, the employer shall ensure that each container of hazardous chemicals in the workplace is labeled, tagged or marked with either:

a. On or about July 17, 2017, in the Vatari #9 Area, the employer did not ensure an Ace Home and Garden one gallon sprayer containing WD-40 was labeled to provide general information regarding the identification and hazards of the chemical.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

11/06/2017 \$5378.00

Occupational Safety and Health Administration Inspection Date(s): 07/10/2017 - 10/03/2017

Inspection Number: 1246631

Issuance Date: 10/03/2017



Citation and Notification of Penalty

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Citation 2 Item 10 Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employers shall provide employees with effective information and training on hazardous chemicals in their work area at the time of their initial assignment, and whenever a new chemical hazard the employees have not previously been trained about is introduced into their work area. Information and training may be designed to cover categories of hazards (e.g., flammability, carcinogenicity) or specific chemicals. Chemical-specific information must always be available through labels and safety data sheets:

a. On or about July 10, 2017, at the workplace, the employer did not provide effective information and training so that the employees were informed of the hazards associated with the chemicals they were exposed to, such as but not limited to multi-use WD-40, dry lubricant TNA 1680CSB, and alkaline spray wash cleaner ISW-29.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

11/06/2017 \$7171.00

Occupational Safety and Health Administration Inspection Date(s): 07/10/2017 - 10/03/2017

Inspection Number: 1246631

Issuance Date: 10/03/2017



Citation and Notification of Penalty

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Citation 3 Item 1 Type of Violation: Repeat

29 CFR 1910.28(b)(1)(i): Unprotected sides and edges: Except as provided elsewhere in this section, the employer must ensure that each employee on a walking-working surface with an unprotected side or edge that is four feet (1.2 m) or more above a lower level is protected from falling:

- a. On or about July 12, 2017, in the unhanging and packing area of the paint line, employees walked and worked adjacent to a downward sloped ramp leading to an unprotected edge, four feet one inch above the concrete floor below. Employees were exposed to a slip and fall hazard due to the lack of fall protection.
- b. On or about July 10, 2017, on the South wall adjacent to Ideal 11, employees walked and worked near an open double bay door that was used for air circulation. Employees were exposed to a fall hazard of approximately ten foot to the pavement below due to an inadequate guardrail system.

International Technical Coatings, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.23(c)(1) which was contained in OSHA inspection number 1069945, citation number 1, item number 2a, and was affirmed as a final order on January 6, 2016, with respect to a workplace located at 845 Markison Avenue, Columbus, Ohio.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

11/06/2017 \$17927.00

Occupational Safety and Health Administration Inspection Date(s): 07/10/2017 - 10/03/2017

Inspection Number: 1246631

Issuance Date: 10/03/2017



Citation and Notification of Penalty

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Citation 3 Item 2 Type of Violation: Repeat

29 CFR 1910.151(c): Where the eyes or body of any person may be exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body shall be provided within the work area for immediate emergency use:

- a. On or about July 10, 2017, on the East side of the powder coating area, employees were exposed to ISW-29 Alkaline spray wash cleaner, a corrosive material, while transferring the chemical from its original shipping container into the spray booth tank, testing the alkalinity, and using it clean metal parts without suitable facilities for flushing of the eyes within the work area for immediate emergency use.
- b. On or about July 10, 2017, in the wire room, employees were exposed to TNA 1680CSB Dry Lubricant, a corrosive material, while scooping it out of its original shipping container and pouring it into wire processing machines without suitable facilities for flushing of the eyes within the work area for immediate emergency use.

International Technical Coatings, Inc. was previously cited for a violation of this occupational safety and health standard, 29 CFR 1910.151(c), which was contained in OSHA inspection number 1069945, citation number 1, item number 4, and was affirmed as a final order on January 6, 2016, with respect to a workplace located at 845 Markison Avenue Columbus, Ohio.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

11/06/2017 \$17927.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

Occupational Safety and Health Administration Inspection Date(s): 07/10/2017 - 10/03/2017

Inspection Number: 1246631

Issuance Date: 10/03/2017



Citation and Notification of Penalty

Company Name: International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site: 845 E. Markison Avenue, Columbus, OH 43207

Citation 3 Item 3 Type of Violation: Repeat

29 CFR 1910.303(b)(2): Installation and use. Listed or labeled equipment shall be installed and used in accordance with any instructions included in the listing or labeling:

- a. On or about July 10, 2017, on the East side of the powder coating area, a relocatable power tap was used as a substitute for fixed wiring for supplying power to three ultrasonic cleaners and a MAC SRC battery charger, therefore not used in accordance with the UL listing and exposing employees to a fire hazard.
- b. On or about July 10, 2017, at the desk in the packing area, a relocatable power tap was used as a substitute for fixed wiring for supplying power to a computer and three banding hand tool battery chargers, therefore not used in accordance with the UL listing and exposing employees to a fire hazard.

International Technical Coatings, Inc. was previously cited for a violation of this occupational safety and health standard, 29 CFR 29 CFR 1910.303(b)(2), which was contained in OSHA inspection number 1069945, citation number 1, item number 18, and was affirmed as a final order on January 6, 2016, with respect to a workplace located at 845 Markison Avenue, Columbus, Ohio.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

Proposed Penalty:

11/21/2017

\$14341.00

Occupational Safety and Health Administration 200 N. High Street Room 620 Columbus, OH 43215

Phone: 614-469-5582 Fax: 614-469-6791



INVOICE / DEBT COLLECTION NOTICE

Company Name:

International Technical Coatings, Inc., dba ITC Manufacturing

Inspection Site:

845 E. Markison Avenue, Columbus, OH 43207

Issuance Date:

10/03/2017

Summary of Penalties for Inspection Number

1246631

Citation 2, Serious

\$95008.00

Citation 3, Repeat

\$50195.00

TOTAL PROPOSED PENALTIES

\$145203.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

<u>Interest</u>: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

<u>Delinquent Charges</u>: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Darry M. Johnson

Area Director

Date