

U.S. Department of Labor

Occupational Safety and Health Administration
7935 East Prentice Avenue, Suite 209
Greenwood Village, CO 80111
Phone: 303-843-4500 Fax: 303-843-4515



Citation and Notification of Penalty

To:

High Country Elevators, Inc.
and its successors
P.O. Box 597
Dove Creek, CO 81324

Inspection Number: 1133684**Inspection Date(s):** 03/15/2016 - 06/08/2016**Issuance Date:** 06/10/2016**Inspection Site:**

62784 US-491
Dove Creek, CO 81324

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 06/10/2016. The conference will be held by telephone or at the OSHA office located at 7935 East Prentice Avenue, Suite 209, Greenwood Village, CO 80111 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1133684

Company Name: High Country Elevators, Inc.
Inspection Site: 62784 US-491, Dove Creek, CO 81324
Issuance Date: 06/10/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 7935 East Prentice Avenue, Suite 209, Greenwood Village, CO 80111**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: High Country Elevators, Inc.
Inspection Site: 62784 US-491, Dove Creek, CO 81324

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.146(d)(5)(i): Under the permit required confined space program required by 29 CFR 1910.146(c)(4), the employer did not test conditions in the permit space to determine if acceptable entry conditions exist before entry is authorized to begin, or continuously monitored the areas where authorized entrants are working as required:

(a) On or about March 23, 2016, and at times prior to that date, employees were exposed to potential health hazards where boot pits were entered for cleaning and other maintenance activities without the benefit of adequately testing and monitoring the atmosphere for potential respiratory hazards.

Abatement certification and documentation are required for this item (see enclosed "Certification of Corrective Action Worksheet").

Date By Which Violation Must be Abated:
Proposed Penalty:

07/07/2016
\$3080.00



Citation and Notification of Penalty

Company Name: High Country Elevators, Inc.
Inspection Site: 62784 US-491, Dove Creek, CO 81324

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.146(k)(3)(ii): An authorized entrant entered a permit space and did not have the other end of the retrieval line attached to a mechanical device or fixed point outside the permit space in such a manner that rescue could begin as soon as the rescuer becomes aware that rescue is necessary:

(a) On or about March 23, 2016, and at times prior to that date, employees were exposed to physical and health hazards created by the employer failing to ensure that a rescue line was attached to the entrant, requiring another employee to enter the permit required confined space to attach the rescue line to the employee in the event an emergency extraction was needed. Additionally, employees were exposed to physical hazards created by the rescue equipment available for use consisting of an electric winch without a manual back-up or a means of adjusting the force and speed of operation.

Abatement certification and documentation are required for this item (see enclosed "Certification of Corrective Action Worksheet").

Note: ANSI/ASSE Z359.4 2013, Safety Requirements for Assisted-Rescue and Self-Rescue Systems Subsystems and Components, section 3.2.8.3 Power Operation: Hoists that are designed for use with a power source other than manual shall have a means to limit applied lifting/lowering force and speed. A manual backup means of operation shall be provided.

Date By Which Violation Must be Abated:
Proposed Penalty:

07/07/2016
\$3080.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1133684
Inspection Date(s): 03/15/2016 - 06/08/2016
Issuance Date: 06/10/2016



Citation and Notification of Penalty

Company Name: High Country Elevators, Inc.
Inspection Site: 62784 US-491, Dove Creek, CO 81324

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.272(g)(3): In the grain handling facility an observer, equipped to provide assistance, was not stationed outside the bin, silo, or tank being entered by an employee:

(a) On or about March 15, 2016, and at times prior to that date, an employee entered a grain storage bin without the benefit of an observer being present to render aid in the event of an emergency.

Abatement certification and documentation are required for this item (see enclosed "Certification of Corrective Action Worksheet").

Date By Which Violation Must be Abated:
Proposed Penalty:

07/07/2016
\$3080.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: High Country Elevators, Inc.
Inspection Site: 62784 US-491, Dove Creek, CO 81324

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.272(j)(2)(ii): The employer did not immediately remove any fugitive grain dust accumulations whenever the exceeded 1/8 inch (.32cm) at priority housekeeping areas, pursuant to the housekeeping program for grain elevators:

(a) On or about March 15, 2016 and at times prior to that date, employees were exposed to fire and/or explosion hazards while performing work activities in priority areas in in the main elevator where dust accumulations on the floor in the boot pit were in excess of 1/8 inch in depth.

Abatement certification and documentation are required for this item (see enclosed "Certification of Corrective Action Worksheet").

Date By Which Violation Must be Abated:
Proposed Penalty:

07/07/2016
\$3080.00



Citation and Notification of Penalty

Company Name: High Country Elevators, Inc.
Inspection Site: 62784 US-491, Dove Creek, CO 81324

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.272(g)(1)(ii): Prior to entry, all mechanical, electrical, hydraulic, and pneumatic equipment which presented a danger to employees inside grain storage structures in the grain handling facility were not disconnected, locked out and tagged, blocked-off, or otherwise preventing operation by other equally effective means:

(a) On or about March 15, 2016 and at times prior to that date, employees were exposed to caught-in and/or amputation hazards where grain storage bins were entered while bin sweep augers and an unguarded leg conveying auger were operating.

Note: High Country Elevators, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard which was contained in OSHA Inspection Number 77437, Citation Number 1, Item Number 11b, and was affirmed as a final order on September 1, 2011.

Abatement certification and documentation are required for this item (see enclosed "Certification of Corrective Action Worksheet").

Date By Which Violation Must be Abated:	07/07/2016
Proposed Penalty:	\$30800.00



Citation and Notification of Penalty

Company Name: High Country Elevators, Inc.
Inspection Site: 62784 US-491, Dove Creek, CO 81324

Citation 3 Item 1 Type of Violation: **Repeat**

29 CFR 1910.272(g)(1)(i): The employer did not issue a permit for entering bins, silos or tanks in the grain handling facility before the employees entered the bins, silos, or tanks:

(a) On or about March 15, 2016 and at times prior to that date, employees were exposed to health and physical hazards where grain storage bins were entered for cleaning and other maintenance activities without issuance of permits for such activities.

High Country Elevators, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard which was contained in OSHA Inspection Number 77437, Citation Number 1, Item Number 11a, and was affirmed as a final order on September 1, 2011.

Abatement certification and documentation are required for this item (see enclosed "Certification of Corrective Action Worksheet").

Date By Which Violation Must be Abated:
Proposed Penalty:

07/07/2016
\$4400.00



Citation and Notification of Penalty

Company Name: High Country Elevators, Inc.
Inspection Site: 62784 US-491, Dove Creek, CO 81324

Citation 3 Item 2 Type of Violation: **Repeat**

29 CFR 1910.272(g)(2): When entering the grain handling facility bins, silos, or tanks from a level at or above the level of standing grain or grain products, employees did not wear a body harness with lifeline, or use a boatswain's chair that met the requirements of Subpart D, 29 CFR 1910.28(j):

(a) On or about March 15, 2016, an employee was exposed to engulfment hazards while working inside a grain storage bin without the benefit of a body harness with lifeline where grain was in excess of 10 feet high against the wall where he was working.

High Country Elevators, Inc. was previously cited for a violation of this Occupational Safety and Health standard or its equivalent standard which was contained in OSHA Inspection Number 77437, Citation Number 1, Item Number 11d, and was affirmed as a final order on September 1, 2011.

Abatement certification and documentation are required for this item (see enclosed "Certification of Corrective Action Worksheet").

Date By Which Violation Must be Abated:
Proposed Penalty:

07/07/2016
\$4400.00

A handwritten signature in blue ink, appearing to be "D. Nelson", written over a horizontal line.

David Nelson
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
7935 East Prentice Avenue, Suite 209
Greenwood Village, CO 80111
Phone: 303-843-4500 Fax: 303-843-4515



INVOICE / DEBT COLLECTION NOTICE

Company Name: High Country Elevators, Inc.
Inspection Site: 62784 US-491, Dove Creek, CO 81324
Issuance Date: 06/10/2016

Summary of Penalties for Inspection Number	1133684
Citation 1, Serious	\$12320.00
Citation 2, Willful	\$30800.00
Citation 3, Repeat	\$8800.00
TOTAL PROPOSED PENALTIES	\$51920.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



David Nelson

Area Director



Date