

U.S. Department of Labor

Occupational Safety and Health Administration
17625 El Camino Real
Suite 400
Houston, TX 77058
Phone: 281-286-0583 Fax: 281-286-6352



Citation and Notification of Penalty

To:
HASSELL CONSTRUCTION COMPANY, INC.
and its successors
16111 Hollister Street
Houston, TX 77066

Inspection Number: 1031127
Inspection Date(s): 02/07/2015 - 02/07/2015
Issuance Date: 07/22/2015

Inspection Site:
900 Golfview Drive
Richmond, TX 77469

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 07/22/2015. The conference will be held by telephone or at the OSHA office located at 17625 El Camino Real, Suite 400, Houston, TX 77058 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1031127

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469
Issuance Date: 07/22/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 17625 El Camino Real, Suite 400, Houston, TX 77058**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1926.150(a) (4): Defective firefighting equipment was not immediately replaced:

At refueling point, on February 7, 2015, and at times prior thereto, the fire extinguisher was not charged.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/06/2015
\$2700.00



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1926.251(b) (1): Welded alloy steel chain slings did not have permanently affixed durable identification stating size, grade, rated capacity, and sling manufacturer:

On Gulfview Dr., Richmond, TX, on February 7, 2015, and at times prior thereto, employees used alloy steel chain slings without any identification affixed. A sling failed during lifting operations.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/06/2015
Proposed Penalty:	\$6300.00



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1926.251(b)(6)(i): In addition to the inspection required by other paragraphs of this section, a thorough periodic inspection of alloy steel chain slings in use was not made on a regular basis:

At Gulfview Dr., Richmond, TX, on February 7, 2015, and at times prior thereto, the employer did not inspect alloy steel chains slings.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

08/10/2015



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1926.300(b) (2): Moving part(s) of equipment exposed to contact by employees or which otherwise created a hazard, were not guarded:

At the worksite, on February 7, 2015, and at times prior thereto, the guard for the starter assembly for the Powerhorse 4000 generator was missing.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/06/2015
Proposed Penalty:	\$3600.00



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1926.651(a): All surface encumbrances that were located so as to create a hazard to employees were not removed or supported, as necessary, to safeguard employees:

- a) At Gulfview Dr. and Chateau Place, Richmond, TX, on February 6, 2015, the employer did not secure the Chateau Pl road sign that fell into the excavation, exposing employees to struck by hazards.
- b) At 1000 Gulfview Dr. Richmond, TX, on February 6, 2015, the employer did not secure the mailbox, exposing employees to struck by hazards.
- c) At 902 Gulfview Dr. Richmond, TX, on February 6, 2015, the employer did not secure the mailbox, exposing employees to struck by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/06/2015
Proposed Penalty:	\$4500.00



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1926.651(i)(1): Where the stability of adjoining buildings, walls, or other structures was endangered by excavation operations, support systems such as shoring, bracing or underpinning was not provided to ensure the stability of such structures for the protection of employees:

At Gulfview Dr. and Chateau Pl., Richmond, TX, on February 7, 2015, and at times prior thereto, the fire hydrant was left unsupported, exposing employees to struck by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

08/06/2015



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1926.651(c)(2): A stairway, ladder, ramp or other safe means of egress was not located in trench excavations that were 4 feet (1.22m) or more in depth so as to require no more than 25 feet (7.62m) of lateral travel for employees:

On February 7, 2015, and at times prior to, the employer did not use a safe means for access and egress for excavations located at:

- a) 904 Gulfview Dr., Richmond, TX
- b) 1000 Gulfview Dr., Richmond, TX
- c) 804 Gulfview Dr., Richmond, TX
- d) 708 Gulfview Dr., Richmond, TX
- e) Gulfview Dr. and Chateau Pl., Richmond, TX

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/06/2015
Proposed Penalty:	\$6300.00



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.

Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1926.651(g) (1) (i): The employer did not test the atmosphere inside the excavation where oxygen deficiency (atmospheres containing less than 19.5 percent oxygen) could reasonably be expected to exist, such as in excavations in landfill areas or excavations in areas where hazardous substances are stored nearby, the atmospheres in the excavation shall be tested before employees enter excavations greater than 4 feet (1.22 m) in depth:

At 804 Gulfview Dr., Richmond, TX, on February 7, 2015, the employees repaired a broken sewer line in an excavation without atmospheric testing.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

08/06/2015

Proposed Penalty:

\$4500.00



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1926.651(j)(2): Protection was not provided by placing and keeping excavated or other materials or equipment at least 2 feet (.61m) from the edge of excavations, or by the use of retaining devices that were sufficient to prevent materials or equipment from falling or rolling into excavations, or by a combination of both if necessary:

On February 7, 2015, and times prior to: the employer did not ensure that spoils, materials and equipment were not adjacent to excavations at:

- a) 904 Gulfview Dr. Richmond, TX, exposing employees to engulfment and struck by hazards.
- b) 1000 Gulfview Dr. Richmond, TX, exposing employees to engulfment and struck by hazards.
- c) 804 Gulfview Dr. Richmond, TX, exposing employees to engulfment and struck by hazards.
- d) 708 Gulfview Dr. Richmond, TX, exposing employees to engulfment and struck by hazards.
- e) Gulfview Dr. and Chateau Pl., Richmond, TX, exposing employees to engulfment and struck by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/06/2015
Proposed Penalty:	\$6300.00



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1926.1053(b) (1): Where (a) portable ladder(s) was/were used for access to an upper level landing surface and the ladder's length did not allow the ladder side rails to extend at least 3 feet (0.9 m) above the upper landing surface being accessed, the ladder was not secured at its top to a rigid support that will not deflect, and/or a grasping device was not provided to assist employees in mounting and dismounting the ladder.

At 902 Gulfview Dr., Richmond, TX, on February 7, 2015, and times prior thereto, employees used a defective Werner extension ladders that did not extend to the upper landing of the excavation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/06/2015
Proposed Penalty:	\$4500.00



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1926.1053(b) (16): Portable ladders with structural defects, such as, but not limited to, broken or missing rungs, cleats, or steps, broken or split rails, corroded components, or other faulty or defective components, were not either immediately marked in a manner that readily identifies them as defective, or tagged with "Do Not Use" or similar language, and were not withdrawn from service until repaired:

At 902 Gulfview Dr. Richmond, TX, On February 7, 2015, and at times prior to, employees used a defective Werner extension ladder to access and egress an excavation.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/06/2015
Proposed Penalty:	\$2700.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1031127
Inspection Date(s): 02/07/2015 - 02/07/2015
Issuance Date: 07/22/2015



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1926.652(a) (1): Each employee in an excavation is not protected from cave-ins by an adequate protective system designed in accordance with 29 CFR 1926.652(c):

This violation most recently occurred at 902 Gulfview Dr., Richmond, TX, on February 7, 2015, and at times prior thereto where employees were in an excavation that exceeded 5 feet without any protection.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/10/2015
Proposed Penalty:	\$63000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1031127
Inspection Date(s): 02/07/2015 - 02/07/2015
Issuance Date: 07/22/2015



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 2 Item 2 Type of Violation: **Willful**

29 CFR 1926.652(a) (1): Each employee in an excavation is not protected from cave-ins by an adequate protective system designed in accordance with 29 CFR 1926.652(c):

This violation most recently occurred at 804 Gulfview Dr., Richmond, TX, on February 7, 2015, and at times prior thereto, where employees were in an excavation that exceeded 5 feet without any protection.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/06/2015
Proposed Penalty:	\$63000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 2 Item 3 Type of Violation: **Willful**

29 CFR 1926.652(a) (1): Each employee in an excavation is not protected from cave-ins by an adequate protective system designed in accordance with 29 CFR 1926.652(c):

This violation most recently occurred at NW Gulfview Dr. and Chateau Pl., Richmond, TX, on February 7, 2015, and at times prior thereto, where employees were in an excavation that exceeded 5 feet without any protection system.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/06/2015
Proposed Penalty:	\$63000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1031127
Inspection Date(s): 02/07/2015 - 02/07/2015
Issuance Date: 07/22/2015



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 2 Item 4 Type of Violation: **Willful**

29 CFR 1926.652(a) (1): Each employee in an excavation is not protected from cave-ins by an adequate protective system designed in accordance with 29 CFR 1926.652(c):

This violation most recently occurred at 708 Gulfview Dr., Richmond, TX, on February 7, 2015, and at times prior thereto, where employees were in an excavation that exceeded 5 feet without any protection, exposing employees to engulfment and struck by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/10/2015
Proposed Penalty:	\$63000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 2 Item 5 Type of Violation: **Willful**

29 CFR 1926.652(a) (1): Each employee in an excavation is not protected from cave-ins by an adequate protective system designed in accordance with 29 CFR 1926.652(c):

This violation most recently occurred at 1000 Gulfview Dr., Richmond, TX, on February 7, 2015, and at times prior thereto, employees were in an excavation that exceeded 5 feet without any protection, exposing employees to engulfment and struck by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/06/2015
Proposed Penalty:	\$63000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1031127
Inspection Date(s): 02/07/2015 - 02/07/2015
Issuance Date: 07/22/2015



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 2 Item 6 Type of Violation: **Willful**

29 CFR 1926.652(a) (1): Each employee in an excavation is not protected from cave-ins by an adequate protective system designed in accordance with 29 CFR 1926.652(c):

This violation most recently occurred at 904 Gulfview Dr., Richmond, TX, on February 7, 2015, and at times prior thereto, employees were in an excavation that exceeded 5 feet without any protection system, exposing employees to engulfment and struck by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	08/10/2015
Proposed Penalty:	\$63000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1031127
Inspection Date(s): 02/07/2015 - 02/07/2015
Issuance Date: 07/22/2015



Citation and Notification of Penalty

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1926.51(f) (3) (iii): Hand soap or similar cleansing agents was not provided:

At the worksite, on February 7, 2015, and at times prior; employer did not provide hand soap or similar agents, exposing employees to contact hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

08/06/2015
\$900.00

A handwritten signature in black ink, appearing to read "Mark R. Briggs".

Mark R. Briggs
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
17625 El Camino Real
Suite 400
Houston, TX 77058
Phone: 281-286-0583 Fax: 281-286-6352



INVOICE / DEBT COLLECTION NOTICE

Company Name: HASSELL CONSTRUCTION COMPANY, INC.
Inspection Site: 900 Golfview Drive, Richmond, TX 77469
Issuance Date: 07/22/2015

Summary of Penalties for Inspection Number	1031127
Citation 1, Serious	\$41400.00
Citation 2, Willful	\$378000.00
Citation 3, Other-than-Serious	\$900.00
TOTAL PROPOSED PENALTIES	\$420300.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

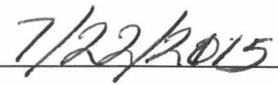
Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Mark R. Briggs
Area Director



Date