

## State of Tennessee

Department of Labor and Workforce Development  
220 French Landing Drive  
Nashville, TN 37243  
Phone: 615-741-2793 Fax: 615-253-1623



# Citation and Notification of Penalty

**To:**  
Hankook Tire Manufacturing Tennessee LP  
and its successors  
2950 International Blvd  
Clarksville, TN 37040

**Inspection Number:** 1345894  
**Inspection Date (s):** 09/10/2018  
**Issuance Date:** 12/06/2018  
**Reporting ID:** 0454712  
**CSHO ID:** Q0519  
**Optional Report #:** 060-2018

**Inspection Site:**  
2950 International Blvd  
Clarksville, TN 37040

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

On 09/10/2018, an inspection of your establishment/workplace was conducted by the Tennessee Occupational Safety and Health Administration (TOSHA) pursuant to Tennessee Code Annotated §§ 50-3-101 through 50-3-918. This Citation and Notification of Penalty (hereafter referred to as this Citation) allege violations of standards and/or rules promulgated under the provisions of the Code. These alleged violations must be corrected on or before the date indicated with each violation description.

Under the Code, employers have certain responsibilities and rights regarding citations for alleged violations.

## **EMPLOYER RESPONSIBILITIES**

### **POST THIS CITATION**

T.C.A. § 50-3-307(a)(4) and Department of Labor and Workforce Development Rules require this Citation (or a copy) to be immediately posted at or near the location where each alleged violation occurred, or if not practicable, in a prominent place visible to all employees. This Citation must remain posted until the alleged violations are corrected but for no less than three (3) working days. Equipment, referenced in this Citation, that is moved during the correction period, must have a copy of this Citation attached. Failure to post this Citation subjects the employer to a penalty of up to \$3,000.00 for each Citation not posted.

### **CORRECT THE VIOLATIONS**

You must correct each violation by the date listed in this Citation unless you request an extension or file a notice of contest. (See "Formal Contest" below.)

## **EXTENSION OF CORRECTION DATES**

- 1) You may request an extension of the correction date(s) set forth in this Citation(s) when you cannot correct the alleged violation(s) by the date listed because of circumstances beyond your control. The request must be in writing and filed with the TOSHA area office supervisor no later than the end of the business day on the day after the original abatement date. The request must include the following information:
  - a) Steps taken to-date to correct the cited conditions.
  - b) Additional time needed to achieve compliance.
  - c) The reasons additional time is necessary.
  - d) All interim steps being taken to safeguard employees against the cited hazard.
  - e) A dated certification that a copy of the request has been posted and, if appropriate, served on the authorized representative of affected employees.

The employer shall post a copy of the request in a conspicuous place for a period of twenty (20) calendar days. The area supervisor then has ten (10) days after the posting period to grant or deny the request and will inform the employer of such, in writing, by the end of the ten (10) day period.

To request an extension of correction date(s), contact Ashley Harris, Area Supervisor at telephone 615.253.6672 or fax (615) 253-1623.

## **NOTIFY TOSHA OF CORRECTIVE ACTION**

You must notify Ashley Harris, in writing, when correction of each alleged violation has been completed. Enclosed is the Abatement Certification Form to be used to report corrective action taken for each violation. Instructions for completing this form are also enclosed.

You must also notify your employees and their representatives (if represented) of corrective action taken by posting the Abatement Certification Form, or by other effective means.

For items identified in this Citation as “**Abatement Verification Required**”, you must include additional documentation such as photographs, receipts, work orders, etc. to verify the corrective action taken. Failure to provide this additional documentation to TOSHA will subject the employer to additional penalties of up to \$1,000.00. This additional documentation must also be posted at or near where the violation occurred. Failure to post the additional documentation will subject the employer to additional penalties of up to \$3,000.00.

## **PAYMENT OF PENALTY**

Payment for the penalty is **due in full thirty (30) days from the date of receipt of this Citation and Notification of Penalty** unless a notice of contest is filed. Correction of alleged violation(s) does not excuse you from payment of any penalty which has become a final order of the Department of Labor and Workforce Development. Penalties not paid within thirty (30) days from the date of receipt will be assessed late fees and interest (see the Penalty Notice enclosed). Penalties should be paid by check or money order made payable to: “Treasurer State of Tennessee.” Mail payments to the following address:

**State of Tennessee, Department of Labor and Workforce Development  
Division of Occupational Safety and Health  
Attn: Penalty Payments  
220 French Landing Drive  
Nashville, TN 37243-1002**

## **EMPLOYER RIGHTS**

### **INFORMAL CONFERENCE**

You may request an informal conference to discuss the alleged violations and/or penalties. Informal conferences **must be held within twenty (20) days of the receipt of this Citation and Notification of Penalty**. To schedule an informal conference, contact Ashley Harris, Area Supervisor at telephone 615.253.6672 or fax (615) 253-1623. Twenty four (24) hours prior to the informal conference post the "Notice to Employees of Informal Conference" and bring a copy of the notice to the informal conference. A copy of the notice is enclosed.

### **FORMAL CONTEST**

You have the right to contest any or all parts of this Citation and/or the penalties before the Tennessee Occupational Safety and Health Review Commission. If you choose to contest, you must submit written notification to the Commissioner of Labor and Workforce Development stating what parts of this Citation and Notification of Penalty you are contesting. Notification **must be received within twenty (20) calendar days of receipt of this Citation and Notification of Penalty**. If you do not contest within the twenty (20) calendar day period, this Citation and Notification of Penalty shall be deemed a final order and not subject to further review by any agency or court (T.C.A. §§ 50-3-307(b) and 50-3-407, and Tennessee Department of Labor and Workforce Development Rules Chapter 0800-01-04).

### **ADDITIONAL INFORMATION**

For additional information, contact Ashley Harris, Area Supervisor, Tennessee Department of Labor and Workforce Development, Division of Occupational Safety and Health, 220 French Landing Drive, Nashville, TN 37243.

## **ABATEMENT CERTIFICATION FORM**

### **INSTRUCTIONS**

- 1) Complete this form for each cited violation item as follows:
  - a) Enter the citation number and item number in the first column
  - b) Enter the date the item was corrected in the second column
  - c) Explain in detail how each cited violation item was corrected in the third column (See examples below)
- 2) You may request an extension of the correction date(s) set forth in this Citation(s) when you cannot correct the alleged violation(s) by the date listed because of circumstances beyond your control. The request must be in writing and filed with the TOSHA area office supervisor no later than the end of the business day on the day after the original abatement date. The request must include the following information:
  - a) Steps taken to-date to correct the cited conditions.
  - b) Additional time needed to achieve compliance.
  - c) The reasons additional time is necessary.
  - d) All interim steps being taken to safeguard employees against the cited hazard.
  - e) A dated certification that a copy of the request has been posted and, if appropriate, served on the authorized representative of affected employees.

The employer shall post a copy of the request in a conspicuous place for a period of twenty (20) calendar days. The area supervisor then has ten (10) days after the posting period to grant or deny the request and will inform the employer of such, in writing, by the end of the ten (10) day period.

- 3) To request an extension of abatement/correction, contact Ashley Harris, Area Supervisor at telephone 615.253.6672 or fax (615) 253-1623.
- 4) Mail or fax the completed form to the Area Office shown on the form
- 5) Contact the Area Office Supervisor for additional information or if you have any questions
- 6) Additional copies can be obtained electronically at:  
[http://tn.gov/assets/entities/labor/attachments/TOSHA\\_Abatment\\_Form\\_2001.pdf](http://tn.gov/assets/entities/labor/attachments/TOSHA_Abatment_Form_2001.pdf)

## Examples of How to Complete the Form

Citation & Item #	Date Corrected	HOW CORRECTED
1/1	02/16/2008	<p>The unguarded band saw #1234 located in the maintenance area was fitted with a factory made guard purchased from Ajax Equipment Co. The unused portion of the blade is now fully enclosed in a metal guard. Employees have been trained in the proper use of safety equipment.</p> <p>(NOTE: This item was identified as “Abatement/Correction Documentation Required” - We have also enclosed photographs of the newly guarded saw and a copy of the purchase documents from Ajax Equipment the parts supplier.)</p>
2/1a	02/18/2008	A plumbed emergency eyewash and drench shower were installed by ABC Plumbing Co in the acid mixing area. Employees have been trained in the proper use and maintenance of this emergency equipment.
2/1b	02/24/2008	A written hazard communication program has been developed (copy enclosed). All employees have been trained about the haz com program and its components. They have also been trained in the proper use of the specific chemicals they may use in performing their jobs.
2/4	<p><b>REQUEST EXTENSION OF ABATEMENT PERIOD</b></p>	<p>We ordered deluge showers on 12/15/15 (P.O. #76) and were informed that they would be shipped 12/16/15. Request extension until 01/17/16. As an interim safety precaution, we temporarily provided rubber water hoses at faucets near the plating tanks. Personal protective equipment is mandatory for this area.</p> <p><i>I certify that a copy of this request was posted on the employee’ bulletin board on (date) and that employees have been informed of their rights under the Act.</i></p> <p><b>OR</b></p> <p>We ordered deluge showers on 12/15/15 (P.O. #76) and were informed that they would be shipped 12/16/15. Request extension until 01/17/16. As an interim safety precaution, we temporarily provided rubber water hoses at faucets near the plating tanks. Personal protective equipment is mandatory for this area.</p> <p><i>I certify that a copy of this request was posted on the employees' bulletin board on (date) and that employees have been informed of their rights under the Act.</i></p>

# ABATEMENT CERTIFICATION FORM

## AREA SUPERVISOR

Tennessee Department of Labor and Workforce Development  
Division of Occupational Safety and Health  
220 French Landing Drive  
Nashville, TN 37243

**SUBMITTED BELOW IS THE ACTION(S) TAKEN TO CORRECT THE ALLEGED VIOLATION(S) LISTED ON THE CITATION(S) AS THE RESULT OF INSPECTION NUMBER: 1345894 ISSUED TO:**

**Hankook Tire Manufacturing Tennessee LP , 2950 International Blvd, Clarksville, TN 37040**

Citation & Item #	Date Corrected	How Corrected

**A COPY OF THE CITATION(S) WAS (WERE) POSTED AS REQUIRED BY TENNESSEE CODE ANNOTATED §50-3-307(a)(4).**

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Employer Official's Signature                      Date                      Job Title



**State of Tennessee**  
Department of Labor and Workforce Development  
Division of Occupational Safety and Health (TOSHA)

**NOTICE TO EMPLOYEES  
OF  
INFORMAL CONFERENCE**

An informal conference has been scheduled with TOSHA to discuss the Citation and Notification of Penalty. The conference will be held at the TOSHA office located at 220 French Landing Drive, Nashville, TN 37243 on \_\_\_\_\_ (date) at \_\_\_\_\_ (time). Employees and/or representatives of employees have a right to attend an informal conference. Post this notice twenty-four (24) hours prior to the informal conference. A copy of this notice must be brought to the informal conference.

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**Optional Report #:** 060-2018  
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**Citation and Notification of Penalty**

**Company Name:** Hankook Tire Manufacturing Tennessee LP  
**Inspection Site:** 2950 International Blvd Clarksville, TN 37040

Citation 1 Item 1                    **Type of Violation:    Serious**

TCA 50-3-105(1): Each employer did not furnish to each of its employees conditions of employment and a place of employment free from recognized hazards that were causing or are likely to cause death or serious injury or harm to its employees:

**In that periodic inspections were not being conducted and certified for underhung cranes.** An employee was operating a 1 ton underhung crane in the raw materials chemical room where the safety latch on a hook was bent. The hook was holding a super sack over a hopper and the employee also used the hook when loading and unloading super sacks.

Among other methods, one feasible and acceptable abatement method to correct the hazard would be to ensure that periodic inspections are conducted per ASME B30.11-2010 Monorails and Underhung Cranes, sections 11-2.1.5 and 11-3.3.2.

<b><u>Date By Which Violation Must be Abated:</u></b>	<b><u>December 31, 2018</u></b>
<b><u>Proposed Penalty:</u></b>	<b><u>\$2500.00</u></b>

Citation 1 Item 2                    **Type of Violation:    Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards were present, or were likely to be present, which necessitated the use of personal protective equipment:

**In that the employer did not assess the slab feed area where employees were working with hazardous chemicals.** Employees were handling an Accelerator (Rubber Antiscorching Agent CTP) where the SDS required employees to use safety goggles and chemically resistant gloves and clothing when handling the chemical. Employees did not have the proper PPE.

<b><u>Date By Which Violation Must be Abated:</u></b>	<b><u>December 31, 2018</u></b>
<b><u>Proposed Penalty:</u></b>	<b><u>\$2500.00</u></b>

Citation 1 Item 3                    **Type of Violation:    Serious**



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**Issuance Date:** 12/06/2018



**Citation and Notification of Penalty**

**Company Name:** Hankook Tire Manufacturing Tennessee LP  
**Inspection Site:** 2950 International Blvd Clarksville, TN 37040

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation:

In that an employee was working with hazardous chemicals such as an Accelerator (Rubber Antiscorching Agent CTP) without the appropriate eye protection. The employee was using safety glasses when working with the Accelerator, but the SDS requires safety goggles.

**Date By Which Violation Must be Abated:** **December 21, 2018**  
**Proposed Penalty:** **\$2500.00**

Citation 1 Item 4                      **Type of Violation:        Serious**

29 CFR 1910.138(a): The employer did not select and require employees to use appropriate hand protection when employees hands were exposed to hazardous condition(s):

In that an employee was working with hazardous chemicals such as an Accelerator (Rubber Antiscorching Agent CTP) without appropriate hand protection. An employee was not using gloves when working with the Accelerator, but the SDS requires chemically resistant gloves.

**Date By Which Violation Must be Abated:** **December 21, 2018**  
**Proposed Penalty:** **\$2500.00**

Citation 1 Item 5                      **Type of Violation:        Serious**

29 CFR 1910.147(f)(3)(ii)(D): Each authorized employee did not affix a personal lockout or tagout device to the group lockout device before working on the machine or equipment:

In that each employee did not affix a lockout device on the G1207 bead filler machine while servicing a pneumatic cylinder. There was only one lock on a pneumatic valve.

**Date By Which Violation Must be Abated:** **December 21, 2018**  
**Proposed Penalty:** **\$2500.00**

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**Optional Report #:** 060-2018  
**Inspection Date(s):** 09/10/2018  
**Issuance Date:** 12/06/2018



**Citation and Notification of Penalty**

**Company Name:** Hankook Tire Manufacturing Tennessee LP  
**Inspection Site:** 2950 International Blvd Clarksville, TN 37040

Citation 1 Item 6 a                    Type of Violation:    **Serious**

29 CFR 1910.179(j)(2)(iii): Monthly inspections of hooks, with a certification record which includes the date of inspection, the signature of the person who performed the inspection and the serial number, or other identifier, of the hook inspected, were not performed:

In that **monthly inspections of hooks were not being conducted and certified for overhead cranes such as the 3 ton cranes located in the 200A building.**

**Date By Which Violation Must be Abated:** December 31, 2018  
**Proposed Penalty:** \$2500.00

Citation 1 Item 6 b                    Type of Violation:    **Serious**

29 CFR 1910.179(j)(2)(iv): Monthly inspections of hoist chains, with a certification record which includes the date of inspection, the signature of the person who performed the inspection and an identifier of the chain which was inspected, were not performed:

In that **monthly inspections of hoists were not being conducted and certified for overhead cranes such as the 3 ton cranes located in the 200A building.**

**Date By Which Violation Must be Abated:** December 31, 2018  
**Proposed Penalty:** \$0.00

Citation 2 Item 1                    Type of Violation:    **Repeat-Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

**In that lockout/tagout procedures were not utilized as employees performed servicing/maintenance tasks on machines in the following instances:**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**CSHO ID:** Q0519  
**Optional Report #:** 060-2018  
**Inspection Date(s):** 09/10/2018  
**Issuance Date:** 12/06/2018



**Citation and Notification of Penalty**

**Company Name:** Hankook Tire Manufacturing Tennessee LP  
**Inspection Site:** 2950 International Blvd Clarksville, TN 37040

- a) Employees were servicing a pneumatic cylinder on the G1207 bead filler machine in the 300 building. Two employees were servicing the machine. There was only one lock on a pneumatic valve. There were multiple energy sources on the machine that included electrical, pneumatic and water that were not locked out.
- b) Employees were not utilizing lockout/tagout procedures when performing servicing/maintenance tasks on curing presses such as changing dies, unjamming tires or cleaning presses.

**HANKOOK TIRE MANUFACTURING TENNESSEE LP WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD, 1910.147(c)(4)(i), WHICH WAS CONTAINED IN TOSHA INSPECTION NUMBER 1243040, CITATION NUMBER 1, ITEM NUMBER 5 AND WAS AFFIRMED AS A FINAL ORDER ON SEPTEMBER 4, 2017, WITH RESPECT TO THE COMPANY'S FACILITY LOCATED AT 2950 INTERNATIONAL BLVD., CLARKSVILLE, TN 37040.**

**HANKOOK TIRE MANUFACTURING TENNESSEE LP WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD, 1910.147(c)(4)(i), WHICH WAS CONTAINED IN TOSHA INSPECTION NUMBER 1311371, CITATION NUMBER 1, ITEM NUMBER 1 AND WAS AFFIRMED AS A FINAL ORDER ON JULY 5, 2018, WITH RESPECT TO THE COMPANY'S FACILITY LOCATED AT 2950 INTERNATIONAL BLVD., CLARKSVILLE, TN 37040.**

**ABATEMENT VERIFICATION REQUIRED**

<b><u>Date By Which Violation Must be Abated:</u></b>	<b><u>December 31, 2018</u></b>
<b><u>Proposed Penalty:</u></b>	<b><u>\$40000.00</u></b>

Citation 2 Item 2                      **Type of Violation:      Repeat-Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

In that machine guarding was not adequate on machines in the following instances:

- a) Unloading stations at the rubber material storage area in the mixing department where pallets of rubber were unloaded by a forklift operator were not adequately guarded. Light curtains at the unloading area could be gone

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**Optional Report #:** 060-2018  
**Inspection Date(s):** 09/10/2018  
**Issuance Date:** 12/06/2018



**Citation and Notification of Penalty**

**Company Name:** Hankook Tire Manufacturing Tennessee LP  
**Inspection Site:** 2950 International Blvd Clarksville, TN 37040

under or around by employees while the machine was operational.

- b) Hydraulic platforms on batch off machines in the mixing department were not adequately guarded to prevent employees from going underneath the platform.
- c) Rubber sheet cutters on the mezzanine of batch off machines were not guarded.
- d) End catchers on machines such as the BEC F1401 were not guarded. An employee opened the end catcher the on the BEC F1401 machine and smashed the tip of their right thumb between a collar on the back side of the end catcher and the metal frame.
- e) Multiple rubber feed rollers in the cutting department and beading department were not adequately guarded.
- f) Curing presses and the mobile racks that fed green tires into the presses were not adequately guarded to protect employees from moving parts.

HANKOOK TIRE MANUFACTURING TENNESSEE LP WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD, 1910.212(a)(1), WHICH WAS CONTAINED IN TOSHA INSPECTION NUMBER 1251008, CITATION NUMBER 1, ITEM NUMBER 2 AND WAS AFFIRMED AS A FINAL ORDER ON SEPTEMBER 25, 2017, WITH RESPECT TO THE COMPANY'S FACILITY LOCATED AT 2950 INTERNATIONAL BLVD., CLARKSVILLE, TN 37040.

HANKOOK TIRE MANUFACTURING TENNESSEE LP WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD, 1910.212(a)(1), WHICH WAS CONTAINED IN TOSHA INSPECTION NUMBER 1311371, CITATION NUMBER 1, ITEM NUMBER 3 AND WAS AFFIRMED AS A FINAL ORDER ON JULY 5, 2018, WITH RESPECT TO THE COMPANY'S FACILITY LOCATED AT 2950 INTERNATIONAL BLVD., CLARKSVILLE, TN 37040.

ABATEMENT VERIFICATION REQUIRED

<b><u>Date By Which Violation Must be Abated:</u></b>	<b><u>December 31, 2018</u></b>
<b><u>Proposed Penalty:</u></b>	<b><u>\$50000.00</u></b>

Citation 2 Item 3                      Type of Violation:      **Repeat-Other**

29 CFR 1910.1200(f)(6)(ii): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the product identifier and words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals and

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**Citation and Notification of Penalty**

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which, in conjunction with the other information immediately available to employees under the hazard communication program, would provide employees with the specific information regarding the physical and health hazards of the hazardous chemical:

In that hazardous chemicals employees were working with were not properly labeled, tagged or marked in the following instances:

- a) Super sacks that had raw materials were being reused and filled with carbon black so it could be disposed of. The super sacks were not labeled properly when filled with carbon black.
- b) C5 Hydrocarbon Resin did not contain at least the general information of the chemical hazards such as pictures or symbols on the product container.

HANKOOK TIRE MANUFACTURING TENNESSEE LP WAS PREVIOUSLY CITED FOR A VIOLATION OF THIS OCCUPATIONAL SAFETY AND HEALTH STANDARD OR ITS EQUIVALENT STANDARD, 1910.1200(f)(6)(ii), WHICH WAS CONTAINED IN TOSHA INSPECTION NUMBER 1246467, CITATION NUMBER 1, ITEM NUMBER 2 AND WAS AFFIRMED AS A FINAL ORDER ON SEPTEMBER 29, 2017, WITH RESPECT TO THE COMPANY'S FACILITY LOCATED AT 2950 INTERNATIONAL BLVD., CLARKSVILLE, TN 37040.

**ABATEMENT VERIFICATION REQUIRED**

<b><u>Date By Which Violation Must be Abated:</u></b>	<b><u>December 21, 2018</u></b>
<b><u>Proposed Penalty:</u></b>	<b><u>\$1250.00</u></b>

Citation 3 Item 1                      **Type of Violation:      Other-than-Serious**

TDLWD Rule 0800-01-09-.07: Employees were not provided annual refresher training and information as specified in TDLWD Rule 0800-01-09-.07 on hazardous chemicals in their work area:

In that the employer did not ensure employees were provided annual refresher training and information on hazardous chemicals they were working with, such as Accelerator (Rubber Antiscorching Agent CTP), C5 Hydrocarbon Resin, and Snobrite Kaolin.

<b><u>Date By Which Violation Must be Abated:</u></b>	<b><u>December 31, 2018</u></b>
<b><u>Proposed Penalty:</u></b>	<b><u>\$250.00</u></b>

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**Steve Hawkins, Administrator**  
**Division of Occupational Safety and Health**

**State of Tennessee**

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## PENALTY NOTICE

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**PENALTY PAYMENT DUE**

Pursuant to T.C.A. §§ 50-3-402 through 408 your company has been assessed a monetary penalty. To avoid the addition of interest and delinquent fees, payment of this penalty is due in full no later than thirty (30) calendar days from the date you received this Citation and Notification of Penalty unless a notice of contest is filed. Penalties should be paid by check or money order payable to "Treasurer State of Tennessee." Mail payment to the following address:

**State of Tennessee, Department of Labor and Workforce Development  
Division of Occupational Safety and Health  
Attn: Penalty Payments  
220 French Landing Drive  
Nashville, TN 37243-1002**

**DELINQUENT FEES AND INTEREST**

Pursuant to T.C.A. § 50-3-107 interest and delinquent fees will be assessed for all unpaid penalty amounts that are over thirty (30) calendar days from the date you received this Citation and Notification of Penalty.

Interest charges will be assessed every thirty (30) days, at an interest rate established pursuant to T.C.A. § 67-1-801(a)(1). In addition to the interest applied, a delinquent fee of ten percent (10%) will be assessed for each penalty unpaid at thirty (30), sixty (60), and ninety (90) days to a maximum of thirty percent (30%).

Unpaid penalties are referred to the Attorney General for collection at one hundred eighty (180) days past due.

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**Optional Report #:** 060-2018  
**Inspection Date(s):** 09/10/2018  
**Issuance Date:** 12/06/2018



**Citation and Notification of Penalty**

**Company Name:** Hankook Tire Manufacturing Tennessee LP  
**Inspection Site:** 2950 International Blvd Clarksville, TN 37040

**SUMMARY OF PENALTIES FOR INSPECTION NUMBER** 1345894

Citation 1 Item 1, Serious	\$2500.00
Citation 1 Item 2, Serious	\$2500.00
Citation 1 Item 3, Serious	\$2500.00
Citation 1 Item 4, Serious	\$2500.00
Citation 1 Item 5, Serious	\$2500.00
Citation 1 Item 6a, Serious	\$2500.00
Citation 1 Item 6b, Serious	\$0.00
Citation 2 Item 1, Repeat-Serious	\$40000.00
Citation 2 Item 2, Repeat-Serious	\$50000.00
Citation 2 Item 3, Repeat-Other	\$1250.00
Citation 3 Item 1, Other-than-Serious	\$250.00
<b>TOTAL PROPOSED PENALTIES:</b>	<b>\$106500.00</b>

**Steve Hawkins, Administrator**  
**Division of Occupational Safety and Health**

**Date**