

U.S. Department of Labor

Occupational Safety and Health Administration
53 Pleasant Street
Room 3901, J.C. Cleveland Federal Bldg.
Concord, NH 03301



Citation and Notification of Penalty

To:

Gorham Paper and Tissue, LLC
and its successors
72 Cascade Flats
Gorham, NH 03581

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Inspection Site:

72 Cascade Flats
Gorham, NH 03581

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 603-225-1629. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/17/2020. The conference will be held by telephone or at the OSHA office located at 53 Pleasant Street, Room 3901, J.C. Cleveland Federal Bldg., Concord, NH 03301 on

_____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1446527

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581
Issuance Date: 04/17/2020

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 53 Pleasant Street, Room 3901, J.C. Cleveland Federal Bldg., Concord, NH 03301**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



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Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, service rooms, and walking-working surfaces were not kept in a clean, orderly, and sanitary condition:

Site- Employees were not protected from fire and entrapment hazards where dust was allowed to accumulate on and around tissue machine #6 and paper machine #9 where fires have been known to occur.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/13/2020
Proposed Penalty:	\$12,145.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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Company Name: Gorham Paper and Tissue, LLC
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Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.22(a)(2): The floor of each workroom was not maintained in a clean and, to the extent feasible, in a dry condition. When wet processes are used, drainage was not maintained and, to the extent feasible, dry standing places, such as false floors, platforms, and mats were not provided:

- a. Basement, paper machine #9- Employees were not protected from slip and trip hazards where the walkways in the main aisle ways were not kept dry to the extent feasible and dry standing places, such as platforms and mats, were not provided.
- b. Basement, Paper Machine #9- Employees were not protected from slip and trip hazards where the stairs and stair landings to the sub-basement were not kept in a dry condition.
- c. Paper Machine #9- Employees were not protected from a slip and fall hazard where the landing surface at the top of the fixed ladder accessing the catwalk near the beginning of the dry end, on the tending side of the paper machine, was continuously wet from an oscillating shower head.

Date By Which Violation Must be Abated:
Proposed Penalty:

05/13/2020
\$8,675.00

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Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.22(d)(1): Walking-working surfaces were not inspected, regularly and as necessary, and maintained in a safe condition:

Site- Employees were not protected from slip, trip, fall, fire, and entrapment hazards where walking-working surfaces were not inspected regularly and maintained in a safe condition.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/04/2020
\$8,675.00

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Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.22(d)(2): Hazardous conditions on walking-working surfaces were not corrected or repaired before an employee used the walking-working surface:

- a. Site- Employees were not protected from a slip and trip hazard where a damaged fixed stair, readily available for use, and was part of the emergency exit discharge to the roof at the second level of paper machine 9, was not repaired.
- b. Site- Employees were not protected from a slip and trip hazard where a fixed stair, between the lower and upper catwalk along the front side of paper machine 9 at the Yankee dryer, was removed.

Date By Which Violation Must be Abated:

05/06/2020

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Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.23(b)(1): Ladder rungs, steps, and cleats were not parallel, level, and uniformly spaced when the ladder was in position for use:

Paper Machine #9- Employees were not protected from a fall hazard where the fixed ladder accessing the catwalk near the beginning of the dry end, on the tending side of the paper machine, had ladder rungs that were spaced 11.5 and 13.5 inches apart.

Date By Which Violation Must be Abated:
Proposed Penalty:

05/06/2020
\$8,675.00

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Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.23(b)(10): The employer did not ensure any ladder with structural or other defects was immediately tagged "Dangerous: Do Not Use" or with similar language in accordance with 1910.145 and removed from service until repaired in accordance with 1910.22(d), or replaced.

Basement Paper Machine #9- Employees accessing an elevated work platform were not protected from a fall hazard where a portable ladder with a damaged side rail, damaged rung, and missing feet was not removed from service.

Date By Which Violation Must be Abated:

05/06/2020

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Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 4 c Type of Violation: **Serious**

29 CFR 1910.23(d)(4): The side rails of through or sidestep ladders did not extend 42 inches (1.1 m) above the top of the access level or landing platform served by the ladder:

Lift Station- Employees accessing the lower catwalk over the waste water pit were not protected from a fall and drowning hazard where the side rails of the step through fixed ladder did not extend 42 inches above the landing platform.

Date By Which Violation Must be Abated:

05/06/2020

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Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.28(b)(1)(i): The employer did not ensure that each employee on a walking-working surface with an unprotected side or edge that was 4 feet (1.2 m) or more above a lower level was protected from falling by one or more of the following: Guardrail systems, safety net systems, or personal fall arrest systems:

Basement, Paper Machine #9- Employees were not protected from a fall of approximately 7 feet where an elevated work platform did not have a guardrail.

Date By Which Violation Must be Abated:	06/04/2020
Proposed Penalty:	\$8,675.00

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Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.28(b)(3)(i): The employer did not ensure each employee is protected from falling through any hole (including skylights) that is 4 feet (1.2 m) or more above a lower level by one or more of the following: covers, guardrail systems, travel restraint systems, or personal fall arrest systems, as required by sub-items A through D of this section.

Third Level, Paper Machine #9- Employees were exposed to a fall hazard where there was a floor opening, approximately 14 inches wide, with vertical duct work going through the opening and was not covered or protected.

Date By Which Violation Must be Abated:

06/04/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 5 c Type of Violation: **Serious**

29 CFR 1910.28(b)(3)(ii): The employer did not ensure each employee is protected from tripping into or stepping into or through any hole that is less than 4 feet (1.2 m) above a lower level by covers or guardrail systems:

- a. Main Working Level, Paper Machine #9- Employees were not protected from a trip hazard where a floor hole, approximately 13 inches wide, on the drive side near the Yankee dryer was not covered.
- b. Basement, Paper Machine #9- Employees were not protected from a trip hazard where a floor hole in the catwalk around the hydro pulper was not covered.

Date By Which Violation Must be Abated:

05/06/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
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Citation 1 Item 5 d Type of Violation: **Serious**

29 CFR 1910.28(b)(5)(i): The employer did not ensure each employee on a runway or similar walkway was protected from falling 4 feet (1.2 m) or more to a lower level by a guardrail system.

Lift Station- Employees were not protected from a fall of approximately 6 feet and a drowning hazard where there was no guardrail along the length of one side of the catwalk over the waste water pit.

Date By Which Violation Must be Abated:

06/04/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 5 e Type of Violation: **Serious**

29 CFR 1910.261(j)(5)(i): (i) All pulpers having the top or any other opening of a vessel less than 42 inches (107 cm) from the floor or work platform did not have such openings guarded by guardrail systems that meet the requirements in 29 CFR part 1910, subpart D, or other equivalent enclosures. For manual changing, openings shall be sufficient only to permit the entry of stock, and shall be provided with at least two permanently secured crossrails, or other fall protection systems that meet the requirements in 29 CFR part 1910, subpart D:

Paper Machine #9- Employees were not protected from a fall and drowning hazard where the opening to the Morden pulper, approximately 10 feet, did not have a guardrail installed across the opening.

Date By Which Violation Must be Abated:

05/06/2020

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Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.28(b)(11)(ii): Each flight of stairs having at least 3 treads and at least 4 risers was not equipped with stair rail systems and handrails as required in Table D-2 of this standard:

Conveyor- Employees using the stairs to access the elevators at both ends of the conveyor were not protected from a fall greater than 4 feet where a stair rail was not installed at the top steps of the stairs.

Date By Which Violation Must be Abated:
Proposed Penalty:

05/06/2020
\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 6 b Type of Violation: **Serious**

29 CFR 1910.29(b)(1): The top edge height of top rails, or equivalent guardrail system members, were not 42 inches, plus or minus 3 inches, above the walking-working surface:

Third Level, Paper Machine #9- Employees were not protected from a fall hazard where the top rail of the guardrail next to the vertical duct going to the penthouse was 29 inches from the floor.

Date By Which Violation Must be Abated:

05/06/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
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Citation 1 Item 6 c Type of Violation: **Serious**

29 CFR 1910.29(b)(2): The employer did not ensure that midrails, screens, mesh, intermediate vertical members, solid panels, or equivalent intermediate members are installed between the walking-working surface and the top edge of the guardrail system as follows when there is not a wall or parapet that is at least 21 inches (53 cm) high:

- a. Third Level, Paper Machine #9- Employees were not protected from a fall hazard where a mid-rail was not installed on the guardrail next to the vertical duct going to the penthouse.
- b. Basement, Paper Machine #9- Employees were not protected from a fall hazard where a mid-rail was not installed on the catwalk near the hydro pulper.

Date By Which Violation Must be Abated:

05/06/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



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Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 6 d Type of Violation: **Serious**

29 CFR 1910.261(k)(13)(i): A guardrail that complies with 29 CFR part 1910, subpart D, was not provided at broke holes:

- a. Paper Machine #9- Employees were not protected from a fall hazard where the broke hole on the drive side of the paper machine was not protected with a guardrail.
- b. Paper Machine #9- Employees were not protected from a fall hazard where the broke hole near the bottom felt loop roll, did not have a guardrail on the drive side and did not have mid-rail on the tending side of the paper machine.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/20/2020

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1910.30(a)(1): The employer did not provide training for each employee exposed to fall hazards and who used personal fall protection systems or was required to be trained as specified elsewhere in this subpart prior to May 17, 2017:

Site- An employee required to use a personal fall protection system by the employer and who was utilizing it while operating a Grove AMZ50 aerial lift, was not provided with fall protection training from a qualified person which included, but was not limited to; the nature of the fall hazards in the work area; the procedures to be followed to minimize those hazards; the correct procedures for installing, inspecting, operating, maintaining, and disassembling the personal fall protection systems used by the employee; and the correct use of personal fall protection systems and equipment.

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Company Name: Gorham Paper and Tissue, LLC
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Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.67(c)(2)(ii): An employee(s) operating an aerial lift(s) was not properly trained:

Site- Employees operating a Grove AMZ50 aerial lift were not provided with operator training.

Date By Which Violation Must be Abated:

05/06/2020

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Company Name: Gorham Paper and Tissue, LLC

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.36(g)(4): Objects projecting into the exit route reduced the width of the exit route to less than the minimum width requirements for exit routes:

Main Working Level, Catwalk on tending side of Paper Machine #9- Employees were not protected from a trip and fall hazard where an oscillating shower head extended into and through the emergency exit route at the fixed stairs to climb down from the catwalk.

Date By Which Violation Must be Abated:

05/06/2020

Proposed Penalty:

\$8,675.00

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Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit route(s) were not kept free and unobstructed:

- a. Fixed Ladder for Reel Hoist, Paper Machine #9- Employees were not protected from a fall hazard where the opening for the cage to the fixed ladder was blocked by a metal support for the catwalk.
- b. Lift Station- Employees were not protected from a fire and entrapment hazard where one of the two emergency exit doors did not open without being forced open and was obstructed with a cinder block on the outside of the door.
- c. Tissue and Towel Warehouse- Employees were not protected from a fire and entrapment hazard where the exit door, at the back of the warehouse, was removed and a piece of corrugated metal had been secured in place across the door opening.
- d. Tissue and Towel Warehouse- Employees were not protected from a slip and trip hazard where the emergency exit route for the emergency exit, at the front right corner of the warehouse, was blocked with paper bales and debris.

Date By Which Violation Must be Abated:

05/06/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 9 a Type of Violation: **Serious**

29 CFR 1910.137(c)(2)(viii): Electrical protective equipment was not subjected to periodic electrical tests. Test voltages and/or the maximum intervals between tests were not conducted in accordance with Table I-4 and Table I-5:

a. PM #9, Drive Room 2- On or about November 27, 2019, an employee de-energizing the 2400 volt fused disconnect for the #2 Jones Refiner was not protected from electric shock where W.H. Salisbury & Co. class 2 17000 volt insulated rubber gloves used to de-energize the equipment were not tested within 6 months of being placed into service.

b. PM #9, Drive Room 1- An employee de-energizing the 2400 volt fused disconnect for the Spare Press Vacuum Pump was not protected from electric shock where W.H. Salisbury & Co. class 2 17000 volt insulated rubber gloves used to de-energize the equipment were not tested within 6 months of being placed into service.

Date By Which Violation Must be Abated:

04/23/2020

Proposed Penalty:

\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 9 b Type of Violation: **Serious**

29 CFR 1910.335(a)(1)(i): Employees working in areas where there were potential electrical hazards were not provided with electrical protective equipment that was appropriate for the specific parts of the body that needed to be protected and for the work being performed:

- a. PM #9, Drive Room 2- On or about November 27, 2019 an employee de-energizing the 2400 volt fused disconnect for the #2 Jones Refiner was not adequately protected from an arc flash hazard where Hazard category 4 leg protection / pants were not worn.
- b. PM #9, Drive Room 1- An employee de-energizing the 2400 volt fused disconnect for the Spare Press Vacuum Pump was not adequately protected from an arc flash hazard where Hazard category 4 leg protection / pants were not worn.

Date By Which Violation Must be Abated:

04/23/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.146(d)(14): The employer did not review their permit space program annually, using cancelled permits retained, to determine if employees entering are protected from the permit space hazards:

Site- Employees working inside permit required confined spaces were not protected from burn, asphyxiation, and entrapment hazards where the employer did not review their permit required confined space program annually through a review of cancelled permits.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/23/2020
\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 11 a Type of Violation: **Serious**

29 CFR 1910.146(e)(2): Before entry began, the entry supervisor identified on the permit did not sign the entry permit to authorize entry:

Boiler House- On or about November 18, 2019, employees working inside the #2 Boiler Ductwork were not protected from asphyxiation and entrapment hazards where the employer did not have the entry supervisor sign the entry permit for the permit required confined space.

Date By Which Violation Must be Abated: 04/23/2020
Proposed Penalty: \$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 11 b

Type of Violation: **Serious**

29 CFR 1910.146(f)(1): The entry permit that documented compliance and authorized entry to a permit space did not identify the permit space to be entered:

Paper Machine #9- On or about December 2, 2019, employees working inside the Yankee dryer were not protected from burn, asphyxiation, and entrapment hazards where the employer did not identify the permit required confined space being entered on the entry permit.

Date By Which Violation Must be Abated:

04/23/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 11 c Type of Violation: **Serious**

29 CFR 1910.146(f)(7): The entry permit that documented compliance and authorized entry to a permit space did not identify the hazards of the permit space to be entered:

Paper Machine #9- On or about December 2, 2019, employees working inside the Yankee dryer were not protected from burn, asphyxiation, and entrapment hazards where the employer did not identify the hazards inside the permit required confined space being entered on the entry permit.

Date By Which Violation Must be Abated:

04/23/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 11 d

Type of Violation: **Serious**

29 CFR 1910.146(f)(8): The entry permit that documented compliance and authorized entry to a permit space did not identify the measures used to isolate the permit space and to eliminate or control permit space hazards before entry:

Paper Machine #9- On or about December 2, 2019, employees working inside the Yankee dryer were not protected from burn, asphyxiation, and entrapment hazards where the employer did not identify, on the permit required confined space entry permit, the measures used to isolate the permit space.

Date By Which Violation Must be Abated:

04/23/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 11 e Type of Violation: **Serious**

29 CFR 1910.146(f)(9): The entry permit that documented compliance and authorized entry to a permit space did not identify the acceptable entry conditions:

Paper Machine #9- On or about December 2, 2019, employees working inside the Yankee dryer were not protected from thermal and entrapment hazards where the employer did not identify, on the entry permit, the acceptable temperature, within the permit space, at which the space could be entered.

Date By Which Violation Must be Abated:

04/23/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 11 f Type of Violation: **Serious**

29 CFR 1910.146(f)(10): The entry permit that documented compliance and authorized entry to a permit space did not identify the results of initial and periodic tests performed under 29 CFR 1910.146(d)(5), accompanied by the names or initials of the tester and by an indication of when the tests were performed:

Paper Machine #9- On or about December 2, 2019, employees, working inside the Yankee dryer, were not protected from asphyxiation and entrapment hazards where the employer did not identify the results of the initial atmospheric testing inside the permit required confined space.

Date By Which Violation Must be Abated:

04/23/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 11 g Type of Violation: **Serious**

29 CFR 1910.146(f)(13): The entry permit that documented compliance and authorized entry to a permit space did not identify equipment, such as personal protective equipment, testing equipment, communication equipment, alarm systems, and rescue equipment to be provided:

Paper Machine #9- On or about December 2, 2019, employees working inside the Yankee dryer were not protected from burn, asphyxiation, and entrapment hazards where the employer did not identify on the permit the personal protective equipment and rescue equipment utilized by the entrants to the permit required confined space.

Date By Which Violation Must be Abated:

04/23/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.146(g)(2)(i): The employer did not provide training to each affected employee before the employee was first assigned duties under 29 CFR 1910.146, Permit-required confined spaces:

Paper Machine #9- On or about December 2, 2019, an employee working inside the Yankee dryer was not protected from burn, asphyxiation, and entrapment hazards where the employer did not provide the employee with permit required confined space entry training including, but not limited to, rescue procedures.

Date By Which Violation Must be Abated:

04/23/2020

Proposed Penalty:

\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.146(k)(1)(i): An employer who designated rescue and emergency services, pursuant to paragraph (d)(9) of this section, did not evaluate a prospective rescuer's ability to respond to a rescue summons in a timely manner, considering the hazard(s) identified:

Site- Employees, working inside permit required confined spaces, were not protected from burn, asphyxiation, and entrapment hazards where the employer did not adequately evaluate a prospective rescuer's ability to respond to a rescue summons.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/23/2020
\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 14 a Type of Violation: **Serious**

29 CFR 1910.156(b)(1): The employer did not prepare and maintain a statement or written policy that established the existence of a fire brigade; the basic organizational structure; the type, amount and frequency of training to be provided to fire brigade members; the expected number of members in the fire brigade; and the functions that the fire brigade was to perform at the workplace:

Site- Employees were not protected from suffocation, fire, and entrapment hazards where the employer had established a defacto fire brigade because it did not prohibit its employees from fighting fires greater than incipient stage fires in its facility, which has had multiple fires within the previous 12 months, and the employer had not prepared a statement or written policy establishing the existence of a fire brigade and which also included the other requirements set forth in 156(b)(1).

Date By Which Violation Must be Abated:

05/20/2020

Proposed Penalty:

\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 14 b Type of Violation: **Serious**

29 CFR 1910.156(c)(1): The employer did not provide training and education commensurate with those duties and functions that fire brigade members were expected to perform:

Site- Employees were not protected from suffocation, fire, and entrapment hazards where the employer had established a defacto fire brigade because it did not prohibit its employees from fighting fires greater than incipient stage fires in its facility, which has had multiple fires within the previous 12 months, and the employer had not provided training and education commensurate to the fires the employees would be fighting.

Date By Which Violation Must be Abated:

05/20/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 14 c Type of Violation: **Serious**

29 CFR 1910.157(g)(2): The educational program to familiarize employees with the general principles of fire extinguisher use and the hazards involved with incipient stage firefighting was not provided to all employees upon initial employment, and at least annually thereafter:

Site- Employees who were expected to fight and have fought incipient stage fires, with portable fire extinguishers, were not provided with fire extinguisher training within the past 12 months.

Date By Which Violation Must be Abated: 05/20/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.156(e)(1)(i): The employer did not assure the use of protective clothing which meets the requirements of 1910.156 (e)(1) thru 1910.156(e)(5):

Site- Employees were not protected from fire and entrapment hazards where the employer had established a defacto fire brigade because it did not prohibit its employees from fighting fires greater than incipient stage fires in its facility, which has had multiple fires within the previous 12 months, and the employer had not provided personal protective equipment to employees performing firefighting duties.

Date By Which Violation Must be Abated:

05/20/2020

Proposed Penalty:

\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 16 a Type of Violation: **Serious**

29 CFR 1910.157(e)(2): Portable fire extinguishers were not visually inspected at least monthly:

Site- Employees were not protected from fire and entrapment hazards where portable fire extinguishers provided by the employer to fight incipient stage fires were not inspected monthly.

Date By Which Violation Must be Abated:

05/20/2020

Proposed Penalty:

\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 16 b

Type of Violation: **Serious**

29 CFR 1910.157(e)(3): Portable fire extinguishers were not subjected to an annual maintenance check:

Site- Employees were not protected from fire and entrapment hazards where portable fire extinguishers provided by the employer to fight incipient stage fires were not subjected to an annual maintenance check.

Date By Which Violation Must be Abated:

05/20/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 16 c

Type of Violation: **Serious**

29 CFR 1910.157(f)(2): Portable fire extinguishers were not hydrostatically tested within the intervals specified in Table L1:

Site- Employees were not protected from fire and entrapment hazards where portable fire extinguishers provided by the employer to fight incipient stage fires were not hydrostatically tested every 12 years.

Date By Which Violation Must be Abated:

05/20/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 17 a Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator is competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (l):

Site- Each powered industrial truck operator was not provided with operator training.

Date By Which Violation Must be Abated:	05/13/2020
Proposed Penalty:	\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 17 b Type of Violation: **Serious**

29 CFR 1910.178(l)(4)(iii): An evaluation of each powered industrial truck operator's performance was not being conducted at least once every three years:

Site- Powered industrial truck operators were not provided with a performance evaluation every three years.

Date By Which Violation Must be Abated: 05/13/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 18 a Type of Violation: **Serious**

29 CFR 1910.178(q)(1): Any power-operated industrial truck not in safe operating condition was not taken out of service, and/or repairs were not made by authorized personnel:

- a. Site- The Mitsubishi FG30N, Serial No. AF13F40233, forklift was placed into service with multiple deficiencies including, but not limited to, worn hydraulic hoses, leaking hydraulic fluid, worn tires, and damaged lights
- b. Site- The Hyster S55XM, Serial No. D187V01582T, forklift was placed into service with damaged tires.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/13/2020
Proposed Penalty:	\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 18 b Type of Violation: **Serious**

29 CFR 1910.178(q)(7): Powered industrial truck(s) which were used on a round-the-clock basis were not examined for defects after each shift:

Site- Employees were not protected from struck by and crushing hazards where forklifts with deficiencies were placed into service without being examined after each shift where they are operated on a round the clock basis. On or about October 21, 2019 the Mitsubishi FG30N, Serial No. AF13F40233, forklift was placed into service with multiple deficiencies including, but not limited to, worn hydraulic hoses, leaking hydraulic fluid, worn tires, and damaged lights where an inspection of the forklift was not completed at the conclusion of the night shift.

Date By Which Violation Must be Abated: 05/13/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 19 a Type of Violation: **Serious**

29 CFR 1910.179(j)(2): Frequent inspections of the cranes were not performed at intervals as defined in paragraph (j)(1)(ii)(a) of this section or as specifically indicated:

Maintenance Department- Employees were not protected from struck by hazards where the P&H overhead bridge crane was not inspected on a frequent basis.

Date By Which Violation Must be Abated:
Proposed Penalty:

05/06/2020
\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 19 b

Type of Violation: **Serious**

29 CFR 1910.179(j)(3): A complete periodic inspection of crane(s) had not been conducted in the past 12 months:

Site- Employees were not protected from struck by hazards where the TM #6 bridge crane, PM #9 bridge crane, and the P&H maintenance shop bridge crane had not received a complete periodic inspection within the last 12 months.

Date By Which Violation Must be Abated:

05/06/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 19 c Type of Violation: **Serious**

29 CFR 1910.179(m)(1): Thorough monthly inspections of rope conditions, with written, dated and signed reports, were not performed on the running ropes:

Site- Employees were not protected from struck by hazards where the employer did not require the TM #6 bridge crane, PM #9 bridge crane, and the P&H maintenance shop bridge crane to receive thorough rope inspections once a month, and documented with a written certification of inspection.

Date By Which Violation Must be Abated:

05/06/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 20 a Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a. Paper Machine #9, main working level- Employees were not protected from severe laceration, amputation, and crushing injuries where in running nip points and power driven rolls including, but not limited to, the main press and bottom felt loop roll were not guarded on the tending and drive side of the paper machine.
- b. Paper Machine #9, main working level- Employee were not protected from severe laceration, amputation, and crushing injuries where rotating parts and the in running nip point for Yankee dryer on the tending and drive side of the paper machine was not guarded.
- c. Paper Machine #9, basement- Employees were not protected from severe laceration, amputation, and crushing injuries where rotating parts and in running nip points for exposed rolls were not guarded on the tending and drive side of the paper machine.
- d. Maintenance shop- Employees were not protected from flying debris, severe laceration, and amputation injuries where the rotating chuck, shaft, and point of operation on the Universal boring machine were not guarded.
- e. Maintenance Shop- Employees were not protected from flying debris, severe laceration, and amputation injuries where the rotating chuck and point of operation on the Bridgeport vertical milling machine were not guarded.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

- f. Maintenance Shop- Employees were not protected from flying debris, severe laceration, and amputation injuries where the rotating chuck, lead screw, and point of operation on the Republic Lathe, Leblond 30 foot lathe, Leblond Makino 14E-575 lathe, and Leblond Makino 14E-477 lathe were not guarded.
- g. Maintenance Shop- Employees were not protected from flying debris, severe laceration, and amputation injuries where the rotating chuck and point of operation on the Wilton Manufacturing drill press and the large drill press were not guarded.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	05/20/2020
Proposed Penalty:	\$12,145.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 20 b

Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven (7) feet or less above floors or platforms were not enclosed:

Paper Machine #9, basement- Employees were not protected from severe laceration, amputation, and crushing injuries where rotating parts and in running nip points for exposed chains and sprockets, less than 7 feet from the ground, were not guarded on the tending side of the paper machine.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/20/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 20 c Type of Violation: **Serious**

29 CFR 1910.261(k)(2)(ii): Ends of rotating shafts, including dryer drum shafts, were not completely guarded:

Paper Machine #9- Employees were not protected from amputation and severe laceration hazards where a shaft end, on the catwalk to the right of the Yankee dryer, was not guarded.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 05/20/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 20 d Type of Violation: **Serious**

29 CFR 1910.261(k)(10): Either a permanent guardrail or apron guard or both was not installed in front of the first dryer in each section in accordance with paragraph (b)(1) of this section.

Paper Machine #9- Employees were not protected from a severe laceration and amputation hazard where the after dryers were not protected with a complete guardrail or apron guard.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 05/20/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 21 Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

- a. Maintenance Shop- Employees were not protected from a struck by hazard where the tongue guards on the Baldor 1216W pedestal grinder were greater than one fourth inch from the grinding wheel.
- b. Weld Shop- Employees were not protected from a struck by hazard where the tongue guards on the Hammond pedestal grinder were greater than one fourth inch from the grinding wheel.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/23/2020
\$6,940.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 22 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

Site- Employees were not protected from eye injuries where compressed air at approximately 60 psi was used with air guns to clean dust throughout the facility.

Date By Which Violation Must be Abated:

05/06/2020

Proposed Penalty:

\$5,205.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 23 Type of Violation: **Serious**

29 CFR 1910.252(b)(4)(iv): Where the welder must enter a confined space through a manhole or other small opening, means was not provided for quickly removing the welder in case of emergency:

Paper Machine #9- On or about December 1 and 2, 2019, employees welding inside the Yankee dryer were not protected from burn, asphyxiation, and entrapment hazards where the employer did not provide means for quickly removing the employees in case of an emergency.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/23/2020
\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 24 Type of Violation: **Serious**

29 CFR 1910.261(b)(1): The employer did not ensure that the main power disconnect switch or valve, or both, controlling its source of power or flow of material, was locked out or blocked off with padlock, blank flange, or similar device before conducting any maintenance, inspection, cleaning, adjusting, or servicing of equipment (electrical, mechanical, or other) that required entrance into or close contact with the machinery or equipment:

Paper Machine #9, Basement- On or about November 21, 2019, employees were not protected from a severe laceration, amputation, and crushing hazard where they had turned off the paper machine and, while it was powering down, reached into the machine and used a hose to spray water on the crepe set roll to make a guide adjustment when the main power disconnect controlling the machines power source was not locked out.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/23/2020
Proposed Penalty:	\$12,145.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 25 Type of Violation: **Serious**

29 CFR 1910.261(k)(1): Emergency stop buttons and pull cords on the paper machines were not located in such a manner that was easily accessible for any person working on the machine to quickly disconnect the machine from the source of power in case of emergency:

Paper Machine #9- Employees were not protected from severe laceration, amputation and crushing hazards where emergency stop buttons and pull cords were not located in such a manner that was easily accessible for employees working on the paper machine on the main working level and in the basement. On or about November 21, 2019, employees in the basement were reaching into the paper machine, using a hose to spray water on the crepe set roll, to make a guide adjustment where emergency stop buttons and pull cords were not located.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/20/2020

Proposed Penalty:

\$12,145.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 26 Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(iv): There were damaged parts that could adversely affect safe operation or mechanical strength of the equipment, such as parts that were broken, bent, cut, or deteriorated by corrosion, chemical action, or overheating

Paper Machine #9, Drive Room- Employees were not protected from arc flash, arc blast, and electric shock hazards where the electric disconnect for the wet end drives was damaged and did not open safely.

Date By Which Violation Must be Abated:

06/04/2020

Proposed Penalty:

\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 27 Type of Violation: **Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

Weld Shop- Employees were not protected from an electric shock hazard where the electric disconnects for welding equipment were not accessible due the welding equipment being mounted in front of the disconnects.

Date By Which Violation Must be Abated:

05/06/2020

Proposed Penalty:

\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 28 a Type of Violation: **Serious**

29 CFR 1910.332(b)(1): Employees were not trained in and familiar with the safety-related work practices required by 1910.331 through 1910.335 that pertained to their respective job assignments:

Site- The employer did not provide adequate safe electrical work practice training to employees exposed to electric shock and arc flash hazards that included, but not limited to; inspection procedures and requirements for electrically insulated rubber gloves, inspection procedures and requirements for fuse handling equipment, personal protective equipment to be worn while performing hazard category 4 work, procedures for opening 2400 volt fused disconnects, and test equipment to be used to verify an absence of voltage.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/13/2020

Proposed Penalty:

\$12,145.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 28 b Type of Violation: **Serious**

29 CFR 1910.333(a): Safety-related work practices were not employed to prevent electric shock or other injuries resulting from either direct or indirect electrical contacts, when work was performed near or on equipment or circuits which were or could be energized:

- a. PM #9, Drive Room 2- On or about November 27, 2019; an employee, de-energizing the 2400 volt fused disconnect for the #2 Jones Refiner, was not protected from electric shock and arc flash hazards where properly tested and inspected electrically insulating rubber gloves were not provided; personal protective equipment for the lower body, appropriate for the task, was not provided; properly tested and inspected fuse handling equipment was not provided; and high voltage testing equipment was not used to verify an absence of voltage.
- b. PM #9, Drive Room 1- An employee de-energizing, the 2400 volt fused disconnect for the Spare Press Vacuum Pump, was not protected from electric shock and arc flash hazards where properly tested and inspected electrically insulating rubber gloves were not provided; personal protective equipment for the lower body, appropriate for the task, was not provided; properly tested and inspected fuse handling equipment was not provided; and high voltage testing equipment was not used to verify an absence of voltage.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

05/13/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 28 c Type of Violation: **Serious**

29 CFR 1910.333(b)(2)(i): The employer did not maintain a written copy of the procedures outlined in paragraph (b)(2) of 29 CFR 1910.333 and did not make it available for inspection by the Assistant Secretary of Labor and his or her authorized representatives:

Site- Employees were not protected from electric shock and arc flash hazards where the employer did not maintain written procedures for locking out electrical equipment including, but not limited to, 2400 volt fused disconnects.

Date By Which Violation Must be Abated:

05/13/2020



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 1 Item 29 Type of Violation: **Serious**

29 CFR 1910.335(a)(2)(i)(A): Fuse handling equipment, insulated for the circuit voltage was not used to remove or install fuses when fuse terminals were energized.

- a. PM #9, Drive Room 2- On or about November 27, 2019, an employee opening the 2400 volt fused disconnect for the #2 Jones Refiner was not protected from an electric shock hazard where a wooden stick, that was not rated for 2400 volts, was used to open the fused disconnect.
- b. PM #9, Drive Room 1- An employee opening the 2400 volt fused disconnect for the Spare Press Vacuum Pump was not protected from an electric shock hazard where a wooden stick, that was not rated for 2400 volts, was used to open the fused disconnect.

Date By Which Violation Must be Abated:
Proposed Penalty:

05/13/2020
\$8,675.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.146(g)(4): The employer did not certify that the training required by 29 CFR 1910.146(g)(1) through 29 CFR 1910.146(g)(3) had been accomplished:

Site- The employer did not adequately certify that the required training had been accomplished.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/23/2020
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.147(c)(5)(ii)(B): Lockout and tagout devices were not standardized within the facility in at least one of the following criteria: color; shape; or size:

- a. Site- The employer did not ensure that lockout devices were standardized where locks used in drive room #1 to lock out a 2400 volt fused disconnect utilized both an unpainted steel lock and a painted lock; and one lock identified an employee by their full name while the other lock identified an employee by their nick name.
- b. Site- The employer did not ensure that tagout devices were standardized where tags used in drive rooms #1 and #2 to tag out a 480 volt and a 2400 volt fused disconnect utilized a yellow tag with no employee name on the tag and a red and white danger tag with an employees' name on the tag.

Date By Which Violation Must be Abated:

05/13/2020

Proposed Penalty:

\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 2 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.147(c)(5)(ii)(D): Lockout devices and tagout devices did not indicate the identity of the employee applying the device(s):

- a. Paper Machine #9, Drive Room 1- The employer did not ensure that a lock, used as a lockout device, indicated the identity of the employee that applied the lock.
- b. Paper Machine #9, Drive Room 2- The employer did not ensure that a tag, used as a tagout device, indicated the identity of the employee that applied the tag.

Date By Which Violation Must be Abated:

05/13/2020

Proposed Penalty:

\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 2 Item 4 Type of Violation: **Other-than-Serious**

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirement of this standard were being followed.

Site- The employer did not inspect their energy control program and procedures annually.

Date By Which Violation Must be Abated:	05/13/2020
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 2 Item 5 Type of Violation: **Other-than-Serious**

29 CFR 1910.178(a)(4): Modifications and additions which affect capacity and safe operation of powered industrial truck were performed by the employer without the manufacturer's prior written approval:

- a. Site-The Hyster H90XLS forklift was operated with a 10 foot extendable boom attachment that was not approved by the manufacturer.
- b. Site- The Hyster S55XM forklift was operated with a steel scale pan attachment that was not approved by the manufacturer.
- c. Site- The Doosan GC32P-3 forklift was operated with a Darnell's Butt-Buster Manufacturing roll cutter that was not approved by the manufacturer.
- d. Site- The Clark CGP 25 forklift was operated with a Cascade clamp attachment that was not approved by the manufacturer.

Date By Which Violation Must be Abated:

06/04/2020

Proposed Penalty:

\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 2 Item 6 Type of Violation: **Other-than-Serious**

29 CFR 1910.178(a)(5): The user did not request, for trucks equipped with front-end attachments other than factory installed attachments, that the truck be marked to identify the attachments and show the approximate weight of the truck and attachment combination at maximum elevation with load laterally centered:

- a. Site- The Hyster H90XLS forklift was operated with a 10 foot extendable boom attachment and did not have an identification plate attached showing the approximate weight of the truck and attachment combination at maximum elevation with load laterally centered.
- b. Site- The Hyster S55XM forklift was operated with a steel scale pan attachment and did not have an identification plate attached showing the approximate weight of the truck and attachment combination at maximum elevation with load laterally centered.
- c. Site- The Doosan GC32P-3 forklift was operated with a Darnell's Butt-Buster Manufacturing roll cutter attachment and did not have an identification plate attached showing the approximate weight of the truck and attachment combination at maximum elevation with load laterally centered.
- d. Site- The Clark CGP 25 forklift was operated with a Cascade clamp attachment and did not have an identification plate attached showing the approximate weight of the truck and attachment combination at maximum elevation with load laterally centered.

Date By Which Violation Must be Abated:

06/04/2020

Proposed Penalty:

\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 2 Item 7 Type of Violation: **Other-than-Serious**

29 CFR 1910.178(l)(6): The employer did not certify that each operator has been trained and evaluated as required by this paragraph (l):

Site- Each powered industrial truck driver at the site that was provided with operator training did not have the training certified by the employer to show that all components of the training requirements were completed.

Date By Which Violation Must be Abated:

05/13/2020

Proposed Penalty:

\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 2 Item 8 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

- a. Paper Machine #9- Employees were not protected from an electric shock hazard where circuit breakers inside LPPN 3-22-1 panel board were not adequately labeled to identify their purpose.
- b. Lift Station- Employees were not protected from an electric shock hazard where circuit breakers inside LPPN 26-1 panel board were not adequately labeled to identify their purpose.
- c. T&T Warehouse- Employees were not protected from an electric shock hazard where circuit breakers inside PDPN #1-1 and PDPN #1-2 panel boards were not adequately labeled to identify their purpose.

Date By Which Violation Must be Abated:

05/06/2020

Proposed Penalty:

\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1446527
Inspection Date(s): 11/21/2019 - 04/09/2020
Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 2 Item 9 Type of Violation: **Other-than-Serious**

29 CFR 1910.304(f)(1)(iv): Overcurrent devices for circuits rated 600 volts, nominal, or less, were not readily accessible to each employee or authorized building management personnel:

Paper Machine #9- Employees were not protected from an electric shock hazard where circuit breakers inside LPPN 3-22-1 panel board were not readily accessible due equipment being mounted in front of and below the panel board.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/04/2020
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 2 Item 10 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(d)(2): Panelboards were not mounted in cabinets that were dead front:

T&T Warehouse- Panel boards PDPN #1-1 and PDPN #1-2 were not dead front where they had openings that were not effectively closed.

Date By Which Violation Must be Abated:

05/06/2020

Proposed Penalty:

\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 2 Item 11 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

Tissue Machine #6, First Floor- An extension cord was used in place of fixed wiring to provide permanent power inside a data cabinet located in the break room.

Date By Which Violation Must be Abated:

05/20/2020

Proposed Penalty:

\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 2 Item 12 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(g)(1)(iv)(C): Flexible cords and cables were run through doorways, windows, floors, or similar openings.

Paper Machine #9, Basement- The power cord for a fan was run through the doorway of drive room 2.

Date By Which Violation Must be Abated:

05/06/2020

Proposed Penalty:

\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1446527

Inspection Date(s): 11/21/2019 - 04/09/2020

Issuance Date: 04/17/2020

Citation and Notification of Penalty

Company Name: Gorham Paper and Tissue, LLC

Inspection Site: 72 Cascade Flats, Gorham, NH 03581

Citation 2 Item 13 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

Tissue Machine #6, Second Floor- A fan without strain relief on its power cord, due to damage, was used in a dusty location.

Date By Which Violation Must be Abated:

05/06/2020

Proposed Penalty:

\$0.00

Rosemarie O. Cole

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Cole
Date: 2020.04.17 11:36:21 -04'00'

Rosemarie O. Cole
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
53 Pleasant Street
Room 3901, J.C. Cleveland Federal Bldg.
Concord, NH 03301



INVOICE / DEBT COLLECTION NOTICE

Company Name: Gorham Paper and Tissue, LLC
Inspection Site: 72 Cascade Flats, Gorham, NH 03581
Issuance Date: 04/17/2020

Summary of Penalties for Inspection Number	1446527
Citation 1, Serious	\$263,720.00
Citation 2, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$263,720.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is two percent (2%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

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Rosemarie O. Cole

Area Director

Date