U.S. Department of Labor Occupational Safety and Health Administration 401 New Karner Road, Suite 300 Albany, NY 12205 Phone: 518-464-4338 Fax: 518-464-4337



02/19/2016

Equity LifeStyle Properties, Inc., dba Alpine Lake RV Resort 78 Heath Road Corinth, NY 12822

Dear Employer,

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following an OSHA Inspection", (OSHA 3000) revised 1990, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone.

You will note on page 6 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dated together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 8 of the booklet, you may request an informal conference with me during the 15-workingday notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference. You must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,

Robert Garvey Area Director

Enclosures

Occupational Safety and Health Administration 401 New Karner Road Suite 300 Albany, NY 12205

Phone: 518-464-4338 Fax: 518-464-4337



Citation and Notification of Penalty

To:

Equity LifeStyle Properties, Inc., dba Alpine Lake RV

Resort

and its successors 78 Heath Road Corinth, NY 12822

Inspection Site:

78 Heath Road Corinth, NY 12822 **Inspection Number:** 1087185

Inspection Date(s): 08/25/2015 - 11/23/2015

Issuance Date: 02/19/2016

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment

to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest — You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor Occupational Safety and Health Administration



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

02/19/2016. The conference will be held by telephone or at the OSHA office located at 401
New Karner Road, Suite 300, Albany, NY 12205 on at
Employees and/or representatives of employees have a right to attend an
informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1087185

Company Name: Equity LifeStyle Properties, Inc., dba Alpine Lake RV Resort

Inspection Site: 78 Heath Road, Corinth, NY 12822

Issuance Date: 02/19/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: U.S. Department of Labor – Occupational Safety and Health Administration, 401 New Karner Road, Suite 300, Albany, NY 12205

Citation Number By (Method of Abate	ement):	was corrected on	
Citation Number By (Method of Abate	ement):	_ was corrected on	
Citation Number By (Method of Abate	and Item Number ement):	was corrected on	
Citation Number By (Method of Abate	and Item Number ement):	_ was corrected on	
Citation Number By (Method of Abate	ement):	_ was corrected on	
Citation Number By (Method of Abate	and Item Number	_ was corrected on	
	rmation contained in this c been informed of the abate	locument is accurate and that the affecte ement.	ed employees and their
Signature		Date	
Typed or Printed Name	,	Title	 *

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

Occupational Safety and Health Administration

Inspection Number: 1087185

Inspection Date(s): 08/25/2015 - 11/23/2015

Issuance Date: 02/19/2016



Citation and Notification of Penalty

Company Name: Equity LifeStyle Properties, Inc., dba Alpine Lake RV Resort

Inspection Site: 78 Heath Road, Corinth, NY 12822

<u>Citation 1 Item 1</u> Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(iv): There were damaged parts that may adversely affect safe operation or mechanical strength of electric equipment, such as parts that were broken, bent, cut or deteriorated by corrosion, chemical action, or overheating:

a) Campsite - On or about August 25, 2015, 120 Volt, 30 amp breaker field boxes throughout the campsite, including, but not limited to, PANEL 300 A field box, were exposed to the elements such as, but not limited to, rain, snow, wind, etc. Parts were damaged and rusted with openings allowing the elements to enter the box and cause damage exposing employees to electrical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/22/2016

Proposed Penalty:

Occupational Safety and Health Administration Inspection Date(s): 08/25/2015 - 11/23/2015

Inspection Number: 1087185

Issuance Date: 02/19/2016



Citation and Notification of Penalty

Company Name: Equity LifeStyle Properties, Inc., dba Alpine Lake RV Resort

Inspection Site: 78 Heath Road, Corinth, NY 12822

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

a) Campsite- On or about August 25, 2015 and December 4, 2015, 120 Volt, 30 amp breaker field boxes throughout the campsite were not adequately labeled. The breakers in the field boxes were not labeled to indicate the correct and corresponding campsite box. The breakers in the field boxes must be properly labeled to ensure employees can turn off the power to the correct and corresponding campsite box to safely perform any servicing or maintenance operations on that campsite box, and avoid electrical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/22/2016

Proposed Penalty:

Occupational Safety and Health Administration Inspection Date(s): 08/25/2015 - 11/23/2015

Inspection Number: 1087185

Issuance Date: 02/19/2016



Citation and Notification of Penalty

Company Name: Equity LifeStyle Properties, Inc., dba Alpine Lake RV Resort

Inspection Site: 78 Heath Road, Corinth, NY 12822

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.303(f)(3): The markings required by paragraphs (f)(1) and (f)(2) of 29 CFR 1910.303 were not sufficiently durable to withstand the environment involved:

a) Campsite - On or about August 25, 2015 and December 4, 2015, breakers in the 120 Volt, 30 amp field boxes throughout the campsite, including, but not limited to, the PANEL 300 A field box, had markings that were labeled with sharpie marker, and were starting to fade and rub off, which shows these markings were not sufficiently durable to withstand the environment involved, exposing employees to electrical hazards from operating improperly identified circuit breakers.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/22/2016

Proposed Penalty: \$5000.00

Occupational Safety and Health Administration Inspection Date(s): 08/25/2015 - 11/23/2015

Inspection Number: 1087185

Issuance Date: 02/19/2016



Citation and Notification of Penalty

Company Name: Equity LifeStyle Properties, Inc., dba Alpine Lake RV Resort

Inspection Site: 78 Heath Road, Corinth, NY 12822

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

a) Campsite - On or about August 25, 2015 and December 4, 2015, there were unused openings that were not closed throughout the campsite in the 120 Volt, 30 amp breakers field boxes, including but not limited to, the PANEL 300 A field box which exposed employees to electrical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

02/22/2016

Occupational Safety and Health Administration Inspection Date(s): 08/25/2015 - 11/23/2015

Inspection Number: 1087185

Issuance Date: 02/19/2016



Citation and Notification of Penalty

Company Name: Equity LifeStyle Properties, Inc., dba Alpine Lake RV Resort

Inspection Site: 78 Heath Road, Corinth, NY 12822

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.332(b)(1): Employees were not trained in and familiar with the safety-related work practices required by 1910.331 through 1910.335 that pertained to their respective job assignments:

a) Worksite - On or prior to August 25, 2015, employees were not trained in safety-related work practices, including but not limited to, how to safely test and operate electrical equipment, use and selection of personal protective equipment (PPE), how to deenergize electrical equipment, when to deenergize electrical equipment, lockout/tagout of electrical equipment, the hazards of arc-flash, and general electrical hazards that pertain to their work when exposed to energized parts. Employees were required to operate, text, troubleshoot, replace and maintain electrical equipment at the facility.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

02/22/2016

Occupational Safety and Health Administration Inspection Date(s): 08/25/2015 - 11/23/2015

Inspection Number: 1087185

Issuance Date: 02/19/2016



Citation and Notification of Penalty

Company Name: Equity LifeStyle Properties, Inc., dba Alpine Lake RV Resort

Inspection Site: 78 Heath Road, Corinth, NY 12822

Citation 1 Item 6 Type of Violation: Serious

29 CFR 1910.334(b)(2): After a circuit protective device operates to deenergize the circuit, the circuit was manually reenergized repetitively without determining that the automatic operation of the device was caused by an overload rather than a fault, and that the equipment and circuit could be safely energized. The repetitive manual reclosing of circuit breakers was not prohibited:

a) Campsite - On or prior to August 22, 2015, employees were exposed to electrical hazards due to the repetitive manual reclosing of tripped circuit breakers without determining why the breakers tripped.

Note: When it can be determined from the design of the circuit and the overcurrent devices involved that the automatic operation of a device was caused by an overload rather than a fault condition, no examination of the circuit or connected equipment is needed before the circuit is reenergized.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: Proposed Penalty:

02/22/2016 \$7000.00

Occupational Safety and Health Administration Inspection Date(s): 08/25/2015 - 11/23/2015

Inspection Number: 1087185

Issuance Date: 02/19/2016



Citation and Notification of Penalty

Company Name: Equity LifeStyle Properties, Inc., dba Alpine Lake RV Resort

Inspection Site: 78 Heath Road, Corinth, NY 12822

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.335(a)(1)(i): Employees working in areas where there were potential electrical hazards were not provided with and did not use electrical protective equipment that was appropriate for the specific parts of the body that needed to be protected and for the work being performed:

a) Worksite - On or prior to August 25, 2015, employees required to operate, test, troubleshoot, replace and maintain electrical equipment at the facility were not provided with and did not use electrical protective equipment, such as insulated gloves and face shield, appropriate for the specific parts of the body that need to be protected and for the work being performed.

Note: Personal protective equipment requirements are contained in Subpart I of Part 1910.

Among other methods, feasible acceptable abatement methods to correct this hazard are:

- 1. Employees including, but not limited to, maintenance employees turning circuit breakers off in panelboards or other equipment rated 240 V and below shall follow and be in accordance with NFPA 70E - 2015 Edition Standard for Electrical Safety in the Workplace.
- 2. According to Table 130.7(C)(15)(A)(b) Arc-Flash Hazard PPE Categories for Alternating Current (ac) Systems of the NFPA 70E - 2015 Edition Standard for Electrical Safety in the Workplace, employees shall wear the appropriate PPE such as, but not limited to, the PPE listed in PPE Category 1 of Table 130.7(C)(16) Personal Protective Equipment (PPE).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

02/22/2016

Proposed Penalty:

Occupational Safety and Health Administration Inspection Date(s): 08/25/2015 - 11/23/2015

Inspection Number: 1087185

Issuance Date: 02/19/2016



Citation and Notification of Penalty

Company Name: Equity LifeStyle Properties, Inc., dba Alpine Lake RV Resort

Inspection Site: 78 Heath Road, Corinth, NY 12822

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

- a) Campsite On or prior to August 25, 2015, the employer did not provide adequate electric service to, and did not regard the manufacturer's labeling placed on the boxes' inside covers, on the campsite boxes. The campsite boxes are manufactured by Milbank, Model #U5000 Series, and are NEMA 3R (rainproof) rated. Each campsite box contained one 50 amp double-pole circuit, one 30-amp, singlepole circuit, and one 20 amp/120 volt duplex receptacle circuit, that were all supplied by one singlepole 30-amp breaker in the field boxes installed ahead of the campsite boxes. The campsite box can draw a maximum of 100 amps of service that is only being supplied by one single-pole 30-amp breaker at the field box, therefore causing the single-pole 30-amp breaker at the field box to be overloaded. which then results in the repetitive tripping of this single-pole 30-amp breaker at the field box. The undersized and inappropriately wired service exposed employees to potential hazards of arc flash from the constant resetting of circuit breaker until it faults.
- b) Campsite On or about August 25, 2015 and December 4, 2015, covers were not properly fixed and secured to the field boxes creating unused openings, exposing live parts, throughout the campsite in the 120 Volt, 30 amp breakers field boxes, including but not limited to, the Panel 300 A field box which exposed employees to electrical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

Proposed Penalty:

02/22/2016

\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

Occupational Safety and Health Administration Inspection Date(s): 08/25/2015 - 11/23/2015

Inspection Number: 1087185

Issuance Date: 02/19/2016



Citation and Notification of Penalty

Company Name: Equity LifeStyle Properties, Inc., dba Alpine Lake RV Resort

Inspection Site: 78 Heath Road, Corinth, NY 12822

Citation 2 Item 2 Type of Violation: Willful

29 CFR 1910.333(a): Safety-related work practices were not employed to prevent electric shock or other injuries resulting from either direct or indirect electrical contacts, when work was performed near or on equipment or circuits which were or could be energized:

- a) Campsite On or prior to August 22, 2015, safety related work practices, including but not limited to, de-energizing and locking out electrical equipment, using appropriate electrical protective equipment and using appropriate personal protective equipment were not employed to protect workers required to operate, test, troubleshoot, replace and maintain electrical equipment at the facility.
- b) Campsite On or about August 25, 2015 and December 4, 2015, covers were not properly fixed and secured to the field boxes creating openings and exposing live parts, throughout the campsite in the 120 Volt, 30 amp breakers field boxes, including but not limited to, the Panel 300 A field box which exposed employees to electrical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

Proposed Penalty:

02/22/2016 \$70000.00

Robert Garvey Area Director

Occupational Safety and Health Administration 401 New Karner Road Suite 300

Albany, NY 12205

Phone: 518-464-4338 Fax: 518-464-4337



INVOICE / DEBT COLLECTION NOTICE

Company Name:

Equity LifeStyle Properties, Inc., dba Alpine Lake RV Resort

Inspection Site:

78 Heath Road, Corinth, NY 12822

Issuance Date:

02/19/2016

Summary of Penalties for Inspection Number

1087185

Citation 1, Serious

\$47000.00

Citation 2, Willful

\$140000.00

TOTAL PROPOSED PENALTIES

\$187000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

<u>Interest</u>: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

<u>Delinquent Charges</u>: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Robert Garvey

Citation and Notification of Penalty

Area Director

02/19/2016 Date