

U.S. Department of Labor
Occupational Safety and Health Administration
1141 Montlimar Drive
Suite 1006
Mobile, AL 36609
Phone: 251-441-6131 Fax: 251-441-6396



Citation and Notification of Penalty

To:

East Alabama Lumber Company, Inc.
PO Box 110
Lafayette, AL 36862

Inspection Number: 1237205

Inspection Date(s): 05/31/2017 - 07/20/2017

Issuance Date: 11/17/2017

Inspection Site:

910 9th Avenue SE
Lafayette, AL 36862

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 11/17/2017. The conference will be held by telephone or at the OSHA office located at 1141 Montlimar Drive, Suite 1006, Mobile, AL 36609 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862
Issuance Date: 11/17/2017

Inspection Number: 1237205

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1141 Montlimar Drive, Suite 1006, Mobile, AL 36609**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms, service rooms, and walking-working surfaces were not kept in a clean, orderly, and sanitary condition:

- a) Planer Mill (Elevated walkway at planer infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to slip, trip, and fall hazards in that employees were required to use an elevated walkway where there was an accumulation of debris and scrap machine parts present.
- b) Planer Mill (Elevated walkway to sorter); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to slip, trip, and fall hazards in that employees were required to use an elevated walkway where there was an accumulation of debris and scrap machine parts present.
- c) Planer Mill (Walkway and access steps to stacker); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to slip, trip, and fall hazards in that employees were required to access the stacker platform using a staircase where scrap lumber was located in front of and on the stairs.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$8963.00



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.144(a)(1)(iii): Stop buttons or electrical switches which letters or other markings appear, used for emergency stopping of machinery were not red:

a) Planer mill (Planer infeed control panel); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in that the employer failed to ensure the emergency stop button used to stop the infeed conveyors was red.

b) Planer mill (Sorter control panel); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in that the employer failed to ensure the emergency stop button used to stop the sorter conveyors was red.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/07/2017
\$8963.00



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): The energy control procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy:

- a) Sawmill (Unscrambler and Stacker infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards while performing servicing and maintenance activities, including but not limited to clearing lumber jams in and around the Unscrambler and Stacker infeed conveyor systems, in that the employer failed to provide employees with written energy control procedures in a language employees could read and understand.
- b) Sawmill (Trimsaw infeed and outfeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards while performing servicing and maintenance activities, including but not limited to clearing lumber jams at the Trimsaw infeed and outfeed conveyor systems, in that the employer failed to provide employees with written energy control procedures in a language employees could read and understand.
- c) Sawmill (Sorter); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards while performing servicing and maintenance activities, including but not limited to clearing lumber jams at the Sorter, in that the employer failed to provide employees with written energy control procedures in a language employees could read and understand.
- d) Sawmill (Log Deck, Bucksaw including infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards while performing servicing and maintenance activities, including but not limited to unjamming wood debris, and cleaning in and around the Log Deck and Bucksaw infeed conveyor system, in that the employer failed to provide employees with written energy control procedures in a language employees could read and understand.
- e) Planer Mill (Stacker and infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards while performing servicing and maintenance activities, including but not limited to cleaning and clearing jams at the Stacker and infeed conveyor systems, in that the employer failed to provide employees with written energy control

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

procedures in a language employees could read and understand.

f) Planer Mill (Strapper); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards while performing servicing and maintenance activities, including but not limited to clearing strapping jams at the Strapper, in that the employer failed to provide employees with written energy control procedures in a language employees could read and understand.

g) Planer Mill (Tilt Hoist and Planer infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards while performing servicing and maintenance activities, including but not limited to cleaning in and around the Tilt Hoist and Planer infeed conveyors, in that the employer failed to provide employees with written energy control procedures in a language employees could read and understand.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

11/28/2017
\$12548.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1237205
Inspection Date(s): 05/31/2017 - 07/20/2017
Issuance Date: 11/17/2017



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.265(c)(5)(ii): Stairways were not provided with a standard handrail on at least one side or on any open side:

a) Sawmill - Bucksaw; on or about May 31, 2017 and at times prior thereto, the employer exposed employees to fall hazards of 4 feet 10.5 inches to the ground below in that the employer failed to equip the stairway leading to the bucksaw with standard railing.

Date By Which Violation Must be Abated:
Proposed Penalty:

11/30/2017
\$5378.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1237205
Inspection Date(s): 05/31/2017 - 07/20/2017
Issuance Date: 11/17/2017



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.265(d)(3)(vii): Circular log bucking or cutoff saw(s) were not so located and guarded to allow safe entrance to and exit from building(s):

a) Sawmill; On or about May 31, 2017 and at times prior thereto, the employer exposed employees working in the area of the bucksaw to struck-by hazards in that the employer failed to provide effective guarding at the Bucksaw where an exit and entrance to the building was located.

Date By Which Violation Must be Abated:
Proposed Penalty:

11/28/2017
\$8963.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1237205
Inspection Date(s): 05/31/2017 - 07/20/2017
Issuance Date: 11/17/2017



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.265(e)(6)(i)(c): Pressure feed rolls and pineapples on planer(s) were not guarded:

a) Planer Mill - Pineapple infeed rolls and pressure infeed rolls to planer; On or about May 31, 2017 and at times prior thereto, the employer exposed employees to amputation hazards in that the employer failed to guard pressure feed rolls and pineapple rolls where employees worked in close proximity to the equipment.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/07/2017
\$8963.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

- a) Sawmill (Unscrambler and Stacker infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in that the employer failed to ensure employees utilized the hazardous energy control procedure when employees were engaged in servicing and maintenance activities, including but not limited to clearing lumber jams in and around the Unscrambler and Stacker infeed conveyor systems.
- b) Sawmill (Trimsaw infeed and outfeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in that the employer failed to ensure employees utilized the hazardous energy control procedure when employees were engaged in servicing and maintenance activities, including but not limited to clearing lumber jams at the Trimsaw infeed and outfeed conveyor systems.
- c) Sawmill (Sorter); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in that the employer failed to ensure employees utilized the hazardous energy control procedure when employees were engaged in servicing and maintenance activities, including but not limited to clearing lumber jams at the Sorter.
- d) Sawmill (Log Deck, Bucksaw including infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in that the employer failed to ensure employees utilized the hazardous energy control procedure when employees were engaged in servicing and maintenance activities, including but not limited to unjamming wood debris, and cleaning in and around the Log Deck and Bucksaw infeed conveyor system.
- e) Planer Mill (Stacker and infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in that the employer failed to ensure employees utilized the hazardous energy control procedure when employees were engaged in servicing and maintenance activities, including but not limited to cleaning and clearing jams at the Stacker and infeed conveyor systems.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

f) Planer Mill (Strapper); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in that the employer failed to ensure employees utilized the hazardous energy control procedure when employees were engaged in servicing and maintenance activities, including but not limited to clearing strapping jams at the Strapper.

g) Planer Mill (Tilt Hoist and Planer infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in that the employer failed to ensure employees utilized the hazardous energy control procedure when employees were engaged in servicing and maintenance activities, including but not limited to cleaning in and around the Tilt Hoist and Planer infeed conveyors.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

11/28/2017
\$125482.00



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 3 Item 1 Type of Violation: **Repeat**

29 CFR 1910.22(a)(2): The floor of each workroom was not maintained in a clean and, to the extent feasible, in a dry condition. When wet processes were used, drainage was not maintained and, to the extent feasible, dry standing places, such as false floors, platforms, and mats were not provided:

a) Under Sawmill; On or about May 31, 2017 and at times prior thereto, the employer exposed employees to slip, trip, fall and electrical hazards in that employees cleaning under the sawmill were required to walk and work in standing water.

Dudley Lumber Company, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.22(a)(2), which was contained in OSHA inspection number 934646, citation number 1, item number 2 and was affirmed as a final order on March 4, 2014, with respect to a workplace located at 8575 Hwy 280 East, Salem, AL 36874.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

12/07/2017
\$17927.00



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 3 Item 2 Type of Violation: **Repeat**

29 CFR 1910.133(a)(1): Protective eye equipment was not used where there was a reasonable probability of injury that could be prevented by such equipment:

- a) Planer Mill; On or about May 31, 2017 and at times prior thereto, the employer failed to enforce the use of eye protection which resulted in employees being exposed to eye injuries from wood particles and dust generated by machinery and equipment operating in the area.
- b) Sawmill; On or about May 31, 2017 and at times prior thereto, the employer failed to enforce the use of eye protection which resulted in employees being exposed to eye injuries from wood particles and dust generated by machinery and equipment operating in the area.

Dudley Lumber Company, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.133(a)(1), which was contained in OSHA inspection number 930842, citation number 1, item number 3 and was affirmed as a final order on March 5, 2014, with respect to a workplace located at 8575 Hwy 280 East, Salem, AL 36874.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$21511.00



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 3 Item 3 Type of Violation: **Repeat**

29 CFR 1910.147(c)(5)(i): Locks, tags, chains, wedges, key blocks, adapter pins, self-locking fasteners, or other hardware were not provided by the employer for isolating, securing or blocking of machines or equipment from energy sources:

- a) Planer Mill (Stacker); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in and around the Stacker, in that the employer did not provide employees who clean and clear jams with lockout devices to secure the hazardous energies present on the equipment.
- b) Planer Mill (Strapper); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in and around the Strapper, in that the employer did not provide employees who clean and clear jams with lockout devices to secure the hazardous energies present on the equipment.
- c) Planer Mill (Tilt Hoist and Planer infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in and around the Tilt Hoist and Planer infeed conveyors, in that the employer did not provide employees who clean with lockout devices to secure the hazardous energies present on the equipment.
- d) Sawmill (Log Deck and Bucksaw infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in and around the Log Deck and Bucksaw infeed conveyors, in that the employer did not provide employees who clean and clear jams with lockout devices to secure the hazardous energies present on the equipment.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

e) Sawmill (Unscrambler and Stacker); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and struck-by hazards in and around the Unscrambler and Stacker, in that the employer did not provide employees who clear jams with lockout devices to secure the hazardous energies present on the equipment.

Dudley Lumber Company, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.147(c)(5)(i), which was contained in OSHA inspection number 934646, citation number 1, item number 4 and was affirmed as a final order on March 4, 2014, with respect to a workplace located at 8575 Hwy 280 East, Salem, AL 36874.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

12/07/2017
\$25097.00



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 3 Item 4 Type of Violation: **Repeat**

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a) Planer Mill; On or about May 31, 2017 and at times prior thereto, the employer exposed employees to the caught-in and struck-by hazards due the hazardous energies on the equipment located throughout the Planer Mill (including but not limited to the Stacker, Strapper, and Planer infeed) where employees are required to clear jams and clean, in that the employer failed to provide these employees with the level of training required to control and isolate the hazardous energies on equipment.

b) Sawmill; On or about May 31, 2017 and at times prior thereto, the employer exposed employees to the caught-in and struck-by hazards due the hazardous energies on the equipment located throughout the Sawmill (including but not limited to the Log deck/Bucksaw, Sorter, Trimsaw, and Unscrambler/Stacker) where employees are required to clear jams and clean, in that the employer failed to provide these employees with the level of training required to control and isolate the hazardous energies on equipment.

Dudley Lumber Company, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.147(c)(7)(i), which was contained in OSHA inspection number 934646, citation number 1, item number 5 and was affirmed as a final order on March 4, 2014, with respect to a workplace located at 8575 Hwy 280 East, Salem, AL 36874.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

11/28/2017
\$25097.00



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 3 Item 5 Type of Violation: **Repeat**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i:

a) Planer Mill; On or about May 31, 2017 and at times prior thereto, employees were exposed to hazards associated with compressed air use in that the employer permitted employees to use compressed air not reduced to less than 30 psi to clean equipment and/or to clean themselves.

b) Sawmill; On or about May 31, 2017 and at times prior thereto, employees were exposed to hazards associated with compressed air use in that the employer permitted employees to use compressed air not reduced to less than 30 psi to clean equipment and/or to clean themselves.

Dudley Lumber company, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard CFR 1910.242(b), which was contained in OSHA inspection number 930842, citation number 1, item number 5 and was affirmed as a final order on March 5, 2014, with respect to a workplace located at 8575 Hwy 280 East, Salem, AL 36874.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

12/07/2017
\$17927.00



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 3 Item 6 Type of Violation: **Repeat**

29 CFR 1910.265(c)(4)(iv): Elevated walk(s) and runway(s), and platform(s) 4 feet or more from floor level, were not provided with a standard railing:

- a) Planer Mill - Planer infeed catwalk; On or about May 25, 2017 and at times prior thereto, the employer exposed employees to fall hazards of 4 feet 11 inches to the concrete below in that employees were required to work on a catwalk that did not have a standard railing along all open sides.
- b) Planer Mill - Trimsaw catwalk; On or about May 25, 2017 and at times prior thereto, the employer exposed employees to fall hazards of 5 feet 8 inches to the concrete below in that employees were required to work on a catwalk that did not have a standard railing that included a mid-rail
- c) Sawmill - Bucksaw elevated platform; On or about May 25, 2017 and at times prior thereto, the employer exposed employees to fall hazards of 8 feet to the ground below in that employees were required to access the log deck and areas around the bucksaw on elevated platforms that did not have a standard railing.



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

d) Sawmill - Elevated platform at Debarker; On or about May 25, 2017 and at times prior thereto, the employer exposed employees to fall hazards of 10 feet 5 inches to conveyor below in that employer failed to provide a standard railing at an unprotected edge present on an elevated platform at the debarker.

Dudley Lumber Company, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.265(c)(4)(i), which was contained in OSHA inspection number 934646, citation number 1, item number 9 and was affirmed as a final order on March 4, 2014, with respect to a workplace located at 8575 Hwy 280 East, Salem, AL 36874.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

12/07/2017
\$14341.00

Citation 3 Item 7 Type of Violation: **Repeat**

29 CFR 1910.265(c)(18)(i): Construction, operation, and maintenance of conveyors was not in accordance with American National Standard B20.1-1957, which is incorporated by reference as specified in Sec. 1910.6: Section 6 Design Features, Section 602 Pulleys, Sprockets, Sheaves, Drums, Blocks, and Section 19 Live Roll Conveyor:

a) Planer Mill (Live rolls at Strapper infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in hazards in that the employer failed to provide guarding at live rolls where employees were permitted to cross.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

- b) Planer Mill (Trimsaw infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and amputation hazards in that the employer permitted employees to work within 1 foot of an unguarded rotating shaft with keyway.
- c) Sawmill (Gangsaw outfeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and amputation hazards in that the employer permitted employees to work within inches of an unguarded rotating coupling and shaft with keyway.
- d) Sawmill (Trimsaw infeed); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and amputation hazards in that the employer permitted employees to work within 1 foot of an unguarded rotating shaft with keyway.
- e) Sawmill (Edger 2); On or about May 31, 2017 and at times prior thereto, the employer exposed employees to caught-in and amputation hazards in that the employer permitted employees to work within 2 feet of an unguarded rotating shaft, belt and pulley.

Dudley Lumber Company, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.265(18)(i), which was contained in OSHA inspection number 934646, citation number 1, item number 10 and was affirmed as a final order on March 4, 2014, with respect to a workplace located at 8575 Hwy 280 East, Salem, AL 36874.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

12/07/2017
\$25097.00



Citation and Notification of Penalty

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862

Citation 3 Item 8 Type of Violation: **Repeat**

29 CFR 1910.303(g)(2)(i): Except as elsewhere required or permitted by Subpart S of Part 1910, live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by use of approved cabinets or other forms of approved enclosures or by any of the means listed under the provision:

a) Planer Mill - Electrical panel at Stacker infeed; On or about May 31, 2017 and at times prior thereto, the employer exposed employees to potential electrical shock hazards in that employees worked in close proximity to an electrical panel (480V 3-phase) that was not guarded against accidental contact.

Dudley Lumber company, Inc. was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.303(g)(2)(i), which was contained in OSHA inspection number 934646, citation number 1, item number 12 and was affirmed as a final order on March 4, 2014, with respect to a workplace located at 8575 Hwy 280 Eats, Salem, AL 36874.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$17927.00



Joseph Roesler
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
1141 Montlamar Drive
Suite 1006
Mobile, AL 36609
Phone: 251-441-6131 Fax: 251-441-6396



INVOICE / DEBT COLLECTION NOTICE

Company Name: East Alabama Lumber Company, Inc.
Inspection Site: 910 9th Avenue SE, Lafayette, AL 36862
Issuance Date: 11/17/2017

Summary of Penalties for Inspection Number	1237205
Citation 1, Serious	\$53778.00
Citation 2, Willful	\$125482.00
Citation 3, Repeat	\$164924.00
TOTAL PROPOSED PENALTIES	\$344184.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Joseph Roesler
Area Director

11/17/2017
Date