

U.S. Department of Labor

Occupational Safety and Health Administration
1141 Montlimar Drive
Suite 1006
Mobile, AL 36609
Phone: 251-441-6131 Fax: 251-441-6396



Citation and Notification of Penalty

To:

Dudley Lumber Company, Inc.
and its successors
P.O. BOX 7
Salem, AL 36874

Inspection Number: 930842

Inspection Date(s): 08/14/2013 - 08/14/2013

Issuance Date: 02/11/2014

Inspection Site:

8575 HWY 280 East
Salem, AL 36874

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on

02/11/2014. The conference will be held by telephone or at the OSHA office located at 1141

Montlimar Drive, Suite 1006, Mobile, AL 36609 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 930842

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874
Issuance Date: 02/11/2014

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1141 Montlamar Drive, Suite 1006, Mobile, AL 36609**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.95(i)(2)(i): The employer did not ensure that hearing protectors are worn by an employee who is required by 29 CFR 1910.95(b)(1) to wear personal protective equipment:

- a) Edger runner: On August 14, 2013 and at times prior; the employer exposed the employee to noise at levels of 166.0% (equivalent to an 8 hour time weighted average TWA of 93.7 dBA) which is 1.66 times the permissible exposure limit of 100 % (equivalent to an 8 hour TWA of 90 dBA) while working in the flooring plant at the facility. Results were calculated for a 411 minutes sampling period with a zero concentration assumption for the remaining 69 minutes. The employer failed to ensure employees with noise exposures over the Permissible Exposure Limit were using hearing protection.
- b) Trimsaw operator: On August 14, 2013 and at times prior; the employer exposed the employee to noise at levels of 133.5% (equivalent to an 8 hour time weighted average TWA of 92.1 dBA) which is 1.33 times the permissible exposure limit of 100 % (equivalent to an 8 hour TWA of 90 dBA) while working in the flooring plant at the facility. Results were calculated for a 390 minutes sampling period with a zero concentration assumption for the remaining 90 minutes. The employer failed to ensure employees with noise exposures over the Permissible Exposure Limit were using hearing protection.
- c) Diverter operator: On August 14, 2013 and at times prior; the employer exposed the employee to noise at levels of 172.8% (equivalent to an 8 hour time weighted average TWA of 93.9 dBA) which is 1.72 times the permissible exposure limit of 100 % (equivalent to an 8 hour TWA of 90 dBA) while working in the flooring plant at the facility. Results were calculated for a 378 minutes sampling period with a zero concentration assumption for the remaining 102 minutes. The employer failed to ensure employees with noise exposures over the Permissible Exposure Limit were using hearing protection.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/18/2014
\$6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.95(k)(1): The employer did not train each employee who is exposed to noise at or above an 8-hour time-weighted average of 85 decibels in accordance with the requirements of 29 CFR 1910.95(k). The employer did not institute a training program and ensure employee participation in the program.

a) Planer operator: On August 14, 2013 and at times prior; the employer exposed the employee to noise at levels of 261.8% (equivalent to an 8 hour time weighted average TWA of 96.9 dBA) which is 2.618 times the permissible exposure limit of 100 % (equivalent to an 8 hour TWA of 90 dBA) while working in the planer area of the facility. Results were calculated for a 318 minutes sampling period with a zero concentration assumption for the remaining 162 minutes. The employer failed to ensure employees with noise exposures over the Permissible Exposure Limit were provided with training on the effects of noise, purpose of hearing protection and audiometric testing.

b) Edger operator: On August 14, 2013 and at times prior; the employer exposed the employee to noise at levels of 213.9% (equivalent to an 8 hour time weighted average TWA of 95.5 dBA) which is 2.13 times the permissible exposure limit of 100 % (equivalent to an 8 hour TWA of 90 dBA) while working in the flooring plant at the facility. Results were calculated for a 371 minutes sampling period with a zero concentration assumption for the remaining 109 minutes. The employer failed to ensure employees with noise exposures over the Permissible Exposure Limit were provided with training on the effects of noise, purpose of hearing protection and audiometric testing.

c) Edger runner: On August 14, 2013 and at times prior; the employer exposed the employee to noise at levels of 166.0% (equivalent to an 8 hour time weighted average TWA of 93.7 dBA) which is 1.66 times the permissible exposure limit of 100 % (equivalent to an 8 hour TWA of 90 dBA) while working in the flooring plant at the facility. Results were calculated for a 411 minutes sampling period with a zero concentration assumption for the remaining 69 minutes. The employer failed to ensure employees with noise exposures over the Permissible Exposure Limit were provided with training on the effects of noise, purpose of hearing protection and audiometric testing.

d) Trimsaw operator: On August 14, 2013 and at times prior; the employer exposed the employee to noise at levels of 133.5% (equivalent to an 8 hour time weighted average TWA of 92.1 dBA) which is

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874

1.33 times the permissible exposure limit of 100 % (equivalent to an 8 hour TWA of 90 dBA) while working in the flooring plant at the facility. Results were calculated for a 390 minutes sampling period with a zero concentration assumption for the remaining 90 minutes. The employer failed to ensure employees with noise exposures over the Permissible Exposure Limit were provided with training on the effects of noise, purpose of hearing protection and audiometric testing.

e) Diverter operator: On August 14, 2013 and at times prior; the employer exposed the employee to noise at levels of 172.8% (equivalent to an 8 hour time weighted average TWA of 93.9 dBA) which is 1.72 times the permissible exposure limit of 100 % (equivalent to an 8 hour TWA of 90 dBA) while working in the flooring plant at the facility. Results were calculated for a 378 minutes sampling period with a zero concentration assumption for the remaining 102 minutes. The employer failed to ensure employees with noise exposures over the Permissible Exposure Limit were provided with training on the effects of noise, purpose of hearing protection and audiometric testing.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

02/18/2014
\$6300.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 930842
Inspection Date(s): 08/14/2013 - 08/14/2013
Issuance Date: 02/11/2014



Citation and Notification of Penalty

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.133(a)(1): Protective eye equipment was not required where there was a reasonable probability of injury that could be prevented by such equipment

a) Sawmill area: On or about August 14, 2013 and at times prior, the employer fail to enforce the use of eye protection when employees were exposed to eye or face hazards from flying particles like wood chips and/or wood dust coming from the different saws cutting logs around the sawmill area.

Date By Which Violation Must be Abated:
Proposed Penalty:

02/18/2014
\$5400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 930842
Inspection Date(s): 08/14/2013 - 08/14/2013
Issuance Date: 02/11/2014



Citation and Notification of Penalty

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use.

a) Sawmill Area: On or about August 14, 2013 and at times prior; employees using sodium hydroxide (corrosive chemical) to clean the radiators are not provided with a functional eye and body wash station.

Date By Which Violation Must be Abated:
Proposed Penalty:

02/18/2014
\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 930842
Inspection Date(s): 08/14/2013 - 08/14/2013
Issuance Date: 02/11/2014



Citation and Notification of Penalty

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.

a) On or about August 2, 2013 and at times prior; the employer exposed his employees to compressed air hazards in that employees were permitted to use compressed air that was not reduced to less than 30 psi for cleaning and/or blow off themselves.

Date By Which Violation Must be Abated:
Proposed Penalty:

02/18/2014
\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.253(b)(2)(ii): Assigned storage spaces for cylinders was not located away from elevators, stairs, or gangways where cylinders could not be knocked over or damaged by passing or falling objects, or subject to tampering by unauthorized persons.

a) Hose Making Area: On or about August 14, 2013 and at times prior; the employer exposed employees to struck by hazards in that employees were allowed to walk and work in the same area where cylinders were stored but were not secured to prevent the cylinders from being knocked over.

Date By Which Violation Must be Abated:
Proposed Penalty:

02/18/2014
\$5400.00



Citation and Notification of Penalty

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874

Citation 1 Item 6 b Type of Violation: **Serious**

29 CFR 1910.253(b)(2)(iv): Valve protection caps, where cylinders were designed to accept caps, were not always in place, hand-tight, except when cylinders were in use or connected for use:

a) Hose Making Area: On or about August 14, 2013 and at times prior; the employer exposed employees to fire / explosion hazards in that employees were allowed to walk and work in the hose making area next to cylinders without any caps in place.

Date By Which Violation Must be Abated:

02/18/2014



Citation and Notification of Penalty

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

(a) On or about August 14, 2013 and at times prior; the employer failed to develop, implement and maintain a Hazard communication program to protect employees from hazardous chemicals like but not limited to grinding fluids, welding gases (oxygen, acetylene, argon) and sodium hydroxide.

Date By Which Violation Must be Abated:
Proposed Penalty:

02/18/2014
\$5400.00



Citation and Notification of Penalty

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.1200(f)(5)(i): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the identity of the hazardous chemical(s) contained therein

a) Planer Area: On or about August 14, 2013 and at times prior; employees were exposed to burns, inhalation, and/or fire hazards when the employer failed to ensure that a tank containing hydraulic oil were properly labeled with the chemical contained therein.

Date By Which Violation Must be Abated:

02/18/2014

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 930842
Inspection Date(s): 08/14/2013 - 08/14/2013
Issuance Date: 02/11/2014



Citation and Notification of Penalty

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874

Citation 1 Item 7 c Type of Violation: **Serious**

29 CFR 1910.1200(f)(5)(ii): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the appropriate hazard warnings

a) Planer Area: On or about August 14, 2013 and at times prior; employees were exposed to burns, inhalation, and/or fire hazards when the employer failed to ensure that a tank containing hydraulic oil were properly labeled the appropriate hazard warnings.

Date By Which Violation Must be Abated:

02/18/2014

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874

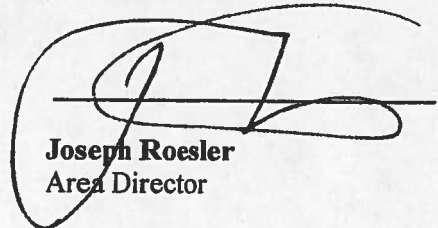
Citation 1 Item 7 d Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area.

a) On or about August 14, 2013 and at times prior; the employer exposed employees to chemical hazards in that employees were allowed to handle grinding fluid, sodium hydrosulfide (corrosive), oxygen, carbon dioxide, argon, acetylene, steam-co. ox treatment 1072 (sodium bisulfite), Steam-co. boiler treatment 1152, sodium hydroxide (corrosive) without being provided with hazard communication training.

Date By Which Violation Must be Abated:

02/18/2014


Joseph Roesler
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
1141 Montlimar Drive
Suite 1006
Mobile, AL 36609
Phone: 251-441-6131 Fax: 251-441-6396



INVOICE / DEBT COLLECTION NOTICE

Company Name: Dudley Lumber Company, Inc.
Inspection Site: 8575 HWY 280 East, Salem, AL 36874
Issuance Date: 02/11/2014

Summary of Penalties for Inspection Number	930842
Citation 1, Serious	\$37800.00
TOTAL PROPOSED PENALTIES	\$37800.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

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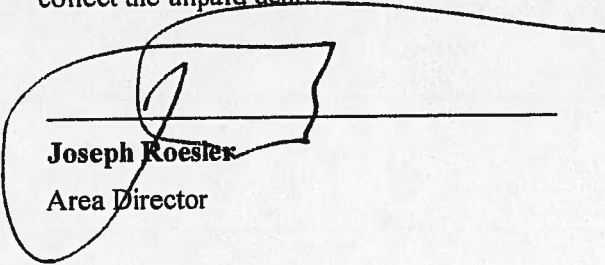
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Joseph Roesler
Area Director

2/11/2014

Date