

U.S. Department of Labor

Occupational Safety and Health Administration
53 Pleasant Street
Room 3901, J.C. Cleveland Federal Bldg.
Concord, NH 03301



Citation and Notification of Penalty

To:

DCI, Inc.
and its successors
265 South Main Street
Lisbon, NH 03585

Inspection Number: 1366023

Inspection Date(s): 12/06/2018 - 03/06/2019

Issuance Date: 04/03/2019

Inspection Site:

265 South Main Street
Lisbon, NH 03585

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 603-225-1629. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/03/2019. The conference will be held by telephone or at the OSHA office located at 53 Pleasant Street, Room 3901, J.C. Cleveland Federal Bldg., Concord, NH 03301 on

_____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1366023

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585
Issuance Date: 04/03/2019

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 53 Pleasant Street, Room 3901, J.C. Cleveland Federal Bldg., Concord, NH 03301**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.25(b)(5)(i): When a door or gate opens directly on a stairway, a platform was not provided and/or the platform did not provide a useable depth greater or equal to 20 inches:

Rough Mill- Employees were not protected from a trip hazard where the exit door at the back of the rough mill, adjacent to the panel saw, did not have a stair landing.

Date By Which Violation Must be Abated:	05/20/2019
Proposed Penalty:	\$5,115.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1366023
Inspection Date(s): 12/06/2018 - 03/06/2019
Issuance Date: 04/03/2019



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit route(s) were not kept free and unobstructed:

Rough Mill, Milling, Mold Room, Spray Finishing, Assembly- Employees were not protected from a trip hazard where material handling carts were kept in the exit routes.

Date By Which Violation Must be Abated:
Proposed Penalty:

05/20/2019
\$5,115.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1366023
Inspection Date(s): 12/06/2018 - 03/06/2019
Issuance Date: 04/03/2019



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation

Location: flammable storage room

On or about December 7, 2018, employees were not protected from eye injuries, where a face shield or goggles were not required to be worn to protect from splash hazards, when transferring pre-cat lacquer from 55 gallon drums into 5 gallon buckets for daily use.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	04/09/2019
Proposed Penalty:	\$8,525.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.133(a)(3): The employer did not ensure that employees wearing prescription lenses while engaged in operations that involve eye hazards wore eye protection that incorporates the prescription in its design or wore eye protection that can be worn over the prescription lenses.

- a) Site- On or about December 7, 2018 employees who wore prescription eye glasses were not protected from eye injuries where safety glasses were not required to be worn over the prescription lenses while operating or working near wood working equipment.
- b) Spray booth 'old' and 'new'- On or about December 7, 2018, employees who wore prescription eye glasses or safety glasses in the spray finishing area were not required to wear appropriate eye protection to prevent eye injury from splash and spray hazards while spraying pre-cat lacquer in the spray booths.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 04/09/2019



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.137(c)(2)(viii): Electrical protective equipment was not subjected to periodic electrical tests at intervals in accordance with Table I-4 and Table I-5.

Site- An employee required to conduct voltage testing of live electrical circuits and equipment was not protected from electrical shock where the employer did not have rubber insulating gloves tested every six months as required.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/09/2019
\$8,525.00



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.332(b)(1): Employees were not trained in and familiar with the safety-related work practices required by 1910.331 through 1910.335 that pertained to their respective job assignments:

Site- An employee required to conduct voltage testing of live electrical circuits and equipment was not protected from arc flash hazards and burns where the employer did not provide safe electrical work practice training.

Date By Which Violation Must be Abated:

04/29/2019



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in the activities covered by this section:

Site- On or about January 23, 2019, two employees were not protected from an amputation and severe laceration hazard while replacing two cutting heads on the GreCon FDrF 205 600 800 finger joiner where the finger joiner was not de-energized, locked out, or tagged out and the work was done without using alternative measures which provide effective protection.

Date By Which Violation Must be Abated:	05/20/2019
Proposed Penalty:	\$8,525.00

U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1366023

Inspection Date(s): 12/06/2018 - 03/06/2019

Issuance Date: 04/03/2019



Citation and Notification of Penalty

Company Name: DCI, Inc.

Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.333(b)(2)(i): The employer did not maintain a written copy of the procedures required in paragraph (b)(2) of 29 CFR 1910.333:

Site- An employee required to make electrical repairs was not protected from electric shock and burns where the employer did not develop and document written procedures for fixed electrical equipment and circuits that are to be de-energized and worked on by the employee.

Date By Which Violation Must be Abated:

05/20/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i): The employer did not provide adequate training to ensure that the purpose and function of the energy control program was understood by employees:

Site- On or about January 23, 2019, an employee who had not received lock out/tag out training was not protected from an amputation and severe laceration hazard while replacing two cutting heads on the GreCon FDrF 205 600 800 finger joiner where the finger joiner was not de-energized, locked out, or tagged out and the work was done without using alternative measures which provide effective protection.

Date By Which Violation Must be Abated:	05/20/2019
Proposed Penalty:	\$8,525.00



Citation and Notification of Penalty

Company Name: DCI, Inc.

Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 6 b Type of Violation: **Serious**

29 CFR 1910.147(d)(4)(i): Lockout or tagout devices were not affixed to each energy isolating device by authorized employees:

Maintenance Garage- On or about January 23, 2019, two employees were not protected from an amputation and severe laceration hazard while replacing two cutting heads on the GreCon FDrF 205 600 800 finger joiner where the finger joiner was not de-energized, locked out, or tagged out and the work was done without using alternative measures which provide effective protection.

Date By Which Violation Must be Abated:

Corrected During Inspection

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1366023
Inspection Date(s): 12/06/2018 - 03/06/2019
Issuance Date: 04/03/2019



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 6 c Type of Violation: **Serious**

29 CFR 1910.333(b)(2)(iii)(A): A lock and a tag were not placed on each disconnecting means used to de-energize circuits and equipment on which work was to be performed:

Site- Employees were not protected from electric shock where a branch circuit, used to feed a wall fan adjacent to the panel saws, was disconnected from the fan and had exposed conductors. The branch circuit was de-energized at its disconnect but a lock and tag was not applied to the disconnect.

Date By Which Violation Must be Abated:

04/09/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1366023
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Issuance Date: 04/03/2019



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.169(b)(3)(iv): Safety valve(s) on compressed air receiver(s) were not tested at frequently regular intervals to determine if they were in good operating condition:

Maintenance Garage- Employees working in the garage were not protected from struck by hazards where a Kargard Industries air receiver manufactured in 1986 did not have its safety valve tested within the last 12 months. It was unknown when the last test had occurred.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/22/2019
\$8,525.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator is competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (l):

Site- Each employee who operates powered industrial trucks at the site were not provided with operator training by the employer.

Date By Which Violation Must be Abated:	04/29/2019
Proposed Penalty:	\$8,525.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1366023
Inspection Date(s): 12/06/2018 - 03/06/2019
Issuance Date: 04/03/2019



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.178(l)(4)(iii): An evaluation of each powered industrial truck operator's performance was not being conducted at least once every three years:

Site- Each employee who operates powered industrial trucks at the site were not provided with a performance evaluation every three years.

Date By Which Violation Must be Abated:

04/29/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor

Occupational Safety and Health Administration

Inspection Number: 1366023

Inspection Date(s): 12/06/2018 - 03/06/2019

Issuance Date: 04/03/2019



Citation and Notification of Penalty

Company Name: DCI, Inc.

Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.178(q)(7): Industrial trucks were not examined before being placed in service:

Site- The employer did not ensure that each powered industrial truck operated by employees at the site were inspected prior to being placed into service.

Date By Which Violation Must be Abated:

04/29/2019

Proposed Penalty:

\$8,525.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: DCI, Inc.

Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a. Rough Mill- Employees operating the quad press were not protected from crushing and amputation hazards where employees place their hands in the point of operation to hold or move material in the press during operation and guards are not in place.
- b. Milling- Employees operating the Busellato CNC router, model JET 4000 S/N 4668, were not protected from an amputation and severe laceration hazard where the point of operation was not guarded where the pressure sensing mat on the ground in front of the equipment became disconnected from the equipment when its connecting cord was touched.
- c. Milling- An employee operating the CMS CNC router #4, model NCTPF/102-4T4M S/N US004, was not protected from struck by, sever laceration, and amputation hazards where the moving table and point of operation was not guarded.
- d. Milling- Employees operating and working near CMS CNC routers #1, 2, and 4 were not protected from severe laceration and amputation hazards where point of operation was not guarded. CMS CNC routers were located next to aisle ways with numerous trip hazards where employees could have fallen into the equipment at the front and sides.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/29/2019
\$8,525.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1366023
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Issuance Date: 04/03/2019



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

Milling- Employees operating the Gerhard Koch bore and dowel machine, model SBD-B0NC S/N 8910/4071, were not protected from a severe laceration and amputation hazard where pulleys located at waist height were not guarded.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/22/2019
\$8,525.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.303(b)(1): Electrical equipment was not free from recognized hazards that were likely to cause death or serious physical harm to employees:

- a. Rough Mill- Employees operating the Electro-Flow RF glue machine were not protected from electric shock and burns where the Sorgel 480 volt step down transformer attached to the glue machine was not fully enclosed with the bottom of the transformer completely open.
- b. Milling- Employees were not protected from electric shock and fire hazards where wood working equipment not connected to the dust collection system had wood dust accumulated on heat producing electrical equipment. On or about January 23, 2019, the Busellato CNC router, model JET 4000 S/N 4668, had wood dust accumulating on and around the floor mounted transformer servicing the router creating a fire hazard with the heat producing electrical equipment.
- c. Rough Mill- Employees operating the gang saw and feed conveyor after the gang saw were not protected from an electric shock hazard where a 480 volt electric feed entering an electric disconnect switch mounted on the conveyor through a conduit was broken and the opening to the disconnect was exposed.
- d. Rough Mill- Employees operating the gang saw and feed conveyor after the gang saw were not protected from an electric shock hazard where the foot pedal for an electric lift table was open in the back with the splices from the conductors of the 240 volt connecting cable to control pedal were exposed.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/22/2019
\$8,525.00



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

- a. Milling- Employees working from the ground around the double edge bander were not protected from struck by and arc flash hazards where the Square D plug in tap box for the double edge bander was not supported as required by the listing and labeling requirements. The employer was using a ratchet strap to support and secure the tap box in place on the Square D busway.
- b. Milling and Shipping- The 480 volt service disconnect #2 milling panel board and two 480 volt panel boards located in the mill near the Koch bore and dowel machine and the shipping area were not installed as required where sheet metal was used to cover openings over missing circuit breakers instead of listed and labeled Square D filler plates.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/22/2019
\$8,525.00



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.304(f)(1)(iv): Overcurrent devices for circuits rated 600 volts, nominal, or less, were not readily accessible to each employee or authorized building management personnel:

Site- Employees were not protected from electric shock and burns where Square D Plug-In Tap Boxes connected to overhead busways were not readily available due to materials being stored underneath the overcurrent devices and extension poles used to turn off over current devices were not readily available in all busway locations.

Date By Which Violation Must be Abated:	04/22/2019
Proposed Penalty:	\$8,525.00



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 15 a Type of Violation: **Serious**

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective:

Plywood area- Employees were not protected from an electric shock hazard where an extension cord missing a ground pin was used to provide power to a Sweed Machinery metal band shredding machine. The machine was not double insulated and the electrical receptacle the extension cord was plugged into was not GFCI protected.

Date By Which Violation Must be Abated:	04/09/2019
Proposed Penalty:	\$8,525.00

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 15 b Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(ii): Flexible cords were not used only in continuous lengths without splice or tap:

Plywood area- Employees were not protected from an electric shock hazard where an extension cord used to provide power to a Sweed Machinery metal band shredding machine was spliced together. The splice consisted of two wire nuts on the hot and ground wire and no wire nut on the neutral wire where there was an exposed live conductor.

Date By Which Violation Must be Abated: 04/09/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

Rough Mill- Employees operating the gang saw and feed conveyor after the gang saw were not protected from an electric shock hazard where a 240 volt flexible cable connected to a foot pedal for an electric lift table did not have strain relief where the conductors were spliced to the control pedal. The foot pedal was open in the back with the splices from the conductors of the cable to control pedal exposed.

Date By Which Violation Must be Abated:
Proposed Penalty:

04/09/2019
\$8,525.00



Citation and Notification of Penalty

Company Name: DCI, Inc.

Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

Rough Mill, Milling, Plywood Area- Employees operating woodworking equipment were not protected from electrical hazards where overcurrent devices, electric disconnects, and panel boards were not marked or legibly marked to indicate its purpose. The following equipment was not legibly marked to indicate its purpose:

1. Electric disconnect for the MJM Gang Saw
2. Electric disconnect for the feed conveyor after the MJM Gang Saw
3. Electric disconnect for the Dimter saw feed conveyor
4. Electric disconnect and control panel for the hammer mill
5. Circuit breakers in the 220 Volt panel board in the rough mill at the end wall by the exit
6. Electric disconnect for the Electro-Flow RF glue machine
7. Circuit breakers in the 480 Service Disconnect #2 panel board in the mill
8. Circuit breakers in two 480 volt panel boards near the Koch bore and dowel machine
9. Two 600 Volt electric disconnects near the Koch bore and dowel machine
10. Circuit breakers in the 208 volt panel board near the panel saws
11. All the Square D Plug-In Tap Boxes along the busways in the Rough Mill, Mill, and Plywood Area
12. Electric disconnect outside compressor room
13. 480 volt electric disconnects in the compressor room
14. Circuit breakers in the 480 volt panel board in the shipping department near the exit
15. Circuit breakers in the 220 volt panel board in the shipping department near the exit
16. 480 volt electric disconnects mounted on the wall outside the maintenance shop
17. Circuit breakers in the 480 volt PP-1 panel board in the maintenance garage
18. 480 volt electric disconnects in the maintenance garage near the finger joiner

Date By Which Violation Must be Abated:

05/20/2019

Proposed Penalty:

\$8,525.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

Citation 1 Item 18 Type of Violation: **Serious**

29 CFR 1910.303(g)(1)(ii): The required working space about electric equipment rated 600 volts, nominal, or less to ground, was used for storage:

Rough Mill, Milling, Plywood Area- Employees operating woodworking equipment were not protected from electrical hazards where overcurrent devices, electric disconnects, and panel boards were not readily accessible due the working space in front of and below the equipment being used for storage. The electric equipment included the following:

1. 480 volt panel board next to the quad press
2. Two 480 volt panel boards near the Koch bore and dowel machine
3. Two 600 Volt electric disconnects near the Koch bore and dowel machine
4. 208 volt panel board near the panel saws
5. 208 volt fan disconnect next to the panel saws
6. 480 volt PP-1 panel board in the maintenance garage

Date By Which Violation Must be Abated:
Proposed Penalty:

04/22/2019
\$8,525.00



Citation and Notification of Penalty

Company Name: DCI, Inc.

Inspection Site: 265 South Main Street, Lisbon, NH 03585

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 19 a Type of Violation: **Serious**

29 CFR 1910.305(a)(2)(v)(C): Branch-circuit conductors were laid on the floor.

Shipping Area exterior building exit- Employees entering and exiting the facility were not protected from an electric shock hazard where a 480 volt branch circuit was placed directing on the ground outside the exit to provide power to a temporary air compressor. The 480 volt branch circuit was placed on the ground between the building and compressor where employees walk from the parking lot and step on the branch circuit; which was evident due to the foot prints in the snow.

Date By Which Violation Must be Abated:

04/09/2019

Proposed Penalty:

\$8,525.00



Citation and Notification of Penalty

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585

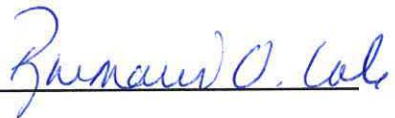
Citation 1 Item 19 b Type of Violation: **Serious**

29 CFR 1910.305(a)(2)(x): Flexible cords and cables were not protected from accidental damage, as might be caused, for example, by sharp corners, projections, and doorways or other pinch points.

Shipping Area exterior building exit- Employees entering and exiting the facility were not protected from an electric shock hazard where a 480 volt branch circuit was run through a concrete wall without any protective conduit and placed directly on the ground outside the exit to service a temporary air compressor. The 480 volt branch circuit was placed on the ground between the building and compressor where employees walk from the parking lot and step on the branch circuit; which was evident due to the foot prints in the snow.

Date By Which Violation Must be Abated:

04/09/2019


Rosemarie O. Cole
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
53 Pleasant Street
Room 3901, J.C. Cleveland Federal Bldg.
Concord, NH 03301



INVOICE / DEBT COLLECTION NOTICE

Company Name: DCI, Inc.
Inspection Site: 265 South Main Street, Lisbon, NH 03585
Issuance Date: 04/03/2019

Summary of Penalties for Inspection Number	1366023
Citation 1, Serious	\$155,155.00
TOTAL PROPOSED PENALTIES	\$155,155.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

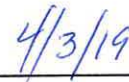
Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Rosemarie O. Cole

Area Director



Date