

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
53 Pleasant Street  
Room 3901, J.C. Cleveland Federal Bldg.  
Concord, NH 03301



## Citation and Notification of Penalty

**To:**  
DCI, Inc.  
and its successors  
265 South Main Street  
Lisbon, NH 03585

**Inspection Number:** 1364763  
**Inspection Date(s):** 12/06/2018 - 03/06/2019  
**Issuance Date:** 04/03/2019

**Inspection Site:**  
265 South Main Street  
Lisbon, NH 03585

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 603-225-1629. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 04/03/2019. The conference will be held by telephone or at the OSHA office located at 53 Pleasant Street, Room 3901, J.C. Cleveland Federal Bldg., Concord, NH 03301 on \_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1364763**

Company Name: DCI, Inc.  
Inspection Site: 265 South Main Street, Lisbon, NH 03585  
Issuance Date: 04/03/2019

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 53 Pleasant Street, Room 3901, J.C. Cleveland Federal Bldg., Concord, NH 03301**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 1 a** Type of Violation: **Serious**

29 CFR 1910.95(g)(5)(ii): Where mobile test vans were used to meet the audiometric testing obligation, the employer did not obtain a valid baseline audiogram within 1 year of an employee's first exposure at or above the action level:

Location: Rough Mill, Gang Rip Saw

On or about December 7, 2018, production workers in the Rough Mill Department were operating equipment, such as but not limited to, the gang rip saw, where noise exposures were at or above the action level of 85dBA. A gang rip saw operator hired on August 23, 2016, was not provided with a baseline audiogram within one year of the workers first exposure to noise at or above the action level of 85 dbA.

**Abatement Note:**

The employer must ensure that all rough mill workers and drill operators receive baseline and periodic audiograms. All employees working in these areas, whether temporary or permanent, must be provided with a baseline audiogram in accordance with 1910.95(g) within 6 months of an employee's first exposure to noise at or above the action level, OR if using a mobile test van, within one year of an employee's first exposure to noise at or above the action level.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/22/2019
Proposed Penalty:	\$11934.00



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 1 Item 1 b** Type of Violation: **Serious**

29 CFR 1910.95(g)(6): At least annually after obtaining the baseline audiogram, the employer did not obtain a new audiogram for each employee exposed at or above an 8-hour time-weighted average of 85 decibels :

Location: Rough Mill, Mould room

a) On or about December 7, 2018 the joiner operator in finger joiner building was exposed to noise levels at 68.9%, which is above the action level of 50% (85 dBA) during a 291 minute sampling period, with the remainder of the 8 hours calculated at zero exposure. The equivalent level of the 68.9% is 87.3 dBA for an 8-hour Time Weighted Average (TWA). The employer did not obtain a new audiogram at least annually for employees exposed at or above the action level. The operator last received an audiogram on January 19, 2017.

b) On or about December 7, 2018, the borer operator in the mould room was operating equipment such as but not limited to the bore machine, where noise exposures were above the action level of 85 dBA. The employer did not obtain a new audiogram at least annually for employees exposed at or above the action level. The operator last received an audiogram on January 19, 2017.

Date By Which Violation Must be Abated:

04/22/2019



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.95(i)(2)(i): The employer did not ensure that hearing protectors were worn by an employee who was required by 29 CFR 1910.95(b)(1) to wear personal protective equipment:

Location: rough mill-gang rip saw, mould room-drills,

a) On or about December 7, 2018, the employer did not ensure that hearing protectors were worn by all employees in the Rough Mill Department while operating equipment such as, but not limited to, the gang rip saw, where noise levels were at or above 90 dBA.

b) On or about January 18, 2019, the employer did not ensure that hearing protectors were worn by the Drill Operator in the Mould Room. Sampling performed during 390 minutes on January 18, 2019 showed this employee was exposed to 93.6 dBA, which is equivalent to 165% of the allowable dose of 90 dBA.

**Abatement Note:**

The employer must ensure that all rough mill workers and drill operators in the moulding room wear hearing protection at all times.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	04/09/2019
Proposed Penalty:	\$11934.00



**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1364763  
**Inspection Date(s):** 12/06/2018 - 03/06/2019  
**Issuance Date:** 04/03/2019



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.95(i)(4): The employer did not provide training in the use and care of all hearing protectors provided to employees:

Location: rough mill

On or about January 18, 2019 the employer failed to provide training to an employee on the use and care of all hearing protectors provided to the employee where noise exposures were at or above the action level of 85 dBA.

**Abatement Note:**

All employees, to include temporary employees need to be trained on the use and care of hearing protectors in those areas where employees are exposed to hazardous noise.

<b>Date By Which Violation Must be Abated:</b>	<b>04/15/2019</b>
<b>Proposed Penalty:</b>	<b>\$6819.00</b>

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1364763  
**Inspection Date(s):** 12/06/2018 - 03/06/2019  
**Issuance Date:** 04/03/2019



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.106(d)(4)(iv): Ventilation. Every inside storage room was not provided with either a gravity or a mechanical exhaust ventilation system. Such system was not designed to provide for a complete change of air within the room at least six times per hour.

Location: flammable storage rooms

On or about December 6, 2018, the closed container flammable storage room had no ventilation system to ensure at least six air changes per hour.

Date By Which Violation Must be Abated:  
Proposed Penalty:

05/17/2019  
\$6,819.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.107(b)(9): A clear space of not less than 3 feet on all sides was not kept free from storage or combustible construction:

Location: Paint booth new

On or about December 6, 2018, the area directly surrounding the spray booth where pre-cat lacquer is applied to products by spraying containing was used for storage of old materials such as wood, carts and unfinished products. The pre-cat lacquer contains flammable chemicals such as, but not limited to, ethyl benzene, ethyl alcohol, acetone, and n-butyl acetate.

Date By Which Violation Must be Abated:  
Proposed Penalty:

04/12/2019  
\$5,115.00



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.107(g)(2): All spraying areas were not kept as free from the accumulation of deposits of combustible residues as practical, with cleaning conducted daily if necessary:

Location: Old and New spray booths

a) On or about December 6, 2018, the spray booth where pre-cat lacquer was sprayed was not kept free from the accumulation of deposits of combustible residue, where dust collected under the filters, and lacquer was built up on the walls and was peeling off in large pieces.

b) On or about December 6, 2018, the spray booth where pre-cat lacquer and wood stains were sprayed was not kept free from the accumulation of deposits of combustible residue, where dust collected under the filters, and lacquer was built up on the walls and was peeling off in large pieces.

Date By Which Violation Must be Abated:  
Proposed Penalty:

04/12/2019  
\$6,819.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1364763  
**Inspection Date(s):** 12/06/2018 - 03/06/2019  
**Issuance Date:** 04/03/2019



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 1 Item 7** Type of Violation: **Serious**

29 CFR 1910.107(g)(5): Where solvents with flash points of less than 100 degrees F were used for the cleaning of spray nozzle and auxiliary equipment, cleaning was not conducted inside spray booths and ventilation equipment was not operated during cleaning.

Location: Drying area

On or about December 6, 2018, Employees cleaned and soaked the spray nozzles outside of the spray booth with fast solvent, which has a flashpoint of -4 degrees F.

Date By Which Violation Must be Abated:	04/08/2019
Proposed Penalty:	\$6,819.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 1 Item 8** Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards were present, or were likely to be present, which necessitated the use of personal protective equipment (PPE):

- a. Site- The employer did not conduct a PPE assessment of the workplace where employees were exposed to eye and face injuries from flying materials including, but not limited to, wood dust and wood pieces.
  
- b. Site- The employer did not conduct a PPE assessment of the workplace where employees were exposed to electrical hazards while voltage testing which required eye, face, hand, and body protection from contact with energized parts and molten metal from an arc flash.
  
- c. Site- The employer did not conduct a PPE assessment of the workplace where employees were exposed to eye and skin injury from corrosive and flammable chemicals while spraying and transferring pre-cat lacquer.

Date By Which Violation Must be Abated:	04/19/2019
Proposed Penalty:	\$6,819.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1364763  
**Inspection Date(s):** 12/06/2018 - 03/06/2019  
**Issuance Date:** 04/03/2019



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 9 a** Type of Violation: **Serious**

29 CFR 1910.134(c)(2)(i): Respirator users were not provided with the information contained in Appendix D to 29 CFR 1910.134 when the employer determined that any voluntary respirator use was permissible:

Location: spray booth, and throughout facility

a) On or about December 6, 2018, employees permitted to voluntarily use N95 and half face elastomeric air purifying respirators were not provided with Appendix D of this standard.

Date By Which Violation Must be Abated:	04/12/2019
Proposed Penalty:	\$6,819.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 1 Item 9 b** Type of Violation: **Serious**

29 CFR 1910.134(c)(2)(ii): The employer did not establish and implement those elements of a written program necessary to ensure that any employee using a respirator voluntarily was medically able to use that respirator, and that the respirator was cleaned, stored, and maintained so that its use does not present a health hazard to the user:

Location: Spray booth, finishing area

- a) On or about December 6, 2018, the employer failed to ensure that the written program included the requirements necessary to ensure employees voluntarily wearing half face air purifying respirators during spraying operations were medically able to use the respirators.
  
- b) On or about December 6, 2018, the employer failed to provide medical evaluations to determine employee ability to wear half face air purifying respirators during spraying operations.

Date By Which Violation Must be Abated:

04/19/2019





**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 1 Item 10** Type of Violation: **Serious**

29 CFR 1910.141(g)(2): Employees were permitted to consume food or beverage in area(s) exposed to toxic materials:

Location: Spray booth

On or about December 6, 2018, the employer allowed employees to store and consume mints, candy, and beverages inside of the spraybooth, where pre-cat lacquer and stain is sprayed on furniture parts.

Date By Which Violation Must be Abated:	04/08/2019
Proposed Penalty:	\$8,525.00



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 1 Item 11** Type of Violation: **Serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

a) Location: spray booth area

On or about December 6, 2018, the employer did not have a suitable eyewash station available for employees in the finishing area required to spray pre-cat lacquer in that the portable eyewash station had not been maintained on a regular basis.

b) Location: Boiler room

On or about December 7, 2018, the employer did not have a suitable eyewash station available for employees in the boiler room where an employee is required weekly to measure out and add corrosives into the boiler system in that the eyewash station had not been maintained and flushed on a regular basis.

Date By Which Violation Must be Abated:

04/19/2019

Proposed Penalty:

\$6,819.00



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 1 Item 12** Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

Location: Old spray booth

a) On or about December 6, 2018, compressed air nozzles in the spray booth was not reduced to less than 30 p.s.i., and was measured at 80 p.s.i. where employees used compress air to clean off pieces prior to spraying with stain and pre-cat lacquer.

Location: New spray booth

b) On or about December 6, 2018, compressed air nozzles in the new spray booth was not reduced to less than 30 p.s.i., and was measured at 90 p.s.i. where employees used compress air to clean off pieces after being hand rubbed, and prior to spraying with pre-cat lacquer.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$10,229.00



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 1 Item 13** Type of Violation: **Serious**

29 CFR 1910.1200(f)(6): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the information specified under paragraphs (f)(6)(i) through (ii) of this section

Location: throughout facility

On or about 12/06/2018 the employer did not ensure that secondary containers utilized daily by employees were marked with required information. Containers that were unmarked contained materials such as, but not limited to, acetone, bleach solution, water based wood glue, hydraulic fluid mixed with acetone, water, and machine oil.

Date By Which Violation Must be Abated:  
Proposed Penalty:

04/12/2019  
\$6,819.00



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 2 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1904.10(a): The employer did not record all cases on the OSHA 300 Log when an employee's hearing test (audiogram) revealed that the employee had experienced a work-related Standard Threshold Shift (STS) in hearing in one or both ears, and the employee's total hearing level was 25 decibels (dB) or more above audiometric zero (averaged at 2000, 3000, and 4000 Hz) in the same ear(s) as the STS.

Site - Thirty days after receiving results of employee audiograms, the employer did not record on the OSHA 300 log, the hearing loss of a worker whos results indicated a standard threshold shift.

Date By Which Violation Must be Abated:	04/08/2019
Proposed Penalty:	\$1,706.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1364763  
**Inspection Date(s):** 12/06/2018 - 03/06/2019  
**Issuance Date:** 04/03/2019



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 2 Item 2** Type of Violation: **Other-than-Serious**

29 CFR 1910.95(l)(1): The employer did not post of copy of 29 CFR 1910.95 in the workplace:

Location: Site (rough mill, mould room, finger jointer bldg., and double edge bander room)  
On or about December 6, 2018, the employer had not posted a copy of the OSHA noise standard in the workplace where employees were exposed to hazardous noise at or above an 8-hour, time-weighted average sound level of 85 dbA.

Date By Which Violation Must be Abated: 04/08/2019  
Proposed Penalty: \$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 2 Item 3** Type of Violation: **Other-than-Serious**

29 CFR 1910.107(b)(5)(i): The spraying operations (except electrostatic spraying operations) were not designed, installed and maintained such that the average air velocity over the open face of the booth (or booth cross section during spraying operations) was not less than 100 linear feet per minute. Visible gauges or audible alarm or pressure activated devices were not installed to indicate or insure that the required air velocity was maintained.

Location: old and new spray booths

- a) On or about December 6, 2018, the employer did not ensure that air velocity over the open face of the booth was greater than 100 linear feet per minute.
  
- b) On or about December 6, 2018, The employer did not install visible gauges or audible alarm or pressure activated devices to indicate or insure that the required air velocity was maintained.

Date By Which Violation Must be Abated:	04/26/2019
Proposed Penalty:	\$0.00



**Citation and Notification of Penalty**

**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585

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**Citation 2 Item 4** Type of Violation: **Other-than-Serious**

29 CFR 1910.138(a): The employer did not select and require employee(s) to use appropriate hand protection when employees' hands were exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasion; punctures; chemical burns; thermal burns; and harmful temperature extremes.

Location: Spray booths "old" and "new"

On or about December 6, 2018, employees were not wearing protective gloves while spraying pre-cat lacquer in the spray booth, exposing those employees to skin irritation.

Date By Which Violation Must be Abated:  
Proposed Penalty:

04/08/2019  
\$0.00

A handwritten signature in blue ink that reads "Rosemarie O. Cole". The signature is written in a cursive style and is positioned above a horizontal line.

**Rosemarie O. Cole**  
Area Director



**U.S. Department of Labor**  
Occupational Safety and Health Administration  
53 Pleasant Street  
Room 3901, J.C. Cleveland Federal Bldg.  
Concord, NH 03301



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** DCI, Inc.  
**Inspection Site:** 265 South Main Street, Lisbon, NH 03585  
**Issuance Date:** 04/03/2019

<b>Summary of Penalties for Inspection Number</b>	<b>1364763</b>
<b>Citation 1, Serious</b>	<b>\$102,289.00</b>
<b>Citation 2, Other-than-Serious</b>	<b>\$1,706.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$103,995.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Rosemarie O. Cole

Area Director



Date