

**[Este documento es muy importante si ud. No habla inglés,
busque un traductor o llame al (814) 874-5150.**

U.S. Department of Labor Occupational Safety and Health Administration
1128 State Street Suite 200
Erie, PA 16501
Phone: (814) 874-5150 Fax: (814) 874-5151



November 3, 2015

Dear Chris Adamson,

On 05/20/2015, an OSHA compliance officer met with you or your representative as part of an inspection at 3472 Montmorenci Rd Ridgway, PA 15853. This letter includes the citations for the violations that were found (see summary below). Please choose one of the three options from the box to the right and complete the associated steps found on the following page **within 15 working days**. Please call us if you have any questions about the enclosed citation and/or penalties; we are here to help you choose the best option to resolve your citation as quickly as possible.

Sincerely,

for Theresa A. Naim, Area Director

Your Citation Summary
Clarion Sintered Metals, Inc.
Inspection Number: 1065310

Total Amount Due: \$43,000.00
**Payment Due Date: 15 working days
after receipt of
this letter**

You must correct each violation by the date listed in the Citation and Notification of Penalty. Please see the violations and the correction deadline for each violation starting on page 6.

Total Number of Violations : 23

**Your First Correction Deadline is:
12/01/2015**

**Step 1 – Choose a Response
Option and
Act within 15 working days**

Respond now before you lose the ability to discuss potential adjustments to penalty amounts and/or due dates. Please choose one option below and complete the steps on the next page.

Option #1 – Discuss with OSHA

I would like to discuss the citation with an OSHA representative. This may lead to changes in the penalty amount, due date or correction deadlines (if appropriate).

Option #2 – Correct and Pay

I agree with the citation, penalties, and correction deadlines, and do not contest.

Option #3 – Contest the Citation

I do not agree with the citation, penalties, and/or correction deadlines, and would like to contest.

Questions or Concerns?

If you have any questions or concerns regarding the citation, penalties, and/or correction deadlines, please call us at (814) 874-5150.

Step 2 – Complete One Option Checklist

Please post a copy of the citation at or near the place where each violation occurred, even if you plan to contest. You can use the checklist to the right to help plan your next steps. Please do not send in your checklist.

Option #1 – Discuss with OSHA

I will complete by:



1. Call: Theresa A. Naim, Area Director, at (814) 874-5150 as soon as possible to schedule a meeting with an OSHA representative that must occur **within 15 working days** of receiving this citation. Bring supporting documentation of existing conditions and corrections done thus far. If necessary, you can still contest the citation after this meeting. ****This meeting does NOT extend your 15 working day deadline to contest the citation.****

☐ ____ / ____



2. Fill in and post the attached "Notice to Employees OSHA Informal Conference" after scheduling meeting.

☐ ____ / ____

Option #2 – Correct Violations and Pay Penalty

I will complete by:



1. Correct violations, then complete and mail the attached "Certification of Corrective Action Worksheet" along with the appropriate evidence of repair (e.g. photos, purchase orders, etc.) to the OSHA office listed on the first page, **postmarked within 10 calendar days after each violation's correction deadline and include any required evidence. If these documents are transmitted by means other than mailing, the date the Agency received the documents is the date of submission.**

☐ ____ / ____



2. Pay the **Total Penalty** by using one of the following methods:
****Include your Inspection Number (see first page) on the payment.****

☐ ____ / ____

Pay Online: Search "OSHA" on www.pay.gov and complete the "OSHA Penalty Payment Form." Pay by debit, credit or Automated Clearing House (ACH) **within 15 working days**. Penalties over \$25,000 must be paid by ACH and require a Transaction ID (Call 202-693-2170 to obtain one).

Pay by Check: Mail check or money order payable to "DOL-OSHA" for the Total Penalty to the OSHA office listed on the first page **within 15 working days**.

Option #3 – Contest the Citation

I will complete by:



Mail a letter of intent to legally contest to the OSHA office listed on the first page, postmarked within **15 working days**.

☐ ____ / ____



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 11/03/2015. The conference will be held by telephone or at the OSHA office located at 1128 State Street, Suite 200, Erie, PA 16501 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

7015 0640 0002 9903 1900

U.S. Postal Service™ CERTIFIED MAIL® RECEIPT Domestic Mail Only	
For delivery information, visit our website at www.usps.com	
OFFICIAL USE	
Certified Mail Fee	\$
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<input type="checkbox"/> Return Receipt (hardcopy)	\$
<input type="checkbox"/> Return Receipt (electronic)	\$
<input type="checkbox"/> Certified Mail Restricted Delivery	\$
<input type="checkbox"/> Adult Signature Required	\$
<input type="checkbox"/> Adult Signature Restricted Delivery	\$
Postage	\$
Total Postage and Fees	\$
Sent To <u>Clarion 5310</u>	
Street and Apt. No., or PO Box No.	
City, State, ZIP+4®	
PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions	

Postmark Here

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1065310

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853
Issuance Date: 11/03/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1128 State Street, Suite 200, Erie, PA 16501**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees:

a) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-E-14 Powder metal storage area- On or about May 21st, 2015 and times prior thereto, the employer failed to provide a place of employment free from the recognized hazard of struck by hazards from storage racks with damaged structural components. Damaged rack components on the A, B, C, and D powdered metal storage racks included but were not limited to bent/damaged columns, welded column supports, damaged and ripped/torn diagonal and horizontal beams, damaged footplates, missing anchors. The racking system was utilized to store items including but not limited to powdered metal storage totes. The storage racks components were damaged and not taken out of service and repaired.

Feasible Means of Abatement: Among other methods, a feasible and acceptable means to abate these hazards is to:

1) Follow ANSI MH16.1: 2008 entitled "Specification for the Design Testing and Utilization of Industrial Steel Storage Racks", Section 1.4.9 "Rack Damage" which states "Upon any visible damage, the pertinent portion of the rack shall be unloaded immediately by the user until the damaged portion is repaired or replaced." "Users must perform regular inspections to ensure damaged racks are not used to store loads, and that adequate repairs are made promptly in consultation with the rack supplier."

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1065310
Inspection Date(s): 05/20/2015 - 10/09/2015
Issuance Date: 11/03/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

- 2) Replace damaged racking components per manufacturers specifications.

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED: Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/01/2015
\$7,000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 2 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees:

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-E-14 Dip tank in Assembly area- On or about July 9th, 2015 and times prior thereto, the employer failed to provide a place of employment free from the recognized hazard of a struck-by hazard from accidental disengagement of load due to a damaged/malfunctioning safety latch on a hook. The hook was associated with the 1/2-ton Dayton alloy chain hoist in the E-14 dip tank area of the assembly portion of the building.

FEASIBLE MEANS OF ABATEMENT

Among other methods, feasible, and acceptable means to correct the condition include:

- 1) Replacing/Repairing the latch
- 2) Establishing an inspection program in accordance with ASME B30.10.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$4,000.00



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.23(d)(1): Every flight of stairs having four or more risers was not equipped with standard stair railings or standard handrails as specified in paragraphs (d)(1)(i) through (v) of this section, the width of the stair to be measured clear of all obstructions except handrails:

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Pit next to Press #2535 in back room area- on or about May 21, 2015, and times prior thereto: Employees accessed the pit next to/underneath Press #2535 via a stairway that contained 9 risers. The stairway did not contain a standard stair rail or handrail for employees who accessed the pit during work operations.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/01/2015
\$4,000.00



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.23(e)(1): Standard railing(s) did not consist of top rail, intermediate rail and/or posts and/or did not have a vertical height of 42 inches (106.7 cm) nominal from upper surface of top rail to floor, platform runway, or ramp level:

- a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-sizing area between sizing presses #3459 - on or about May 21, 2015, and times prior thereto: Employees were walking/working next to a pit between sizing presses #3459 and #3460 near the east wall of the sizing department. The pit was guarded with a standard guardrail. The top rail height for the standard guard rail system was too low in that it was located approximately 35.5-inches from the floor level. The condition exposed employees to a fall hazard of approximately 6 feet 8 inches into a pit between sizing presses #3459 and #3460.
- b.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853- Back Room Area next to Press #2535- on or about May 21, 2015, and times prior thereto: Employees were walking/working next to a pit next to press #2535 in the back room area of the facility. The pit was guarded with a standard guardrail. The top rail height for the standard guard rail system was too low in that it ranged in height from 32 to 36.5 inches from the floor level. The condition exposed employees to a fall hazard of approximately 7 feet 4 inches into the pit next to press #2535.

Date By Which Violation Must be Abated:

12/01/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.95(g)(8)(ii)(B): Unless a physician determines that the standard threshold shift is not work-related or aggravated by occupational noise exposure, the employer did not ensure, when a standard threshold shift occurs, that for employees already using hearing protectors, employees be refitted and retrained in the use of hearing protectors and provided with hearing protectors offering greater attenuation if necessary:

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Sintering oven area- On or about May 21st, 2015 and times prior thereto: The employer did not institute a continuing effective hearing conservation program when employee noise exposures exceeded an 8-hour time-weighted average sound level of 85 dBA, in that employees who experienced STS (Standard Threshold Shifts) were not refitted and retrained on the use of hearing protectors. Additionally, the employer did not determine if the employee required hearing protection with a greater attenuation. An employee in the sintering oven department performing loading/unloading operations of metal parts was exposed to noise at a level of 99.23 % of the allowable limit during a 440 minute sampling period on May21, 2015; exposure calculation included a zero increment for the 40 minutes not sampled. This exposure is equivalent to a sound level of 89.9 dbA for the dose and time of the employee exposure.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/01/2015
\$5,000.00



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.95(k)(2): The training program was not repeated annually for each employee included in the hearing conservation program:

- a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Sizing department-On or about May 21st, 2015 and times prior thereto: The employer did ensure employees annual participation in a Hearing conservation training program for all employees who were exposed to noise that exceeded an 8 hour time weighted average sound level of 85 dBA. An employee in the sizing department performing sizing operations of metal parts was exposed to noise at a level of 117.1% of the allowable limit during a 447 minute sampling period on May 21, 2015; exposure calculation included a zero increment for the 33 minutes not sampled. This exposure is equivalent to a sound level of 91.1 dbA for the dose and time of the employee exposure.
- b.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-oven department-On or about May 21st, 2015 and times prior thereto: The employer did ensure employees annual participation in a Hearing conservation training program for all employees who were exposed to noise that exceeded an 8 hour time weighted average sound level of 85 dBA. An employee in the sintering oven department performing loading/unloading operations of metal parts was exposed to noise at a level of 99.23 % of the allowable limit during a 440 minute sampling period on May 21, 2015; exposure calculation included a zero increment for the 40 minutes not sampled. This exposure is equivalent to a sound level of 89.9 dbA for the dose and time of the employee exposure.

ABATEMENT NOTE:

The employer shall ensure that each employee is informed of the following:

- 1) The effects of noise on hearing;
- 2) The purpose of hearing protectors, the advantages, disadvantages, and attenuation of various types, and instructions on selection, fitting, use, and care; and
- 3) The purpose of audiometric testing, and an explanation of the test procedures.

Date By Which Violation Must be Abated:

12/01/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.138(a): The employer did not select and require employee(s) to use appropriate hand protection when employees' hands were exposed to hazards such as those from skin absorption of harmful substances; severe cuts or lacerations; severe abrasion; punctures; chemical burns; thermal burns; and harmful temperature extremes:

- a) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Production areas throughout facility- on or about May 21, 2015, and times prior thereto: Employees were potentially exposed to skin irritation hazards while handling materials including but not limited to powdered metals. Employees handling these materials were not utilizing hand protection.
- b) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Production areas throughout facility- on or about May 21, 2015, and times prior thereto: Employees were potentially exposed to skin irritation hazards while handling materials including but not limited to HOP E-14 solvent. Employees handling these materials were not utilizing appropriate hand protection.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/01/2015
\$3,000.00



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE):

a) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Production areas throughout facility- on or about May 21, 2015, and times prior thereto: Employees were potentially exposed to skin irritation hazards while handling materials including but not limited to powdered metals, and HOP E-14 solvent. The employers hazard assessment did not identify the need for the use of appropriate hand protection while handling the powdered metals or E-14 solvent.

Date By Which Violation Must be Abated:

12/01/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 5 c Type of Violation: **Serious**

29 CFR 1910.132(f)(1): The employer did not provide training to each employee who is required by this section to use personal protective equipment:

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Production areas throughout facility- on or about May 21, 2015, and times prior thereto: Employees were periodically exposed to hazards including but not limited to chemical exposure hazards to the hands from exposure to materials including but not limited to powdered metals, and E-14 solvent. Employees were not provided with personal protective equipment training on protective gloves.

ABATEMENT NOTE

Employees shall be informed of:

- 1.) The requirements of this section;
- 2.) Any operations in their work area where personal protective equipment is needed;

Employee training shall include at least:

- 1.) When PPE is necessary;
- 2.) What PPE is necessary;
- 3.) How to properly don, doff, adjust, and wear PPE;
- 4.) The limitations of the PPE; and,
- 5.) The proper care, maintenance, useful life and disposal of the PPE.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:

12/01/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 6 a Type of Violation: **Serious**

29 CFR 1910.146(c)(1): The employer did not evaluate the workplace to determine if any spaces were permit-required confined spaces:

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853- Pit areas next to/underneath presses throughout the facility- on or about May 21, 2015, and times prior thereto: Employees periodically entered into press pits in order to perform work operations including, but not limited to, servicing/maintenance operations to press components. The press pits contained or potentially contained hazards including but not limited to, hazardous atmosphere, moving machine parts, slips, trips, falls, overhead hazards, and heat stress. The employer did not identify the press pits as permit required confined spaces.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/01/2015
\$5,000.00



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 6 b Type of Violation: **Serious**

29 CFR 1910.146(c)(4): When the employer decided that its employees would enter permit spaces, the employer did not develop and implement a written permit space entry program that complied with 29 CFR 1910.146:

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Pit areas next to/underneath presses throughout the facility- on or about May 21, 2015, and times prior thereto: Employees periodically entered into press pits in order to perform work operations including, but not limited to, servicing/maintenance operations to press components. The press pits contained or potentially contained hazards including but not limited to, hazardous atmosphere, moving machine parts, slips, trips, falls, overhead hazards, and heat stress. The employer had not developed a written program for permit-required confined space entry.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:

12/01/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 6 c Type of Violation: **Serious**

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces:

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853 - Pit areas next to/underneath presses throughout the facility- on or about May 21, 2015, and times prior thereto: Employees periodically entered into press pits in order to perform work operations including, but not limited to, servicing/maintenance operations to press components. The press pits contained or potentially contained hazards including but not limited to, hazardous atmosphere, moving machine parts, slips, trips, falls, overhead hazards, and heat stress. Permit-required confined spaces including, but not limited to, Press pits, were not labeled to indicate the existence, location of, and danger posed by the permit spaces.

ABATEMENT NOTE:

1) A sign reading DANGER-PERMIT-REQUIRED CONFINED SPACE, DO NOT ENTER or using other similar language would satisfy the requirement for a sign.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:

12/01/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1910.184(d): Sling(s) and fastenings were not inspected each day or during use and were not removed from service when damaged or defective:

- a) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Maintenance shop-on or about May 21, 2015, and times prior thereto: Two synthetic web slings (no identifiable marks) displayed signs of damage on areas including but not limited to the eyelet and "body" of the slings. The synthetic web slings were utilized for hoisting/lifting activities with the Yale 1 ton hoist. Employees performed activities including but not limited to lifting die plates with the synthetic slings. The synthetic web slings were not inspected for prior to use for damage or defects by a competent person designated by the employer. Additionally, the two synthetic web slings were damaged and defective and not immediately removed from service.
- b) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Maintenance shop-on or about May 21, 2015, and times prior thereto: An alloy steel chain (no identifiable marks) was utilized by employees as a sling in order to hoist material including but not limited to motors, and die sets. The alloy steel chain was utilized for lifting activities with the Yale 1 ton hoist and 15 ton crane. The alloy steel chain sling was not inspected for damage prior to use for defects by a competent person designated by the employer.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/01/2015
\$5,000.00



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.184(e)(1): Alloy steel sling(s) did not have permanently affixed durable identification stating size, grade, rated capacity, and reach:

a) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853 - Maintenance shop-on or about May 21, 2015, and times prior thereto: An alloy steel chain (no identifiable marks) was utilized by employees as a sling in order to hoist material including, but not limited to, motors, and die sets. The alloy steel chain was utilized for lifting activities with the Yale 1 ton hoist and 15 ton crane. The alloy steel chain did not have a permanently affixed identification to identify the size, grade, rate capacity, or reach.

Date By Which Violation Must be Abated:

12/01/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1065310
Inspection Date(s): 05/20/2015 - 10/09/2015
Issuance Date: 11/03/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 7 c Type of Violation: **Serious**

29 CFR 1910.184(e)(3)(ii): Records of the most recent month in which each alloy steel chain sling was thoroughly inspected were not available for examination:

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853 - Maintenance shop-on or about May 21, 2015, and times prior thereto: An alloy steel chain (no identifiable marks) was utilized by employees as a sling in order to hoist material including, but not limited to, motors, and die sets. The alloy steel chain was utilized for lifting activities with the Yale 1 ton hoist and 15 ton crane. The employer did not maintain an inspection record for the alloy steel chain sling.

Date By Which Violation Must be Abated:

12/01/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 7 d Type of Violation: **Serious**

29 CFR 1910.184(i)(1): Synthetic web sling(s) were not marked or coded to show rated capacities for each type of hitch and type of synthetic web material:

a) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853 - Maintenance shop-on or about May 21, 2015, and times prior thereto: Two synthetic web slings (no identifiable marks) were utilized for hoisting/lifting activities with the Yale 1 ton hoist. The synthetic web slings were not marked or coded to show the rating capacity for each type of hitch nor the type of synthetic web material.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:

Corrected During Inspection

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1065310
Inspection Date(s): 05/20/2015 - 10/09/2015
Issuance Date: 11/03/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Bench/hoist area of maintenance shop west wall-On or about May 21st, 2015 and times prior thereto: A Dewalt pedestal bench grinder (serial # 2012 02-YL66064) tongue guard was greater than 1/4 inch from the abrasive wheel on the right side of the grinder. The opening for the tongue guard was approximately 1 inch from the abrasive wheel.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/01/2015
\$4,000.00



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 9 a Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Plant Wide- On or about May 21st, 2015 and times prior thereto: Employees worked with and around hazardous chemicals, including but not limited to, powdered metals, (HOP) E-14, Liquid Propane, Nitrogen, Hydrogen, and Natural Gas. The employer did not provide employees with information and training on the hazards of the hazardous chemicals in their work areas.

Employees shall be informed of:

- 1.) The requirements of this section;
- 2.) Any operations in their work area where hazardous chemicals are present; and,

Employee training shall include at least:

- 1.) Methods and observations that may be used to detect the presence or release of a hazardous chemical in the work area (such as monitoring conducted by the employer, continuous monitoring devices, visual appearance or odor of hazardous chemicals when being released, etc.);
- 2.) The physical and health hazards of the chemicals in the work area;
- 3.) The measures employees can take to protect themselves from these hazards, including specific procedures the employer has implemented to protect employees from exposure to hazardous chemicals, such as appropriate work practices, emergency procedures, and personal protective equipment to be used; and,
- 4.) The details of the hazard communication program developed by the employer, including an explanation of the labeling system and the material safety data sheet, and how employees can obtain and use the appropriate hazard information.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1065310
Inspection Date(s): 05/20/2015 - 10/09/2015
Issuance Date: 11/03/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED: Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records

Date By Which Violation Must be Abated:	12/01/2015
Proposed Penalty:	\$6000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 9 b Type of Violation: **Serious**

29 CFR 1910.1200(h)(3)(iv): The details of the hazard communication program developed by the employer, did not include an explanation of the labels received on shipped containers and the workplace labeling system used by their employer; the safety data sheet, including the order of information and how employee could obtain and use the appropriate hazard information:

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Plant Wide- On or about May 21st, 2015 and times prior thereto: Employees worked with and around hazardous chemicals, including but not limited to, powdered metals, (HOP) E-14, Liquid Propane, Nitrogen, Hydrogen, and Natural Gas. Employees hired after November 2013 did not receive training on the new labeling elements and safety data sheet format noted in CFR 1910.1200 (j)(1) of the Hazard Communication 2012 Standard.

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED: Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records

Date By Which Violation Must be Abated:

12/01/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.141(a)(3)(i): Places of employment were not kept clean to the extent that the nature of the work allowed:

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Microwave (Kenmore brand) next to filing cabinet in Maintenance department-On or about May 21st, 2015 and times prior thereto: A cleaning schedule for the microwave in the Maintenance department was not established to keep the unit clean and free from potential chemical hazards. Wipe samples were obtained from the microwave next to the filing cabinet in the maintenance department of the facility. Analytical results indicated the presence of toxic metals, as follows:

1.) Microwave next to filing cabinet in Maintenance department: 4.0038 ug Copper; 3.3769 ug Manganese; 145.94 ug Iron Oxide.

ABATEMENT NOTE: Among other methods, feasible and acceptable means to correct the conditions noted include but are not limited to:

- Retraining personnel on proper hygiene practices prior to utilizing microwaves/ eating areas.
- Segregation of microwaves/eating areas from work/production areas.
- Daily periodic cleaning of the microwaves/eating areas.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/01/2015
\$0.00



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.1200(e)(4): The employer did not make the written hazard communication program available upon request to the employees or their designated representatives in accordance with 29 CFR 1910.1020(e):

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Plant Wide- On or about May 21st, 2015 and times prior thereto: Employees worked with and around hazardous chemicals, including but not limited to; powdered metals, (HOP) E-14, Liquid Propane, Nitrogen, Hydrogen, and Natural Gas. The employer's hazard communication program was not available and could not be provided upon request.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 2 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.1200(f)(5)(i): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the identity of the hazardous chemical(s) contained therein:

- a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Next to Press #2522 in the Back room area of facility- On or about May 21st, 2015 and times prior thereto: An approximately 32 spray bottle containing Mobil Trans HD 10W oil was not labeled to identify the chemical (s) contained within the container.
- b.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Back room area of facility- On or about May 21st, 2015 and times prior thereto: An approximately 32 spray bottle containing Simple Green was not labeled to identify the chemical (s) contained within the container.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 2 Item 4 Type of Violation: **Other-than-Serious**

29 CFR 1910.1200(f)(5)(ii): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the appropriate hazard warnings:

a.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Next to Press #2522 in the Back room area of facility- On or about May 21st, 2015 and times prior thereto: An approximately 32 spray bottle containing Mobil Trans HD 10W oil was not labeled to identify the hazard warnings of the chemical(s) contained within the container.

b.) Clarion Sintered Metals, Inc., 3472 Montmorenci Rd, Ridgway, Pa 15853-Back room area of facility- On or about May 21st, 2015 and times prior thereto: An approximately 32 spray bottle containing Simple Green was not labeled to identify the hazard warnings of the chemical(s) contained within the container.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$0.00

Chi Suedden

for **Theresa A. Naim**
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
1128 State Street
Suite 200
Erie, PA 16501
Phone: 814-874-5150 Fax: 814-874-5151



INVOICE / DEBT COLLECTION NOTICE

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853
Issuance Date: 11/03/2015

Summary of Penalties for Inspection Number	1065310
Citation 1, Serious	\$43,000.00
Citation 2, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$43,000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



 **Theresa A. Naim**
Area Director



Date

Este documento es muy importante. Si ud. No habla inglés,
busque un traductor o llame al (814) 874-5150.

U.S. Department of Labor Occupational Safety and Health Administration
1128 State Street Suite 200
Erie, PA 16501
Phone: (814) 874-5150 Fax: (814) 874-5151



November 3, 2015

Dear Chris Adamson,

On 05/12/2015, an OSHA compliance officer met with you or your representative as part of an inspection at 3472 Montmorenci Rd Ridgway, PA 15853. This letter includes the citations for the violations that were found (see summary below). Please choose one of the three options from the box to the right and complete the associated steps found on the following page **within 15 working days**. Please call us if you have any questions about the enclosed citation and/or penalties; we are here to help you choose the best option to resolve your citation as quickly as possible.

Sincerely,

Chris Sredella

for Theresa A. Naim, Area Director

Your Citation Summary
Clarion Sintered Metals, Inc.
Inspection Number: 1062490

Total Amount Due: \$31,000.00
Payment Due Date: 15 working days
after receipt of
this letter

You must correct each violation by the date listed in the Citation and Notification of Penalty. Please see the violations and the correction deadline for each violation starting on page 6.

Total Number of Violations : 14

Your First Correction Deadline is:
12/01/2015

Step 1 – Choose a Response
Option and
Act within 15 working days

Respond now before you lose the ability to discuss potential adjustments to penalty amounts and/or due dates. Please choose one option below and complete the steps on the next page.

Option #1 – Discuss with OSHA

I would like to discuss the citation with an OSHA representative. This may lead to changes in the penalty amount, due date or correction deadlines (if appropriate).

Option #2 – Correct and Pay

I agree with the citation, penalties, and correction deadlines, and do not contest.

Option #3 – Contest the Citation

I do not agree with the citation, penalties, and/or correction deadlines, and would like to contest.

Questions or Concerns?

If you have any questions or concerns regarding the citation, penalties, and/or correction deadlines, please call us at (814) 874-5150.

Step 2 – Complete One Option Checklist

Please post a copy of the citation at or near the place where each violation occurred, even if you plan to contest. You can use the checklist to the right to help plan your next steps. Please do not send in your checklist.

Option #1 – Discuss with OSHA

I will complete by:



1. Call: Theresa A. Naim, Area Director, at (814) 874-5150 as soon as possible to schedule a meeting with an OSHA representative that must occur **within 15 working days** of receiving this citation. Bring supporting documentation of existing conditions and corrections done thus far. If necessary, you can still contest the citation after this meeting. ****This meeting does NOT extend your 15 working day deadline to contest the citation.****

☐

___ / ___



2. Fill in and post the attached "Notice to Employees OSHA Informal Conference" after scheduling meeting.

☐

___ / ___

Option #2 – Correct Violations and Pay Penalty

I will complete by:



1. Correct violations, then complete and mail the attached "Certification of Corrective Action Worksheet" along with the appropriate evidence of repair (e.g. photos, purchase orders, etc.) to the OSHA office listed on the first page, **postmarked within 10 calendar days after each violation's correction deadline and include any required evidence. If these documents are transmitted by means other than mailing, the date the Agency received the documents is the date of submission.**

☐

___ / ___



2. Pay the **Total Penalty** by using one of the following methods:
****Include your Inspection Number (see first page) on the payment.****

☐

___ / ___

Pay Online: Search "OSHA" on www.pay.gov and complete the "OSHA Penalty Payment Form." Pay by debit, credit or Automated Clearing House (ACH) **within 15 working days**. Penalties over \$25,000 must be paid by ACH and require a Transaction ID (Call 202-693-2170 to obtain one).

Pay by Check: Mail check or money order payable to "DOL-OSHA" for the Total Penalty to the OSHA office listed on the first page **within 15 working days**.

Option #3 – Contest the Citation

I will complete by:



Mail a letter of intent to legally contest to the OSHA office listed on the first page, postmarked within **15 working days**.

☐

___ / ___



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 11/03/2015. The conference will be held by telephone or at the OSHA office located at 1128 State Street, Suite 200, Erie, PA 16501 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

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Street & Apt. No.,
or PO Box No.
City, State, ZIP+4

Clarion 2490

PS Form 3800, July 2014 See Reverse for Instructions

7014 3490 0000 8385 5018

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1062490

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853
Issuance Date: 11/03/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1128 State Street, Suite 200, Erie, PA 16501**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): OSH ACT of 1970 Section 5(a)(1) of the Occupational Safety and Health Act of 1970: The employer did not furnish employment and a place of employment which was free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to:

a) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 7, 2015 and times prior thereto, employees were exposed to struck by and crushing hazards from the Accurate Industries stationary compactor Model #44XHD serial #11637 in that the employer did not ensure emergency stopping features were within three feet of the material feed area.

An employee suffered an injury at the compactor area while the ram was cycling. At the time of the incident the only E-stop available was located approximately 103 inches (8.58 feet) from the edge of the material feed area. The employee suffered severe crushing/struck by injuries to their right leg which then resulted in an amputation.

Amongst other means, feasible and acceptable means of abatement include the following:

Complying with requirements of ANSI Z245.2 Stationary Compactors Safety Requirements for Installation, Maintenance and Operation that were developed in conjunction with Environmental Industry Associations which include, but are not limited to, relocating the Emergency Stop to within three feet of the feed area; documenting training and periodic retraining to employees on items including, but not limited to, safely operating, servicing, and maintaining the compactor; monitoring employee's operation of the stationary compactor to ensure safety operation; Provide instructions for addressing abnormal situations such as jams; Provide periodic and regular inspection program for the equipment that includes keeping and maintaining all malfunction reports, records of inspections and maintenance performed; Develop and maintain a hazard assessment associated with the compactor, capabilities, qualifications and training of employees who may encounter these hazards; Develop a written program based on the hazard assessment that was to include procedures for operation, inspection, maintenance, prohibited practices, record keeping, training requirements and reference documents such as operating manuals and periodic reviews; Ensuring the key-lock-on-off switch is maintained by the operator at all times as well as information located in the owner's manual of the Accurate Industries Stationary Compactor Model # 44XHD.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1062490
Inspection Date(s): 05/12/2015 - 10/09/2015
Issuance Date: 11/03/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED: Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/01/2015
\$7,000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 2 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): OSH ACT of 1970 Section 5(a)(1) of the Occupational Safety and Health Act of 1970: The employer did not furnish employment and a place of employment which was free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to:

a) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 27, 2015 and times prior thereto, employees were exposed to crushing and amputation injuries during the operation of powdered metal (P/M) presses provided with inadequate guards at the point of operation in that hands or other body parts can enter into the point of operation by reaching through, over, under or around the guard in place. Powdered metal presses with inadequate point of operation include, but are not limited to, the presses Autoline #2. The presses did not have an identifying tag but were identified by Clarion Sintered Metals number #1223 and #1224. Additionally, Autoline 18 Gasbarre 60 ton serial #20061324, Autoline 3 Gasbarre 100 ton serial # 20021201, Autoline 21 Gasbarre 45 ton serial #99325 were also inadequately guarded at the point of operation.

b) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 27, 2015 and times prior thereto, employees were exposed to crushing and amputation injuries at other hazard areas of the powdered metal (P/M) presses. Other hazard areas include moving and rotating parts in the moving mechanical section below the point of operation and the mechanical components behind the P/M presses. P/M presses inadequately guarded at other hazard areas include, but are not limited to, powdered metal presses in the back room, Autoline #1, Autoline #2, Autoline #4, Autoline #18, Autoline #20 and Autoline #21.

Amongst other means, feasible and acceptable means of abatement include the following:

Complying with requirements of ANSI B11.16 Safety Requirements for Powder/Metal Compacting Presses by appropriately guarding the point of operation on powdered metal presses as well as installing guarding around moving and rotating parts associated with the powdered metal presses. Additional items included in the standard to be conducted by the employer include, but are not limited to, Task and Hazard Identification, Risk Assessment/Risk Reduction, Safeguarding, Operation and Maintenance, Tool sets and Die sets, Feeding and Part Removal, Training, and Documentation.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1062490
Inspection Date(s): 05/12/2015 - 10/09/2015
Issuance Date: 11/03/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED: Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:	12/22/2015
Proposed Penalty:	\$7,000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.145(c)(3): Safety instruction sign(s) were not used where there was a need for general instructions and suggestions relative to safety measure(s):

a) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 12, 2015 and times prior thereto the Accurate Industries stationary compactor Model #445XHD serial #11637 did not have instructional signs visible to the operator. Instructional signs include but are not limited to Danger and Caution signs with specific information/instructions concerning hazards.

Amongst other means, feasible and acceptable means of abatement include complying with requirements of ANSI Z245.2 Stationary Compactors - Safety Requirements for Installation, Maintenance and Operation that were developed in conjunction with Environmental Industry Association as well as the Owner's Manual; both have specific labels, that must be maintained, and their locations specified for stationary compactors.

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED: Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/01/2015
\$5,000.00



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

a) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 12, 2015 and times prior thereto employees performed servicing and maintenance on equipment including but not limited to, Accurate Industries stationary compactor, Gasbarre and CSM powdered metal presses (30 tons, 60 tons, 100 tons, 200 tons), Toledo sizing presses and other equipment as needed. The employer did not develop equipment specific lockout/tagout procedures.

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED: Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/22/2015
\$7,000.00



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i): The employer did not conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirement of this standard were being followed:

a) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 12, 2015 and times prior thereto: Employees performed servicing and maintenance on equipment including but not limited to, Accurate Industries stationary compactor, a variety of Gasbarre and CSM powdered metal presses (30 tons, 60 tons, 100 tons, 200 tons), Toledo sizing presses. Periodic inspections of the energy control procedure/ lockout/tagout program and procedures were not performed.

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED: Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:

12/22/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 4 c Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee had not received training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 12, 2015 and times prior thereto employees performed servicing and maintenance on equipment including but not limited to, Accurate Industries stationary compactor, Gasbarre and CSM powdered metal presses (30 tons, 60 tons, 100 tons, 200 tons), Toledo sizing presses and other equipment as needed. Employees permitted to conduct servicing and maintenance work had not been trained as authorized employees as part of the employer's energy control procedures (Lockout Tagout Program).

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED: Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:

12/22/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1062490
Inspection Date(s): 05/12/2015 - 10/09/2015
Issuance Date: 11/03/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 4 d Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i)(B): Affected employees were not instructed in the purpose and use of the energy control procedure:

a) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 12, 2015 and times prior thereto: Employees operated equipment including, but not limited to, Accurate Industries stationary compactor, and Gasbarre and CSM powdered metal presses which periodically required servicing, maintenance and repairs. Employees that operated the equipment were not trained as affected employees as part of the employer's energy control procedure (Lockout/Tagout Program).

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED: Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:

12/01/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.1030(c)(1)(ii)(B): The Employer's Exposure Control Plan did not contain the schedule and method of implementation for paragraphs (d) Methods of Compliance, (f) Hepatitis B Vaccination and Post-Exposure Evaluation and Follow-up, (g) Communication of Hazards to Employees, and (h) Recordkeeping, of this standard.

a) Clarion Sintered Metals, Inc. /3472 Montmorenci Road, Ridgway, PA: On or about May 12, 2015 and times prior thereto, employees were potentially exposed to blood and other potentially infectious materials (OPIM) when responding to incidents involving blood, and/or cleaning up blood and OPIM. The employer's exposure control plan (ECP) dated 6/1/1994 was missing site specific information, including, but not limited to the following:

- 1) The name of the responsible person or department that is responsible for implementation of the ECP.
- 2) The name of the responsible person or department that will maintain, review and update the ECP.
- 3) The name of the responsible person or department that will provide and maintain all necessary Personal Protective Equipment (PPE), labels and red bags (biohazard).
- 4) The name of the responsible person or department that will be responsible for ensuring that all medical actions required by the standard are performed and that appropriate employee health records are maintained.
- 5) The name of the responsible person or department that will be responsible for training and documentation of the training.
- 6) The employee exposure determination did not include janitorial staff as employees with exposure to blood or other potentially infectious material.
- 7) The types of PPE available to employ was not listed.
- 8) The location of the PPE is not listed.
- 9) The procedures for handling waste contaminated with blood or other potentially infectious material.
- 10) There were no site specific procedures for laundering contaminated clothing.
- 11) The name of the responsible person or department that is responsible for ensuring that warning labels are affixed on biohazard bags used for regulated waste or contaminated clothing.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

- 12) The name of the responsible person or department that will provide training to employees on hepatitis B vaccinations.
- 13) Procedures for providing hepatitis B vaccinations and the health care professional that will provide the vaccinations.
- 14) The name of the responsible person to contact in the event of an exposure incident.
- 15) The procedure for post exposure evaluations and follow ups.
- 16) The name of the responsible person or department that ensures that the health care professional evaluating an employee after an exposure incident receives appropriate information.
- 17) The name of the responsible person or department that will evaluate / investigate exposure incidents.
- 18) The name of the responsible person or department that will ensure all affected employees are provided training on BBP.
- 19) Training procedures and a description / outline of the training program.
- 20) The name of the responsible person or department that will maintain training records.
- 21) The name of the responsible person or department that is responsible for maintenance of the required medical records.

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED: Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/22/2015
\$5,000.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1062490
Inspection Date(s): 05/12/2015 - 10/09/2015
Issuance Date: 11/03/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.1030(c)(1)(iv): The Exposure Control Plan was not reviewed and updated at least annually:

a) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 12, 2015 Employees were potentially exposed to blood and other potentially infectious materials (OPIM) when responding to incidents involving blood, and/or cleaning up blood and OPIM. The Employer did not review and/or update their Exposure Control Plan at least annually.

Date By Which Violation Must be Abated:

12/22/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 5 c Type of Violation: **Serious**

29 CFR 1910.1030(g)(2)(i): The employer did not ensure that each employee with occupational exposure participated in a training program:

a) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 12, 2015 and times prior thereto, trained first aid responders and janitorial staff did not receive training on bloodborne pathogens or the employer's exposure control plan. Employees were potentially exposed to blood and other potentially infectious materials (OPIM) when responding to incidents involving blood, and/or cleaning up blood and OPIM.

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED: Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:

12/22/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 1 Item 5 d Type of Violation: **Serious**

29 CFR 1910.1030(f)(1)(i): The employer did not make available the hepatitis B vaccine and vaccination series to all employees who have occupational exposure:

a) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 12, 2015 Employees were potentially exposed to blood and other potentially infectious materials (OPIM) when responding to incidents involving blood, and/or cleaning up blood and OPIM. The first aid/CPR trained employees and the janitorial staff that may be exposed to blood or OPIM were not offered hepatitis B vaccines and vaccination series.

ABATEMENT CERTIFICATION AND DOCUMENTATION REQUIRED: Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of the equipment, photographic or video evidence of abatement or other written records.

Date By Which Violation Must be Abated:

12/22/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1062490
Inspection Date(s): 05/12/2015 - 10/09/2015
Issuance Date: 11/03/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1904.29(b)(1): 29 CFR 1904.29(b)(1): A Log of all recordable work-related injuries and illnesses (OSHA Form 300 or equivalent), was not completed in the detail as required by the regulation.

a) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 12, 2015 The entries in Column F on the OSHA 300 Log for Calendar Year 2015 were not descriptive in that the agent, object, and/or substance that directly made person ill was not noted/documented.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/01/2015
\$0.00



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.37(a)(4): Safeguard(s) designed to protect employees during an emergency (e.g., sprinkler systems, alarm systems, fire doors, exit lighting), were not in proper working order at all times:

a) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 29, 2015 and times prior thereto an emergency exit sign located in the North Storage area was not in proper working order. The sign was designed to be illuminated to aid in evacuation in the event of an emergency that causes power outages. The sign was not illuminated.

b) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 29, 2015 and times prior thereto an emergency exit sign located in the breakroom was not in proper working order. The sign was designed to be illuminated to aid in evacuation in the event of an emergency that causes power outages. The sign was not illuminated.

c) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about June 18, 2015 and times prior thereto, the emergency exit sign behind Autoline #9, specifically the Gasbarre 60 ton Serial #20111404 was not in proper working order. The sign was designed to be illuminated to aid in evacuation in the event of an emergency that causes power outages. The sign was not illuminated.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/01/2015
\$0.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1062490
Inspection Date(s): 05/12/2015 - 10/09/2015
Issuance Date: 11/03/2015



Citation and Notification of Penalty

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853

Citation 2 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(b)(7)(iv): There were damaged parts that may adversely affect safe operation or mechanical strength of electric equipment, such as parts that were broken, bent, cut or deteriorated by corrosion, chemical action, or overheating:

a) Clarion Sintered Metals, Inc. / 3472 Montmorenci Road, Ridgway, PA: On or about May 29, 2015 and times prior thereto, an electrical panel cover along the wall in the back room was damaged in that it was not securely fastened to the panel causing a gap in the upper left corner.

ABATEMENT CERTIFICATION REQUIRED: Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of the abatement.

Date By Which Violation Must be Abated:
Proposed Penalty:

12/01/2015
\$0.00

Chris Suedden

for **Theresa A. Naim**
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
1128 State Street
Suite 200
Erie, PA 16501
Phone: 814-874-5150 Fax: 814-874-5151



INVOICE / DEBT COLLECTION NOTICE

Company Name: Clarion Sintered Metals, Inc.
Inspection Site: 3472 Montmorenci Rd, Ridgway, PA 15853
Issuance Date: 11/03/2015

Summary of Penalties for Inspection Number	1062490
Citation 1, Serious	\$31,000.00
Citation 2, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$31,000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.


If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

 Chris Swedden

Theresa A. Naim

Area Director

11/3/15

Date