

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
5104 N Francis, Suite 200  
Oklahoma City, OK 73118  
Phone: 405-278-9560 Fax: 405-278-9572



## Citation and Notification of Penalty

**To:**  
BigTex Trailers, dba CM Truck Beds  
and its successors  
103 Titan Road  
Kingston, OK 73439

**Inspection Number:** 1162509  
**Inspection Date(s):** 07/13/2016 - 07/13/2016  
**Issuance Date:** 01/11/2017

**Inspection Site:**  
103 Titan Road  
Kingston, OK 73439

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor  
Occupational Safety and Health Administration



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/11/2017. The conference will be held by telephone or at the OSHA office located at 5104 N Francis, Suite 200, Oklahoma City, OK 73118 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1162509**

Company Name: BigTex Trailers, dba CM Truck Beds  
Inspection Site: 103 Titan Road, Kingston, OK 73439  
Issuance Date: 01/11/2017

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 5104 N Francis, Suite 200, Oklahoma City, OK 73118**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1162509  
**Inspection Date(s):** 07/13/2016 - 07/13/2016  
**Issuance Date:** 01/11/2017



**Citation and Notification of Penalty**

**Company Name:** BigTex Trailers, dba CM Truck Beds  
**Inspection Site:** 103 Titan Road, Kingston, OK 73439

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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.107(b)(5)(iv): Space within the spray booth on the downstream and upstream sides of filters were not protected with approved automatic sprinklers:

On or about July 13, 2016 and at times prior there to, overspray dry filters in the COL-MET spray booth(s) located in the powder coating area(s) were not protected by approved automatic sprinklers on the upstream and downstream side of the filters.

Employees are exposed to fire and explosion hazards during manual electrostatic powder spraying operations.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure sprinklers are provided upstream and downstream of the spray booth filters to protect employees from hazards created by fire and explosions.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

02/27/2017  
\$12471.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1162509  
Inspection Date(s): 07/13/2016 - 07/13/2016  
Issuance Date: 01/11/2017



**Citation and Notification of Penalty**

**Company Name:** BigTex Trailers, dba CM Truck Beds  
**Inspection Site:** 103 Titan Road, Kingston, OK 73439

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**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.134(c)(1)(vi): The written program did not contain procedures to ensure adequate air quality, quantity, and flow of breathing air for atmosphere-supplying respirators:

On or about July 13, 2016 and at times prior thereto, the employers written respiratory protection program did not address procedures to ensure the quality of breathing air provided by the Quincy QSI-370 compressor used to supply breathing air to employees using supplied air respirators. The employees were exposed to inhalation hazards of including, but not limited to: carbon monoxide, water vapor, oil/oil mists.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure adequate air quality of breathing air provided for supplied air respirators to protect employees from respiratory injury or death.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

02/27/2017  
\$12471.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

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Issuance Date: 01/11/2017



**Citation and Notification of Penalty**

Company Name: BigTex Trailers, dba CM Truck Beds  
Inspection Site: 103 Titan Road, Kingston, OK 73439

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.134(i)(1)(ii): Breathing air did not meet requirements for Grade D breathing air as described in the ANSI/Compressed Gas Association Commodity Specification G-7.1-1989:

On or about July 13, 2016, and at times prior thereto, the employer did not ensure breathing air supplied by an oil lubricated air compressor for tight-fitting elastomeric full face respirators used by employees meet the requirements for Grade D breathing air. The employees were exposed to inhalation hazards of including, but not limited to: carbon monoxide, water vapor, oil/oil mists.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure compressed air used for respirators meets the requirements of the United States Pharmacopeia for breathing oxygen to protect employees from respiratory injury or death.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

02/27/2017  
\$12471.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1162509  
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Issuance Date: 01/11/2017



**Citation and Notification of Penalty**

**Company Name:** BigTex Trailers, dba CM Truck Beds  
**Inspection Site:** 103 Titan Road, Kingston, OK 73439

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**Citation 1 Item 3 b Type of Violation: **Serious****

29 CFR 1910.134(i)(5)(i): Compressors used to supply breathing air to respirators were not so constructed and situated so as to prevent entry of contaminated air into the air-supply system:

On or about July 13, 2016 and at times prior there to, the employer did not provide dedicated compressor lines to supply breathing air for the employees using the supplied air system during powder coating operations. Employees were exposed to inhalation hazards of including, but not limited to: carbon monoxide, water vapor, oil/oil mists.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure compressed air used for respirators is supplied from a dedicated air line for breathing air purposes only to protect employees from respiratory injury or death.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

02/27/2017

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1162509  
Inspection Date(s): 07/13/2016 - 07/13/2016  
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**Citation and Notification of Penalty**

**Company Name:** BigTex Trailers, dba CM Truck Beds  
**Inspection Site:** 103 Titan Road, Kingston, OK 73439

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.134(i)(8): Breathing air couplings were not incompatible with other gas systems to prevent inadvertent servicing of air line respirators with non-respirable gases or oxygen:

Powder coating area. On or about July 13, 2016 and at times prior thereto, air couplers used to supply breathing air were compatible with the quick connect 1/4 inch coupler used for the air gun. Employees were exposed to inhalation hazards of including, but not limited to: carbon monoxide, water vapor, oil/oil mists.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure breathing air couplings are incompatible with other air systems to protect employees from respiratory injury or death.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

02/27/2017  
\$12471.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1162509  
Inspection Date(s): 07/13/2016 - 07/13/2016  
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**Citation and Notification of Penalty**

Company Name: BigTex Trailers, dba CM Truck Beds  
Inspection Site: 103 Titan Road, Kingston, OK 73439

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Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.138(a): The employer did not select and require employees to use appropriate hand protection when employees hands were exposed to hazardous condition(s):

Powder coating area. On or about July 13, 2016, and at times prior thereto, hand protection was not required to be worn during electrostatic spraying of powder coatings. Valspar powder coatings containing Triglycidic isocyanurate (TGIC) were used by the employer, exposing employees to skin absorption of TGIC.

Pursuant to 29 CFR 1903.19, within ten (10) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure employees are required to use appropriate hand protection during powder coating operations to protect employees from hazardous conditions.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

01/27/2017  
\$7839.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** BigTex Trailers, dba CM Truck Beds  
**Inspection Site:** 103 Titan Road, Kingston, OK 73439

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.1000(a)(2): Employee(s) were exposed to an airborne concentration of Respirable Dust and Total Dust listed in Table Z-1 in excess of the 8 hour Time Weighted Average concentration of 5mg/m<sup>3</sup> and 15mg/m<sup>3</sup>, respectively.

Powder coating area(s). On or about July 27, 2016 8 -hour time-weighted average (8-Hr TWA) personal sampling was performed.

- a) An employee's 8-Hr TWA exposure to Respirable Dust was 15.0 mg/m<sup>3</sup> during electrostatic hand spraying of powder coatings. Personal sampling was conducted for 455 minutes. The remaining 25 minutes were averaged in the TWA as zero. This exposure exceeded the OSHA 8-Hr TWA by 2.8 times.
- b) An employee's 8-Hr TWA exposure to Total Dust was 420.0 mg/m<sup>3</sup> during electrostatic hand spraying of powder coatings. Personal sampling was conducted for 462 minutes. The remaining 18 minutes were averaged in the TWA as zero. This exposure exceeded the OSHA 8-Hr TWA by 26.97 times.
- c) An employee's 8-Hr TWA exposure to Total Dust was 140.0 mg/m<sup>3</sup> during electrostatic hand spraying of powder coating. Personal sampling was conducted for 420 minutes. The remaining 60 minutes were averaged in the TWA as zero. This exposure exceeded the OSHA 8-Hr TWA by 8 times.

Pursuant to 29 CFR 1903.19, within thirty (30) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure employees are not overexposed to airborne concentrations of Respirable Dust and Total Dust to protect employees from hazardous airborne chemicals.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

02/27/2017

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1162509  
**Inspection Date(s):** 07/13/2016 - 07/13/2016  
**Issuance Date:** 01/11/2017



**Citation and Notification of Penalty**

**Company Name:** BigTex Trailers, dba CM Truck Beds  
**Inspection Site:** 103 Titan Road, Kingston, OK 73439

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Proposed Penalty:

\$12471.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** BigTex Trailers, dba CM Truck Beds  
**Inspection Site:** 103 Titan Road, Kingston, OK 73439

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 1 a** Type of Violation: **Repeat**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator, before the employee was fit tested or required to use the respirator in the workplace:

Powder coating area. On or about July 27, 2016, the employer did not provide a medical evaluation before an employee was required to wear an respirator when working in the powder coating area where they are exposed to concentrations of respirable and total dust above the OSHA permissible exposure limits.

BigTex Trailers dba CM Truck Beds was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.134(e)(1), which was contained in OSHA inspection number 316238732, citation number 2, item number 1 and was affirmed as a final order on October 17, 2012, with respect to a workplace located at 1102 N Industrial Road, Madill, OK 73446.

BigTex Trailers dba CM Truck Beds was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.134(e)(1), which was contained in OSHA inspection number 316238641, citation number 2, item number 1 and was affirmed as a final order on October 17, 2012, with respect to a workplace located at 110 Potty John Springs Road, Madill, OK 73446.

BigTex Trailers dba CM Truck Beds was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.134(e)(1), which was contained in OSHA inspection number 316238658, citation number 2, item number 1 and was affirmed as a final order on October 17, 2012, with respect to a workplace located at 1102 N Industrial Road, Madill, OK 73446.

Pursuant to 29 CFR 1903.19, within thirty (30) calendar days of the date of this citation, the employer

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1162509  
**Inspection Date(s):** 07/13/2016 - 07/13/2016  
**Issuance Date:** 01/11/2017



**Citation and Notification of Penalty**

**Company Name:** BigTex Trailers, dba CM Truck Beds  
**Inspection Site:** 103 Titan Road, Kingston, OK 73439

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must submit documentation describing the steps taken to ensure employees are provided with a medical evaluation prior to respirator use to protect employees from hazardous airborne chemicals.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

02/27/2017  
\$68591.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** BigTex Trailers, dba CM Truck Beds  
**Inspection Site:** 103 Titan Road, Kingston, OK 73439

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**Citation 2 Item 1 b** Type of Violation: **Repeat**

29 CFR 1910.134(f)(1): The employer did not ensure that employee(s) required to use a tight-fitting facepiece respirator passed the appropriate qualitative fit test (QLFT) or quantitative fit test (QNFT):

Powder coating area. On or about July 27, 2016 the employer did not ensure that employees, who are required to wear respirators, had received a fit test prior to working in the powder coating area where they are exposed to concentrations of respirable and total dust above the OSHA permissible exposure limit.

BigTex Trailers dba CM Truck Beds was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.134(f)(1), which was contained in OSHA inspection number 316238732, citation number 2, item number 2 and was affirmed as a final order on October 17, 2012, with respect to a workplace located at 1102 N Industrial Road, Madill, OK 73446.

BigTex Trailers dba CM Truck Beds was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.134(f)(1), which was contained in OSHA inspection number 316238641, citation number 2, item number 2 and was affirmed as a final order on October 17, 2012, with respect to a workplace located at 110 Potty John Springs Road, Madill, OK 73446.

BigTex Trailers dba CM Truck Beds was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.134(f)(1), which was contained in OSHA inspection number 316238658, citation number 2, item number 2 and was affirmed as a final order on October 17, 2012, with respect to a workplace located at 1102 N Industrial Road, Madill, OK 73446.

Pursuant to 29 CFR 1903.19, within thirty (30) calendar days of the date of this citation, the employer must submit documentation describing the steps taken to ensure employees are provided with a medical evaluation prior to respirator use to protect employees from hazardous airborne chemicals

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1162509  
Inspection Date(s): 07/13/2016 - 07/13/2016  
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**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

02/27/2017

A handwritten signature in cursive script, appearing to read "David A. Bates". The signature is written in dark ink and is positioned above a horizontal line.

**David A. Bates**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration  
5104 N Francis, Suite 200  
Oklahoma City, OK 73118  
Phone: 405-278-9560 Fax: 405-278-9572



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** BigTex Trailers, dba CM Truck Beds  
**Inspection Site:** 103 Titan Road, Kingston, OK 73439  
**Issuance Date:** 01/11/2017

<b>Summary of Penalties for Inspection Number</b>	<b>1162509</b>
<b>Citation 1, Serious</b>	<b>\$70194.00</b>
<b>Citation 2, Repeat</b>	<b>\$68591.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$138785.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

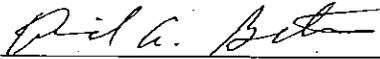
account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



David A. Bates  
Area Director



Date