



Citation and Notification of Penalty

Company Name: Arbre Group Holding , dba Holli-Pac, Inc.
Inspection Site: 16677 Route 31, Holley, NY 14470

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.28(b)(3)(i): The employer did not ensure each employee is protected from falling through any hole (including skylights) that is 4 feet (1.2 m) or more above a lower level by one or more of the following: covers, guardrail systems, travel restraint systems, or personal fall arrest systems, as required by sub-items A through D of this section.

- a) On or about 02/11/19 on the mezzanine area; employees operated the weigh filler dumper, cleaned this machine and were exposed to fall hazards when the area around the bottom of the dumper (west side) for Line #1, where it penetrates the floor, was open.
- b) On or about 02/11/19 on the mezzanine area; employees operated the weigh filler dumper, cleaned this machine and were exposed to fall hazards when the area all around the bottom of the dumper for Line #2, where it penetrates the floor, was open.

ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:
Proposed Penalty:

09/05/2019
\$7577.00



Citation and Notification of Penalty

Company Name: Arbre Group Holding , dba Holli-Pac, Inc.
Inspection Site: 16677 Route 31, Holley, NY 14470

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation:

a) On or about 02/11/19 in the production area; employees poured undiluted chlorinated degreaser (corrosive with a pH 13-13.5) Product Number 3080 into a container and used diluted degreaser to hand clean and sanitize, using a scrub brush, the packing and related equipment on Lines #1, #2, & #3 and were exposed to severe chemical burn hazards when the employer required only safety glasses to protect eyes and face.

ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:
Proposed Penalty:

08/22/2019
\$9472.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1377408
Inspection Date(s): 02/11/2019 - 07/30/2019
Issuance Date: 08/06/2019



Citation and Notification of Penalty

Company Name: Arbore Group Holding, dba Holli-Pac, Inc.
Inspection Site: 16677 Route 31, Holley, NY 14470

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

a) On or about 02/11/19 in the packaging area; employees were exposed to caught in hazards during the set-up, change over, cleaning and sanitation of the production equipment, such as but limited to, weigh dumpers and pouch filler machines on Line #1 - Solpac, Line #2 and Line #3- PPI Leepack, when the employer did not require employees to utilize procedures to control hazardous energy before engaging in these activities.

ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:
Proposed Penalty:

09/06/2019
\$9472.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1377408
Inspection Date(s): 02/11/2019 - 07/30/2019
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Citation and Notification of Penalty

Company Name: Arbre Group Holding , dba Holli-Pac, Inc.
Inspection Site: 16677 Route 31, Holley, NY 14470

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii): The energy control procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, including, but not limited to Items of this section:

a) On or about 02/11/19 in the packaging area; employees were exposed to caught in hazards during the set-up, change over, cleaning and sanitation of the production equipment, such as but limited to, weigh dumpers and pouch filler machines on Line #1 - Solpac, Line #2 continuous packer, and Line # 3- PPI Leepack, when the employer did not develop equipment specific procedures to include, but not limited to: the energy sources (pneumatic, electric) and other steps as required to control hazardous energy prior to conducting these activities.

ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:

09/06/2019

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U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1377408
Inspection Date(s): 02/11/2019 - 07/30/2019
Issuance Date: 08/06/2019



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Company Name: Arbre Group Holding , dba Holli-Pac, Inc.
Inspection Site: 16677 Route 31, Holley, NY 14470

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(i): Locks, tags, chains, wedges, key blocks, adapter pins, self-locking fasteners, or other hardware were not provided by the employer for isolating, securing or blocking of machines or equipment from energy sources:

a) On or about 02/11/19 in the packaging area; employees were exposed to caught in hazards during the set-up, change over, cleaning and sanitation of the production equipment, such as but limited to, weigh dumpers and pouch filler machines on Line #1 - Solpac, Line #2 continuous packer, and Line # 3- PPI Leepack, when the employer did not provide these employees with locks, chains, or other hardware necessary to isolate and control hazardous energy sources, such as but not limited to, pneumatic, electric prior to conducting these activities.

ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:
Proposed Penalty:

09/06/2019
\$9472.00

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U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1377408
Inspection Date(s): 02/11/2019 - 07/30/2019
Issuance Date: 08/06/2019



Citation and Notification of Penalty

Company Name: Arbre Group Holding , dba Holli-Pac, Inc.
Inspection Site: 16677 Route 31, Holley, NY 14470

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation;

a) On or about 02/11/19 in the packaging area; employees were exposed to caught in hazards during the set-up, change over, cleaning and sanitation of the production equipment, such as but limited to, weigh dumpers and pouch filler machines on Line #1 - Solpac, Line #2 and Line #3- PPI Leepack, when the employer trained the employees involved in these activities as Affected employees and not as Authorized employees.

ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:
Proposed Penalty:

09/06/2019
\$9472.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1377408
Inspection Date(s): 02/11/2019 - 07/30/2019
Issuance Date: 08/06/2019



Citation and Notification of Penalty

Company Name: Arbore Group Holding, dba Holli-Pac, Inc.
Inspection Site: 16677 Route 31, Holley, NY 14470

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.219(c)(2)(i): All exposed part(s) of horizontal shafting seven (7) feet or less from floor or working platform were not protected by stationary casing(s) enclosing shafting completely or by trough(s) enclosing sides and top or sides and bottom of shafting:

a) On or about 02/11/19 on the Line #3 packing conveyor; employees were exposed to caught in hazard of the unguarded shafting on the drive end of the conveyor when removing packages from this conveyor.

ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:
Proposed Penalty:

08/22/2019
\$7577.00

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U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1377408
Inspection Date(s): 02/11/2019 - 07/30/2019
Issuance Date: 08/06/2019



Citation and Notification of Penalty

Company Name: Arbre Group Holding , dba Holli-Pac, Inc.
Inspection Site: 16677 Route 31, Holley, NY 14470

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.303(b)(7)(iv): Electrical equipment had damaged parts that may adversely affect safe operation or mechanical strength of the equipment, such as parts that are broken or bent:

a) On or about 03/15/19 in the warehouse area; employees were exposed to contact with electrical current (230 volts AC) when the control panel cover was bent, allowing gaps between the cover the cabinet and the Warning light was broken.

NO ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$7577.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1377408
Inspection Date(s): 02/11/2019 - 07/30/2019
Issuance Date: 08/06/2019



Citation and Notification of Penalty

Company Name: Arbre Group Holding , dba Holli-Pac, Inc.
Inspection Site: 16677 Route 31, Holley, NY 14470

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

a) On or about 02/11/19 on Line #1; employees were exposed to caught between hazards in the point of operation on the pouch filler machine, such as but not limited to, emptying the overs buckets below the pouch filler, removing misaligned bags on the filler sleeve index rack , when the interlocked doors access doors on the south and north side of the machine were missing and the interlocked access door on the west side of the machine was open while the machine was running.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/06/2019
\$113651.00

A handwritten signature in black ink, reading "Michael T. Scime".

Michael T. Scime
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Arbre Group Holding dba Holli-Pac, Inc.
Inspection Site: 16677 State Route 31, Holley, NY 14470

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.95(g)(6): At least annually after obtaining the baseline audiogram, the employer did not obtain a new audiogram for each employee exposed at or above an 8-hour time-weighted average of 85 decibels :

- 1) **Fast Back Operator, Line #3 - On or about 04/29/2019, operators were exposed to continuous noise at approximately 98.2% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 89.7 dBA during the 428 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 52 minutes not sampled. The employer did not obtain a new audiogram at least annually, including 2018 for each employee exposed at or above an 8-hour time-weighted average of 85 decibels. The employer had not provided the employee with an audiogram since September 11, 2017.**
- 2) **Packer, Line #3 - On or about 04/29/2019, operators were exposed to continuous noise at approximately 95.4% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 89.7 dBA during the 469 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 11 minutes not sampled. The employer did not obtain a new audiogram at least annually, including 2018 for each employee exposed at or above an 8-hour time-weighted average of 85 decibels. The employer had not provided the employee with an audiogram since September 11, 2017.**
- 3) **Packer, Line #3 - On or about 04/29/2019, operators were exposed to continuous noise at approximately 93.6% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 89.5 dBA during the 469 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 11 minutes not sampled. The employer did not obtain a new audiogram at least annually, including 2018 for each employee exposed at or above an 8-hour time-weighted average of 85 decibels. The employer had not provided the employee with an audiogram since September 11, 2017.**



Citation and Notification of Penalty

Company Name: Arbore Group Holding dba Holli-Pac, Inc.
Inspection Site: 16677 State Route 31, Holley, NY 14470

- 4) **Operator, Line #3** - On or about 04/29/2019, operators were exposed to continuous noise at approximately 70.3% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 87.5 dBA during the 427 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 53 minutes not sampled. The employer did not obtain a new audiogram at least annually, including 2018 for each employee exposed at or above an 8-hour time-weighted average of 85 decibels. The employer had not provided the employee with an audiogram since September 11, 2017.
- 5) **Operator, Line #1** - On or about 04/29/2019, operators were exposed to continuous noise at approximately 69.7% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 87.4 dBA during the 480 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 0 minutes not sampled. The employer did not obtain a new audiogram at least annually, including 2018 for each employee exposed at or above an 8-hour time-weighted average of 85 decibels. The employer had not provided the employee with an audiogram since September 11, 2017.
- 6) **Packer, Line #3** - On or about 04/29/2019, operators were exposed to continuous noise at approximately 67.9% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 87.2 dBA during the 431 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 49 minutes not sampled. The employer did not obtain a new audiogram at least annually, including 2018 for each employee exposed at or above an 8-hour time-weighted average of 85 decibels. The employer had not provided the employee with an audiogram since September 11, 2017.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/09/2019
\$9472.00

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Citation and Notification of Penalty

Company Name: Arbre Group Holding dba Holli-Pac, Inc.
Inspection Site: 16677 State Route 31, Holley, NY 14470

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.95(k)(2): The training program was not repeated annually for each employee included in the hearing conservation program:

- 1) **Fast Back Operator, Line #3 - On or about 04/29/2019, operators were exposed to continuous noise at approximately 98.2% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 89.7 dBA during the 428 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 52 minutes not sampled. The employer had not provide annual hearing conservation training since September 11, 2017.**
- 2) **Packer, Line #3 - On or about 04/29/2019, operators were exposed to continuous noise at approximately 95.4% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 89.7 dBA during the 469 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 11 minutes not sampled. The employer had not provide annual hearing conservation training since September 11, 2017.**
- 3) **Packer, Line #3 - On or about 04/29/2019, operators were exposed to continuous noise at approximately 93.6% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 89.5 dBA during the 469 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 11 minutes not sampled. The employer had not provide annual hearing conservation training since September 11, 2017.**
- 4) **Operator, Line #3 - On or about 04/29/2019, operators were exposed to continuous noise at approximately 70.3% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 87.5 dBA during the 427 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 53 minutes not sampled. The employer had not provide annual hearing conservation training since September 11, 2017.**

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Company Name: Arbre Group Holding dba Holli-Pac, Inc.
Inspection Site: 16677 State Route 31, Holley, NY 14470

- 5) **Operator, Line #1 - On or about 04/29/2019, operators were exposed to continuous noise at approximately 69.7% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 87.4 dBA during the 480 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 0 minutes not sampled. The employer had not provide annual hearing conservation training since September 11, 2017.**
- 6) **Packer, Line #3 - On or about 04/29/2019, operators were exposed to continuous noise at approximately 67.9% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 87.2 dBA during the 431 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 49 minutes not sampled. The employer had not provide annual hearing conservation training since September 11, 2017.**
- 7) **Fast Back Operator, Line #1 - On or about 04/29/2019, operators were exposed to continuous noise at approximately 117.6% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 91.2 dBA during the 480 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 0 minute not sampled. The employer had not provide annual hearing conservation training since September 11, 2017.**
- 8) **Fast Back Operator, Line #2 - On or about 04/29/2019, operators were exposed to continuous noise at approximately 74.3% of the permissible daily noise level (8-hour time-weighted average sound level of 90 dBA) or an equivalent sound level of approximately 87.9 dBA during the 471 minutes sampling period on April 29, 2019; exposure calculations included a zero increment for the 9 minutes not sampled. The employer had not provide annual hearing conservation training since September 11, 2017.**

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

09/09/2019
\$9472.00

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Citation and Notification of Penalty

Company Name: Arbre Group Holding dba Holli-Pac, Inc.
Inspection Site: 16677 State Route 31, Holley, NY 14470

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

- 1) **Facility - On or about 04/24/2019 and ongoing, sanitation employees were not provided effective information and training on hazardous chemicals in their work area, including:**
- **Security Floor Treatment, an oxidizer - which contained Sodium carbonate peroxyhydrate, and Sodium dichloroisocyanurate, dihydrate.**
 - **PAA Sanitizer, a corrosive material - which contained Hydrogen peroxide, Peroxyacetic acid, and Acetic acid.**

ABATEMENT CERTIFICATION REQUIRED

Date By Which Violation Must be Abated:
Proposed Penalty:

08/20/2019
\$7577.00

A handwritten signature in cursive script that reads "Michael T. Scime".

Michael T. Scime
Area Director