

U.S. Department of Labor Occupational Safety and Health Administration
2296 Henderson Mill Road
Suite 200
Atlanta, GA 30345



05/23/2019

Kumho Tire Georgia, Inc.
577 Mulberry Street
Suite 710
Macon, GA 31201

Dear Employer,

Enclosed you will find citations for violations of the Occupational Safety and Health Act of 1970 (the Act) which may have accompanying proposed penalties. Also enclosed is a booklet entitled, "Employer Rights and Responsibilities Following a Federal OSHA Inspection", (OSHA 3000-04R) revised 2018, which explains your rights and responsibilities under the Act. If you have any questions about the enclosed citations and penalties, I would welcome further discussions in person or by telephone. Please contact me at 770-493-6644.

You will note on page 2 of the booklet that, for violations which you do not contest, you must (1) notify this office promptly by letter that you have taken appropriate corrective action within the time set forth on the citation; and (2) pay any penalties assessed. Please inform me of the abatement steps you have taken and of their dates together with adequate supporting documentation; e.g., drawings or photographs of corrected conditions, purchase/work orders related to abatement actions, air sampling results. This information will allow us to close the case.

As indicated on page 3 of the booklet, you may request an informal conference with me during the 15-working-day notice of contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation or the penalty.

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of the citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete the attached notice at the bottom of this letter and post it next to the Citations as soon as the time, date and the place of the informal conference have been determined. Be sure to bring to the conference with you any and all supporting documentation of existing conditions as well as of any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

Sincerely,



William C. Fulcher
Area Director

Enclosures

U.S. Department of Labor
Occupational Safety and Health Administration
2296 Henderson Mill Road
Suite 200
Atlanta, GA 30345



Citation and Notification of Penalty

To:
Kumho Tire Georgia, Inc.
and its successors
577 Mulberry Street
Suite 710
Macon, GA 31201

Inspection Site:
3051 Kumho Parkway
Macon, GA 31216

Inspection Number: 1364702
Inspection Date(s): 11/26/2018 - 02/22/2019
Issuance Date: 05/23/2019

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 770-493-6644. During such an informal conference you may present any evidence or views which you believe would

support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 05/23/2019. The conference will be held by telephone or at the OSHA office located at 2296 Henderson Mill Road, Suite 200, Atlanta, GA 30345 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1364702

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216
Issuance Date: 05/23/2019

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 2296 Henderson Mill Road, Suite 200, Atlanta, GA 30345**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.28(b)(1)(i): Each employee on a walking/working surface having an unprotected side or edge which was four feet (1.2m) or more above a lower level was not protected from falling by the use of guardrail systems, safety net systems, or personal fall arrest systems.

a) Tire balancer - On or about November 26, 2018 and at times prior to, employees removing jammed tires were exposed to fall hazards in excess of six feet where the employer failed to ensure employees wore fall protection or were protected by other means while they climbed on the line to kick tires off.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/19/2019
\$8335.00



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii)(A): The energy control procedures did not contain a specific statement on the intended use of the procedure.

On or about November 26, 2018, employees performed maintenance and servicing on various equipment. Employees were exposed to struck by, caught in, and amputation hazards in that:

a) Curing Machine - The lockout/tagout procedure did not clearly specify and outline the scope and purpose of the procedures. The energy control procedures did not included a statement in the intended used of the procedure.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/19/2019
Proposed Penalty:	\$13260.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii)(B): The energy control procedure did not clearly and specifically outline specific procedural steps for shutting down, isolating, blocking and securing machines or equipment to control hazardous energy:

On or about November 26, 2018, employees perform maintenance and servicing on various equipment. Employees were exposed to struck by, caught in and amputation hazards in that:

a) Curing Machine - The lockout/tagout procedure says, "Place valves in the off position and apply lock and tag". The procedures do not indicate the specific location of the three steam valves, two gas valves, and two water valves. The procedures included a diagram that is not specific enough for employees to understand the location of each disconnect.

b) Curing Machine - The lockout/tagout procedure does not specify how long employees have to wait for the machine to cool off due to the hot surfaces created by the oven that is approximately 354 degrees Fahrenheit.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

06/19/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 1 Item 2 c Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii)(D): The energy control procedures did not clearly and specifically outline the requirements for testing a machine or equipment to determine and verify the effectiveness of lockout devices, tagout devices, and other energy control:

On or about November 26, 2018, employees perform maintenance and servicing on various equipment. Employees were exposed to struck by, caught in and amputation hazards in that:

- a) Curing Machine - The verification step of the lockout/tagout procedure for gas, does not specify how to verify that the two gas sources were locked out.
- b) Curing Machine - The verification step of the lockout/tagout procedure for water, does not specify how to verify that the two water sources had been locked out.
- c) Curing Machine - The verification step of the lockout/tagout procedure for steam says "right side steam 1.2Mpa" this does not specify how to verify that the steam has been locked out.
- d) Curing Machine - The verification step of the lockout/tagout procedure for pneumatic says "listen for release of air" this does not specify how to verify that the pneumatic energy sources has been lock out.
- e) Curing Machine - The lockout/tagout procedure verification for hydraulic says, "block or bleed lines. If working on hydraulic system, lock out and block drain line with catch pan or cloth under catch drops". The procedure does not specify how to bleed or block the lines or how to verify that the energy source was locked out.
- f) Curing Machine - The lockout/tagout procedure for stored energy/gravity says, "Ensure before entering machine pin is set so gravity does not drop it". The pin is held in place by electric and pneumatic energy, which according to the procedures would be isolated, therefore the pin is not secure.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1364702
Inspection Date(s): 11/26/2018 - 02/22/2019
Issuance Date: 05/23/2019



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

06/19/2019

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(i): Locks, tags, chains, wedges, key blocks, adapter pins, self-locking fasteners, or other hardware were not provided by the employer for isolating, securing or blocking of machines or equipment from energy sources:

On or about November 26, 2018, employees performed maintenance and servicing. The employer did not provide a means to block presses being serviced or maintained to prevent the release of stored energy (gravitational). Employees were exposed to being struck by the falling press on equipment including but not limited to Cure Press Lines A-F, Machines 1-10.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/19/2019
Proposed Penalty:	\$13260.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1364702
Inspection Date(s): 11/26/2018 - 02/22/2019
Issuance Date: 05/23/2019



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.147(c)(5)(ii)(D): Lockout devices and tagout devices did not indicate the identity of the employee applying the device:

a) Curing Lines A - F; Lines 1-10: On or about November 26, 2018, while employees performed servicing and preventative maintenance on the equipment, the employer did not ensure that all locks used for lockout had the name and identification of the employee applying each lock.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/19/2019
Proposed Penalty:	\$13260.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1364702
Inspection Date(s): 11/26/2018 - 02/22/2019
Issuance Date: 05/23/2019



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i)(B): The periodic inspection of the energy control procedure was not conducted to correct any deviations or inadequacies identified:

(a) On or about November 26, 2018, the employer failed to perform a complete inspection and review of the energy control procedures for approximately 60 machines, to include a shutdown of the machines during servicing or maintenance, in order to find any deficiencies with the energy control procedures.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/19/2019
\$13260.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1364702
Inspection Date(s): 11/26/2018 - 02/22/2019
Issuance Date: 05/23/2019



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

a) Bulk/receiving area - On or about November 27, 2018 and at times prior to, employees utilized 1780, a degreaser containing potassium hydroxide to clean chemical residue from floors and walls. No emergency eyewash/shower station was installed.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/19/2019
\$6251.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator is competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (l):

On or about November 26, 2018 and at times prior to, employees operated the powered industrial truck to move materials including, but not limited to pallets throughout the facility. The employer did not ensure that each operator had successfully completed training and evaluation as required.

- a) Warehouse department
- b) Batchmill Department
- c) TUG

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 06/19/2019
Proposed Penalty: \$10419.00



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.1200(f)(6)(ii): Except as provided in 29 CFR 1910.1200(f)(7) and 29 CFR 1910.1200(f)(8), the employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the product identifier and words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals and which, in conjunction with the other information immediately available to employees under the hazard communication program, would provide employees with the specific information regarding the physical and health hazards of the hazardous chemical:

On or about November 26, 2018:

- a) 4-MILL #3 - A bottle of Anti-sticking was not labeled with the identity or the hazards of the substance.
- b) Bulk Receiving/Unloading - Four containers with degreaser were not labeled with the identity or the hazards of the substance.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 06/19/2019
Proposed Penalty: \$6251.00



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 9 a Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

- a) On or about November 26, 2018 and at times prior to, employees working with hazardous chemical products including but not limited to carbon black, Anti-sticking, SEM108-5, Bladder Coating HV-495 and silica where not trained on the hazards associated with the use of those chemicals.
- b) Throughout the facility - On or about November 26, 2018 and at times prior to, employees used raw materials in the manufacturing of rubber tires including, but not limited to carbon black, which is classified as combustible. The employer failed to train employees on the physical hazards of combustible dust.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/19/2019
Proposed Penalty:	\$6251.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 1 Item 9 b Type of Violation: **Serious**

29 CFR 1910.1200(h)(2)(iii): The employer did not provide information to the employees as to the location and availability of the written hazard communication program and safety data sheets required by 1910.1200.

On or about November 26, 2018 and at times prior to, employees working with chemical products including but not limited to carbon black, Anti-sticking, SEM108-5, Bladder Coating HV-495 and silica were not trained on the location of the Safety Data Sheets.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

06/19/2019



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 1 a Type of Violation: **Repeat**

29 CFR 1910.28(b)(3)(ii): Each employee was not protected from tripping into or stepping into or through any hole that was less than 4 feet (1.2 m) above a lower level by covers or guardrail systems:

On or about November 27, 2018:

- a) Cure Press Line "A through F", Lines 1 to 10 on the right side next to the Control Panel - the employer did not ensure that fall protection was installed, exposing contractors, full-time, and temporary employees to struck-by and caught-in hazards while performing tasks including but not limited to, operating equipment, changing dyes, performing minor tool changes, oiling equipment, performing maintenance, or walking in the area. Employees were exposed to falling into 16-inch deep pits containing moving equipment.
- b) 4-Mill #3 - employees performing tasks including to but not limited to walking, setting up, maintenance, troubleshooting, removing jams, and minor tool changes were exposed to fall hazards where the employer did not cover or otherwise guard pits. Employees were exposed to falling approximately 12-inches inside the pit located in the walking/working surface to the side and front the machine.
- c) Drainage pits, 4-Mill #2 - employees performing tasks including to but not limited to walking, setting up, maintenance, troubleshooting, removing jams, and minor tool changes on the machine were exposed to fall hazards where the employer did not ensure that the drainage pits were covered or otherwise guarded while employees were pumping out the pits' contents.

Kumho Tire Georgia, Inc. was previously cited for a violation of an equivalent Occupational Safety and Health Standard 1910.22(c), which was contained in OSHA inspection number 1196140, citation 1, item 2 issued June 6, 2017 and was affirmed as a final order on June 30, 2017, with respect to a workplace located at 3051 Kumho Parkway, Macon GA 31216.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1364702
Inspection Date(s): 11/26/2018 - 02/22/2019
Issuance Date: 05/23/2019



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/19/2019
Proposed Penalty:	\$41674.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 2 Item 1 b Type of Violation: Repeat

29 CFR 1910.28(b)(8): The employer did not provide fall protection systems for repair pits, service pits, and assembly pits:

On or about November 27, 2018:

a) APU II #6 - Employees performing tasks including, but not limited to walking, setting up, maintenance, troubleshooting, removing jams, and minor tool changes were exposed to fall hazards where the employer failed to cover an 11" deep, 32" long, and 19" wide pit located at the feeding control panel of the machine located behind the machine. ~~¶~~b) APU II #1 - Employees performing tasks including, but not limited to walking, setting up, maintenance, troubleshooting, removing jams, and minor tool changes were exposed to fall hazards where the employer did not ensure adequate fall protection was installed around the pit. The guarding consisted of a partial cover and employees were exposed to falling approximately 31-inches inside the pit located behind the machine. ~~¶~~Kumho Tire Georgia, Inc. was previously cited for a violation of an equivalent Occupational Safety and Health Standard 1910.22(c), which was contained in OSHA inspection number 1196140, citation 1, item 2 issued June 6, 2017 and was affirmed as a final order on June 30, 2017, with respect to a workplace located at 3051 Kumho Parkway, Macon GA 31216.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

06/19/2019



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 2 Item 2 Type of Violation: **Repeat**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

- a. Curing Line, Lines A-F, Machines 1-10 - On or about November 27, 2018, contractors, full time and temporary employees did not utilize energy control procedures to perform servicing and maintenance including, but not limited to, removing jams, changing and oiling the bladder, changing the dies, and moving and calibrating equipment. Employees were exposed to caught in between and struck by hazards.
- b. On or about November 27, 2018, at the TUG #1-#5 balance station areas, full time and temporary employees relied on the E-stop to allow for full body entrance to perform cleaning operations.
- c. Mixing Building, Third Floor - On or about November 27, 2018, maintenance employees were engaged in replacing and fabricating a guard for a rotator shaft coupling. The guard was removed while the machine was in operation, exposing employees to caught-in hazards.

Kumho Tire Georgia, Inc. was previously cited for a violation of this Occupational Safety and Health Standard 1910.147(c)(4)(i), which was contained in OSHA inspection number 1196140, citation 1, item 3 issued June 6, 2017 and was affirmed as a final order on June 30, 2017, with respect to a workplace located at 3051 Kumho Parkway, Macon GA 31216.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 06/19/2019
Proposed Penalty: \$72930.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1364702
Inspection Date(s): 11/26/2018 - 02/22/2019
Issuance Date: 05/23/2019



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 2 Item 3 Type of Violation: **Repeat**

29 CFR 1910.147(c)(7)(i): The employer did not provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees:

On or about November 26, 2018 throughout the facility, the employer failed to train employees in the control of hazardous energy. Employees such as but not limited to operators, quality inspectors, and maintenance employees who were responsible for tasks including but not limited to cleaning, servicing, preventative maintenance, quality control, replacing molds, and clearing jams on various machinery including but not limited to the curing presses, TUG line, Tire Calibrator, and APU II lines were exposed to hazards associated with the release of hazardous energy or unexpected startup of equipment and machinery.

Kumho Tire Georgia, Inc. was previously cited for a violation of this Occupational Safety and Health Standard 1910.147(c)(7)(i), which was contained in OSHA inspection number 1196140, citation 1, item 4 issued June 6, 2017 and was affirmed as a final order on June 30, 2017, with respect to a workplace located at 3051 Kumho Parkway, Macon GA 31216.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/19/2019
Proposed Penalty:	\$72930.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 2 Item 4 Type of Violation: **Repeat**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by hot surfaces, point of operation and moving/rotating parts:

On or about November 26, 2018:

- a) at APU II #1, employees were exposed to burn hazards of 90 degrees C. /194 degrees F. where the die cassette was not covered when removed from the body of the machine to pre-heat or cool down. The location of the stored cassette spans a walkway allowing for contact if any operators go beneath the cassette.
- b) at APU II #2, employees were exposed to burn hazards of 90 degrees C./194 degrees F. where the die cassette was not covered when removed from the body of the machine to pre-heat or cool down. The location of the stored cassette spans a walkway allowing for contact if any operators go beneath the cassette.
- c) at APU II #3, employees were exposed to burn hazards of 90 degrees C./194 degrees F. where the upper die cassette was not covered when removed from the body of the machine to pre-heat or cool down. The location of the stored cassette spans a walkway allowing for contact if any operators go beneath the cassette.
- d) at APU II #4, employees were exposed to burn hazards of 90 degrees C./194 degrees F. where the die cassette was not covered when removed from the body of the machine to pre-heat or cool down. The location of the stored cassette spans a walkway allowing for contact if any operators go beneath the cassette.
- e) at APU II #5, employees were exposed to burn hazards of 90 degrees C./194 degrees F. where the die cassette was not covered when removed from the body of the machine to pre-heat or cool down. The location of the stored cassette spans a walkway allowing for contact if any operators go beneath the cassette.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

f) at APU II #6, employees were exposed to burn hazards of 90 degrees C./194 degrees F. where the die cassette was not covered when removed from the body of the machine to pre-heat or cool down. The location of the stored cassette spans a walkway allowing for contact if any operators go beneath the cassette.

g) Fabric Calender Machine- employees operating the machine where exposed to caught in between when the machine shifted from side to side and employees used a step ladder to reach inside the machine.

h) TSR # 2 - employees operating equipment where exposed to ingoing nip points when a side panel was open during operation to observe inside the machine. Exposing employees to moving parts inside the machine and to caught in between hazards.

Kumho Tire Georgia, Inc. was previously cited for a violation of this Occupational Safety and Health Standard 1910.212(a)(1), which was contained in OSHA inspection number 1196140, citation 1, item 7a issued June 6, 2017 and was affirmed as a final order on June 30, 2017, with respect to a workplace located at 3051 Kumho Parkway, Macon GA 31216.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/19/2019
Proposed Penalty:	\$52096.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 2 Item 5 Type of Violation: **Repeat**

29 CFR 1910.216(b)(1)(i): Pressure-sensitive body bars installed at front and back of each mill did not operate readily by the pressure of the mill operator's body:

a) 4 Mill-#3 - On or about November 26, 2018 and at times prior to, the employer did not ensure that the body bar safety device installed was operational. Employees were exposed to caught-in hazards while performing tasks including but not limited to grabbing, feeding, and removing rubber and cutting samples, which required them to reach into the danger area.

Kumho Tire Georgia, Inc. was previously cited for a violation of this Occupational Safety and Health Standard 1910.216(b)(1)(i), which was contained in OSHA inspection number 1196140, citation 1, item 9 issued June 6, 2017 and was affirmed as a final order on June 30, 2017, with respect to a workplace located at 3051 Kumho Parkway, Macon GA 31216.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/19/2019
Proposed Penalty:	\$72930.00



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 2 Item 6 Type of Violation: **Repeat**

29 CFR 1910.219(i)(2): Revolving surfaces of shaft coupling(s) were not covered by a safety sleeve:

Floor III mixing area - On or about November 26, 2018, employees performing tasks such as but not limited to quality control, and loading, unloading and operating the mixing machine were exposed to caught-in and amputation hazards where the following rotating shaft couplings (with a 2-inch riveted collar, 1 3/4 inch diameter, 2 1/2 inch long) located 82-inches (6 feet-10 inches) above the floor were not guarded:

- a. serial number 05693
- b. serial number 05692

Kumho Tire Georgia, Inc. was previously cited for a violation of an equivalent Occupational Safety and Health Standard 1910.219(i)(2), which was contained in OSHA inspection number 1196140, citation 1, item 10 issued June 6, 2017 and was affirmed as a final order on June 30, 2017, with respect to a workplace located at 3051 Kumho Parkway, Macon GA 31216.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$52096.00



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 2 Item 7 Type of Violation: **Repeat**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

- a) Fabric calendar machine: On or about November 26, 2018, and at times prior to, several reloadable power taps were daisy chain together to energize equipment including, but not limited to, computers, fans, and cellphones exposing employees to electroshock hazards.
- b) Fabric calendar machine/conveyor: A relocatable power tap was attached to a machine structure to energized fans that were cooling the rubber coming of the conveyor line. Employees were exposed to electroshocked hazards.

Kumho Tire Georgia, Inc. was previously cited for a violation of this Occupational Safety and Health Standard 1910.303(b)(2), which was contained in OSHA inspection number 1196140, citation 2, item 2 issued June 6, 2017 and was affirmed as a final order on June 30, 2017, with respect to a workplace located at 3051 Kumho Parkway, Macon GA 31216.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	06/19/2019
Proposed Penalty:	\$52096.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1364702
Inspection Date(s): 11/26/2018 - 02/22/2019
Issuance Date: 05/23/2019



Citation and Notification of Penalty

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.178(l)(4)(iii): An evaluation of each powered industrial truck operator's performance was not being conducted at least once every three years:

On or about December 7, 2018, the employer did not ensure that all forklift operators received retraining once in every three years. An employee trained in 2015 had not been retrained.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:
Proposed Penalty:

06/19/2019
\$0.00

A handwritten signature in blue ink, appearing to read "William C. Fulcher", written over a horizontal line.

William C. Fulcher
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
2296 Henderson Mill Road
Suite 200
Atlanta, GA 30345



INVOICE / DEBT COLLECTION NOTICE

Company Name: Kumho Tire Georgia, Inc.
Inspection Site: 3051 Kumho Parkway, Macon, GA 31216
Issuance Date: 05/23/2019

Summary of Penalties for Inspection Number	1364702
Citation 1, Serious	\$90547.00
Citation 2, Repeat	\$416752.00
Citation 3, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$507299.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

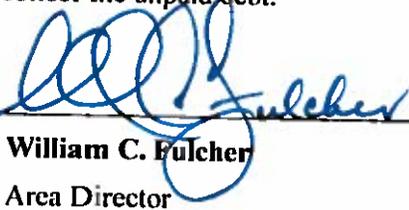
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



William C. Fulcher
Area Director

05/23/2019

Date