

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
43 Kline Village  
Harrisburg, PA 17104



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## Citation and Notification of Penalty

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**To:**  
Cleveland Brothers Inc., dba CB HYMAC  
2001 State Road  
Camp Hill, PA 17011

**Inspection Number:** 1418007  
**Inspection Date(s):** 07/25/2019 - 01/23/2020  
**Issuance Date:** 01/24/2020

**Inspection Site:**  
2009 State Road  
Camp Hill, PA 17011

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period by calling 717-782-3902. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 01/24/2020. The conference will be held by telephone or at the OSHA office located at 43 Kline Village, Harrisburg, PA 17104 on \_\_\_\_\_ at \_\_\_\_\_.

Employees and/or representatives of employees have a right to attend an informal conference.



**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1418007**

Company Name: Cleveland Brothers Inc., dba CB HYMAC  
Inspection Site: 2009 State Road, Camp Hill, PA 17011  
Issuance Date: 01/24/2020

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 43 Kline Village, Harrisburg, PA 17104**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1418007  
Inspection Date(s): 07/25/2019 - 01/23/2020  
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**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 1** Type of Violation: **Serious**

29 CFR 1910.101(b): The in-plant handling, storage, and utilization of all compressed gases in cylinders, portable tanks, rail tankcars, or motor vehicle cargo tanks were not in accordance with Compressed Gas Association Pamphlet P-1-1965, which is incorporated by reference as specified in CFR 1910.6:

(a) Cleveland Brothers Welding Area - The employer did not ensure that welding gasses such as but not limited to the argon cylinders were secured, on or about July 25, 2019.

No abatement certification or documentation required

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$7711.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1418007  
Inspection Date(s): 07/25/2019 - 01/23/2020  
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**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
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**Citation 2 Item 2** Type of Violation: **Serious**

29 CFR 1910.124(h)(4): Employees working with chromic acid were not provided with periodic examinations of their exposed body parts, especially their nostrils:

(a) Chrome Plating Department - On or about July 25, 2019, employees working in the chrome plating department use chromic acid in the dipping process and the employer did not provide periodic examination their body parts and nostrils.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:  
Proposed Penalty:

02/20/2020  
\$7711.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 3 a** Type of Violation: **Serious**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator, before the employee was fit tested or required to use the respirator in the workplace:

(a) Cleveland Brothers Welding Area - The employer did not provide medical evaluations for employees who are required to wear Miller PAPRs for overexposures to hexavalent chromium on or about July 25, 2019.

No abatement certification or documentation required.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$9639.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1418007  
**Inspection Date(s):** 07/25/2019 - 01/23/2020  
**Issuance Date:** 01/24/2020



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 3 b** Type of Violation: **Serious**

29 CFR 1910.134(k): The employer did not provide comprehensive, understandable training which did not occur annually and/or more often if necessary:

(a) Cleveland Brothers Welding Area - The employer did not provide respirator training to employees who are required to wear PAPR respirators to protect against overexposures to hexavalent chromium, on or about July 25, 2019.

No abatement certification or documentation required

Date By Which Violation Must be Abated:

Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 4 a** Type of Violation: **Serious**

29 CFR 1910.141(e): Where employees were required by a particular standard to wear protective clothing because of the possibility of contamination with toxic materials, the employer did not provide change rooms equipped with storage facilities for street clothing:

(a) Cleveland Brothers - The employer did not ensure that change rooms were set up with separate facilities for street clothing and protective clothing to prevent cross-contamination, on or about July 25, 2019.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	02/20/2020
Proposed Penalty:	\$9639.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1418007  
Inspection Date(s): 07/25/2019 - 01/23/2020  
Issuance Date: 01/24/2020



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 4 b** Type of Violation: **Serious**

29 CFR 1910.1026(i)(2): The employer did not ensure that a change room at a worksite with chromium (VI) exposures was equipped with separate storage facilities for protective clothing and equipment and for street clothing:

(a) Cleveland Brothers change areas - The employer did not provide a change room with separate facilities for work clothing and street clothing to prevent cross-contamination to chromium VI, on or about July 25, 2019.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and state employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

02/20/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 5 a** Type of Violation: **Serious**

29 CFR 1910.151(c): Where employees were exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body were not provided within the work area for immediate emergency use:

(a) Cleveland Brothers Plating Area- The employer did not provide quick drenching showers for employees exposed to chromic acid solutions while chrome plating rods and cylinders, on or about July 25, 2019.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	02/20/2020
Proposed Penalty:	\$9639.00



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 5 b** Type of Violation: **Serious**

29 CFR 1910.1026(i)(3)(i): Readily accessible washing facilities capable of removing chromium (VI) from the skin were not provided by the employer at a worksite with chromium (VI) exposures:

(a) Cleveland Brothers Plating Area- The employer did not provide quick drenching showers for employees exposed to chromic acid solutions while plating rods and cylinders, on or about July 25, 2019.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

02/20/2020

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1418007  
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Issuance Date: 01/24/2020



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 5 c Type of Violation: **Serious****

29 CFR 1910.1026(i)(3)(ii): The employer did not ensure that employees who had skin contact with chromium (VI) wash their hands and faces at the end of the work shift and/or prior to eating, drinking, smoking, chewing tobacco or gum, applying cosmetics, or using the toilet:

(a) Cleveland Brothers - The employer did not ensure that employees wash their hands and faces prior to performing tasks such as eating, smoking, using the toilet or leaving at the end of the work shift on or about July 25, 2019.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and state employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:

02/05/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1418007  
Inspection Date(s): 07/25/2019 - 01/23/2020  
Issuance Date: 01/24/2020



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 6** Type of Violation: **Serious**

29 CFR 1910.1026(e)(1): The employer did not establish a regulated area wherever an employee's exposure to airborne concentrations of chromium (VI) was, or could reasonably be expected to be, in excess of the permissible exposure limit:

(a) Cleveland Brothers Weld Shop - The employer did not establish a regulated area in the welding area when airborne exposures to chromium (VI) was above the Permissible exposure limit, on or about July 25, 2019.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	02/12/2020
Proposed Penalty:	\$13494.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 7 a** Type of Violation: **Serious**

29 CFR 1910.1026(h)(1): A hazard was present or was likely to be present from skin or eye contact with chromium (VI); however, the employer did not provide appropriate personal protective clothing and equipment at no cost to employees, and/or did not ensure that employees used such clothing and equipment:

(a) Cleveland Brothers Chromium Shop - The employer did not provide adequate protective clothing to employees where an overexposure was documented and a hazard was present from skin and eye contact with chromium (VI) on or about July 25, 2019.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and state employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	02/20/2020
Proposed Penalty:	\$11566.00



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 7 b** Type of Violation: **Serious**

29 CFR 1910.1026(h)(2)(i): The employer did not ensure that employees removed all protective clothing and equipment contaminated with chromium (VI) at the end of the work shift or at the completion of their tasks involving chromium (VI) exposure, whichever came first:

(a) Cleveland Brothers chromium shop - The employer did not ensure that when employees completed their work shift they remove all contaminated clothing prior to leaving the work area. Overexposures were documented in March 2019 and a hazard is present from skin and eye contact with chromium (VI) on or about July 25, 2019.

(b) Cleveland Brothers Welding shop - The employer did not ensure that when employees completed their work shift they remove all contaminated clothing prior to leaving the work area. Overexposures were documented in May 2017 and March 2019 and a hazard is present from skin and eye contact with chromium (VI) on or about July 25, 2019.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and state employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

02/20/2020



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 7 c** Type of Violation: **Serious**

29 CFR 1910.1026(i)(4)(ii): Employees were allowed to consume food or beverages at a worksite where chromium (VI) was present; however, the employer did not ensure that employees did not enter the eating and drinking areas with chromium (VI)-contaminated protective clothing or equipment:

(a) Cleveland Brothers - The employer did not ensure that employees removed contaminated clothing prior to going into areas where food or drink was consumed on or about July 25, 2019.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

02/20/2020





**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 8 a** Type of Violation: **Serious**

29 CFR 1910.1026(h)(2)(iv): The employer did not ensure that bags or containers of contaminated protective clothing or equipment that were removed from change rooms for laundering, cleaning, maintenance, or disposal were labeled in accordance with the requirements of the Hazard Communication Standard, 29 CFR 1910.1200:

(a) Cleveland Brothers Metal Containers - The employer did not ensure that warning labels were placed on containers of chromium contaminated clothing so that those cleaning the items were informed of the potential hazards. Overexposures were documented and a hazard is present from skin and eye contact with chromium (VI) on or about July 25, 2019.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and state employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 02/12/2020  
Proposed Penalty: \$11566.00



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 8 b** Type of Violation: **Serious**

29 CFR 1910.1026(h)(3)(iii): The employer did not inform any person who laundered or cleaned protective clothing or equipment contaminated with chromium (VI) of the potentially harmful effects of exposure to chromium (VI) and that the clothing and equipment should be laundered or cleaned in a manner that minimizes skin or eye contact with chromium (VI) and effectively prevents the release of airborne chromium (VI) in excess of the permissible exposure limit:

(a) Cleveland Brothers - The employer did not inform the third (3) party who launders the clothing of the harmful effects of exposure to chromium (VI), on or about July 25, 2019.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and state employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

02/12/2020



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 9** Type of Violation: **Serious**

29 CFR 1910.1026(i)(4)(i): Employees were allowed to consume food or beverages at a worksite where chromium (VI) was present; however, the employer did not ensure that the eating and drinking areas were maintained as free as practicable of chromium (VI):

(a) Cleveland Brothers Plating Area - The employer did not ensure that the surfaces of the plating breakroom table and picnic table outside were kept as free as practical from hexavalent chromium on or about July 25, 2019.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	02/05/2020
Proposed Penalty:	\$7711.00

U.S. Department of Labor  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
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**Citation 2 Item 10** Type of Violation: **Serious**

29 CFR 1910.1026(k)(2)(i): The employer did not provide a medical examination within 30 days after initial assignment:

(a) Cleveland Brothers - The employer did not provide a medical examination to employees within thirty days of initial assignment to the welding department where the company was aware of an overexposure to hexavalent chromium on or about July 25, 2019.

No abatement certification or documentation required.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$13494.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1418007  
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**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
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**Citation 2 Item 11** Type of Violation: **Serious**

29 CFR 1910.1026(k)(4): The employer did not ensure that the examining physician or other licensed health care professional had a copy of the Chromium (VI) standard, 29 CFR 1910.1026:

(a) Cleveland Brothers - On or about July 25, 2019, the employer did not ensure that Concentra, the company's licensed health care professionals had a copy of the chromium VI standard and provide the licensed health care professional a description of the current duties as related to the chromium exposure.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:  
Proposed Penalty:

02/20/2020  
\$5783.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 12 a** Type of Violation: **Serious**

29 CFR 1910.1026(l)(1)(iii): The employer had not included chromium (VI) in the hazard communication program, established to comply with the Hazard Communication Standard, 29 CFR 1910.1200, ensured that each employee had access to labels on containers of chromium (VI) and to safety data sheets, and was trained in accordance with the requirements of the Hazard Communication Standard and 29 CFR 1910.1026(l)(2), including the contents of the Hexavalent Chromium Standard, the purpose and a description of the medical surveillance program, and made copies of this standard available to all affected employees:

(a) Cleveland Brothers - The employer did not include chromium VI in their hazard communications program for employees who work in the chrome plating department and welding department, on our about July 25, 2019.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	02/20/2020
Proposed Penalty:	\$13494.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1418007  
**Inspection Date(s):** 07/25/2019 - 01/23/2020  
**Issuance Date:** 01/24/2020



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 12 b** Type of Violation: **Serious**

29 CFR 1910.1200(h)(3)(ii): Employee training did not include the physical and health hazards of the chemicals in the work area:

(a) Cleveland Brothers - The employer did not train employees on the physical and health hazards of hexavalent chromium while working in the chrome plating and welding department, on or about July 25, 2019.

No abatement certification or documentation required

Date By Which Violation Must be Abated:

Corrected During Inspection

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 13 a** Type of Violation: **Serious**

29 CFR 1910.1026(l)(2)(i): Prior to initial job assignment to an area where employees were subject to hexavalent chromium exposure, the employer did not ensure that each employee could demonstrate knowledge in the contents of 29 CFR 1910.1026, and the purpose and description of the medical surveillance program required by paragraph (k) of the standard:

(a) Cleveland Brothers - The employer did not ensure that each employee can demonstrate knowledge of the hexavalent chromium standard prior to their initial assignment of working in the chrome plating department and welding department, on or about July 25, 2019.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$13494.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1418007  
Inspection Date(s): 07/25/2019 - 01/23/2020  
Issuance Date: 01/24/2020



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 13 b** Type of Violation: **Serious**

29 CFR 1910.1026(l)(2)(ii): The employer did not make a copy of the Chromium (VI) standard, 29 CFR 1910.1026, readily available to all employees who were exposed to chromium (VI):

(a) Cleveland Brothers - The employer did not make available a copy of the hexavalent chromium standard available to employees working in the chrome plating department and welding department, on or about July 25, 2019.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

02/20/2020

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 13 c** Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

- (a) Cleveland Brothers - Welding area - Employees working with chemicals such as but not limited to splatter guard, welding gasses, and metals being welded on had not been provided training on the hazards of the chemicals they worked with, on or about July 25, 2019.
- (b) Cleveland Brothers Chrome plating area - Employees working with chemicals such as but not limited to chromic acid, sulfuric acid, chromium trioxide, lacquer thinner were not provided training on the hazards of the chemicals they worked with, on or about July 25, 2019.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and state employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:

02/20/2020



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 14 a** Type of Violation: **Serious**

29 CFR 1910.1200(f)(6)(ii): Except as provided in 29 CFR 1910.1200(f)(7) and 29 CFR 1910.1200(f)(8), the employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the product identifier and words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals and which, in conjunction with the other information immediately available to employees under the hazard communication program, would provide employees with the specific information regarding the physical and health hazards of the hazardous chemical:

- (a) Cleveland Brothers Welding Area- A container of splatter guard was not labeled as to the contents or the hazard warnings of the product. Employees use the product while welding, on or about July 25, 2019.
- (b) Cleveland Brothers Dip tank Area - A container of lacquer thinner was not labeled as to the contents or the hazard warnings of the product. Employees use the product while cleaning rods and cylinders, on or about July 25, 2019.

No abatement certification or documentation required

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
\$5783.00



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 14 b** Type of Violation: **Serious**

29 CFR 1910.1200(f)(7): The employer did not use signs, placards, process sheets, batch tickets, operating procedures, or other such written materials or affix labels to individual stationary process containers:

(a) Cleveland Brothers dip tank area - The employer did not provide any alternative labeling methods nor label the stationary dip tanks containing acids and other chemicals for chromium plating, on or about July 25, 2019.

No abatement certification or documentation required

Date By Which Violation Must be Abated:

Corrected During Inspection



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 2 Item 15** Type of Violation: **Serious**

29 CFR 1910.1200(g)(8): The employer did not ensure that Safety Data Sheets were readily accessible during each work shift to employees when they were in their work area(s):

(a) Cleveland Brothers welding area - The safety data sheets for employees working with chemicals such as but not limited to splatter guard, sulfuric acids, and welding gasses, were not readily accessible during the work shift, on or about July 25, 2019.

(b) Cleveland Brothers dip area - The safety data sheets for employees working with chemicals such as but not limited to chromic acid, sulfuric acid, chromium trioxide, lacquer thinner were not readily accessible during the work shift, on or about July 25, 2019.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and state employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:  
Proposed Penalty:

02/20/2020  
\$5783.00



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 3 Item 1 a** Type of Violation: **Willful**

29 CFR 1910.1026(c): Employees were exposed to an airborne concentration of chromium (VI) which exceeded 5 micrograms per cubic meter of air, as an 8-hour time-weighted average:

- (a) Welding Area - An employee welding on sprockets was overexposed to hexavalent chromium at a level of 42.5 micrograms per cubic meter (ug/m3), on or about August 28, 2019. The permissible exposure limit for hexavalent chromium is 5ug/m3. The employee was exposed approximately 8 times the permissible exposure limit.
- (b) Welding Area - An employee welding on sprockets was overexposed to hexavalent chromium at a level of 8.0ug/m3, on or about August 28, 2019. The permissible exposure limit for hexavalent chromium is 5ug/m3. The employee is exposed approximately 1.6 times the permissible exposure limit.

Abatement certification required within 10 days after abatement date. The certification shall include a statement that abatement is complete, date and method of abatement, and state employees and their representatives were informed of this abatement

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 03/12/2020  
Proposed Penalty: \$115657.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.





**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 3 Item 1 b** Type of Violation: **Willful**

29 CFR 1910.1026(f)(1)(i): Feasible engineering controls and work practices were not instituted to reduce and maintain employee exposures to chromium (VI) at or below the permissible exposure limit:

(a) Cleveland Brothers Welding Shop - The employer did not institute effective engineering and work practice controls to reduce employee exposures to chromium below the permissible exposure limit, on or about July 25, 2019.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement. Abatement documentation shall include documents demonstrating that abatement is complete, such as evidence of the purchase or repair of equipment, photographic or video evidence of abatement or other written records.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

02/27/2020



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

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**Citation 4 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1910.132(d)(2): The employer did not verify, through a written certification, that the required workplace hazard assessment had been performed:

(a) Cleveland Brothers - The employer did not certify a personal protective equipment assessment had been completed on or about July 25, 2019.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	02/05/2020
Proposed Penalty:	\$0.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1418007  
Inspection Date(s): 07/25/2019 - 01/23/2020  
Issuance Date: 01/24/2020



**Citation and Notification of Penalty**

**Company Name:** Cleveland Brothers Inc., dba CB HYMAC  
**Inspection Site:** 2009 State Road, Camp Hill, PA 17011

**Citation 4 Item 2** Type of Violation: **Other-than-Serious**

29 CFR 1910.134(k)(6): The employer did not provide the basic advisory information on respirators, as presented in Appendix D of 29 CFR 1910.134, in written or oral format to employees who wear respirators when such use was not required by the employer:

(a) Cleveland Brothers Platting Shop - The employer did not provide appendix D information for employees allowed to voluntarily use respirators when exposed to hexavalent chromium on or about July 25, 2019.

Abatement certification and documentation required within 10 days after abatement date. The certification shall include a statement that abatement is complete, the date and method of abatement, and state that employees and their representatives were informed of this abatement.

Date By Which Violation Must be Abated:  
Proposed Penalty:

02/12/2020  
\$1082.00

A handwritten signature in black ink, appearing to read "D. Olah", written over a horizontal line.

**David Olah**  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.