



Participant Worksheet

Team Name:

Date:

Find it 🔍

Safety Success Snapshot

For each item, score:

- 2= Consistently
- 1= Sometimes
- 0= Not Currently

If you mark “Consistently” briefly describe what that looks like in practice.

Task	Score	Example
☐ Leaders conduct safety walkarounds		

☐ Safety is discussed regularly in meetings		
☐ Safety goals are established and communicated		
☐ Safety shortcomings are addressed when identified		
☐ [Add your own]		
☐ [Add your own]		

Employee Engagement		
Task	Score	Example
☐ Near-misses get reported		
☐ Employees participate in hazard identification		
☐ Safety suggestions are encouraged		
☐ Workers in all shifts, locations, and functions have opportunities to participate		
☐ [Add your own]		
☐ [Add your own]		

Hazard Identification & Prevention

Task	Score	Example
☐ Job hazard analyses are completed before new or infrequent tasks		
☐ Preventative maintenance is tracked		
☐ Corrective actions are tracked to closure		
☐ Safety and health data is reviewed at least monthly		
☐ Exposure monitoring is conducted when needed		
☐ [Add your own]		
☐ [Add your own]		

Training & Competency

Task	Score	Example
☐ New hire safety orientation is required		
☐ Skills are verified (not just attendance tracked)		
☐ Everyone understands their roles and responsibilities in the Safety and Health Program		

☐ Toolbox or safety talks are conducted		
☐ [Add your own]		
☐ [Add your own]		

Total Score:

Reflection

1) Where are we strongest?

2) Where are we weakest?

3) What surprised us?

4) Were scores consistent? Do people experience or understand our safety program differently?

Celebrate it



Spotlight Strengths

Select two strengths you scored as “Consistently.”

Strength #1:

- Why does it matter?
- What behavior does it encourage?
- What was the impact?

Strength #2:

- Why does it matter?
- What behavior does it encourage?
- What was the impact?

Everyday Safety Hero Recognition

Is there someone who exemplifies these strengths?

Name:

- **Strength demonstrated:**
- **How do they demonstrate it?**

Name:

- **Strength demonstrated:**
- **How do they demonstrate it?**

Strengthen it



Create a Leading Indicator

Convert one strength into a measurable leading indicator.

- **We will measure:**
- **Frequency (how often):**

- **Target (What success looks like):**
- **Accountable person:**
- **Implementation start date:**

Commitment Statement

One action we will take to strengthen our safety program:

SAFE & SOUND

osha.gov/SafeAndSound