

Making a Difference

OSHA was created to assure safe and healthful conditions for working men and women by setting and enforcing standards and providing training, outreach, education and compliance assistance.

Compliance officers, commonly known as CSHOs are professionals that play a big role in ensuring that workers are trained by employers and go home safely at the end of the day. CSHOs focus on changing safety and health culture. They conduct workplace safety and health inspections to ensure federal regulations are being followed.

See what opportunities await you at [osha.gov/careers](https://www.osha.gov/careers).

Tips for Applying

- ✓ Read the vacancy announcement thoroughly.
- ✓ Pay very close attention to the Specialized Experience section of the vacancy announcement. It will outline, in detail, the skills that you must have in order to qualify for the position.
- ✓ If you have the required experience, it is crucial that you include it in your resume.
- ✓ Make sure you answer all questions.
- ✓ Don't forget to include all of the required documents!
- ✓ All OSHA jobs are posted on [usajobs.gov](https://www.usajobs.gov).



OSHA[®]
Occupational Safety
and Health Administration

1-800-321-OSHA (6742)
[osha.gov/careers](https://www.osha.gov/careers)



OSHA[®]

**Passionate about
making a difference?**

*Be a part of our mission and
help shape safer workplaces.*

OSHA is recruiting 3 types of compliance officers:

- Safety and Occupational Health Specialists
- Industrial Hygienists
- Safety Engineers

Safety and Occupational Health Specialists

conduct inspection activities in a variety of workplaces to help ensure that employers comply with federal occupational safety and health standards in an effort to control, eliminate, and prevent injury and disease caused by physical, chemical, biological, and ergonomic factors. *You may qualify for this position based on education, or professional experience in occupational safety and health.*



Industrial Hygienists

conduct workplace inspections and sampling activities to provide guidance and support geared to the prevention of occupational disease. *To qualify for this position, you must have either a bachelor's or graduate degree in industrial hygiene, occupational health sciences, occupational and environmental health, toxicology, safety sciences or a related science OR a bachelor's degree in a branch of engineering, physical science, or life science that included 12 semester hours in chemistry, including organic chemistry, and 18 additional semester hours of courses in any combination of chemistry,*

physics, engineering, health physics, environmental health, biostatistics, biology, physiology, toxicology, epidemiology, or industrial hygiene OR certification from the Board for Global EHS Credentialing (formerly American Board of Industrial Hygienists).

Safety Engineers conduct investigations of worksites, work processes and operations, apply a variety of mathematical and professional engineering principles to the identification and removal of workplace safety and health hazards. *To qualify for this position, you must have a degree in professional engineering from a program accredited by the Accreditation Board of Engineering and Technology or a combination of college-level education and professional experience.*

New Experiences

No two days are the same working at the Occupational Safety and Health Administration (OSHA). There are multiple opportunities if you are passionate about traveling to different places, meeting new people, and receiving on-the-job training.

Growth Opportunities & Benefits

The Labor Department is putting American workers first by expanding career pathways, protecting benefits, and promoting a fair workplace. OSHA employees enjoy a competitive salary and benefits package. It is important to remember salary figures vary according to several factors—including but not limited to your location, position, level of education and professional experience.

Compliance officers receive on-the-job training and non-competitive promotions, based on satisfactory performance.

OSHA employees enjoy the widest selection of health plans in the country. Physical examinations are not required to enroll in a federal health care plan. No federal employee can be turned away from healthcare coverage regardless of pre-existing or other medical conditions.



Additional benefits:

- Life/work balance with workplace flexibilities
- Promotion potential after first year
- Flexible hours
- Free training and certifications
- Retirement benefits including 401K match
- 2 to 5 weeks of annual leave each year, plus 11 paid holidays
- 104 hours of sick leave every year
- 12 weeks of paid parental leave
- Special leave programs, including military, disabled veteran, and military family caregiver leave and leave for blood, bone marrow, and organ donation.