

**OSHA's Informal Rulemaking Hearing for Heat Injury and Illness Prevention in
Outdoor and Indoor Work Settings**

PARTICIPANTS MAY BE ASKED TO MAKE PRESENTATIONS OUT OF ORDER

Note: The duration of the testimony listed in parentheses for each individual/group is for informational purposes only. It reflects the amount of time allotted to participants for their testimony and does not include time for questions. The administrative law judge will be responsible for managing the schedule during the hearing, including the exact time each participant will appear.

****PLEASE NOTE** that you will need to join the hearing at the beginning of either the morning or afternoon session on the day you are scheduled to speak in order to be guaranteed your speaking slot, as the schedule may be adjusted at the last minute if there are no-shows or other speakers conclude more quickly than anticipated. ******

Dates and Times

Organization/Group/Individual

Monday, June 16, 2025

9:30 AM ET

Welcoming Remarks

Amanda Wood Laihow

Acting Assistant Secretary of Labor for Occupational Safety and Health

OSHA, Staff Housekeeping Remarks

Introduction and Hearing Guidelines

Administrative Law Judge

**American Federation of Labor and Congress of Industrial
Organizations (AFL-CIO)** (30 minutes)

Rebecca Reindel

Chenay Arberry

Ayusha Shrestha

U.S. Chamber of Commerce (10 minutes)

Marc Freedman

Office of Advocacy, U.S. Small Business Administration (5 minutes)

Bruce E. Lundegren

Chip W. Bishop, III

Break for Lunch

1:00 PM ET

National Federation of Independent Business (NFIB) (5 minutes)

Elizabeth Milito

Public Citizen (15 minutes)

Juley Fulcher

National Safety Council (5 minutes)

Anthony Abron

American Society of Safety Professionals (ASSP) (20 minutes)

Robert Drane

David May

John Johnson

International Union, UAW (15 minutes)

Darius Sivin

Matthew Uptmor

James Holton

4:30 PM ET

Adjourn

Tuesday, June 17, 2025

9:30 AM ET

Daily Welcome Comments

Administrative Law Judge, Hearing Guidelines

OSHA, Staff Housekeeping Remarks

Conn Maciel Carey's (CMC) Employers Heat Illness Prevention Rulemaking Coalition (30 minutes)

Eric Conn

Beeta Lashkari

Richard Steinberg

National Employment Law Project (5 minutes)

Anastasia Christman

Break for Lunch

1:00 PM ET

Coalition for Workplace Safety (20 minutes)

Robin Repass

Service Employees International Union (SEIU) (30 minutes)

Linda Ressler

Arnice Sykes

Sharit Cardenas Lopez

American Federation of State, County and Municipal Employees (AFSCME) (10 minutes)

Ellie Barbarash

American Federation of Government Employees (AFGE) National Veterans' Affairs Council (NVAC) (40 minutes)

Kevin Burke

Irving Hernandez

Gabriel Lopez

Milly Rodriguez

4:30 PM ET

Adjourn

Wednesday, June 18, 2025

9:30 AM ET

Daily Welcome Comments

Administrative Law Judge, Hearing Guidelines

OSHA, Staff Housekeeping Remarks

Associated General Contractors of America & Kwest Group (15 minutes)

Kevin Cannon, Associated General Contractors of America
Stephen Kinn, Kwest Group

Associated Builders and Contractors (ABC National) (5 minutes)
Joseph Xavier

Construction Industry Safety Coalition (CISC) (10 minutes)
Charles Trowbridge

National Association of Home Builders (NAHB) (10 minutes)
Timothy Williams

National Electrical Contractors Association (NECA) (10 minutes)
Mike Starner

Dimeo Construction Co (15 minutes)
Bob Kunz

Break for Lunch

1:00 PM ET

North America's Building Trades Unions (NABTU) (50 minutes)

David Wysocki
Tarn Goelling
Kenneth Seal
Ryan Papariello
Esmerelda Aguilar
Christina Cain
Cora Roelofs
Gavin West
Richard Tessier
Kalima Walker

National Roofing Contractors Association (15 minutes)
Cheryl Ambrose

NATE The Communications Infrastructure Contractors Association
(15 minutes)
Kathy Stieler

Kitchen Cabinet Manufacturers Association (10 minutes)

Betsy Natz

Manesh Rath

4:30 PM ET

Adjourn

Friday, June 20, 2025

9:30 AM ET

Daily Welcome Comments

Administrative Law Judge, Hearing Guidelines

OSHA, Staff Housekeeping Remarks

UFW Foundation (15 minutes)

Zenaida Huerta

Farmworker Association of Florida (5 minutes)

Jeannie Economos

Representatives from New York (20 minutes)

Richard Stup, Cornell Agricultural Workforce Development

Allyson Jones-Brimmer, Northeast Dairy Producers Association

Kim Skellie, New York Farm Bureau

Julie Sorensen, New York Center for Agricultural Medicine and Health

WeCount! (10 minutes)

Dominique Burkhardt

Danielle McManamon

Elizabeth Rojo, Private Citizen (5 minutes)

Nancy Rudner, Private Citizen (10 minutes)

Break for Lunch

1:00 PM ET

National Cotton Ginners Association (10 minutes)

Larry Black

The Oklahoma Farm Bureau (10 minutes)

Trace Justiss

Farmworker Justice & Migrant Clinicians Network (10 minutes)

Alexis Guild, Farmworker Justice

Amy Liebman, Migrant Clinicians Network

Líderes Campesinas (15 minutes)

Yuridiana Alvarado

Lizbeth Mastache

Maria Jazmin Villicana

Alianza Nacional de Campesinas & Grupo Amor (20 minutes)

Mily Trevino-Sauceda, Alianza Nacional de Campesinas

Maria Guadalupe Gamino, Grupo Amor

Enriqueta Martinez, Grupo Amor

El Futuro es Nuestro (5 minutes)

Leticia Zavala

California Rural Legal Assistance, Inc. (5 minutes)

David Cremins

Linda Pryor, Private Citizen (5 minutes)

4:30 PM ET

Adjourn

Monday, June 23, 2025

9:30 AM ET

Daily Welcome Comments

Administrative Law Judge, Hearing Guidelines

OSHA, Staff Housekeeping Remarks

National Association of Manufacturers (5 minutes)

Max Hyman

Independent Lubricant Manufacturers Association (10 minutes)

Holly Alfano

Monica Ford

Jorge Roman

Alliance for Chemical Distribution (5 minutes)

Brett Mears

Society of Chemical Manufacturers and Affiliates (SOCMA) (10 minutes)

Sedra Beckman, CJB Industries, Inc.

Robert Helminiak

American Forest & Paper Association (AF&PA) and American Wood Council (AWC) (5 minutes)

Lily Miller

American Fuel & Petrochemical Manufacturers (10 minutes)

Matthew Fuller

American Chemistry Council (15 minutes)

Rebecca O'Donnell

Break for Lunch

1:00 PM ET

The Flexible Packaging Association (10 minutes)

John Richard

United Steelworkers (50 minutes)

Tom Duffy

Steve Sallman

Kayla Flowers

Josh Holt

Joe Medina

North American Die Casting Association (10 minutes)

Mike Meyer

American Foundry Society (5 minutes)

Mickey Hannum

Forging Industry Association (5 minutes)

Laura Johnson

Precision Machined Products Association (10 minutes)

David Wynn

National Tooling & Machining Association (5 minutes)

Roger Atkins

Precision Metalforming Association (5 minutes)

David Klotz

4:30 PM ET

Adjourn

Tuesday, June 24, 2025

9:30 AM ET

Daily Welcome Comments

Administrative Law Judge, Hearing Guidelines

OSHA, Staff Housekeeping Remarks

Composite Panel Association (5 minutes)

Connie Klinkam

National Marine Manufacturers Association (NMMA) (10 minutes)

Jeff Wasil

Virginia Ship Repair Association (10 minutes)

Lawrence Ryan

LBT, Inc (5 minutes)

Jim Nelson

Drycleaning & Laundry Institute (5 minutes)

Jon Meijer

Mary Scalco

National Apartment Association & National Multifamily Housing Council (5 minutes)

Nicole Upano, National Apartment Association

Alex Eveland, National Multifamily Housing Council

IAAPA, The Global Association for the Attractions Industry (5 minutes)

Keith Stephenson

Break for Lunch

1:00 PM ET

National Association of Letter Carriers (15 minutes)

Brian Renfroe

American Short Line and Railroad Association (ASLRRA) (5 minutes)

Jo Strang

Farmrail System (5 minutes)

Eric Betke

International Association of Sheet Metal, Air, Rail and Transportation Workers (SMART) Transportation Division (SMART-TD) (10 minutes)

Jared Cassity

Edison Electric Institute (15 minutes)

Al Payton

Charmayne Evans

International Safety Equipment Association (10 minutes)

Lexi Engelbart

Daniel Glucksman

Saif Islam

Kayla Stevens

Bubba Wolford

American Road & Transportation Builders Association (10 minutes)

Meg Rietschlin

Bradley Sant

Prianka Sharma

**Conn Maciel Carey's (CMC) Employers Heat Illness Prevention
Rulemaking Coalition** (10 minutes)

Khris Hamlin

4:30 PM ET

Adjourn

Wednesday, June 25, 2025

9:30 AM ET

Daily Welcome Comments

Administrative Law Judge, Hearing Guidelines

OSHA, Staff Housekeeping Remarks

American Building Materials Alliance (10 minutes)

Rod Wiles

Francis Palasieski

United for Respect (10 minutes)

Mona Abhari

Nicole Samii

Nancy Regimbal

Darryl Prewitt

National Restaurant Association (5 minutes)

Jordan Heiliczzer

International Foodservice Distributors Association (10 minutes)

Felicia Watson

United Food & Commercial Workers Union (5 minutes)

Victoria Valentina

Rigoberto Lopez

National Association of Wholesaler-Distributors (5 minutes)

Lauren Williams

National Retail Federation (5 minutes)

Edwin Egee

American Petroleum Institute (10 minutes)

Jeffrey Atteberry

Break for Lunch

1:00 PM ET

National Association of Landscape Professionals (5 minutes)

Karla Segundo

Georgia Green Industry Association, Inc. (10 minutes)

Lanie Riner

Strategic Organizing Center (15 minutes)

Eric Frumin

David Rosenblatt

Communications Workers of America (CWA) (25 minutes)

Jar'La Evans

Debra Fisher

Ronald Gay

Micki Siegel de Hernandez

Workers Defense Project (20 minutes)
David Chincanchan

Laborers' Health and Safety Fund of North America (LHSFNA) (20 minutes)

Ryan Papariello
Travis Parsons
Nate Schreiber
Shannon Jones

4:30 PM ET

Adjourn

Thursday, June 26, 2025

9:30 AM ET

Daily Welcome Comments

Administrative Law Judge, Hearing Guidelines

OSHA, Staff Housekeeping Remarks

American Federation of Teachers (AFT) (40 minutes)

Whitney Holland

John Brady

Kenya Campbell

Erik Berg

Jessica Tang

National Education Association (NEA) (5 minutes)

Eunice Salcedo

La Isla Network (20 minutes)

David Wegman

National Volunteer Fire Council (10 minutes)

Joe Maruca

Eric Quinney

Ryan Woodward (alternate)

Break for Lunch

1:00 PM ET

Solid Waste Association of North America (SWANA) (5 minutes)

Kristyn Oldendorf

National Waste and Recycling Association (20 minutes)

Enjoli DeGrasse

Kirk Sander

City of San Antonio, Solid Waste Management (5 minutes)

Josephine Valencia

National COSH Network

Jessica E. Martinez, National Council for Occupational Safety and Health (10 minutes)

Leonard F. Brown, Worksafe (5 minutes)

Olga Castillo, Fe y Justicia Worker Center (5 minutes)

Jessica Samara Cruz Pineda, National Council for Occupational Safety and Health (5 minutes)

Trina David, Arizona Heat Standards Coalition (5 minutes)

Brittney Jenkins, National Council for Occupational Safety and Health (5 minutes)

Renee Guerrero Deleon, SoCalCOSH (5 minutes)

Jannie Kimber, Mississippi Workers' Center for Human Rights (10 minutes)

Jazmin Moreno-Dominguez, Agave Community Threads / Arizona Heat Standards Coalition (10 minutes)

Freddy Pierre, Beyond the Bars (5 minutes)

James Schultz, WisCOSH (5 minutes)

Tim Shadix, Warehouse Workers Resource Center (5 minutes)

Alessandra Stevens, Sur Legal Collaborative (5 minutes)

Denise Velasco, The Maintenance Cooperation Trust Fund (MCTF) (5 minutes)

Dayron Gael Alvarado & Rosalia Tenorio, Chicago Workers Collaborative (10 minutes)

4:30 PM ET

Adjourn

Friday, June 27, 2025

9:30 AM ET

Daily Welcome Comments

Administrative Law Judge, Hearing Guidelines

OSHA, Staff Housekeeping Remarks

David Michaels, Private Citizen (10 minutes)

Jordan Barab, Private Citizen (10 minutes)

Debbie Berkowitz, Private Citizen (5 minutes)

Ellen Widess, Private Citizen (10 minutes)

Association of Occupational and Environmental Clinics (10 minutes)

Kathleen Fagan

What Works Institute (5 minutes)

Sarah Ischer

Institution of Occupational Safety and Health (15 minutes)

Ruth Wilkinson

Break for Lunch

1:00 PM ET

New York State Office of the Attorney General (5 minutes)

Ashley Gregor

California Department of Public Health (5 minutes)

Bob Harrison

Washington State Department of Labor & Industries (10 minutes)

Maggie Leland

Occupational Health Subcommittee, Council of State and Territorial Epidemiologists (CSTE) (10 minutes)

Kate McCoy

Medical Society Consortium on Climate and Health (15 minutes)

Marc Futernick

Bruce Bekkar

Alliance of Nurses for Healthy Environments (10 minutes)

Sarah Bucic

Milagros R. Elia

Daniel Smith

Physicians for Social Responsibility (5 minutes)

Miah Hornyak

San Francisco Bay Physicians for Social Responsibility (5 minutes)

Robert Gould

Florida Chapter, Physicians for Social Responsibility (15 minutes)

Lynn Ringenberg

Todd Sack

Washington Physicians for Social Responsibility (5 minutes)

Chris Covert-Bowlds

Montana Health Professionals for a Healthy Climate (HPHC) (5 minutes)

Lori Byron

4:30 PM ET

Adjourn

Monday, June 30, 2025

9:30 AM ET

Daily Welcome Comments

Administrative Law Judge, Hearing Guidelines

OSHA, Staff Housekeeping Remarks

American Thoracic Society (10 minutes)

Laura Myers

National Medical Association (5 minutes)

Mark Mitchell

Ohio Association of Occupational Health Nurses (5 minutes)

Peggy Ann Berry

MX3 Diagnostics, Inc. (10 minutes)

Michael Luther

BlueGreen Alliance (5 minutes)

Charlotte Brody

Environmental Defense Fund (10 minutes)

Elle Stephens

Natural Resources Defense Council (NRDC) (5 minutes)

Juanita Constible

North American Climate, Conservation and Environment (NACCE)

(20 minutes)

Jerry Rivers

Break for Lunch

1:00 PM ET

American Industrial Hygiene Association (AIHA), Korey Stringer Institute (10 minutes)

Margaret Morrissey-Basler

Miranda Dally, Private Citizen (5 minutes)

Rosemary Sokas, Private Citizen (10 minutes)

Kevin Riley, Private Citizen (5 minutes)

Shauna Junco, Private Citizen (5 minutes)

Scott Schneider, Private Citizen (10 minutes)

UC Berkeley Labor Occupational Health Program (5 minutes)

Alejandra Domenzain

UCLA Heat Lab (25 minutes)

Bharat Venkat
Diego Flores
Natisha Patirupananda
Benjamin Thompson
Elise Whitlinger
Sofia Sabra
Samantha Chamorro

Rapid Anthropology Consulting (RAC) (10 minutes)

Rose Jones
Marsha Prior

**Climate Law Accelerator at NYU Law, Latino Justice PRLDEF, &
Federation of Teachers of Puerto Rico** (10 minutes)

Ashley Nemeth, Climate Law Accelerator at NYU Law
Roberto Cruz, LatinoJustice PRLDEF
Mercedes Martínez, Federation of Teachers of Puerto Rico

4:30 PM ET

Adjourn

Tuesday, July 1, 2025

9:30 AM ET

Daily Welcome Comments

Administrative Law Judge, Hearing Guidelines

OSHA, Staff Housekeeping Remarks

Southern Coalition for Social Justice (5 minutes)

Aiswarya Murali

Center for American Progress (5 minutes)

Jill Rosenthal

Center for Legal Action, American Free Chamber of Commerce (5 minutes)

Bill McGinley

Center for Progressive Reform (5 minutes)

Catalina Gonzalez

Economic Policy Institute (5 minutes)

Margaret Poydock

Florida Policy Institute (5 minutes)

Alexis Tsoukalas

A Better Balance (5 minutes)

Kameron Dawson

Federation of American Scientists (5 minutes)

Grace Wickerson

Make the Road NJ (5 minutes)

Jose Rafael Escalante

Nurse Heroes for Zero (5 minutes)

Gloria E. Barrera

Florida Clinicians for Climate Action (10 minutes)

Carol Lindsey

Break for Lunch

1:00 PM ET

Michigan Clinicians For Climate Action (15 minutes)

Steven Ashmead

Elizabeth Del Buono

Larry Junck

BLKHLTH (5 minutes)

Khadijah Ameen

Healthy Climate New Mexico (5 minutes)

Shelley Mann-Lev

Nevada Clinicians for Climate Action (5 minutes)

Joanne Leovy

The Louisiana Consortium on Climate and Health (10 minutes)

Joshua Trosclair

Elders Climate Action (5 minutes)

Paloma Greenwald

Sunrise Movement (5 minutes)

Ashton Dolce

GreenLatinos (20 minutes)

Irene Burga

Meisei Gonzalez

Carlos Matutes

Patricia Nelson

Seaway Bolt & Specials Co. (10 minutes)

Genevieve Gurnick-Long

The Brewers Association (5 minutes)

Marc Sorini

4:30 PM ET

Adjourn

Wednesday, July 2, 2025

9:30 AM ET

Daily Welcome Comments

Administrative Law Judge, Hearing Guidelines

OSHA, Staff Housekeeping Remarks

Ceres, Inc. (10 minutes)

Richard Juang

Students For Science (10 minutes)

Sarah Wilme

Caribbean Collaborative Action Network (5 minutes)

Pablo Mendez-Lazaro

Wisconsin Community Health Action (10 minutes)

Kaitlin Sundling

Susan Nossal

BAM Alternative Investment and Management LLC (10 minutes)

Umair Abbas

Anne Berry, Private Citizen (3 minutes)

Madison Miracle, Private Citizen (3 minutes)

Pouné Saberi, Private Citizen (3 minutes)

Elizabeth Pleuss, Private Citizen (3 minutes)

Beth Zigmund, Private Citizen (3 minutes)

Adrienne Wald, Private Citizen (3 minutes)

America Ramos, Private Citizen (3 minutes)

Luis Alberto Pedrosa, Private Citizen (3 minutes)

Rodrigo Pereira Gomes, Private Citizen (3 minutes)

Tammy Lettieri, Private Citizen (3 minutes)

Peter Downing, Private Citizen (3 minutes)

Vickie Chapman, Private Citizen (3 minutes)

Matthew Cahillane, Private Citizen (3 minutes)

Juan Rengifo, Private Citizen (6 minutes)

Break for Lunch

1:00 PM ET

Moms Clean Air Force (15 minutes)

Elizabeth Bechard

Pita Juarez

Shaina Oliver

Mary Wagner

Cleanwerks LLC (10 minutes)

Sonya Owens

Towards Justice (10 minutes)

Valerie Collins

Oregon Law Center (5 minutes)

Julie Samples

OSH Proterrie (5 minutes)

Helen Cleary

Robert Byron, Private Citizen (3 minutes)

Robin Richard, Private Citizen (3 minutes)

Eve Shapiro, Private Citizen (3 minutes)

Hazel Chandler, Private Citizen (3 minutes)

Megan Grant, Private Citizen (3 minutes)

Eduardo Melendrez, Private Citizen (3 minutes)

Logan Harper, Private Citizen (3 minutes)

Patrick Armstrong, Private Citizen (3 minutes)

Manijeh Berenji, Private Citizen (3 minutes)

Terese Blackwell-Davis, Private Citizen (3 minutes)

Annie Carrell, Private Citizen (3 minutes)

Elizabeth Jamison, Private Citizen (3 minutes)

Annette Juarez, Private Citizen (6 minutes)

Bruce Krawisz, Private Citizen (3 minutes)

Natasha Lapcinski, Private Citizen (6 minutes)

William Gary McLeod, Private Citizen (3 minutes)

Megan Metcalf, Private Citizen (3 minutes)

The Anh Nguyen, Private Citizen (6 minutes)

Brenda Nuyen, Private Citizen (3 minutes)

James Schwarz, Private Citizen (3 minutes)

Ethan Sims, Private Citizen (3 minutes)

Tracie Wagman, Private Citizen (3 minutes)

4:30 PM ET

Adjourn