Injury Tracking Application (ITA) 300A
Data Dictionary

In May 2016, OSHA amended 29 CFR 1904.41 by publishing the first Improve Tracking of Workplace Injuries and Illnesses final rule. The first year of data collection (CY 2016 data) was conducted in August December 2017. Data are from OSHA Form 300A: Summary of Work-Related Injuries and Illnesses. Establishments with 250+ employees not listed in Exempt Industries list and establishments with 20-249 employees listed in the 300A Table must electronically submit their 300A data to OSHA each year.

Data Element	Definition	Format
ID	Unique number for each record	Numeric
establishment_name	The name of the establishment reporting data.	Character
ein	Employer Identification Number (EIN) is also known as Federal Tax Identification Number	Character
company_name	The name of the company that owns the establishment.	Character
street_address	The street address of the establishment.	Character
city	The city where the establishment is located.	Character
state	The state where the establishment is located.	Character
zip_code	The full zip code for the establishment.	Character
naics_code	The North American Industry Classification System (NAICS) code for the establishment. Data through 2022 uses a 2012 NAICS code. Data collected in 2023 and later uses a 2012, 2017, or 2022 NAICS code. See https://www.census.gov/naics/	Numeric
industry_description	Industry description for the establishment.	Character
size	The size of the establishment based on the maximum number of employees who worked there **at any point** in the year. • 1 = < 20 employees • 2 = 20-249 employees • 21 = 20-99 employees • 22 = 100-249 employees • 3 = 250+ employees Note – code 2 was split to 21 and 22 with the collection of 2023 data.	Numeric

establishment_type	1 = Not a government entity 2 = State Government entity 3 = Local Government entity	Numeric
annual_average_employees	Annual average number of employees at the establishment	Numeric
total_hours_worked	Total hours worked by all employees	Numeric
no_injuries_illnesses	Whether the establishment had any OSHA recordable work-related injuries or illnesses during the year. • 1 = the establishment had injuries or illnesses • 2 = the establishment did not have injuries or illnesses	Numeric
total_deaths	Total number of deaths (Form 300A Field G)	Numeric
total_dafw_cases	Total number of cases with days away from work (Form 300A Field H)	Numeric
total_djtr_cases	Total number of cases with job transfer or restriction (Form 300A Field I)	Numeric
total_other_cases	Total number of other recordable cases (Form 300A Field J)	Numeric
total_dafw_days	Total number of days away from work (Form 300A Field K)	Numeric
total_djtr_days	Total number of days of job transfer or restriction (Form 300A Field L)	Numeric
total_injuries	Total number of injuries (Form 300A Field M(1))	Numeric
total_skin_disorders	Total number of skin disorders (Form 300A Field M(2))	Numeric
total_respiratory_conditions	Total number of respiratory conditions (Form 300A Field M(3))	Numeric
total_poisonings	Total number of poisonings (Form 300A Field M(4))	Numeric
total_hearing_loss	Total number of hearing loss (Form 300A Field M(5))	Numeric
total_other_illnesses	Total number of all other illnesses (Form 300A Field M(6))	Numeric
establishment_ID	Unique number for each establishment created under an individual user account	Numeric

created_timestamp	The date and time a record was submitted to the ITA	Numeric
Change_reason	The reason why an establishment's injury and illness summary was changed, if applicable	Character