

**Susan Harwood Training Grant Program  
FY 2022 Grant Recipients**

**Targeted Topic Training Grant Recipients**

<b>Organization Name</b>	<b>City</b>	<b>State</b>	<b>Award</b>
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**Training Topic: Chemical Hazards/Hazard Communication**

<b>Boat People SOS, Inc.</b>	<b>Falls Church</b>	<b>VA</b>	<b>\$160,000</b>
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Boat People SOS, Inc. proposes to provide 4 hours of hazardous chemical safety training to 410 employers and workers in the nail salon industry. The targeted audience includes limited-English speaking, low/non-literate, minority, and hard-to-reach workers. Training will include toxic and hazardous substances, personal protective equipment, and hazard communication. The organization plans to revise existing training materials developed from their previous Harwood grant. Training will be in English and Vietnamese.

<b>Mohawk Valley Community College</b>	<b>Utica</b>	<b>NY</b>	<b>\$49,104</b>
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Mohawk Valley Community College proposes to provide 2 hours of chemical hazard training to 400 employers and workers in general industry. The targeted audience includes new businesses, limited-English speaking, youth, minority, temporary, and other hard-to-reach workers. Training will include recognizing chemical hazards, how hazardous chemicals affect the body, safe handling, and spill response techniques. The organization plans to revise existing Harwood training materials from previous recipients. Training will be in English, Karen, and Burmese.

<b>Oklahoma State University</b>	<b>Stillwater</b>	<b>OK</b>	<b>\$160,000</b>
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Oklahoma State University proposes to provide 3.5 hours and 7.5 hours of chemical hazards/hazard communication training to 400 employers and workers in the grain handling industry. The targeted audience includes temporary, minority, low literacy, limited-English speaking, hard-to-reach, and at-risk workers. Training will include chemical hazards and toxins in grain handling. The organization plans to use existing Harwood training materials from their previous grant. Training will be in English and Spanish.

<b>University of Texas at El Paso</b>	<b>El Paso</b>	<b>TX</b>	<b>\$160,000</b>
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The University of Texas, El Paso proposes to provide 1.5 hours of chemical hazard/hazard communication training to employers and workers in the construction industry. The targeted audience includes minority, temporary, limited-English speaking, and at-risk construction workers. Training will include hazard communication, labeling, safety data sheets, and control measures in relation to hazardous chemicals on the construction site. The organization plans to revise existing Harwood training materials. Training will be in English and Spanish.

**Training Topic: Confined Space**

<b>El Paso County Community College</b>	<b>El Paso</b>	<b>TX</b>	<b>\$160,000</b>
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El Paso County Community College proposes to provide 2 hours of confined space training to 650 employers and workers in the construction industry. The targeted audience includes small businesses, youth, temporary, minority, low literacy, limited-English speaking, and other hard-to-reach workers. Topics include confined space entry, evaluation, prevention, and abatement. The organization plans to use previous Harwood training materials. Training will be in English and Spanish.

**Training Topic: Domestic Worker Hazards**

<b>Building Industry Association of Hawaii</b>	<b>Waipahu</b>	<b>HI</b>	<b>\$125,190</b>
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The Building Industry Association of Hawaii proposes to provide 2.5 hours of domestic worker hazard training to 410 employers and workers in the domestic services industry. The targeted audience includes small businesses, youth, minority, low-income, and other hard-to-reach workers. Topics include chemical exposure, personal protective equipment, ladder safety, fall prevention, infectious disease, hazard awareness, employer responsibilities and employee rights, and sprains, strains, and tears. The organization plans to revise existing training materials. Training will be conducted in English.

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<b>New Mexico Caregivers Coalition</b>	<b>Bernalillo</b>	<b>NM</b>	<b>\$107,435</b>
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New Mexico Caregivers Coalition proposes to provide 3 hours of domestic worker hazard training to 300 employers and workers in the home healthcare and domestic worker industries. The targeted audience includes small businesses, limited-English speaking, temporary, minority, and hard-to-reach workers. Training will include infectious diseases and violence in homecare. The organization plans to revise existing materials on infectious diseases and develop new material on violence in the homecare setting. Training will be conducted in English.

<b>University of California, Berkeley</b>	<b>Berkeley</b>	<b>CA</b>	<b>\$160,000</b>
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The University of California, Berkeley proposes to provide 2 to 2.5 hours of domestic worker hazards training to 374 employers and workers in the homecare, childcare, and home cleaning industries. The targeted audience includes minority, limited-English speaking, and hard-to-reach workers. Training will include hazard identification and controls covering chemical hazards, ergonomics, safety, heat, and wildfire smoke. Training will also include training-the-trainer training. The organization plans to revise existing training materials from their previous Harwood grants. Training will be conducted in English, Spanish, Tagalog, Cantonese, and Nepali.

**Training Topic: Electrical Hazards**

<b>Florida International University</b>	<b>Miami</b>	<b>FL</b>	<b>\$160,000</b>
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Florida International University proposes to provide 3 hours of electrical hazards training to 450 employers and workers in the construction industry. The targeted audience includes youth, hard-to-reach, high-hazard, and limited-English speaking workers. Training will include electrical hazards, damaged tools and equipment, whistleblower laws, employee rights and employer responsibilities. The organization plans to use and revise existing training materials from previous Harwood grants. Training will be in English and Spanish.

<b>Manufacturers' Association, The</b>	<b>York</b>	<b>PA</b>	<b>\$156,415</b>
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The Manufacturers' Association proposes to provide 4 hours of electrical hazards training to 500 employers and workers in the manufacturing and warehouse industries. The targeted audience includes small businesses and workers who are planning to enter or reenter the workforce within 90 days. Training will include electrical safety, lockout/tagout, arc flash, and NAFPA 70e content. The organization plans to revise/update existing training materials from their previous Harwood grant. Training will be in English and Spanish.

<b>National Association of Tower Erectors</b>	<b>Watertown</b>	<b>SD</b>	<b>\$160,000</b>
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The National Association of Tower Erectors proposes to provide 6 hours of electrical hazard training to 336 employers and workers in the telecommunications tower industry. The targeted audience includes small businesses and at-risk workers. Training will include electrical safety awareness while working at heights, lockout/tagout, and other electrical hazard topics. The organization plans to develop new training materials using subject matter experts in the telecommunications industry. Training will be in English.

<b>Rutgers Biomedical and Health Sciences</b>	<b>Newark</b>	<b>NJ</b>	<b>\$160,000</b>
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Rutgers Biomedical and Health Sciences proposes to provide 4 to 7.5 hours of electrical hazards training to 450 employers and workers in the construction and general industries. The targeted audience includes small businesses, youth, limited-English speaking, and at-risk workers. Training will include recognizing and controlling electrical hazards in facility services. The organization plans to revise existing training materials. Training will be in English and Spanish.

**Training Topic: Ergonomics**

<b>Alliance for Manufacturing &amp; Technology</b>	<b>Binghamton</b>	<b>NY</b>	<b>\$120,000</b>
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The Alliance for Manufacturing & Technology proposes to provide 2 hours of ergonomics training to 500 employers and workers in the manufacturing industry. The targeted audience includes small businesses. Training topics include ergonomic hazard recognition, prevention, and control. The organization plans to develop new training materials specific to the needs of the manufacturing industry. Training will be in English.

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**Training Topic: Excavation/Trenching**

<b>University of California, San Diego</b>	<b>La Jolla</b>	<b>CA</b>	<b>\$159,925</b>
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The University of California, San Diego proposes to provide 4 hours of excavation and trenching training to 340 employers and workers in the construction industry. The targeted audience includes minority, temporary, limited-English speaking, low/non-literate, and hard-to-reach workers. The training will include how to recognize, abate, and prevent excavation and trenching hazards. The organization plans to use and revise training materials from a previous Harwood grant. Training will be in English.

**Training Topic: Falls Prevention/Protection**

<b>Associated General Contractors of America</b>	<b>Arlington</b>	<b>VA</b>	<b>\$159,494</b>
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The Associated General Contractors of America proposes to provide 7.5 hours of fall protection training to 510 employers and workers in the construction industry. The targeted audience includes small businesses, limited-English speaking, and minority workers in a high hazard industry. Training will include how to recognize, avoid, and prevent hazards relating to falls in construction. The organization plans to use and revise existing their own training materials. Training will be in English and Spanish.

<b>Brazilian Worker Center, Inc.</b>	<b>Allston</b>	<b>MA</b>	<b>\$152,800</b>
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The Brazilian Worker Center, Inc. proposes to provide 4 hours fall prevention training to 800 workers and employers in the in the residential construction and roofing industries. The target population are small businesses, limited-English speaking, minority, and other hard-to-reach workers. Training will include the appropriate use of ladders, scaffolding, and personal protective equipment. The organization plans to revise existing training materials. Training will be provided in English, Portuguese, and Spanish.

<b>CASA, Inc.</b>	<b>Hyattsville</b>	<b>MD</b>	<b>\$160,000</b>
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CASA, Inc. proposes to provide 2 hours of fall prevention training to 650 workers in the construction industry. The targeted audience includes temporary, limited-English speaking, low/non-literate, minority, youth, and hard-to- reach workers. Training will include fall prevention, ladders, and scaffolds. The organization plans to use or revise existing training materials from other Harwood grantees. Training will be in English, Spanish, and French.

<b>Latino Worker Safety Center</b>	<b>Hillside</b>	<b>IL</b>	<b>\$160,000</b>
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The Latino Worker Safety Center proposes to provide 2 to 4 hours of fall prevention and protection training to 600 workers in the construction and general industries. The targeted audience includes small businesses, minority, temporary, limited-English speaking, and other hard-to-reach workers. The organization plans to revise existing materials. Training will be conducted in English and Spanish.

<b>Organization of Hispanic Contractors</b>	<b>Dallas</b>	<b>TX</b>	<b>\$160,000</b>
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The Organization of Hispanic Contractors propose to provide 2 hours of fall prevention and protection training to 900 workers and employers in the construction industry. The targeted audience includes limited-English speaking and hard-to-reach workers. Training will include fall prevention and protection. The organization plans to use existing Harwood materials. Training will be English and Spanish.

<b>South Arkansas Community College</b>	<b>El Dorado</b>	<b>AR</b>	<b>\$100,085</b>
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South Arkansas Community College proposes to deliver 2 hours of fall prevention and protection training to 600 employers and employees in the chemical, petrochemical, packaging, and construction industries. The targeted audience includes small businesses, minority, temporary, and hard-to-reach workers. Training topics include personal protective equipment, use of safety equipment, safety demonstrations, whistleblower, and antiretaliation. The organization plans to revise their previous Harwood materials. Training will be in English.

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<b>University of Houston-Clear Lake</b>	<b>Houston</b>	<b>TX</b>	<b>\$159,963</b>
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The University of Houston, Clear Lake proposes to provide 4 to 6 hours of fall prevention training 400 workers and employers in the construction and general industries. The targeted audience includes small businesses, minority, and limited-English speaking workers in high-hazard industries. Training will include controls for falls from ladders and elevated surfaces. The organization plans to use and revise existing training materials from a previous Harwood grant. Training will be in English and Spanish.

**Training Topic: Fire Safety**

<b>Institute of Scrap Recycling Industries</b>	<b>Washington</b>	<b>DC</b>	<b>\$160,000</b>
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Institute of Scrap Recycling Industries proposes to provide 4 hours fire safety training to 500 workers and employers in the scrap recycling and material recovery industries. Topics include workplace fire hazards, means of egress, fire emergency preparation, handling batteries for electric vehicles, and worker rights. The target audience includes temporary and limited-English speaking workers. The organization plans to use existing training materials. Training will be in English and Spanish.

**Training Topic: Healthcare**

<b>Make Myself Aid for Humanity, Inc.</b>	<b>Nanuet</b>	<b>NY</b>	<b>\$124,880</b>
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Make myself Aid for Humanity, Inc. proposes to provide 3 to 4 hours of workplace hazards and worker safety training to 775 workers in the home healthcare industry. The targeted audience includes limited-English speaking, low/non-literate, migrant seniors, and youth workers. Training topics include safe patient handling, OSHA Rights, bloodborne pathogens, workplace violence and harassment, proper hygiene, and injury prevention. The organization plans to revise existing training materials from previous Harwood grantees. Training will be offered in English, Creole, and Spanish.

<b>University of Southern Maine</b>	<b>Portland</b>	<b>ME</b>	<b>\$160,000</b>
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The University of Southern Maine proposes to provide 1.5 hours of healthcare training to 1,000 workers in the long-term healthcare industry. The targeted audience includes at-risk workers. Training will include recognition, prevention, and mitigation to the occupational risks of workplace violence, worker fatigue, worker stress, burnout, and patient handling. The organization plans to update their existing training. Training will be in English, French, and Somali.

**Training Topic: Infectious Disease Pandemic Preparedness**

<b>Asian Immigrant Women Advocates</b>	<b>Oakland</b>	<b>CA</b>	<b>\$55,000</b>
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Asian Immigrant Women Advocates proposes to provide 2 to 4 hours of infectious disease pandemic preparedness training to 210 employers and workers in the food service, domestic service, in-home care, and beauty industries. The targeted audience includes limited-English speaking, low literacy, minority, and hard-to reach workers in high-hazard industries. Training will include prevention of infectious disease transmission and train-the-trainer training. The organization plans to revise existing materials from OSHA, labor institutes, and healthcare research governmental agencies. Training will be in Chinese and Nepali.

<b>Georgia Southern University Research and Service Foundation</b>	<b>Statesboro</b>	<b>GA</b>	<b>\$152,000</b>
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Georgia Southern University Research and Service Foundation proposes to provide 2 to 4 hours of infectious disease preparedness training to 475 employers and workers in the livestock and poultry agribusiness industry. Training audience include workers at-risk of zoonotic diseases. The organization plans to revise existing training materials from previous Harwood grantees leveraging OSHA and CDC guidance. Training will be in English and Spanish.

<b>University of Texas Medical Branch</b>	<b>Galveston</b>	<b>TX</b>	<b>\$107,968</b>
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The University of Texas Medical Branch at Galveston proposes to provide 7.5 hours of infectious disease pandemic preparedness training to 360 employers and workers in the healthcare industry. The targeted audience includes small businesses. Training topics include safe respiratory protection use as part of an infectious disease pandemic response plan, use of effective engineering controls to minimize risk of exposure, components of a respiratory protection program, fit testing, and the use of air-purifying respirators. The organization plans to develop new training materials. Training will be in English and Spanish.

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**Training Topic: Landscaping/Tree Care Hazards**

<b>Tree Care Industry Association, Inc.</b>	<b>Manchester</b>	<b>NH</b>	<b>\$139,582</b>
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Tree Care Industry Association, Inc. proposes to provide 4 hours of landscaping/tree care hazards training to 715 employers and workers in the residential tree care, landscape, and horticultural services industries. The targeted audience includes youth, hard-to-reach, and limited-English speaking workers in high-hazard industries. Training will include struck-by, chipper, chainsaw, and electrical hazard awareness. The organization plans to use/revise existing training materials. Training will be in English.

**Training Topic: Machine Guarding/Amputation Prevention**

<b>Northern Illinois University</b>	<b>DeKalb</b>	<b>IL</b>	<b>\$158,931</b>
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Northern Illinois University proposes provide 2 to 6 hours of machine guarding and amputation prevention training to 350 workers and employers in general industry. The targeted audience includes small businesses, youth, temporary, minority, limited-English speaking, and other hard-to-reach workers. Training will include machine guarding hazards and basic use of machinery. The organization plans to revise their existing Harwood materials and develop new materials. Training will be in English and Spanish.

**Training Topic: Noise/Hearing Conservation**

<b>Iowa State University of Science and Technology</b>	<b>Ames</b>	<b>IA</b>	<b>\$84,628</b>
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Iowa State University of Science and Technology proposes to provide 2 hours of noise hazard training to 340 workers in the small manufacturing and construction industries. The targeted audience includes new businesses, temporary, hard-to-reach, and at-risk workers. Training topics include noise hazards, preventing hearing loss, controls, and hearing conservation programs. Training will be in English.

**Training Topic: Oil and Gas Production**

<b>West Virginia University Research Corp.</b>	<b>Morgantown</b>	<b>WV</b>	<b>\$160,000</b>
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West Virginia University Research Corporation proposes to provide 4 hours of oil and gas production training to 350 employers and workers in the oil and gas industry. The targeted audience includes youth and hard-to-reach workers. Training will include oil and gas production hazard awareness. The organization plans to revise existing training materials from their previous Harwood grant. Training will be in English.

**Training Topic: Personal Protective Equipment (PPE)**

<b>Port of San Diego Ship Repair Association</b>	<b>National City</b>	<b>CA</b>	<b>\$145,460</b>
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The Port of San Diego Ship Repair Association proposes to provide 3.5 hours of personal protective equipment training to 335 employers and workers in the maritime industry. The targeted audience includes limited-English speaking, temporary, minority, and high-hazard workers. Training will include whistleblower protection, hazard identification, head protection, face protection, eye protection, hearing protection, hand protection, foot protection, and full body protection. The organization plans to revise existing training materials from previous Harwood grants and integrate them into a new course identifying and using PPE effectively. Training will be in English and Spanish.

<b>South Texas College</b>	<b>McAllen</b>	<b>TX</b>	<b>\$159,863</b>
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South Texas College proposes to provide 2 hours of personal protective equipment training to 650 workers and employers in the construction and general industries. The targeted audience includes youth, temporary, minority, low literacy, limited-English speaking, disadvantaged, underserved, low-income, hard-to-reach, and at-risk workers. Training on PPE requirements include hazard recognition, assessment, hierarchy of controls, respiratory protection, and employee rights and employer responsibilities. The organization will update and/or revise existing OSHA approved material. Training will be in English and Spanish.

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<b>University of Nebraska-Lincoln</b>	<b>Lincoln</b>	<b>NE</b>	<b>\$154,568</b>
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The University of Nebraska, Lincoln proposes to provide 3 hours of personal protective equipment training to 450 employers and workers in the construction and general industries. The targeted audience includes youth and hard-to-reach workers. Training will include the selection, use, and hazards requiring personal protective equipment. The organization plans to use previous Harwood training materials. Training will be in English.

**Training Topic: Residential Construction Hazards**

<b>Philadelphia Area Project on Occupational Safety &amp; Health</b>	<b>Philadelphia</b>	<b>PA</b>	<b>\$153,257</b>
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The Philadelphia Area Project on Occupational Safety and Health proposes to provide 3.5 hours of fall prevention training to 350 workers and employers in the residential construction industry. The target audience includes low literacy, limited-English speaking, temporary, and other hard-to-reach workers. Training will include a broad spectrum of fall prevention and protection hazards. The organization will develop new training materials. Training will be in English and Spanish.

<b>Workers Defense Project</b>	<b>Austin</b>	<b>TX</b>	<b>\$160,000</b>
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The Workers Defense Project proposes to provide .5 to 6 hours of residential construction hazard training to 1,404 employers and workers in the construction industry. The targeted audience includes limited-English speaking, low/non-literate, temporary, minority, at-risk, and hard-to-reach workers. Training will include residential construction hazards, falls, struck-by, caught-in/between, and electrocutions. The organization plans to revise existing training materials from OSHA resources and their previous Harwood grant. Training will be in English and Spanish.

**Training Topic: Resilience Worker Safety/Disaster Response**

<b>National Day Laborer Organizing Network</b>	<b>Pasadena</b>	<b>CA</b>	<b>\$160,000</b>
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National Day Laborer Organizing Network proposes to provide a 2-hour and 15-hour disaster response training to 492 workers in the construction and general industries. The targeted audience includes minority, low/non-literate, limited-English speaking, and at-risk workers in high-hazard industries. Training will include disaster awareness, preparation, response, and rebuilding. Training will also include train-the-trainer training. The organization plans to revise and update existing materials from OSHA and other public entities. Training will be conducted in English and Spanish.

**Training Topic: Roadway Construction & Work Zones**

<b>American Road and Transportation Builders Association</b>	<b>Washington</b>	<b>DC</b>	<b>\$160,000</b>
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The American Road and Transportation Builders Association proposes to provide 4 hours of roadway construction and work zone training to 425 workers in the transportation construction industry. The targeted audience includes small businesses, limited-English speaking, hard-to-reach, high-hazard, high fatality, and at-risk workers. Training will include struck-by, falls, working in hot environments, and excavation and trenching. The organization plans to use existing training materials from previous Harwood grants. Training will be conducted in English and Spanish.

<b>American Traffic Safety Services Assoc.</b>	<b>Fredericksburg</b>	<b>VA</b>	<b>\$158,829</b>
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American Traffic Safety Services Association proposes to provide 4 hours of roadway construction and work zone training to 320 workers in the highway and utility construction industry. The targeted audience includes small businesses, temporary, limited-English speaking, and at-risk workers in a high-hazard environment. Training will include following guidelines and safe practices when working in common types of highway work zones. The organization plans to revise and update training from existing materials. Training will be in English.

<b>Laborers' Local 17 Training &amp; Education Fund</b>	<b>Newburgh</b>	<b>NY</b>	<b>\$91,142</b>
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Laborers' Local 17 Training & Educational Fund proposes to provide 4 to 16 hours of work zone safety training to 444 workers in the construction industry. The targeted audience includes unemployed, minority, and hard-to-reach workers. The training topics include traffic struck-by hazards, personal protective equipment, flagger safety, and temporary traffic control operations. The organization plans to use existing training materials. The training will be in English.

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<b>University of Texas at Arlington</b>	<b>Arlington</b>	<b>TX</b>	<b>\$160,000</b>
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The University of Texas, Arlington proposes to provide 3 to 7 hours of roadway construction and work zone training to 400 employers and workers in the roadway construction industry. The targeted audience includes limited-English speaking workers. Training will include roadway construction and work zone training. The organization plans to revise existing training materials from the Texas Department of Transportation, OSHA, and the National Cooperation of Highway Research Program. Training will be in English and Spanish.

<b>Wayne State University</b>	<b>Detroit</b>	<b>MI</b>	<b>\$157,319</b>
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Wayne State University proposes to provide 2 to 3 hours of roadway construction and work zone training to 455 employers and workers in the utility and construction industries. The targeted audience includes limited-English speaking, minority, and at-risk workers. Training will include struck-by vehicles and equipment, slips, falls, overexertion, exposure to harmful substances, and exposure to electrical conductors. The organization plans to revise training materials from their previous Harwood grant. Training will be in English and Spanish.

**Training Topic: Temperature extremes**

<b>Association of Farmworker Opportunity Program</b>	<b>Washington</b>	<b>DC</b>	<b>\$160,000</b>
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The Association of Farmworkers Opportunity Programs proposes to provide .5 to 3 hours of temperature extreme training to 8,350 employers and workers in the agriculture and farming industries. The targeted audience includes temporary and minority workers. Training will include temperature extremes and heat stress. The organization plans to use/revise existing training materials from their previous Harwood grant. Training will be in English, Spanish, and Creole.

<b>Farmworker Justice</b>	<b>Washington</b>	<b>DC</b>	<b>\$160,000</b>
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Farmworker Justice proposes to provide .5 hours of temperature extreme training to 2,810 employers and workers in the agriculture industry. The targeted audience includes limited-English speaking workers. Training will include temperature extremes and heat stress. The organization plans to revise training materials developed from their previous Harwood grant. Training will be in English, Spanish, and other Indigenous languages.

<b>IUPAT Finishing Trades Institute</b>	<b>Hanover</b>	<b>MD</b>	<b>\$160,000</b>
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IUPAT Finishing Trades Institute proposes to provide 4 hours of temperature extreme training to 5,000 employers and workers in the construction industry. The targeted audience includes high-hazard, high fatality, and at-risk workers. Training will include temperature and heat stress. The organization plans to revise existing training materials. Training will be in English and Spanish.

<b>New Jersey State AFL-CIO, CSA Inc.</b>	<b>Trenton</b>	<b>NJ</b>	<b>\$160,000</b>
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New Jersey State, AFL-CIO proposes to provide 2 hours of temperature extreme training to 655 employers and workers in the general, maritime, and construction industries. The targeted audience includes limited-English speaking, youth, temporary, and at-risk workers. Training will include temperature extremes, heat/cold illness, and worker fatigue. The organization plans to revise existing Harwood training materials. Training will be in English and Spanish.

<b>Texas State University</b>	<b>San Marcos</b>	<b>TX</b>	<b>\$154,000</b>
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Texas State University proposes to provide 2.5 hours of temperature extreme training to 600 employers and workers in the construction and general industries. The targeted audience includes limited-English speaking, youth, temporary, minority, and hard-to-reach workers. Training will include temperature extremes and heat/cold stress. The organization plans to revise existing Harwood training materials. Training will be in English, Spanish, and Vietnamese.

<b>Timber Products Manufacturers, Inc.</b>	<b>Spokane</b>	<b>WA</b>	<b>\$135,000</b>
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Timber Products Manufacturers, Inc. proposes to provide 2 hours of temperature extreme training to 545 employers and workers in the manufacturing industry. The targeted audience includes minority, at-risk, and hard-to-reach workers. Training will include temperature extremes and reducing heat illness. The organization plans to revise training materials from their previous Harwood grant. Training will be in English.

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<b>University of Texas at San Antonio</b>	<b>San Antonio</b>	<b>TX</b>	<b>\$120,646</b>
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The University of Texas, San Antonio proposes to provide 3 hours of temperature extreme training to 330 employers and workers in the construction industry. The targeted audience includes high-hazard, high fatality, and at-risk workers. Training will include working in extreme temperatures. The organization plans to revise existing Harwood training materials. Training will be in English.

**Training Topic: Warehousing**

<b>Education &amp; Training Institute, Inc.</b>	<b>New Brunswick</b>	<b>NJ</b>	<b>\$160,000</b>
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The Education & Training Institute, Inc. will provide 2 to 12 hours of warehousing training to 424 workers in the warehousing, distributing, light manufacturing, and food processing industries. The targeted audience includes non-literate, youth, minority, temporary, and other hard-to-reach workers. Training topics for warehouse hazards/exposures, include hazard mapping, forklift hazard awareness, reducing slips, trips, and falls, lockout/tagout, chemical hazards/hazard communication, PPE, ergonomics, and worker rights/employer responsibilities. Training will be in English and Spanish.

<b>Washington On-Site Sewage Association</b>	<b>Puyallup</b>	<b>WA</b>	<b>\$149,239</b>
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Washington On-Site Sewage Association proposes to provide 4 hours of warehousing training to 350 employers and workers in the wastewater and plumbing industries. The targeted audience includes small businesses, low income, low/non-literate, hard-to-reach, and limited-English speaking workers. Training will include the operation of powered industrial trucks, chemical hazards/hazard communication, safe materials and package handling, electrical safety, means of egress, lockout/tagout, fall protection, and respiratory protection. The organization plans to use existing training materials from the State of Washington and previous Harwood grants. Training will be in English.

**Training Topic: Worker Fatigue**

<b>Legal Aid Justice Center</b>	<b>Charlottesville</b>	<b>VA</b>	<b>\$160,000</b>
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Legal Aid Justice Center proposes to provide 1 hour worker fatigue training to 1,280 workers in the farmworker, construction, meat, and seafood processing industries. The training audience includes hard-to-reach, temporary, and limited-English speaking workers. The topics will cover the dangers of worker fatigue in industries with shift work, night work, early starts, long hours, and repetitive work. The organization plans to develop new training materials. Training will be in English and Spanish.

<b>Nebraska Appleseed Center for Law in the Public Interest</b>	<b>Lincoln</b>	<b>NE</b>	<b>\$85,000</b>
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Nebraska Appleseed proposes to provide 1 to 2 hours of training on worker fatigue to 434 workers in the meat processing industry. The targeted audience includes high-hazard, high fatality, minority, low literacy, limited-English speaking, temporary, and other hard-to-reach workers. Trainings will include worker fatigue hazards, sources of fatigue, workplace factors, abatement, prevention, and whistleblower protections. The organization plans to use their existing training materials. Trainings will be in English and Spanish.

**Training Topic: Workplace Violence**

<b>Applied Labor Employment Studies Institute</b>	<b>Morristown</b>	<b>NJ</b>	<b>\$160,000</b>
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The Applied Labor Employment Studies Institute proposes to provide 2 to 3 hours of workplace violence training to 500 employers and workers in the healthcare and social worker industries. The targeted audience includes youth, hard-to-reach, disadvantaged, underserved, low income, and limited-English speaking workers. Training will include hazards, prevention, and controls involving acts and threats of physical violence, harassment, intimidation, or other threatening disruptive behavior in the workplace. The organization plans to develop and revise training materials from previous Harwood grants. Training will be provided in English, Spanish, Hebrew, and French.

**Susan Harwood Training Grant Program  
FY 2022 Grant Recipients**

<b>Asian Health Services</b>	<b>Oakland</b>	<b>CA</b>	<b>\$64,000</b>
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Asian Health Services proposes to provide 2 to 3 hours of workplace violence training to 255 employers and workers in the nail salon industry. The targeted audience includes small businesses, limited-English proficiency, non-literate, minority, and other hard-to-reach workers. Training will include workplace violence safety and train-the-trainer training. The organization plans to update existing training materials from previous Harwood grants and update materials from University of California, Berkeley and Massachusetts Coalition for Occupational Safety and Health. Training will be in Vietnamese and English.

<b>Community Services and Employment Training, Inc.</b>	<b>Visalia</b>	<b>CA</b>	<b>\$160,000</b>
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Community Services & Employment Training, Inc. proposes to provide 2 hours of workplace violence training to 600 employers and workers in the general industry. The targeted audience includes small businesses, youth, temporary, minority, low literacy, limited-English speaking, and other hard-to-reach workers. The organization plans to develop and revise existing training materials. Training will be in English.

<b>LeadingAge Kansas Foundation</b>	<b>Topeka</b>	<b>KS</b>	<b>\$141,519</b>
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LeadingAge Kansas Foundation proposes to provide 2 to 3 hours of healthcare workplace violence training to 480 workers and employers in the long-term care industry. The audience includes youth, low/non-literate, and hard-to-reach workers. Training will include workplace violence. The organization plans to use and revise existing training materials. Training will be in English.

<b>Western New York Council on Occupational Safety &amp; Health</b>	<b>Buffalo</b>	<b>NY</b>	<b>\$127,454</b>
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The Western New York Council on Occupational Safety and Health proposes to provide 2 to 3 hours of workplace violence training to 430 employers and workers in the healthcare, hospitality, restaurant, retail, service, and construction industries. The organization plans to use and revise existing OSHA training materials. Trainings will be in English, Spanish, Burmese, Nepali, Arabic, and Karen.

<b>Western North Carolina Workers' Center</b>	<b>Hendersonville</b>	<b>NC</b>	<b>\$100,505</b>
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Western North Carolina Workers' Center proposes to provide 2 to 10 hours of workplace violence training to 830 employers and workers in the poultry and general industries. The targeted audience includes limited-English speaking, low/non-literate, minority, at-risk, and hard-to-reach workers. Training will include acts and threats of physical violence, harassment, intimidation, and other threatening disruptive behavior in the workplace. The organization plans to develop new and revise existing training materials. Training will be in English, Spanish, and Hmong.

**Susan Harwood Training Grant Program  
FY 2022 Grant Recipients**

**Training and Educational Materials Development Grant Recipients**

<b>Organization Name</b>	<b>City</b>	<b>State</b>	<b>Award</b>
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**Training Materials Topic: Fire Safety**

<b>University of North Carolina at Charlotte</b>	<b>Charlotte</b>	<b>NC</b>	<b>\$75,000</b>
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The University of North Carolina, Charlotte proposes to develop new fire safety training materials for employers and workers in the food truck industry. The targeted audience includes small businesses, youth, and limited- English speaking workers. Training topics include fire safety, propane tank safety, fire alarms/detection devices, and fire suppression equipment. Training materials will be evaluated during a pilot training for 30 workers and employers. Training will be available in English, Spanish, Arabic, Farsi, Mandarin, Portuguese, and Polish.

<b>New Mexico Institute of Mining and Technology</b>	<b>Socorro</b>	<b>NM</b>	<b>\$75,000</b>
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New Mexico Institute of Mining and Technology proposes to develop a 1-hour course on worker fatigue for employers and workers in general industry. The targeted audience includes limited-English speaking workers. Training topics include worker fatigue. Training materials will be evaluated during a pilot training for 40 workers and employers. Training will be available in English and Spanish.

**Topic: Healthcare**

<b>Mississippi State University</b>	<b>Mississippi State</b>	<b>MS</b>	<b>\$74,679</b>
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Mississippi State University proposes to develop new healthcare training materials for employers and workers in the healthcare industry. The targeted audience includes nurses and direct patient care workers in long-term facilities. Training topics included are patient handling hazards, patient handling ergonomics, geriatric concerns in patient handling, and risk of injury reduction. Training materials will be evaluated during a pilot training for 100 workers and employers. Training will be available in English.

**Topic: Lockout/Tagout**

<b>South Dakota School of Mines &amp; Technology</b>	<b>Rapid City</b>	<b>SD</b>	<b>\$41,309</b>
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The South Dakota School of Mines & Technology proposes to develop new lockout/tagout training materials for employers and workers in the agriculture, sawmill, construction, electrical, and mechanical industries. The targeted audience includes youth, hard-to-reach, and limited-English speaking workers. Training topics include hazardous energy sources and lockout/tagout procedures. Training materials will be evaluated during a pilot training for 50 workers and employers. Training will be available in English and Spanish.

**Topic: Other – Modular Construction Safety**

<b>Texas A&amp;M University</b>	<b>College Station</b>	<b>TX</b>	<b>\$74,760</b>
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Texas A&M Engineering Experiment Station proposes to develop new fire safety training materials for employers and workers in the oil & gas industry. The targeted audience includes small businesses, youth, and hard-to-reach workers. Training topics include the introduction of high-hazard industries, fire incidents, fundamentals of fire, mitigation, and fire hazard recognition. Training materials will be evaluated during a pilot training for 30 workers and employers. Training will be available in English.

**Topic: Other - Halogenated Solvent**

<b>Foundation for Chemistry Research &amp; Initiatives</b>	<b>Washington</b>	<b>DC</b>	<b>\$75,000</b>
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The Foundation for Chemistry Research & Initiatives proposes to develop new safety and health training materials on chemical risk management for employers and workers in the manufacturing and heavy equipment industries. The targeted audience includes minority, limited-English speaking, and at-risk workers. Training topics include characteristics and uses of halogenated solvents, the identification and recognition of hazards associated with halogenated solvents, and the use of the hierarchy of controls for reducing risks associated with halogenated solvents. Training materials will be evaluated during a pilot training for 20 workers and employers. Training will be available in English and Spanish.

**Susan Harwood Training Grant Program  
FY 2022 Grant Recipients**

**Topic: Personal Protective Equipment (PPE)**

<b>University of Florida</b>	<b>Gainesville</b>	<b>FL</b>	<b>\$75,000</b>
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The University of Florida proposes to develop new personal protective equipment training and educational materials for employers and workers in the construction industry. The targeted audience includes small businesses, youth, minority, hard-to-reach, and limited-English speaking workers. Training topics included behavior change, frequently used equipment, types of harnesses, self-retracting devices, personal fall arrest systems, respiratory protection, and employee rights/employer responsibilities. Training materials will be evaluated during a pilot training for 20 workers and employers. Training will be available in English and Spanish.

**Topic: Restaurant Worker Hazards**

<b>BPSOS Center for Community Advancement, Inc.</b>	<b>Westminster</b>	<b>CA</b>	<b>\$75,000</b>
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BPSOS Center for Community Advancement, Inc. proposes to develop new restaurant worker hazards training materials for employers and workers in the restaurant industry. The targeted audience includes small businesses, youth, limited-English speaking, low/non-literate, minority, and hard-to-reach restaurant workers. Training topics include ergonomics, workplace violence, burns, cuts, slips, trips, and falls. Training materials will be evaluated during two pilot trainings for 25 workers and employers. Training will be available in English and Vietnamese.

**Topic: Safety and Health Training for Youths**

<b>Southern Illinois University</b>	<b>Carbondale</b>	<b>IL</b>	<b>\$75,000</b>
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Southern Illinois University proposes to develop new safety and health training materials for employers and workers in the construction industry. The targeted audience includes small businesses, youth, hard-to-reach, and limited-English speaking construction workers. Training topics include recognition and control of exposure to health hazards in the construction industry. Training will be evaluated during a pilot training for 20 workers and employers. Training will be available in English and Spanish.

**Topic: Temperature Extremes**

<b>University of Southern Mississippi</b>	<b>Hattiesburg</b>	<b>MS</b>	<b>\$67,715</b>
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University of Southern Mississippi proposes to develop new temperature extremes training materials for employers and workers in the construction industry. The targeted audience includes limited-English speaking, hard-to-reach, and youth workers. Training topics include heat stress symptoms and diagnosis, stages of heat stress, main causes of heat-related illnesses, and first-aid treatments. Training materials will be evaluated during a pilot training for 10 workers. Training will be available in English and Spanish.

<b>Marshall University Research Corporation</b>	<b>Huntington</b>	<b>WV</b>	<b>\$74,999</b>
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Marshall University Research Corporation proposes to develop new temperature extremes training materials for employers and workers in the heavy construction gas pipeline industry. The targeted audience includes at-risk workers. Training topics include administrative and engineering control procedures to avoid heat-related illnesses, heat stress culture awareness, and fire safety regulations due to extreme temperature. Training materials will be evaluated during a pilot training for 40 workers. Training will be available in English and Spanish.

**Topic: Worker Fatigue**

<b>East Carolina University</b>	<b>Greenville</b>	<b>NC</b>	<b>\$75,000</b>
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East Carolina University proposes to develop new worker fatigue training materials for employers and workers in the construction industry. The targeted audience includes at-risk workers with high-hazards and high fatality rates. Training topics include how to mitigate risks of fatigue among construction workers. Training materials will be evaluated during a pilot training for 20 workers and employers. Training will be available in English and Spanish.

**Susan Harwood Training Grant Program  
FY 2022 Grant Recipients**

<b>Texas A&amp;M Engineering Experiment Station</b>	<b>College Station</b>	<b>TX</b>	<b>\$75,000</b>
<p>Texas A&amp;M University proposes to develop modular construction safety training materials for employers and workers in the modular construction industry. The targeted audience includes at-risk construction workers. Training topics include modular construction components and modules, potential fall and struck-by-related hazards, accident root causes, typical safety and health outcomes, risk mitigation strategies, and processes for applying safety controls and best practices. Training materials will be evaluated during a 1.5-hour pilot training for 20 workers and employers. Training will be available in English and Spanish.</p>			

**Susan Harwood Training Grant Program  
FY 2022 Grant Recipients**

**Capacity Building Pilot Grant Recipients**

<b>Organization Name</b>	<b>City</b>	<b>State</b>	<b>Award</b>
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<b>Georgetown University</b>	<b>Washington</b>	<b>DC</b>	<b>\$79,967</b>
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Georgetown University proposes to assess a pilot program for building new training capacity by developing a capacity building plan and testing their plan by providing 1.5 hours of hazard identification and abatement training to 130 employers and workers in the restaurant industry. The targeted audience includes minority, hard-to-reach, low literacy, limited-English speaking, and youth workers. The organization plans to use existing Harwood grant training materials. Training will be in English and Spanish.

<b>Kent State University</b>	<b>Kent</b>	<b>OH</b>	<b>\$74,193</b>
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Kent State University proposes to assess a pilot program for building new training capacity by developing a capacity building plan and testing their plan by providing 5 hours of chemical and health workplace hazards and stress prevention training to 50 workers in the construction, agricultural, and service sector industries. The targeted audience includes hard-to-reach workers. The organization plans to use existing Harwood materials. Training will be in English.

**Capacity Building Developmental Grant Recipients**

<b>Organization Name</b>	<b>City</b>	<b>State</b>	<b>Award</b>
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<b>AgriSafe Network, Inc.</b>	<b>Peosta</b>	<b>IA</b>	<b>\$180,000</b>
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AgriSafe Network, Inc. proposes to build new training capacity by providing 1 to 3 hours of workplace violence, ergonomics, suicide prevention, musculoskeletal disorders, and chainsaw safety training to 765 workers in the forest and logging industries. The targeted audience includes limited-English speaking, low/non-literate, minority, women, and at-risk workers. The organization plans to develop new training materials. Training will be in English and Spanish.

<b>Arriba Las Vegas Worker Center</b>	<b>Las Vegas</b>	<b>NV</b>	<b>\$150,000</b>
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Arriba Las Vegas Worker Center proposes to build new training capacity by providing a 30-minute workplace safety and health training to 550 workers and a 12-hour train-the-trainer course in the residential construction, landscaping, housekeeping, restaurant, and hotel industries. The targeted audience includes limited-English speaking, low/non-literate, temporary, at-risk, and hard-to-reach workers. Training will include heat stress, chemicals, falls, Intro to OSHA, whistleblower protections, and OSHA complaints. The organization plans to revise materials from previous Harwood grantees. Training will be in English and Spanish.

<b>Melwood Horticultural Training Center, Inc.</b>	<b>Upper Marlboro</b>	<b>MD</b>	<b>\$139,501</b>
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Melwood Horticultural Training Center, Inc. proposes to build new training capacity by providing 4 hours of safety and health training and 4 hours of train-the-trainer training to 280 workers in the horticultural industry. The targeted audience includes youth and at-risk workers. Training will include hazard communication, bloodborne pathogens, and slips, trips, and falls. The organization plans to modify their existing training materials. Training will be in English.

<b>Millersville University of Pennsylvania</b>	<b>Millersville</b>	<b>PA</b>	<b>\$179,743</b>
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Millersville University of Pennsylvania proposes to build new training capacity by providing 2 to 3 hours of fall prevention training and 4 hours of train-the-trainer training to 500 workers in the construction and general industries. The targeted audience includes new businesses, limited-English speaking, youth, and at-risk workers. The organization plans to revise training materials from prior Harwood grants. Training will be in English, Creole, and Spanish.

<b>National Council for Occupational Safety &amp; Health</b>	<b>Somerville</b>	<b>MA</b>	<b>\$179,996</b>
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National Council for Occupational Safety and Health proposes to build new training capacity by providing 1.5 to 2 hours of training to 677 workers and employers and an 8-hour train-the-trainer training to 50 workers in the janitorial, construction, hospitality, warehousing, and manufacturing industries. The targeted audience includes minority, limited-English speaking, low/non-literate, and hard-to-reach workers. Training will include identifying and controlling hazards, Intro to OSHA, and other safety and health hazards. Training will be in English and Spanish.

**Susan Harwood Training Grant Program  
FY 2022 Grant Recipients**

<b>Sustainable Workplace Alliance</b>	<b>Lake Wales</b>	<b>FL</b>	<b>\$167,000</b>
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The Sustainable Workplace Alliance proposes to build new training capacity by providing 2 to 6 hours of training to 600 workers in the manufacturing industry. The targeted audience includes limited-English speaking, youth, temporary, minority, and other hard-to-reach workers. Training topics include machine guarding, heat stress, ergonomics, hazard communication, aerial lifts, fall protection, electrical hazards, powered industrial trucks, fire safety, lockout/tagout, hearing conservation, and confined space. The organization plans to use existing Harwood grant training materials. Training will be in English and Spanish.

<b>Western Iowa Tech Community College</b>	<b>Sioux City</b>	<b>IA</b>	<b>\$180,000</b>
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Western Iowa Tech Community College proposes to build new training capacity by providing 4 hours of crisis communication and 5 hours of confined space training to 360 workers in the manufacturing, agricultural, and food industries. The targeted audience includes at-risk workers. Training topics include crisis communication and confined space rope rescue. The organization plans to use/revise existing training materials. Training will be in English.

**Capacity Building Follow-on Grant Recipients**

<b>Organization Name</b>	<b>City</b>	<b>State</b>	<b>Award</b>
<b>Agricenter International, Inc.</b>	<b>Memphis</b>	<b>TN</b>	<b>\$115,242</b>

Agricenter International proposes to continue building new training capacity by updating and providing access to training modules on farm and ranch safety and develop new curriculum to train on forestry topics such as planting, growing, harvesting, lumber mills, and transportation. They plan to develop materials for forestry industry safety and plan to provide 2 hours of training to 470 farm owners and workers. The targeted audience of farm and ranch producers and workers includes small businesses, limited English proficiency workers, minority workers, and seasonal workers. Training will be in English and Spanish.

<b>Kern County Builders Exchange</b>	<b>Bakersfield</b>	<b>CA</b>	<b>\$130,488</b>
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Kern County Builder’s Exchange proposes to continue building on their capacity building strategic plan by expanding training and will provide 2-4 hours of electrical safety and ergonomics training to 500 workers in the construction and defense contracting. They will target at-risk workers, limited English proficiency, new, and youth. They plan to develop and translate materials by leverage existing material when practical. Training will be in English and Spanish.

<b>Massachusetts Coalition for Occupational Safety &amp; Health</b>	<b>Dorchester</b>	<b>MA</b>	<b>\$80,375</b>
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Massachusetts Coalition for Occupational Safety & Health and partners will continue building capacity to provide training, education, and assistance to workers and employers by providing 1-2 hours of training to 534 employers and workers. The target audience is workers and employers in high-hazard industries and industries with high fatality rates, minority, and other hard-to-reach, limited English, and youth. Training topics include identifying and abating safety and health hazards in their workplace, and worker rights and employer responsibilities. Partner specific topics may be included in the training. The organization and partners plan to revise existing training material from previous Harwood grantees. Trainings will be offered in English and Spanish.

<b>Shasta Builders Exchange</b>	<b>Redding</b>	<b>CA</b>	<b>\$128,260</b>
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Shasta Builders Exchange proposes to continue building organizational capacity to deliver 4 hours of training to 260 workers in the residential and light commercial construction industry. The targeted audience includes small businesses and young workers, temporary, minority, low literacy, limited English speaking, disadvantaged, underserved, low-income, and other hard-to-reach, at-risk workers. Training topics may include fall protection, electrical hazards, hand/power tools, crystalline silica, PPE, ladders, scaffolds, powered industrial trucks, aerial lifts, heat illness prevention, and confined spaces. The organization will revise and adapt existing materials developed under its previous grants, developed by other Harwood grantees. or may develop new training materials as needed. Training will be offered in English and Spanish.

**Susan Harwood Training Grant Program  
FY 2022 Grant Recipients**

<b>Texas A&amp;M University-Kingsville</b>	<b>Kingsville</b>	<b>TX</b>	<b>\$89,069</b>
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Texas A&M University-Kingsville proposes to continue building new training capacity by providing 4 hours of electrical safety training to 250 workers and business owners in the general industry. The targeted audience will be small businesses and include youth, minority, and other hard-to-reach workers. Training topics include electrical hazards, electrical safety programs, and worker rights and employer responsibilities. The applicant plans to update existing training materials, improve the developed training modules from previous capacity building grants, and expand coverage to new subtopics. Training will be in English

<b>University of Alabama</b>	<b>Tuscaloosa</b>	<b>AL</b>	<b>\$160,256</b>
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The University of Alabama proposes to continue building new training capacity by providing 3-6 hours of heat illness prevention training to 450 employers and workers in the construction and general industries. The targeted audience includes small businesses, high hazard and high fatality industries, and workers with limited access to occupational safety and health training. Training topics will include heat stress symptoms and diagnosis, main causes of heat-related illnesses, prevention, and treatment. The organization plans to use or revise existing training materials from their previous grants. The training will be offered in English and Spanish.

<b>University of Cincinnati</b>	<b>Cincinnati</b>	<b>OH</b>	<b>\$131,220</b>
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The University of Cincinnati proposes to continue building new training capacity by providing 2-6 hours of training on trenching and excavation safety training to 400 workers and employers in the construction industry. The target audience includes small construction companies. In addition to the development of training courses, they will continue to build their resource webpage to connect workers and employers to trenching information and training materials. The organization will revise existing curriculum and course materials from their previous Harwood grant. Training will be in English and Spanish.

<b>Virginia Polytechnic Institute &amp; State University</b>	<b>Blacksburg</b>	<b>VA</b>	<b>\$145,800</b>
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Virginia Polytechnic Institute and State University proposes to continue building training capacity by providing 2-4 hours of training for 50 new trainers and 1,000 workers in agricultural industry. The target audience includes new or small employers, youth, hard-to-reach, and limited English proficiency workers. Topics include recognition, evaluation, and control related to confined spaces, hazardous energy (LOTO), workplace violence, and fires/explosions. The organization will update prior years' training materials and develop new training material. Training will be in English and Spanish.

<b>William Rainey Harper College</b>	<b>Palatine</b>	<b>IL</b>	<b>\$131,219</b>
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William Rainey Harper College proposed to continue building capacity by providing 2-6 hours of training to 335 workers and employers in manufacturing and general industries. Target audiences include small businesses and low-English proficient, low-literacy, minority, temporary, or other hard-to reach workers. The training topics are warehousing hazards and workplace violence. The organization will revise existing training materials from previous Harwood grantees. Training will be in English and Spanish.