

**Susan Harwood Training Grant Program
FY 2021 Grant Recipients**

FY 2021 Targeted Topic Training Grants				
Organization Name	City	State	Award	Targeted Topic
American Postal Workers Union AFL-CIO	Washington	DC	\$141,857	Chemical Hazards/Hazard Communication
American Postal Workers Union AFL-CIO proposes to provide 2 to 10 hours of chemical hazards/hazard communication training to 854 workers. The targeted audience includes at-risk workers in the high-hazard postal industry. Training topics include the safe handling of hazardous materials. The organization plans to develop new training materials. Training will be offered in English and Spanish.				
Boat People SOS	Falls Church	VA	\$160,000	Chemical Hazards/Hazard Communication
Boat People SOS proposes to provide 4 hours of chemical hazard/hazard communication training to 330 employers and workers in the nail salon industry. The targeted audience includes limited-English speaking, hard-to-reach, and low/non-literate workers. Training topics include toxic and hazardous substances such as ethyl methacrylate, acetone, formaldehyde, and benzene, and PPE, decontamination, and hazard communication. The organization plans to revise existing Harwood training materials. Training will be offered in English and Vietnamese.				
Iowa State University of Science and Technology	Ames	IA	\$159,785	Chemical Hazards/Hazard Communication
Iowa State University proposes to provide 3 hours of chemical hazards/hazard communication training to 435 workers in the manufacturing and agriculture industries. The target audience includes high-hazard and at-risk workers. Training topics will include chemical hazards and hazard communications. The organization will develop new training materials. Training will be offered in English.				
South Arkansas Community College	El Dorado	AR	\$97,923	Confined Space
South Arkansas Community College proposes to provide 2 hours of confined space training to 600 employers and workers. The targeted audience includes temporary, minority, and at-risk workers in the industrial construction industry. Training topics include atmosphere testing, hazard control, and signs/symptoms of exposure. The organization plans to use existing Harwood materials. Training will be offered in English.				
University of California, Los Angeles, The Regents of the	Los Angeles	CA	\$160,000	Confined Space
University of California, Los Angeles, proposes to provide 2 and 7.5 hours of workplace violence training to 465 employers and workers in the retail, grocery, and restaurant industries. Target audience includes limited-English-speaking, youth, and other at-risk workers. Training topics include workplace violence prevention. The organization plans to revise existing training materials. Training will be offered in English and Spanish.				
Associated General Contractors of America, The	Arlington	VA	\$159,494	Excavation/Trenching
Associated General Contractors of America proposes to provide 7.5 hours of excavation/trenching training to 510 employers and workers. The targeted audience includes limited-English speaking and low/non-literate workers in the construction industry. Training topics include recognizing, avoiding, and preventing hazards related to trenching and excavation. The organization plans to develop new and update existing training materials. Training will be offered in English and Spanish.				
Damage Prevention Council of Texas	Kaufman	TX	\$87,719	Excavation/Trenching
Damage Prevention Council of Texas proposes to provide 2.5 hours of excavation/trenching training to 385 employers and workers in the construction industry. The targeted audience includes at-risk and high-hazard underground utility workers. Training topics include excavation and trenching. The organization plans to use existing training materials from OSHA. Training will be offered in English and Spanish.				
American Public Power Association	Arlington	VA	\$160,000	Falls Prevention/Protection
American Public Power Association proposes to provide 2 hours of fall protection training to 850 employers and workers in the construction industry. The targeted audience includes at-risk and high-hazard employees working with power line utilities. Training topics include fall when climbing, ladders, aerial lifts, and demonstration of fall prevention/protection equipment. The organization plans to revise existing Harwood training materials. Training will be offered in English and Spanish.				
Brazilian Worker Center Inc.	Allston	MA	\$143,750	Falls Prevention/Protection
Brazilian Worker Center proposes to provide 4 hours of fall prevention training to 750 employers and workers in the residential construction and roofing industries. The targeted audience includes limited-English speaking, and other at-risk/hard-to-reach workers. Training topics include the using ladders, scaffolding, and PPE. The organization plans to use previous Harwood training materials. Training will be offered in English, Portuguese, and Spanish.				
Chicagoland Construction Safety Council	Hillside	IL	\$86,090	Falls Prevention/Protection
Chicagoland Construction Safety Council proposes to provide 4 hours of fall protection training to 350 employers and workers in the construction industry. The targeted audience includes youth, low/non-literate, and other at-risk workers. Training topics include fall protection standards, proper use of PPE, and recordkeeping. The organization plans to revise existing Harwood training materials. Training will be offered in English and Spanish.				
Florida International University Board of Trustees, The	Miami	FL	\$160,000	Falls Prevention/Protection
Florida International University proposes to provide 3 hours of fall protection training to 450 workers and employers. The targeted audience includes limited-English speaking, youth, hard-to-reach, and at-risk workers in the construction industry. Training topics include fall hazards/prevention/protection principles and safety equipment. The organization plans to create new training materials or revise materials from their previous Harwood grant. Training will be offered in English and Spanish.				

**Susan Harwood Training Grant Program
FY 2021 Grant Recipients**

FY 2021 Targeted Topic Training Grants (cont.)				
The organization Name	City	State	Award	Targeted Topic
Milwaukee Community Service Corps., Inc.	Milwaukee	WI	\$144,305	Falls Prevention/Protection
Milwaukee Community Service Corps. proposes to provide 3 to 4 hours of fall protection training to 350 employers and workers in the construction and warehouse/distribution industries. The targeted audience includes youth, temporary, and hard-to-reach workers. Training topics include ladders, scaffolds, stairways, walking/working surfaces, and PPE. The organization plans to revise existing Harwood training materials and develop new materials as needed. Training will be offered in English.				
Organization of Hispanic Contractors, dba RHCA	Dallas	TX	\$160,000	Falls Prevention/Protection
Organization of Hispanic Contractors proposes to provide 2 hours of fall protection training to 900 employers and workers in the construction industry. The targeted audience includes temporary, youth, low/non-literate, and limited-English speaking, and other at-risk workers. Training topics include fall protection plans and harness safety. The organization plans to use existing Harwood grant materials. Training will be offered in English and Spanish.				
Rutgers, The State University of New Jersey, RBHS-SPH	Piscataway	NJ	\$160,000	Falls Prevention/Protection
Rutgers proposes to provide 4 to 7.5 hours of training to 150 employers and workers. The targeted audience includes low/non-literate, youth, temporary, and other at-risk/hard-to-reach workers. Training topics include working at heights on scaffolds and ladders. The organization plans to use existing training materials. Training will be offered in English and Spanish.				
Texas State University	San Marcos	TX	\$151,343	Falls Prevention/Protection
Texas State University proposes to provide 2.5 hours of fall protection training to 650 employers and workers in the construction and general industries. The targeted audience includes youth, hard-to-reach, limited-English proficiency, and temporary workers. Training topics include recognizing, avoiding, and preventing fall hazards from ladders, scaffolds, and roofs. The organization plans to use existing Harwood grant materials. Training will be offered in English and Spanish.				
Asian Immigrant Women Advocates	Oakland	CA	\$55,000	Fire Safety
Asian Immigrant Women Advocates proposes to provide a 2-hour fire safety and 4-hour train-the-trainer training to 210 employers and workers in the in-home care, domestic service, food service, and beauty industries. The targeted audience includes limited-English speaking, low-literacy, and other hard-to-reach workers. Training topics include fire safety in the workplace. The organization plans to revise and translate existing training materials. Training will be offered in Chinese and Nepali.				
Construction Advancement Foundation of Northwest Indiana, Inc.	Portage	IN	\$156,766	Fire Safety
Construction Advancement Foundation of Northwest Indiana proposes to provide 4-hour fire safety training and 7.5 hours of train-the-trainer training to 370 workers in the construction industry. The targeted audience is youth and other at-risk workers. Training topics include injuries and diseases related to fire and explosions. The organization plans to create new training materials. Training will be offered in English.				
Institute of Scrap Recycling Industries	Washington	DC	\$160,000	Fire Safety
Institute of Scrap Recycling Industries proposes to provide 4 hours of fire safety training to 500 employers and workers in the scrap metal and materials recovery industries. The targeted audience includes limited-English speaking, temporary, and hard-to-reach workers. Training topics include fire safety hazard recognition. The organization plans to revise their existing Harwood training materials. Training will be offered in English and Spanish.				
LeadingAge Kansas Foundation	Topeka	KS	\$110,895	Healthcare
LeadingAge Kansas Foundation proposes to provide 2 to 3 hours of workplace violence prevention training to 380 employers and workers in the healthcare industry. The targeted audience includes youth, low/non literate, and other at-risk hard-to-reach workers. Training topics include prevention and de-escalation in workplace violence. The organization plans to develop new training materials and may use existing materials from reputable government agencies and long-term care/healthcare professional organizations. Training will be offered in English.				
University of Southern Maine	Portland	ME	\$142,247	Healthcare
University of Southern Maine proposes to provide 1.5 hours of emergency services training to 1,000 employers and workers in the healthcare industry. The targeted audience includes at-risk and hard-to-reach workers. Training topics include emergency services settings, hazard recognition, prevention, bloodborne pathogens, workplace violence, and worker fatigue. The organization plans to adapt existing training materials into web-based training modules. Training will be offered in English.				
University of Arkansas for Medical Sciences	Little Rock	AR	\$156,800	Infectious Disease Pandemic Preparedness
University of Arkansas for Medical Sciences proposes to provide 4 to 6 hours of infectious disease pandemic preparedness training to 550 employers and workers in the general and construction industries. The targeted audience includes temporary, youth, and limited-English proficiency workers. Training topics include infectious disease pandemic preparedness. The organization plans to develop new and use existing government training materials. Training will be offered in English and Spanish.				
Casa Latina	Seattle	WA	\$160,000	Landscaping/Tree Care Hazards
Casa Latina proposes to provide 3.5 hours of landscaping/tree care training to 250 day laborers and 1 hour of PPE training to 350 landscaping laborers in the residential construction and landscaping industries. The targeted audience includes migrant, low/non-literate, temporary, hard-to-reach, and limited-English speaking workers. Training topics include landscape/tree care tool safety, fall protection, and PPE. The organization plans to develop new training materials by using the OSHA website. Training and materials will be in English and Spanish.				

**Susan Harwood Training Grant Program
FY 2021 Grant Recipients**

FY 2021 Targeted Topic Training Grants (cont.)				
Organization Name	City	State	Award	Targeted Topic
Tree Care Industry Association, Inc.	Manchester	NH	\$132,216	Landscaping/Tree Care Hazards
Tree Care Industry Association proposes to provide 5 hours of training to 750 employers and workers in the residential tree care, landscape, and horticultural services industries. The targeted audience includes youth, limited-English proficiency, and other hard-to-reach workers. Training topics include landscaping/tree care hazards including ground operations, chipper/chainsaw/aerial lift safety, and electrical hazard awareness. Training will be offered in English.				
Northern Illinois University	DeKalb	IL	\$156,964	Machine Guarding/Amputation Prevention
Northern Illinois University proposes to provide 2 to 6 hours of machine guarding and amputation prevention training to 350 employers and workers in general industry. The targeted audience includes limited-English proficiency, low literacy, youth, and hard-to-reach workers. Training topics include equipment guards, point of operation, amputation prevention, control circuit systems, and new technologies. The organization plans to develop new training materials and revise existing Harwood materials. Training will be offered in English and Spanish.				
West Virginia University Research Corporation	Morgantown	WV	\$160,000	Oil and Gas Production Hazards
West Virginia University Research Corporation proposes to provide 3 hours of oil and gas production training to 500 employers and workers. The targeted audience includes hard-to-reach workers. Training topics include oil and gas production, struck-by, caught-in/between, confined space, fall, explosion, and transportation hazards. The organization plans to revise existing training materials. Training will be offered in English.				
El Paso County Community College	El Paso	TX	\$160,000	Personal Protective Equipment (PPE)
El Paso Community College proposes to provide 2 hours of PPE training to 650 employees and workers in general and construction industries. The targeted audience includes youth, temporary, low/non-literate, limited-English speaking, and other hard-to-reach workers. Training topics include review, evaluation, and training requirements of PPE. The organization plans to use/revise previous Harwood materials. Training will be offered in English and Spanish.				
University of California, San Diego, The Regents of the	La Jolla	CA	\$159,983	Personal Protective Equipment (PPE)
University of California, San Diego proposes to provide 4 hours of confined space training to 340 employers and workers in the construction, maritime, and general industries. The targeted audience includes temporary and hard-to-reach workers. Training topics include recognition, abatement, and prevention of confined space entry hazards. The organization plans to revise their existing Harwood materials. Training will be offered in English.				
Building Industry Association of Hawaii, The	Waipahu	HI	\$158,468	Residential Construction Hazards
The Building Industry Association of Hawaii proposes to provide 4 hours of residential construction safety training to 335 employers and workers in the construction industry in Hawaii, Guam and Saipan. The targeted audience includes youth, newly employed, and other hard-to-reach workers. Training topics include fall protection, electrical, tool safety, respiratory protection, PPE, struck-by, caught-in/between, and drywall dust hazards. The organization plans to revise existing Harwood grant materials. Training will be offered in English and other languages as identified.				
Hiilei Aloha LLC	Haleiwa	HI	\$130,898	Residential Construction Hazards
Hiilei Aloha proposes to provide 3 hours of worker and 6 hours of employer training hazards training to 400 employees and 20 employers in the residential construction industry. The targeted audience includes youth, hard-to-reach, limited-English proficiency, and Micronesian workers and employers on Oahu. Training will include falls, electrical, hand/power tools, struck-by/caught-in/caught-between, respiratory protection, PPE, hazard communication, lock out/tag out, ladders, and scaffolds. The organization plans to revise existing Harwood materials. Training will be in English and Pidgin.				
Philadelphia Area Project on Occupational Safety & Health	Philadelphia	PA	\$144,158	Residential Construction Hazards
Philadelphia Area Project on Occupational Safety & Health proposes to provide 3.5 hours of residential construction hazard training to 350 employers and workers. The targeted audience includes limited-English speaking, low/non-literate, youth, temporary, and other at-risk workers. Training topics include residential construction hazards. The organization plans to develop new training materials. Training will be offered in English and Spanish.				
Red Rocks Community College	Lakewood	CO	\$160,000	Residential Construction Hazards
Red Rocks Community College proposes to provide 4 hours of residential construction and train-the-trainer training to 550 employers and workers in the residential construction industry. The targeted audience includes low/non-literate, youth, and other at-risk workers. Training topics include residential hand/power tool hazard awareness. The organization plans to develop new training materials. Training will be offered in English and Spanish.				
American Road & Transportation Builders Association - TDF	Washington	DC	\$160,000	Roadway Construction and Work Zones
American Road and Transportation Builders Association proposes to provide 4 hours of roadway construction and work zone safety training to 1,700 employers and workers in the road construction industry. The targeted audience includes low/non-literate, temporary, and limited-English speaking employers and employees. Training topics include safe working strategies in roadway construction, with an emphasis on OSHA focus four hazards. The organization plans to revise existing Harwood materials. Training will be offered in English and Spanish.				
American Traffic Safety Services Association, Inc.	Fredericksburg	VA	\$159,912	Roadway Construction and Work Zones
American Traffic Safety Services Association proposes to provide 4 hours of roadway construction and work zone safety training to 320 employers and workers in the road construction industry. The targeted audience includes temporary and at-risk workers. Training topics include safe working strategies in roadway construction including hazards when working at night. The organization plans to revise existing Harwood materials and develop new materials. Training will be offered in English.				

**Susan Harwood Training Grant Program
FY 2021 Grant Recipients**

FY 2021 Targeted Topic Training Grants (cont.)				
Organization Name	City	State	Award	Targeted Topic
Wayne State University	Detroit	MI	\$152,281	Roadway Construction and Work Zones
Wayne State University proposes to provide 3 hours of roadway construction and work zone training to 400 employers and workers in the operating engineers, utility workers, and construction laborers industries. The targeted audience includes limited-English speaking workers. Training topics include roadway construction and work zone topics. The organization plans to revise their existing training materials will be offered in English and Spanish.				
Association of Farmworker Opportunity Programs	Washington	DC	\$160,000	Temperature Extremes
Association of Farmworker Opportunity Programs proposes to provide 0.5 to 3 hours of heat stress prevention training to 10,370 employers and workers in the agricultural industry. The targeted audience includes limited-English speaking, low/non-literate, migrant, and seasonal farmworkers. Training topics include heat stress prevention. The organization plans to revise existing training materials from their previous Harwood grant. Training will be offered in English, Spanish, and Haitian-Creole.				
Community Services & Employment Training, Inc.	Visalia	CA	\$160,000	Temperature Extremes
Community Services & Employment Training proposes to provide 2 hours of temperature extremes training to 1,200 employers and workers in the agriculture and construction industries. The targeted audience includes youth, temporary, minority, low/non-literate, limited-English proficiency, and other hard-to-reach workers. Training topics include heat and cold hazards, symptoms, and protective measures. The organization plans to develop new training materials. Training will be offered in English and Spanish.				
Legal Aid Justice Center	Charlottesville	VA	\$160,000	Temperature Extremes
Legal Aid Justice Center proposes to provide 1 hour of extreme temperature training to 1,300 employers and workers in the agriculture, construction, and general industries. The targeted audience includes limited-English speaking, low/non-literate, youth, temporary, and other at-risk workers. Training topics include heat and cold stress hazard recognition, control, and treatment. The organization plans to revise existing Harwood training materials. Training will be offered in English and Spanish.				
National Council for Occupational Safety & Health	Somerville	MA	\$159,734	Temperature Extremes
National Council for Occupational Safety and Health proposes to provide 1 to 2 hours of extreme heat training to 649 employers and workers in construction, landscaping, food production, hospitality, janitorial, and transportation industries. The targeted audience includes temporary, low/non literate, minority, and limited-English speaking workers. The organization plans to use existing OSHA training materials and develop new materials as needed. Training will be offered in English and Spanish.				
Timber Products Manufacturers, Inc.	Spokane	WA	\$125,000	Temperature Extremes
Timber Products Manufacturers proposes to provide 2 hours of temperature extremes training to 500 employers and workers in the wood product manufacturing industry. The targeted audience includes hard-to-reach workers. Training topics include temperature extremes heat illness prevention. The organization plans to use OSHA and NIOSH materials and revise previous Harwood training materials. Training will be offered in English.				
University of Texas at El Paso, The	El Paso	TX	\$160,000	Temperature Extremes
The University of Texas at El Paso proposes to provide 1.5 hours of temperature extremes training to 1,050 employers and workers in the construction industry. The targeted audience includes limited-English speaking and at-risk workers. Training topics include extreme heat hazard prevention. The organization plans to use existing training materials from their previous Harwood grant. Training will be offered in English and Spanish.				
University of Texas at Tyler	Tyler	TX	\$136,845	Temperature Extremes
University of Texas at Tyler proposes to provide 2.5 hours of temperature extremes training to 439 employers and workers in the forestry, logging, oil and gas, construction, and healthcare industries. The targeted audience includes limited-English speaking, low/non-literate, and at-risk workers. Training topics include temperature extremes and heat stress. The organization plans to revise existing Harwood training materials. Training will be offered in English and Spanish.				
Education & Training Institute, Inc.	New Brunswick	NJ	\$160,000	Warehousing
Education & Training Institute proposes to provide 2- and 4-hour warehousing trainings and 12-hour train-the-trainer program for workers and employers in the manufacturing and warehousing industries. The targeted audience includes youth, temporary, low/non-literate, limited-English speaking, and other at-risk workers. The training topics include hazard mapping, forklift hazard awareness, lockout/tagout, hazard communication, and slips, trips, and falls. The organization plans to use or revise existing Harwood materials. Training will be offered in English and Spanish.				
South Texas College	McAllen	TX	\$152,985	Warehousing
South Texas College proposes to provide 4 hours of training to 1,200 employers and workers in the warehousing industry. The targeted audience includes limited-English speaking, low/non-literate, temporary, and other at-risk workers in the warehousing industry. Training topics include warehousing hazards. The organization plans to use their existing Harwood training materials. Training will be offered in English and Spanish.				
Mohawk Valley Community College	Utica	NY	\$47,314	Worker Fatigue
Mohawk Valley Community College proposes to provide 2 hours of worker fatigue training to 400 employers and workers in general industries. The targeted audience includes limited-English speaking, low/non-literate, youth, temporary, and other at-risk and hard-to-reach workers. Training topics include worker fatigue causes, impact, and response strategies. The organization plans to develop new training materials. Training will be offered in English, Burmese, and Karen.				

**Susan Harwood Training Grant Program
FY 2021 Grant Recipients**

FY 2021 Targeted Topic Training Grants (cont.)				
Organization Name	City	State	Award	Targeted Topic
Nebraska Appleseed Center for Law in the Public Interest	Lincoln	NE	\$85,000	Worker Fatigue
Nebraska Appleseed Center proposes to provide 2 hours of worker fatigue training to 434 workers in the meat processing industry. The targeted audience includes low/non literate, limited-English speaking, temporary, and other at risk and hard-to-reach workers. Training topics include worker fatigue causes, abatement, and prevention. The organization plans to revise existing CDC, NIOSH, and Harwood training materials. Training will be offered in English and Spanish.				
Work Environment Council of New Jersey, Inc.	Trenton	NJ	\$75,000	Workplace Violence
Work Environment Council of New Jersey proposes to provide 1 to 4 hours of workplace violence training to 219 employers and workers in the hospital, social service, retail, service, education, restaurant, manufacturing, transportation, distribution, and warehouse industries. The targeted audience includes high-hazard, temporary, youth, and other hard-to-reach workers. Training topics include workplace violence. The organization plans to revise their existing Harwood or develop new materials. Training will be offered in English and Spanish.				
FY2021 Training and Educational Materials Development Grants				
The organization Name	City	State	Award	Targeted Topic
Farmworker Justice	Washington	DC	\$75,000	Agricultural Safety and Health
Farmworker Justice proposes to develop new agricultural safety and health training materials for employers and workers in the dairy industry. The targeted audience includes low/non-literate and at-risk workers. Training topics include chemical exposure, pathogens, manure storage, tractor operations, and handling of cattle. Training materials will be evaluated during two pilot training sessions for 45 workers and employers. Training will be offered in English, Spanish, and K'iche.				
Purdue University	West Lafayette	IN	\$75,000	Confined Space
Purdue University proposes to develop new confined space training materials for employers and workers in the construction industry. The targeted audience includes at-risk workers. Training topics include confined spaces. Training materials will be evaluated during a pilot training for 12 workers and employers. Training will be offered in English.				
Central Massachusetts Emergency Medical Systems Corporation	Holden	MA	\$36,389	Healthcare
Central Massachusetts Emergency Medical Systems Corporation proposes to develop new healthcare training materials for employers and workers in the healthcare industry. The targeted audience includes at-risk and high-hazard workers. Training topics include recognition, preparation, and preparedness of contaminated patients, including the safety of hospital workers. Training materials will be evaluated during a pilot training for 2,000 workers and employers. Training will be offered in English.				
Southern Illinois University, Board of Trustees	Carbondale	IL	\$75,000	Noise/Hearing Conservation
Southern Illinois University proposes to develop new noise/hearing conservation training materials for employers and workers in the construction industry. The targeted audience includes low-literacy, limited-English proficiency, youth, and other at-risk workers. Training topics include recognition, controls, and protection measures from hazardous noises. Training materials will be evaluated during a pilot training for 20 workers and employers. Training will be offered in English and Spanish.				
Asian Health Services	Oakland	CA	\$57,691	Other special emphasis/emerging industry topic
Asian Health Services proposes to develop new special emphasis training materials for employers and workers in the nail salon industry. The targeted audience includes limited-English proficiency, low/non-literate, and other hard-to-reach workers. Training topics include disinfecting, cleaning, and salon set-up, PPE, workplace violence, health and safety hazards, and OSHA guidelines. Training materials will be evaluated during a pilot training for 30 workers and employers. Training will be offered in English and Vietnamese.				
University of Louisiana at Monroe	Monroe	LA	\$27,247	Other special emphasis/emerging industry topic
University of Louisiana at Monroe proposes to develop new special emphasis training materials for employers and workers in general industry. The targeted audience includes small businesses and high-hazard workers. Training topics include hazard communication on occupational health terminology and concepts. Training materials will be evaluated during a pilot training for 30 workers and employers. Training will be offered in English.				
American Society of Safety Professional Foundation	Park Ridge	IL	\$74,960	Personal Protective Equipment (PPE)
The American Society of Safety Professionals Foundation proposes to develop new PPE training materials for employers and workers in construction, demolition, and material handling industries. The targeted audience includes temporary, low/non-literate, limited-English proficiency, youth, and other at-risk and hard-to-reach workers. Training topics include full-body harness, self-retracting devices, personal fall arrest, rescue systems, and anchorage connectors. Training materials will be tested during a pilot training for 30 workers and employers. Training will be offered in English.				
New Mexico Institute of Mining and Technology	Socorro	NM	\$75,000	Personal Protective Equipment (PPE)
New Mexico Institute of Mining and Technology proposes to develop new PPE training materials for employers and workers in general industries. The targeted audience includes limited-English speaking workers. Training topics include job hazard identification and analysis, risk assessment, determination of protections, hierarchy of controls, various types of protection, and proper use and maintenance of PPE. Training materials will be tested during a pilot training for 60 workers and employers. Training will be offered in English and Spanish.				

**Susan Harwood Training Grant Program
FY 2021 Grant Recipients**

FY2021 Training and Educational Materials Development Grants (cont.)				
The organization Name	City	State	Award	Targeted Topic
Michigan Technological University	Houghton	MI	\$75,000	Residential Construction Hazards
Michigan Technological University proposes to develop new residential construction hazards training materials for employers and workers in the residential construction industry. The targeted audience includes youth, temporary, limited-English speaking, and other at-risk workers. Training topics include working with ladders, scaffolds, and floor openings on elevated surfaces. Training materials will be evaluated during a pilot training for 45 workers and employers. Training will be offered in English and Spanish.				
Chicago Women in Trades	Chicago	IL	\$75,000	Safety and Health Training for Women
Chicago Women in Trades proposes to develop new safety and health training materials for women employers and workers in the construction industry. The targeted audience includes women and at-risk workers. Training topics include tools for making the worksite safer for women. Training materials will be evaluated during a pilot training for 27 workers and employers. Training will be offered in English.				
Georgia Tech Research Corporation	Atlanta	GA	\$74,981	Silica
Georgia Tech Research Corporation proposes to develop new respirable crystalline silica exposure training materials in the cut stone and stone fabrication industries. The targeted audience includes low/non-literate, limited-English speaking, and other at-risk workers. Training topics include silica exposure, respiratory protection, and health hazards. Training materials will be evaluated during a pilot training for 50 workers and employers. Training will be offered in English and Spanish.				
Summa Health	Akron	OH	\$75,000	Workplace Violence
Summa Health proposes to develop new workplace violence train-the-trainer materials for the healthcare industry. The targeted audience includes healthcare workers. Training materials include a video-supported instructor manual and student course for responding to workplace violence, workplace safety, and hands-on defensive tactics. Training materials will be tested during a pilot training for an estimated 10 workers and employers. Training will be offered in English.				
FY 2021 Capacity Building Pilot Grants				
Organization Name	City	State	Award	Targeted Topic
American Craft Spirits Association	Indianapolis	IN	\$80,000	Capacity Building Pilot
American Craft Spirits Association proposes to assess a pilot program for building new training capacity by developing a capacity building plan and testing their plan by providing 7.5 hours of fire protection/prevention training to 40 employers and workers in the alcohol distilling industry. The targeted audience includes hard-to-reach workers. Training topics include proper storage of flammables, housekeeping, hazard identification, barrel/warehouse protection, grounding/bonding, and sprinkler systems/fire extinguishers. The organization plans to develop new training materials. Training will be offered in English.				
Arriba Las Vegas Worker Center	Las Vegas	NV	\$80,000	Capacity Building Pilot
Arriba Las Vegas Worker Center proposes to access a pilot program for building new training capacity by providing 0.5 to 5 hours of day laborer safety training and 16 hours of train-the-trainer training to workers in the construction, landscaping, moving, cleaning, and temporary worker industries. The targeted audience includes limited-English speaking, low/non-literate, temporary, at-risk, and hard-to-reach workers. Training topics include introduction to OSHA, heat safety, cleaning chemical, and fall protection training. The organization plans to use training materials developed by previous Harwood Grantees. Training will be offered in Spanish.				
Honeybee Strategies	Marrero	LA	\$79,978	Capacity Building Pilot
Honeybee Strategies proposes to assess a pilot program for building new training capacity by providing 4 hours of musculoskeletal disorder prevention and hotel hazards training to 60 employers and workers in the hospitality industry. The targeted audience includes new businesses and limited-English speaking, low/non-literate, hard-to-reach, women workers, and other at risk workers. The organization plans to develop new training materials. Training will be offered in English, Spanish, and Vietnamese.				
International Assoc. of Machinists Corporation for Re-Employment	Upper Marlboro	MD	\$80,000	Capacity Building Pilot
International Association of Machinists Corporation for Re-employment (IAM CREST) proposes to assess a pilot program to develop a viable training model to establish effective Joint Labor Safety Committees in small businesses. Program activities will focus on recruiting small employers interested in participating, developing and delivering an 8-hour training session for 24 participants, and developing/delivering a 4-hour pilot training program for 50 workers and supervisors. Training topics include safety committee structure and procedures for addressing safety and health in the workplace. The targeted audience includes front-line workers and supervisors from various industries. Training will be offered in English.				
Millersville University of Pennsylvania	Millersville	PA	\$79,874	Capacity Building Pilot
Millersville University proposes to assess a pilot program for building new training capacity by developing a capacity building plan and testing their plan by providing 2 to 3 hours of training to 100 employers and workers in the warehousing, construction, manufacturing, food processing, and long-term healthcare industries. The targeted audience will include small businesses and youth, limited-English speaking, and at-risk workers. Training topics include infectious diseases, fall prevention, and ergonomics. Training will be offered in English.				

**Susan Harwood Training Grant Program
FY 2021 Grant Recipients**

FY 2021 Capacity Building Developmental Grants				
Organization Name	City	State	Award	Targeted Topic
Brewers Association	Boulder	CO	\$132,664	Capacity Building Developmental
Brewers Association proposes to build new training capacity by providing 18 hours synchronous and 4 hours web-based training sessions to 1,320 employers and workers in the brewing, beer retail, and distribution industries. The targeted audience includes youth, temporary, and at-risk workers. Training topics include safe practices when working with draught beer including beer line cleaning and recognition/abatement of hazardous cleaning chemicals. Training will be offered in English.				
National Day Laborer Organizing Network (NDLON)	Pasadena	CA	\$180,000	Capacity Building Developmental
NDLON proposes to assist five partners in building new training capacity of five partner organizations by providing 7.5 hours of train-the-trainer sessions to 15 participants who will provide 2 hours of to 450 day workers in the construction and landscaping industry. The targeted audience includes day laborers, immigrant, limited-English proficiency, and other hard to reach workers. Training topics include natural disaster preparedness and response, mold, electrical, chemical exposure, respiratory protection, focus four, and heat stress. The organization plans to develop new and/or existing materials. Training will be offered in English and Spanish.				
Shasta Builders Exchange	Redding	CA	\$142,512	Capacity Building Developmental
Shasta Builders Exchange proposes to build new training capacity by providing 4 hours of construction hazard training to 300 employers and workers in the residential construction industry. The targeted audience includes limited-English speaking, low/non-literate, youth, and other at-risk workers. Training topics include falls, electrical hazards, hand/power tools, crystalline silica, PPE, hazard communication, extreme temperatures, ladders, scaffolds, and lifts. The organization plans to existing or revised training materials developed under prior grants. Training will be offered in English and Spanish.				
University of Alabama, The	Tuscaloosa	AL	\$178,120	Capacity Building Developmental
The University of Alabama proposes to build new training capacity by providing 6 hours of train-the-trainer and 3 hours of heat-related illness prevention training to 450 employers and workers in the general, construction, and maritime industries. The targeted audience includes limited-English speaking, low/non-literate, and temporary workers. Training topics include heat stress symptoms and diagnosis, stages of heat stress, causes of heat-related illnesses, prevention, and treatment. The organization plans to revise existing training materials from a previous Harwood grant. Training will be offered in English and Spanish.				
University of Central Missouri	Warrensburg	MO	\$131,250	Capacity Building Developmental
University of Central Missouri proposes to build new training capacity by providing 1.5-hours of Introduction and 1.5-hours of Advanced Electric Arc Hazards training to 350 employers and workers in the construction, manufacturing, utilities, maintenance, agriculture, and service industries. The targeted audience includes youth, at-risk, and hard-to-reach workers. Training topics include electric arc hazards and protections. The organization plans to develop a new advanced course and use their existing Harwood introductory training materials. Training will be offered in English.				
University of New Hampshire	Durham	NH	\$177,967	Capacity Building Developmental
The University of New Hampshire proposes to build new training capacity by providing 2 and 6 hours of health and safety awareness to 356 small business employers and employment support staff. The targeted audience includes illiterate/low literacy, young, disabled, and other hard-to-reach workers. The organization plans to expand on the training materials developed during their pilot year. New materials and additional trainings will be developed and translated into Spanish. Training will be available in English and Spanish,				
FY 2021 Capacity Building Developmental Follow-on Grants				
Organization Name	City	State	Award	Targeted Topic
Agricenter International	Memphis	TN	\$128,048	Developmental Follow-on
Agricenter International proposes to continue building new training capacity by developing a 2 to 4 hours to 550 farm owners and workers in the agricultural industry. The targeted audience includes limited-English proficiency, seasonal, and other at-risk workers. Training topics include confined spaces and livestock handling. The organization plans to develop new training materials. Training will be offered in English and Spanish.				
AgriSafe Network	PEOSTA	IA	\$120,285	Developmental Follow-on
AgriSafe Network proposes to continue building new training capacity by providing 0.5 - 1 hour of training to 1100 farm women in the agricultural industry. The targeted audience includes minorities and limited-English proficiency workers. Training topics include heat exposures and illness, PPE, safety for older workers, and farm vehicles (ATV-UTV) safety. The organization plans to develop new training materials. Training will be offered in English and Spanish.				
Alaska Native Tribal Health Consortium	Anchorage	AK	\$120,237	Developmental Follow-on
Alaska Native Tribal Health Consortium proposes to continue building new training capacity by providing 2 to 8 hours of training to 350 employers and workers in Tribal water and sewer utilities. The targeted audience includes youth, minority, at-risk, and hard-to-reach workers. Training topics will include confined space, electrical safety, ergonomics, excavation safety, hazard communication, silica, and fall prevention. The organization plans to use or revise existing training materials from their previous Harwood grants. Training will be offered in English.				
BPSOS Center for Community Advancement	Westminster	CA	\$120,285	Developmental Follow-on
BPSOS Center for Community Advancement, Inc. proposes to continue building new training capacity by providing 1 to 3 hours of training to 367 employers and workers in the nail salon industry. The targeted audience includes small businesses, limited-English speaking, low/non-literate, and at-risk workers. Training topics will include chemical, health, and environmental hazard communication, including COVID-19. The organization plans to use existing training materials from their previous Harwood grant. Training will be offered in Vietnamese.				

**Susan Harwood Training Grant Program
FY 2021 Grant Recipients**

FY 2021 Capacity Building Developmental Follow-on Grants (cont.)				
Organization Name	City	State	Award	Targeted Topic
Central Georgia Technical College	Warner Robins	GA	\$119,392	Developmental Follow-on
Central Georgia Technical College proposed to continue building new training capacity by providing 3 to 7.5 hours of training to 320 employees in the construction, manufacturing, and transportation/ warehousing industries. The targeted audience includes limited-English proficiency/non-literate/low literacy workers, youth, and other hard-to-reach workers. Training topics include fall protection, ladder safety, lockout/tagout, hazard communication, PPE, machinery/machinery guarding; respiratory protection, bloodborne pathogens, electrical safety, hand and power tools, workplace violence, slips, trips, and falls, pandemic workers protection, powered industrial trucks, ergonomics, crane safety, confined spaces, road safety - flaggers, and focus four hazards. The organization plans to use existing raining materials from previous Harwood grantees. Training will be offered in English and Spanish.				
District 199C Training, Philadelphia Hospital and Health Care Workers	Philadelphia	PA	\$120,285	Developmental Follow-on
District 1199C Training and Upgrading Fund proposes to continue building new training capacity by providing 1 hour of training to 1,240 employers and workers in the healthcare and early childhood education industries. The targeted audience includes low literacy and non-English speaking workers, youth, and other at-risk workers. Training topics will include workplace violence/active shooter/hostile event prevention training, infection control/bloodborne pathogen safety, and chemical hazards. The organization plans to uses or revise existing materials from their previous Harwood grants. Training will be offered in English, Chinese, Korean, and Spanish.				
Kern County Builders Exchange	Bakersfield	CA	\$144,987	Developmental Follow-on
Kern County Builders Exchange proposes to continue building new training capacity by providing 2 and 4 hours of excavation hazards and chemical hazards/HAZCOM training to 500 employers and workers in the construction and defense contracting industries. The targeted audience includes at-risk, limited English, new and youth workers. Training topics will include excavation hazards and chemical hazards. The organization plans to use existing training materials from their previous Harwood grant. Training will be offered in English and Spanish.				
Kern Medical Center Foundation	Bakersfield	CA	\$142,704	Developmental Follow-on
Kern Medical Center Foundation proposes to continue building new training capacity by providing 0.5 and 1 hour valley fever training to 1,120 employers and workers in the agriculture, construction, energy, and restaurant industries. The targeted audience includes limited-English speaking, low/non-literate, youth, temporary, hard-to-reach workers. Training topics will include valley fever awareness and prevention. The organization plans to use existing training materials from their previous Harwood grant. Training will be offered in English and Spanish.				
Latino Worker Safety Center	Hillside	IL	\$120,264	Developmental Follow-on
Latino Worker Safety Center proposes to continue building new training capacity by providing at 2 and 4 hours of training to 325 workers in the Construction and General Industries. The targeted audience includes non-literate/low literacy workers, temporary, day laborers, and other hard-to-reach workers. Training topics will include excavation hazards, silica, respiratory protection, and chemical hazards/hazard communication. The organization plans to use existing training materials from their previous Harwood grant. Training will be offered in English, Spanish, Polish, Arabic and Chinese				
Massachusetts Coalition for Occupational Safety and Health	Dorchester	MA	\$115,250	Developmental Follow-on
Massachusetts Coalition for Occupational Safety & Health and partners propose to continue building new training capacity by training 671 employers and workers. Training will focus on newly hired workers. Training topics will include COVID-19 and respiratory protection, fall prevention, healthcare industry hazards, landscaping/tree care hazards, machinery and machine guarding hazards, noise hazards, PPE, respirable crystalline silica hazards, ergonomics in the construction; lockout/tagout, confined space and extreme temperatures. Each partner will develop and disseminate educational materials for workers and employers to help them identify and abate health and safety hazards in their workplaces. Training will be offered in English and Spanish.				
Migrant Clinicians Network	Austin	TX	\$120,285	Developmental Follow-on
Migrant Clinicians Network proposes to continue building new training capacity by providing 1 to 1.5 hours of training to 800 workers and 8 hours of train-the-trainer training to 16 students in the agricultural, construction, meatpacking, and janitorial services industries. The targeted audience includes non-literate/low-literacy workers, and limited-English proficiency, and other hard to reach workers. Training topics will include ergonomics, heat safety, and infectious disease prevention in the workplace. The organization plans to use revise existing training materials from their previous Harwood grants. Training will be offered in English and Spanish.				
New Jersey State AFL-CIO, Community Services Agency	Trenton	NJ	\$120,285	Developmental Follow-on
New Jersey State AFL-CIO proposes to continue building new training capacity by providing 1 to 2 hours of safety and health training to 545 employers and workers in the general and construction industries. The targeted audience includes temporary, limited-English proficiency, youth, and other workers in high-hazard and high-fatality industries. Training topics will include machine guarding, material handling, confined space, trenching and excavation, and ergonomics. The organization plans to use existing or revised materials from their previous Harwood grant. Training will be offered in English and Spanish.				
Oklahoma State University	Stillwater	OK	\$119,700	Developmental Follow-on
Oklahoma State University proposes to continue building new training capacity by providing 3.5 hours of hazard communication awareness training to 240 employers and workers and 7.5 hours of grain bin safety training to 240 employers and workers in the agriculture and fracking industries. The targeted audience includes youth, minority, at-risk, and hard-to-reach employers and workers. Training topics include chemical hazards/hazard communication. The organization plans to use existing training materials from their previous Harwood grants. Training will be offered in English.				

**Susan Harwood Training Grant Program
FY 2021 Grant Recipients**

FY 2021 Capacity Building Developmental Follow-on Grants (cont.)				
Organization Name	City	State	Award	Targeted Topic
Port of San Diego Ship Repair Association	San Diego	CA	\$109,680	Developmental Follow-on
Port of San Diego Ship Repair Association proposes to continue building new training capacity by providing 2 to 7 hours of train-the-trainer and maritime training to 280 employers and workers in the maritime industry. The targeted audience includes limited English-speaking, temporary, minority, and other at-risk workers. Training topics will include basic shipboard safety, fall protection, fire protection, permit authorizing individual, electrical safety, safety regulations, and confined space. The organization plans to develop new training materials and use existing materials from their previous Harwood grant. Training will be offered in English and Spanish.				
Sustainable Workplace Alliance, The	Lake Wales	FL	\$101,295	Developmental Follow-on
The Sustainable Workplace Alliance proposes to continue building new training capacity by conducting 2, 4, and 8 hours of training to 650 workers in the construction, waste management, and remediation industry. The targeted audience temporary workers, limited English-proficiency, non-literate/low literacy workers, youth, and other hard-to-reach workers. Training topics will include hazard communication, PPE, powered industrial trucks, permit-required confined spaces, fall protection, respiratory protection, and aerial lifts. The organization use existing materials developed during previous Harwood grants. Training will be offered in English and Spanish.				
Texas A&M University - Kingsville	Kingsville	TX	\$98,982	Developmental Follow-on
Texas A&M University at Kingsville proposes to continue building new training capacity by providing 4 hours of electrical safety training to 250 employers and workers in the manufacturing, energy, and service industries. The targeted audience includes small business owners, limited-English speaking, youth, minority, and hard-to-reach workers. Training topics will include electrical safety awareness and emerging technologies. The organization plans to revise current training materials developed during their previous Harwood grants. Training will be offered in English and Spanish.				
University of California, at Berkeley, The Regents of the	Berkeley	CA	\$120,285	Developmental Follow-on
The University of California - Berkeley proposes to continue build new training capacity by providing 1 to 2 hours worker and 6-12 hours of train-the-trainer training to 781 employers and workers in the youth employment services, agriculture, employment placement agencies, janitorial, and immigrant worker industries. The targeted audience includes youth, farmworkers, janitors, and immigrant workers. Training topics will include hazard identification and control, chemical hazards and disinfection safety, heat stress, wildfire smoke, and workplace violence. The organization plans to use existing or revise training materials from their previous Harwood grants. Training will be offered in English, Spanish and other languages, as needed.				
University of Cincinnati	Cincinnati	OH	\$148,500	Developmental Follow-on
The University of Cincinnati proposes to continue building new training capacity by providing 2, 4, and 6 hours of trenching and excavation safety training to 400 employers and workers in the construction industry. Training will focus on hazard recognition and avoidance and safety and hazard abatement responsibilities for workers, and regulatory responsibilities for employers. The organization plans to revise their existing Harwood training materials. Training will be offered in English and Spanish.				
University of Illinois, Board of Trustees of the	Champaign	IL	\$145,800	Developmental Follow-on
The University of Illinois proposes to continue building capacity by providing 1 to 4 hours of training to 585 employers and workers in grain handling and related operations. The target audience includes limited English proficiency, illiterate/low literacy, youth, temporary, and other hard-to-reach workers. Training topics will include grain handling dump pits and winter hazards. The organization plans to develop new material on dump pits and winter hazards will be used. Training will be conducted in English and Spanish.				
Virginia Polytechnic Institute and State University	Blacksburg	VA	\$162,000	Developmental Follow-on
Virginia Tech proposes to continue building training capacity by providing 4 hours of train the trainers training for 50 new trainer who will provide 2 hours of training for 1,000 workers in the agricultural industry. The target audience includes youth, hard-to-reach, and limited English proficiency workers. Training topics will include farm machinery and vehicles, animal handling, and electrical safety. The organization plans to develop new materials. Training will be available in English and Spanish.				
Western Iowa Tech Community College	Sioux City	IA	\$116,894	Developmental Follow-on
Western Iowa Tech Community College proposes to continue building new training capacity by provide 3 and 6 hours of hazardous materials training for 275 workers in the manufacturing, agricultural, and food industries. The target audience includes workers in industries with significant hazards and high fatality rates. New training topics will include PPE and decontamination related to handling hazardous materials. The organization plans to use existing materials. Training will be provided in English.				
Western New York Council on Occupational Safety & Health	Buffalo	NY	\$120,267	Developmental Follow-on
Western New York Council of Occupational Safety & Health proposes to continue building new training capacity by providing 1-3 hours of safety and health training to 630 employers and workers in the janitorial, construction, agricultural, manufacturing and service industries. The targeted audience includes limited/non-English speaking, low-literacy, and other at-risk workers. Training topics include workplace violence, electrical safety, chemical hazards, temperature extremes, infectious disease hazard prevention, PPE, and chemical emergency response. The organization plans to use existing or revised training materials. Training will be offered in English, Spanish, Karen, Nepali, and Burmese.				

**Susan Harwood Training Grant Program
FY 2021 Grant Recipients**

FY 2021 Capacity Building Developmental Follow-on Grants (cont.)				
Organization Name	City	State	Award	Targeted Topic
Western North Carolina Workers' Center	Hendersonville	NC	\$102,067	Developmental Follow-on
<p>Western North Carolina Workers' Center proposes to continue to increase their training capacity by providing 21 hours of train-the-trainer training to 35 worker-trainers who will then facilitate 2-hour training session for 230 workers and employers in the poultry and general industries. The target audience includes limited English proficiency, non-literate and low literacy workers, and other hard-to-reach workers. Training topics include PPE, hazard mapping, ergonomics, body mapping, machine sanitation worker safety, and workplace violence. Training will be offered in English, Spanish, and Hmong.</p>				
William Rainey Harper College	Palatine	IL	\$145,800	Developmental Follow-on
<p>William Rainey Harper College proposes to continue building new training capacity by developing new 4-hour trainings on chemical hazards and machine guarding and tool safety for 345 employers and workers in the manufacturing and general industries. The targeted audience includes workers in small businesses, low-English, low-literacy, temporary, and other hard-to reach workers. Additionally, the organization will continue providing training on topics they developed their previous grants. Training will be offered in English and Spanish.</p>				