

**Table V-5**  
**Wage Rates in Industries Affected by OSHA's Proposed Standard for Walking and Working Surfaces**

NAICS	Industry	Production Worker Average Hourly Wage		Production Worker Supervisor Average Hourly Wage	
		Raw	With Fringe Markup	Raw	With Fringe Markup
1131	Timber Tract Operations	\$16.51	\$23.68[a]	\$21.69	\$31.12[a]
1132	Forest Nurseries and Gathering of Forest Products	\$16.51	\$23.68[a]	\$21.69	\$31.12[a]
1133	Logging	\$16.51	\$23.68	\$21.69	\$31.12
1141	Fishing	\$16.51	\$23.68[a]	\$21.69	\$31.12[a]
1142	Hunting and Trapping	\$16.51	\$23.68[a]	\$21.69	\$31.12[a]
1153	Support Activities for Forestry	\$16.51	\$23.68[a]	\$21.69	\$31.12[a]
2111	Oil and Gas Extraction	\$22.79	\$32.70	\$33.22	\$47.66
2211	Electric Power Generation, Transmission and Distribution	\$28.04	\$40.23	\$36.27	\$52.04
2212	Natural Gas Distribution	\$27.38	\$39.28	\$38.63	\$55.42
2213	Water, Sewage and Other Systems	\$19.48	\$27.95	\$27.17	\$38.98
3111	Animal Food Manufacturing	\$14.86	\$21.33	\$23.87	\$34.25
3112	Grain and Oilseed Milling	\$17.27	\$24.78	\$27.27	\$39.12
3113	Sugar and Confectionery Product Manufacturing	\$14.50	\$20.80	\$24.04	\$34.49
3114	Fruit and Vegetable Preserving and Specialty Food Manufacturing	\$13.95	\$20.02	\$23.39	\$33.56
3115	Dairy Product Manufacturing	\$16.33	\$23.43	\$25.52	\$36.61
3116	Animal Slaughtering and Processing	\$12.12	\$17.39	\$22.56	\$32.37
3117	Seafood Product Preparation and Packaging	\$11.64	\$16.70	\$21.58	\$30.96
3118	Bakeries and Tortilla Manufacturing	\$13.74	\$19.72	\$22.60	\$32.42
3119	Other Food Manufacturing	\$14.73	\$21.13	\$24.64	\$35.35
3121	Beverage Manufacturing	\$16.75	\$24.04	\$25.59	\$36.71
3122	Tobacco Manufacturing	\$19.26	\$27.63	\$24.83	\$35.62
3131	Fiber, Yarn, and Thread Mills	\$12.46	\$17.87	\$21.52	\$30.88
3132	Fabric Mills	\$13.55	\$19.44	\$22.01	\$31.58
3133	Textile and Fabric Finishing and Fabric Coating Mills	\$12.97	\$18.61	\$22.69	\$32.55
3141	Textile Furnishings Mills	\$12.84	\$18.42	\$22.09	\$31.69
3149	Other Textile Product Mills	\$12.09	\$17.34	\$20.62	\$29.58
3151	Apparel Knitting Mills	\$11.36	\$16.31	\$20.88	\$29.96
3152	Cut and Sew Apparel Manufacturing	\$10.94	\$15.70	\$19.65	\$28.19

**Table V-5, contd.**  
**Wage Rates in Industries Affected by OSHA's Proposed Standard for Walking and Working Surfaces**

NAICS	Industry	Production Worker Average Hourly Wage		Production Worker Supervisor Average Hourly Wage	
		Raw	With Fringe Markup	Raw	With Fringe Markup
3159	Apparel Accessories and Other Apparel Manufacturing	\$11.16	\$16.02	\$21.07	\$30.23
3161	Leather and Hide Tanning and Finishing	\$12.98	\$18.62	\$22.25	\$31.92
3162	Footwear Manufacturing	\$12.35	\$17.72	\$22.02	\$31.59
3169	Other Leather and Allied Product Manufacturing	\$11.87	\$17.04	\$21.18	\$30.39
3211	Sawmills and Wood Preservation	\$14.15	\$20.30	\$24.97	\$35.82
3212	Veneer, Plywood, and Engineered Wood Product Manufacturing	\$14.35	\$20.59	\$22.93	\$32.90
3219	Other Wood Product Manufacturing	\$13.48	\$19.34	\$22.37	\$32.09
3221	Pulp, Paper, and Paperboard Mills	\$21.20	\$30.41	\$31.97	\$45.87
3222	Converted Paper Product Manufacturing	\$16.39	\$23.52	\$27.05	\$38.81
3231	Printing and Related Support Activities	\$16.08	\$23.07	\$26.26	\$37.68
3241	Petroleum and Coal Products Manufacturing	\$24.06	\$34.52	\$33.22	\$47.66
3251	Basic Chemical Manufacturing	\$22.44	\$32.19	\$31.94	\$45.82
3252	Resin, Synthetic Rubber, and Artificial Synthetic Fibers and Filaments Manufacturing	\$20.38	\$29.24	\$29.38	\$42.15
3253	Pesticide, Fertilizer, and Other Agricultural Chemical Manufacturing	\$19.76	\$28.34	\$29.39	\$42.17
3254	Pharmaceutical and Medicine Manufacturing	\$18.05	\$25.90	\$30.07	\$43.14
3255	Paint, Coating, and Adhesive Manufacturing	\$17.17	\$24.63	\$27.52	\$39.48
3256	Soap, Cleaning Compound, and Toilet Preparation Manufacturing	\$15.58	\$22.36	\$26.33	\$37.78
3259	Other Chemical Product and Preparation Manufacturing	\$17.08	\$24.51	\$27.38	\$39.28
3261	Plastics Product Manufacturing	\$14.48	\$20.78	\$23.45	\$33.64
3262	Rubber Product Manufacturing	\$16.40	\$23.53	\$24.52	\$35.18
3271	Clay Product and Refractory Manufacturing	\$14.86	\$21.32	\$24.31	\$34.88
3272	Glass and Glass Product Manufacturing	\$16.15	\$23.17	\$26.03	\$37.35
3273	Cement and Concrete Product Manufacturing	\$16.57	\$23.78	\$24.50	\$35.15
3274	Lime and Gypsum Product Manufacturing	\$17.95	\$25.75	\$26.10	\$37.45
3279	Other Nonmetallic Mineral Product Manufacturing	\$15.63	\$22.43	\$25.13	\$36.05
3311	Iron and Steel Mills and Ferroalloy Manufacturing	\$20.88	\$29.96	\$29.16	\$41.84
3312	Steel Product Manufacturing from Purchased Steel	\$16.79	\$24.09	\$25.17	\$36.11
3313	Alumina and Aluminum Production and Processing	\$17.31	\$24.84	\$26.04	\$37.36

**Table V-5, contd.**  
**Wage Rates in Industries Affected by OSHA's Proposed Standard for Walking and Working Surfaces**

NAICS	Industry	Production Worker Average Hourly Wage		Production Worker Supervisor Average Hourly Wage	
		Raw	With Fringe Markup	Raw	With Fringe Markup
3314	Nonferrous Metal (except Aluminum) Production and Processing	\$18.22	\$26.15	\$25.68	\$36.84
3315	Foundries	\$16.53	\$23.71	\$25.75	\$36.94
3321	Forging and Stamping	\$16.51	\$23.69	\$27.19	\$39.01
3322	Cutlery and Handtool Manufacturing	\$15.77	\$22.62	\$26.25	\$37.66
3323	Architectural and Structural Metals Manufacturing	\$15.74	\$22.59	\$24.65	\$35.37
3324	Boiler, Tank, and Shipping Container Manufacturing	\$16.78	\$24.08	\$26.75	\$38.38
3325	Hardware Manufacturing	\$15.02	\$21.55	\$25.38	\$36.41
3326	Spring and Wire Product Manufacturing	\$15.11	\$21.68	\$25.73	\$36.92
3327	Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing	\$17.14	\$24.59	\$27.43	\$39.35
3328	Coating, Engraving, Heat Treating, and Allied Activities	\$14.36	\$20.61	\$24.43	\$35.05
3329	Other Fabricated Metal Product Manufacturing	\$16.24	\$23.30	\$26.54	\$38.08
3331	Agriculture, Construction, and Mining Machinery Manufacturing	\$16.49	\$23.66	\$25.86	\$37.10
3332	Industrial Machinery Manufacturing	\$17.62	\$25.28	\$27.37	\$39.27
3333	Commercial and Service Industry Machinery Manufacturing	\$16.76	\$24.05	\$27.70	\$39.74
3334	Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment Manufacturing	\$15.25	\$21.88	\$24.94	\$35.78
3335	Metalworking Machinery Manufacturing	\$18.17	\$26.07	\$29.39	\$42.17
3336	Engine, Turbine, and Power Transmission Equipment Manufacturing	\$17.88	\$25.65	\$28.67	\$41.13
3339	Other General Purpose Machinery Manufacturing	\$17.01	\$24.41	\$26.85	\$38.52
3341	Computer and Peripheral Equipment Manufacturing	\$16.51	\$23.68	\$25.19	\$36.14
3342	Communications Equipment Manufacturing	\$16.51	\$23.69	\$28.44	\$40.80
3343	Audio and Video Equipment Manufacturing	\$14.63	\$20.99	\$26.44	\$37.93
3344	Semiconductor and Other Electronic Component Manufacturing	\$15.64	\$22.44	\$27.30	\$39.17
3345	Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	\$17.17	\$24.64	\$28.73	\$41.22
3346	Manufacturing and Reproducing Magnetic and Optical Media	\$15.54	\$22.30	\$24.83	\$35.62

**Table V-5, contd.**  
**Wage Rates in Industries Affected by OSHA's Proposed Standard for Walking and Working Surfaces**

NAICS	Industry	Production Worker Average Hourly Wage		Production Worker Supervisor Average Hourly Wage	
		Raw	With Fringe Markup	Raw	With Fringe Markup
3351	Electric Lighting Equipment Manufacturing	\$14.96	\$21.46	\$24.60	\$35.29
3352	Household Appliance Manufacturing	\$15.41	\$22.11	\$23.44	\$33.63
3353	Electrical Equipment Manufacturing	\$15.92	\$22.83	\$25.74	\$36.93
3359	Other Electrical Equipment and Component Manufacturing	\$15.76	\$22.61	\$25.82	\$37.04
3361	Motor Vehicle Manufacturing	\$24.39	\$34.99	\$33.20	\$47.63
3362	Motor Vehicle Body and Trailer Manufacturing	\$15.92	\$22.85	\$24.03	\$34.48
3363	Motor Vehicle Parts Manufacturing	\$18.08	\$25.93	\$26.45	\$37.95
3364	Aerospace Product and Parts Manufacturing	\$21.49	\$30.84	\$30.86	\$44.28
3365	Railroad Rolling Stock Manufacturing	\$16.59	\$23.80	\$25.86	\$37.10
3366	Ship and Boat Building	\$17.27	\$24.78	\$26.14	\$37.50
3369	Other Transportation Equipment Manufacturing	\$17.87	\$25.63	\$25.96	\$37.25
3371	Household and Institutional Furniture and Kitchen Cabinet Manufacturing	\$14.16	\$20.31	\$22.65	\$32.50
3372	Office Furniture (including Fixtures) Manufacturing	\$15.25	\$21.88	\$24.45	\$35.08
3379	Other Furniture Related Product Manufacturing	\$13.10	\$18.79	\$22.91	\$32.87
3391	Medical Equipment and Supplies Manufacturing	\$15.93	\$22.86	\$26.98	\$38.71
3399	Other Miscellaneous Manufacturing	\$14.50	\$20.81	\$23.81	\$34.16
4231	Motor Vehicle and Motor Vehicle Parts and Supplies Merchant Wholesalers	\$14.51	\$20.82	\$23.86	\$34.23
4232	Furniture and Home Furnishing Merchant Wholesalers	\$14.08	\$20.20	\$23.94	\$34.35
4233	Lumber and Other Construction Materials Merchant Wholesalers	\$15.22	\$21.84	\$24.16	\$34.66
4234	Professional and Commercial Equipment and Supplies Merchant Wholesalers	\$17.43	\$25.01	\$25.47	\$36.54
4235	Metal and Mineral (except Petroleum) Merchant Wholesalers	\$15.90	\$22.81	\$25.95	\$37.23
4236	Electrical and Electronic Goods Merchant Wholesalers	\$16.56	\$23.76	\$26.78	\$38.42
4237	Hardware, and Plumbing and Heating Equipment and Supplies Merchant Wholesalers	\$16.19	\$23.23	\$24.91	\$35.74
4238	Machinery, Equipment, and Supplies Merchant Wholesalers	\$17.87	\$25.64	\$26.65	\$38.24
4239	Miscellaneous Durable Goods Merchant Wholesalers	\$13.89	\$19.93	\$24.46	\$35.09

**Table V-5, contd.**  
**Wage Rates in Industries Affected by OSHA's Proposed Standard for Walking and Working Surfaces**

NAICS	Industry	Production Worker Average Hourly Wage		Production Worker Supervisor Average Hourly Wage	
		Raw	With Fringe Markup	Raw	With Fringe Markup
4241	Paper and Paper Product Merchant Wholesalers	\$15.43	\$22.13	\$26.84	\$38.51
4242	Drugs and Druggists' Sundries Merchant Wholesalers	\$13.71	\$19.67	\$25.39	\$36.43
4243	Apparel, Piece Goods, and Notions Merchant Wholesalers	\$12.62	\$18.10	\$25.64	\$36.79
4244	Grocery and Related Product Wholesalers	\$15.43	\$22.14	\$24.12	\$34.61
4245	Farm Product Raw Material Merchant Wholesalers	\$12.60	\$18.08	\$23.56	\$33.80
4246	Chemical and Allied Products Merchant Wholesalers	\$16.58	\$23.79	\$25.63	\$36.77
4247	Petroleum and Petroleum Products Merchant Wholesalers	\$17.73	\$25.44	\$31.23	\$44.81
4248	Beer, Wine, and Distilled Alcoholic Beverage Merchant Wholesalers	\$16.73	\$24.01	\$25.26	\$36.24
4249	Miscellaneous Nondurable Goods Merchant Wholesalers	\$12.95	\$18.59	\$22.28	\$31.97
4251	Wholesale Electronic Markets and Agents and Brokers	\$15.27	\$21.91	\$25.52	\$36.61
4411	Automobile Dealers	\$17.48	\$25.08	\$31.11	\$44.63
4412	Other Motor Vehicle Dealers	\$15.66	\$22.47	\$26.21	\$37.60
4413	Automotive Parts, Accessories, and Tire Stores	\$13.01	\$18.67	\$25.62	\$36.76
4421	Furniture Stores	\$12.32	\$17.68	\$23.96	\$34.38
4422	Home Furnishings Stores	\$15.42	\$22.12	\$20.98	\$30.10
4431	Electronics and Appliance Stores	\$15.57	\$22.34	\$23.59	\$33.85
4441	Building Material and Supplies Dealers	\$13.76	\$19.74	\$23.31	\$33.44
4442	Lawn and Garden Equipment and Supplies Stores	\$12.52	\$17.96	\$23.51	\$33.73
4451	Grocery Stores	\$11.12	\$15.95	\$20.44	\$29.33
4452	Specialty Food Stores	\$12.79	\$18.35	\$19.75	\$28.34
4453	Beer, Wine, and Liquor Stores	\$12.72	\$18.24	\$19.64	\$28.17[a]
4461	Health and Personal Care Stores	\$12.24	\$17.56	\$21.97	\$31.52
4471	Gasoline Stations	\$12.75	\$18.30	\$15.59	\$22.37
4481	Clothing Stores	\$11.61	\$16.66	\$23.15	\$33.21
4482	Shoe Stores	\$11.63	\$16.69	\$18.33	\$28.27
4483	Jewelry, Luggage, and Leather Goods Stores	\$17.34	\$24.87	\$23.21	\$33.30
4511	Sporting Goods, Hobby, and Musical Instrument Stores	\$12.61	\$18.09	\$20.43	\$29.31
4512	Book, Periodical, and Music Stores	\$12.67	\$18.18	\$20.52	\$29.45[a]
4521	Department Stores	\$10.60	\$15.21	\$17.92	\$25.71
4529	Other General Merchandise Stores	\$11.56	\$16.59	\$19.79	\$28.39
4531	Florists	\$9.80	\$14.06	\$16.77	\$24.06[a]

**Table V-5, contd.**  
**Wage Rates in Industries Affected by OSHA's Proposed Standard for Walking and Working Surfaces**

NAICS	Industry	Production Worker Average Hourly Wage		Production Worker Supervisor Average Hourly Wage	
		Raw	With Fringe Markup	Raw	With Fringe Markup
4532	Office Supplies, Stationery, and Gift Stores	\$14.88	\$21.35	\$18.00	\$25.82
4533	Used Merchandise Stores	\$10.73	\$15.39	\$18.43	\$26.44
4539	Other Miscellaneous Store Retailers	\$13.49	\$19.36	\$24.27	\$34.82
4541	Electronic Shopping and Mail-Order Houses	\$12.70	\$18.22	\$23.15	\$33.21
4542	Vending Machine Operators	\$14.15	\$20.30	\$23.80	\$34.15
4543	Direct Selling Establishments	\$17.20	\$24.68	\$21.35	\$30.63
4811	Scheduled Air Transportation	\$39.62	\$56.84	\$56.15	\$80.56[a]
4812	Nonscheduled Air Transportation	\$29.95	\$42.97	\$42.45	\$60.90[a]
4831	Deep Sea, Coastal, and Great Lakes Water Transportation	\$27.16	\$38.96	\$38.49	\$55.23[a]
4832	Inland Water Transportation	\$24.48	\$35.12	\$34.70	\$49.78[a]
4841	General Freight Trucking	\$18.96	\$27.21	\$26.88	\$38.57
4842	Specialized Freight Trucking	\$17.27	\$24.78	\$25.47	\$36.54
4851	Urban Transit Systems	\$15.71	\$22.53	\$22.26	\$31.94[a]
4852	Interurban and Rural Bus Transportation	\$17.45	\$25.03	\$24.73	\$35.48[a]
4853	Taxi and Limousine Service	\$12.92	\$18.54	\$18.31	\$26.27[a]
4854	School and Employee Bus Transportation	\$13.84	\$19.85	\$19.61	\$28.14[a]
4855	Charter Bus Industry	\$14.11	\$20.25	\$20.01	\$28.70[a]
4859	Other Transit and Ground Passenger Transportation	\$12.56	\$18.01	\$17.80	\$25.53[a]
4861	Pipeline Transportation of Crude Oil	\$25.59	\$36.71	\$30.96	\$44.42
4862	Pipeline Transportation of Natural Gas	\$24.79	\$35.56	\$30.12	\$43.21
4869	Other Pipeline Transportation	\$24.46	\$35.09	\$31.10	\$44.62
4871	Scenic and Sightseeing Transportation, Land	\$14.25	\$20.44	\$20.19	\$28.97[a]
4872	Scenic and Sightseeing Transportation, Water	\$17.65	\$25.33	\$25.02	\$35.90[a]
4879	Scenic and Sightseeing Transportation, Other	\$26.76	\$38.39	\$37.93	\$54.42[a]
4881	Support Activities for Air Transportation	\$19.03	\$27.30	\$26.50	\$38.02
4882	Support Activities for Rail Transportation	\$16.49	\$23.66	\$22.95	\$32.93
4883	Support Activities for Water Transportation	\$24.32	\$34.89	\$26.45	\$37.95
4884	Support Activities for Road Transportation	\$15.25	\$21.87	\$23.21	\$33.30
4885	Freight Transportation Arrangement	\$16.24	\$23.29	\$21.40	\$30.70
4889	Other Support Activities for Transportation	\$13.16	\$18.88	\$25.76	\$36.96
4921	Couriers	\$18.35	\$26.32	\$29.81	\$42.77[a]
4922	Local Messengers and Local Delivery	\$14.83	\$21.28	\$23.41	\$33.59[a]

**Table V-5, contd.**  
**Wage Rates in Industries Affected by OSHA's Proposed Standard for Walking and Working Surfaces**

NAICS	Industry	Production Worker Average Hourly Wage		Production Worker Supervisor Average Hourly Wage	
		Raw	With Fringe Markup	Raw	With Fringe Markup
4931	Warehousing and Storage	\$15.24	\$21.86	\$24.76	\$35.52
5111	Newspaper, Periodical, Book, and Directory Publishers	\$15.69	\$22.51	\$26.86	\$38.54
5112	Software Publishers	\$16.68	\$23.93	\$29.09	\$41.74
5121	Motion Picture and Video Industries	\$17.85	\$25.61	\$27.68	\$39.71
5122	Sound Recording Industries	\$17.86	\$25.62	\$31.14	\$44.68[a]
5151	Radio and Television Broadcasting	\$19.69	\$28.25	\$34.33	\$49.26[a]
5152	Cable and Other Subscription Programming	\$22.59	\$32.41	\$39.39	\$56.52[a]
5161	Internet Publishing and Broadcasting	\$22.59	\$32.41[a]	\$39.39	\$54.91[a]
5171	Wired Telecommunications Carriers	\$25.57	\$36.69	\$44.60	\$63.98[a]
5172	Wireless Telecommunications Carriers (except Satellite)	\$25.17	\$36.11	\$43.88	\$62.96[a]
5173	Telecommunications Resellers	\$25.17	\$36.11[a]	\$43.88	\$62.96[a]
5174	Satellite Telecommunications	\$26.68	\$38.28	\$46.53	\$64.85[a]
5175	Cable and Other Program Distribution	\$25.17	\$36.11[a]	\$43.88	\$62.96[a]
5179	Other Telecommunications	\$27.22	\$39.05	\$47.46	\$66.15[a]
5181	Internet Service Providers and Web Search Portals	\$17.93	\$25.72	\$25.72	\$36.90
5182	Data Processing, Hosting, and Related Services	\$16.27	\$23.35	\$26.96	\$38.68
5191	Other Information Services	\$21.11	\$30.29	\$36.29	\$52.07[a]
5211	Monetary Authorities - Central Bank	\$13.18	\$18.92	\$22.67	\$32.52[a]
5221	Depository Credit Intermediation	\$15.80	\$22.66	\$27.16	\$38.97
5222	Nondepository Credit Intermediation	\$11.56	\$16.58	\$19.87	\$28.51[a]
5223	Activities Related to Credit Intermediation	\$16.93	\$24.29	\$29.10	\$39.40[a]
5231	Securities and Commodity Contracts Intermediation and Brokerage	\$21.31	\$30.58	\$36.64	\$49.60[a]
5232	Securities and Commodity Exchanges	\$18.81	\$26.98	\$32.33	\$43.77[a]
5239	Other Financial Investment Activities	\$18.13	\$26.01	\$26.77	\$38.41
5241	Insurance Carriers	\$13.17	\$18.89	\$19.44	\$27.90
5242	Agencies, Brokerages, and Other Insurance Related Activities	\$9.21	\$13.21	\$13.59	\$21.42
5259	Other Investment Pools and Funds	\$16.52	\$23.71	\$24.40	\$35.01
5311	Lessors of Real Estate	\$14.52	\$20.84	\$23.63	\$33.90
5312	Offices of Real Estate Agents and Brokers	\$14.76	\$21.18	\$31.16	\$44.70[a]
5313	Activities Related to Real Estate	\$14.70	\$21.09	\$31.03	\$44.52

**Table V-5, contd.**  
**Wage Rates in Industries Affected by OSHA's Proposed Standard for Walking and Working Surfaces**

NAICS	Industry	Production Worker Average Hourly Wage		Production Worker Supervisor Average Hourly Wage	
		Raw	With Fringe Markup	Raw	With Fringe Markup
5321	Automotive Equipment Rental and Leasing	\$13.55	\$19.44	\$21.56	\$30.93[a]
5322	Consumer Goods Rental	\$12.88	\$18.48	\$22.35	\$32.07
5323	General Rental Centers	\$14.12	\$20.26	\$22.47	\$32.24
5324	Commercial and Industrial Machinery and Equipment Rental and Leasing	\$18.22	\$26.13	\$25.41	\$36.46
5331	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	\$12.65	\$18.15	\$20.13	\$28.88[a]
5411	Legal Services	\$12.19	\$17.49	\$21.13	\$30.31[a]
5412	Accounting, Tax Preparation, Bookkeeping, and Payroll Services	\$15.66	\$22.47	\$27.15	\$38.95
5413	Architectural, Engineering, and Related Services	\$19.64	\$28.18	\$30.52	\$43.79
5414	Specialized Design Services	\$14.85	\$21.30	\$25.44	\$36.50
5415	Computer Systems Design and Related Services	\$21.22	\$30.45	\$28.53	\$40.93
5416	Management, Scientific, and Technical Consulting Services	\$18.51	\$26.55	\$26.93	\$38.64
5417	Scientific Research and Development Services	\$21.65	\$31.05	\$33.65	\$48.28
5418	Advertising and Related Services	\$14.91	\$21.39	\$25.33	\$36.34
5419	Other Professional, Scientific, and Technical Services	\$15.37	\$22.06	\$24.60	\$35.29
5511	Management of Companies and Enterprises	\$18.15	\$26.05	\$27.21	\$39.04
5611	Office Administrative Services	\$15.23	\$21.85	\$25.38	\$36.41
5612	Facilities Support Services	\$17.04	\$24.45	\$28.45	\$40.82
5613	Employment Services	\$11.66	\$16.72	\$22.86	\$32.80
5614	Business Support Services	\$15.58	\$22.36	\$25.63	\$36.77
5615	Travel Arrangement and Reservation Services	\$14.22	\$20.41	\$23.39	\$33.56[a]
5616	Investigation and Security Services	\$17.58	\$25.22	\$25.31	\$36.31
5617	Services to Buildings and Dwellings	\$11.70	\$16.79	\$20.72	\$29.73
5619	Other Support Services	\$13.97	\$20.05	\$23.35	\$33.50
5621	Waste Collection	\$16.50	\$23.68	\$28.46	\$40.83
5622	Waste Treatment and Disposal	\$18.78	\$26.95	\$30.05	\$43.11
5629	Remediation and Other Waste Management Services	\$18.53	\$26.59	\$24.94	\$35.78
6111	Elementary and Secondary Schools	\$14.21	\$20.39	\$20.96	\$30.07
6112	Junior Colleges	\$15.51	\$22.26	\$26.16	\$37.53
6113	Colleges, Universities, and Professional Schools	\$15.97	\$22.91	\$25.35	\$36.37



**Table V-5, contd.**  
**Wage Rates in Industries Affected by OSHA's Proposed Standard for Walking and Working Surfaces**

NAICS	Industry	Production Worker Average Hourly Wage		Production Worker Supervisor Average Hourly Wage	
		Raw	With Fringe Markup	Raw	With Fringe Markup
6114	Business Schools and Computer and Management Training	\$15.63	\$22.42	\$24.81	\$35.59[a]
6115	Technical and Trade Schools	\$19.63	\$28.16	\$31.15	\$44.70[a]
6116	Other Schools and Instruction	\$13.93	\$19.98	\$22.10	\$31.71[a]
6117	Educational Support Services	\$12.13	\$17.40	\$25.60	\$36.73
6211	Offices of Physicians	\$13.70	\$19.65	\$26.27	\$37.69
6212	Offices of Dentists	\$14.22	\$20.40	\$25.17	\$36.14
6213	Offices of Other Health Practitioners	\$12.24	\$17.56	\$24.47	\$35.11
6214	Outpatient Care Centers	\$13.79	\$19.79	\$27.57	\$39.56[a]
6215	Medical and Diagnostic Laboratories	\$16.38	\$23.51	\$28.17	\$40.42
6216	Home Health Care Services	\$12.56	\$18.01	\$25.10	\$36.01[a]
6219	Other Ambulatory Health Care Services	\$15.26	\$21.89	\$26.27	\$37.69
6221	General Medical and Surgical Hospitals	\$14.00	\$20.08	\$25.32	\$36.33
6222	Psychiatric and Substance Abuse Hospitals	\$14.84	\$21.28	\$27.21	\$39.04
6223	Specialty (except Psychiatric and Substance Abuse) Hospitals	\$14.90	\$21.37	\$30.62	\$43.93
6231	Nursing Care Facilities	\$11.05	\$15.86	\$19.59	\$28.11
6232	Residential Mental Retardation, Mental Health and Substance Abuse Facilities	\$11.95	\$17.14	\$20.78	\$29.81
6233	Community Care Facilities for the Elderly	\$11.43	\$16.40	\$18.73	\$26.87
6239	Other Residential Care Facilities	\$12.77	\$18.32	\$20.93	\$30.02[a]
6241	Individual and Family Services	\$10.82	\$15.52	\$16.86	\$24.19
6242	Community Food and Housing, and Emergency and Other Relief Services	\$12.50	\$17.93	\$19.48	\$27.95[a]
6243	Vocational Rehabilitation Services	\$10.72	\$15.38	\$17.19	\$24.66
6244	Child Day Care Services	\$10.64	\$15.26	\$16.58	\$23.79[a]
7111	Performing Arts Companies	\$19.27	\$27.65	\$33.74	\$48.40[a]
7112	Spectator Sports	\$16.84	\$24.16	\$29.48	\$42.30
7113	Promoters of Performing Arts, Sports, and Similar Events	\$14.12	\$20.25	\$24.71	\$35.46[a]
7114	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	\$16.64	\$23.87	\$29.12	\$42.24[a]
7115	Independent Artists, Writers, and Performers	\$15.43	\$22.13	\$27.00	\$38.74[a]
7121	Museums, Historical Sites, and Similar Institutions	\$14.44	\$20.72	\$25.27	\$36.26[a]

**Table V-5, contd.**  
**Wage Rates in Industries Affected by OSHA's Proposed Standard for Walking and Working Surfaces**

NAICS	Industry	Production Worker Average Hourly Wage		Production Worker Supervisor Average Hourly Wage	
		Raw	With Fringe Markup	Raw	With Fringe Markup
7131	Amusement Parks and Arcades	\$14.78	\$21.21	\$25.88	\$37.13[a]
7132	Gambling Industries	\$12.71	\$18.24	\$22.26	\$31.93[a]
7139	Other Amusement and Recreation Industries	\$12.54	\$17.98	\$23.85	\$34.22
7211	Traveler Accommodation	\$10.76	\$15.43	\$19.88	\$28.52
7212	RV (Recreational Vehicle) Parks and Recreational Camps	\$11.16	\$16.01	\$20.62	\$29.58[a]
7213	Rooming and Boarding Houses	\$10.56	\$15.16	\$19.53	\$28.02[a]
7221	Full-Service Restaurants	\$10.02	\$14.38	\$24.58	\$35.27
7222	Limited-Service Eating Places	\$9.09	\$13.04	\$13.85	\$19.87
7223	Special Food Services	\$12.19	\$17.49	\$23.46	\$33.66
7224	Drinking Places (Alcoholic Beverages)	\$10.06	\$14.44	\$19.37	\$27.79[a]
8111	Automotive Repair and Maintenance	\$15.33	\$21.99	\$24.80	\$35.58
8112	Electronic and Precision Equipment Repair and Maintenance	\$19.06	\$27.34	\$26.52	\$38.05
8113	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	\$18.59	\$26.67	\$26.26	\$37.68
8114	Personal and Household Goods Repair and Maintenance	\$15.60	\$22.38	\$23.50	\$33.72
8121	Personal Care Services	\$9.70	\$13.92	\$16.66	\$23.91[a]
8122	Death Care Services	\$12.30	\$17.65	\$21.12	\$30.30[a]
8123	Dry-cleaning and Laundry Services	\$10.96	\$15.73	\$18.82	\$27.00
8129	Other Personal Services	\$10.90	\$15.64	\$22.54	\$32.34
8131	Religious Organizations	\$12.35	\$17.72	\$24.11	\$34.59[a]
8132	Grantmaking and Giving Services	\$13.00	\$18.65	\$25.36	\$36.39[a]
8133	Social Advocacy Organizations	\$12.62	\$18.11	\$24.63	\$35.34[a]
8134	Civic and Social Organizations	\$11.26	\$16.16	\$21.98	\$31.54
8139	Business, Professional, Labor, Political, and Similar Organizations	\$13.85	\$19.87	\$27.03	\$38.78

[a] Value imputed from 3-digit NAICS averages.

Source: U.S. Dept. of Labor, OSHA, Directorate of Evaluation and Analysis, Office of Regulatory Analysis, based on ERG, 2007; BLS *Occupational Employment Statistics* Survey, 2008, and BLS, *Employer Costs for Employee Compensation – June 2008*.