

Easy Dos and Don'ts

For Teen Workers - Child Labor Laws -

Do:

Follow all Child Labor Laws that are applicable for your age including:

- ✓ Hour restrictions
- ✓ Job restrictions. If you are younger than 18, you may not work in any occupations identified by the Secretary of Labor as a Hazardous Occupation.
www.dol.gov/elaws/esa/flsa/docs/haznonag.asp

Don't:

Work in or with the following identified 'Hazardous Occupations' that may occur in restaurant work.

- ⊘ Drive a motor vehicle or be an outside helper on a motor vehicle.
- ⊘ Use a power-driven hoisting apparatus or forklift.
- ⊘ Work in meat packing or processing (including the use of power-driven meat slicing machines).
- ⊘ Operate power-driven bakery machines, (including mixers).
- ⊘ Operate power-driven paper product machines.

Some exemptions do exist.

www.dol.gov/elaws/esa/flsa/exemptions.asp

