

# Encourage Workers to Participate in the Program

**Step 1.**

Include worker participation in your safety and health policy

**Step 2.**

**Inform workers of their rights under the OSH Act of 1970**

The Occupational Safety and Health Act (OSH Act) of 1970 guarantees workers certain rights when it comes to participation in workplace safety and health issues. These include:

- The right to information that employers collect on hazards in the workplace.
- The right to attend any training required by an OSHA standard during normal working hours.
- The right to know about chemical hazards in the workplace.
- The right to file a complaint with OSHA or request an OSHA workplace inspection.
- The right to participate in an OSHA workplace inspection and ask questions of the OSHA inspector.

Make sure workers are aware of these rights as you design and develop your program. This will help ease concerns they might have about participating or speaking up.

**To Do**



Inform workers of their rights under the OSH Act of 1970, and the anti-retaliation provisions the Act contains.

It is a violation of the OSH Act for an employer to fire, demote, discipline, intimidate, threat, transfer or retaliate in any way against a worker for filing a complaint or using other OSHA rights.



**How and when will you inform workers of their rights under the OSH Act of 1970?**

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