



Recognize Safety Champions in your Workplace

Management leadership is a core element of a workplace safety and health program for business owners, managers, and supervisors. A key aspect of management leadership is demonstrating and communicating your commitment to worker safety. Recognizing the efforts of workers increases safety awareness, reinforces safe work practices, and boosts morale by engaging and empowering workers. An increased focus on safety will help your workplace progress to higher levels of safety. Take the **Champion Safety Challenge** to recognize the safety champions in your workplace!

GET STARTED

1 **Look for safety champions at all levels of your organization to recognize.** There are many ways to recognize workers who meet or exceed safety and health goals, but some examples include:

- Following safety procedures and encouraging others to do the same
- Making suggestions on how to improve workplace safety
- Working with management to develop and follow safety and health policy
- Reporting near misses and close calls
- Attending nonmandatory safety training

Note: Recognition programs should encourage safe work practices and should not ever penalize workers for reporting work-related injuries or illnesses.

2 **Print and distribute certificates to each employee.**

- Customize, print, and sign certificates using the easy-to-use, fillable PDF template.
- Distribute them at a company meeting. Emphasize the importance of safety in the workplace and say a few words about each person.
- Display copies of the certificates in a visible location in the workplace.

3 **Download your challenge coin and share that you have completed the Champion Safety Challenge!**

Visit www.osha.gov/safeandsound/activities to download your virtual challenge coin. Use the **#ChampionSafety** and **#SafeAndSoundAtWork** hashtag on social media to recognize your employees.

Remember! Recognize safety champions periodically to maintain a workplace focused on safety.

For more information on ways you can show your management leadership, refer to the [Safety and Health Programs Step-by-Step Guide](#) and the [Safe + Sound at Work Management Leadership Introductory Guide](#).

