



Greater



## **OSHA STRATEGIC PARTNERSHIP (OSP)**

---

**BETWEEN**

**THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION  
(OSHA),**

**HOUSTON NORTH AND SOUTH AREA OFFICES**

**&**

**THE ASSOCIATED BUILDERS & CONTRACTORS (ABC)**

**GREATER HOUSTON CHAPTER**

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## **I. IDENTIFICATION OF PARTNERS**

The following are identified as participants in this OSHA Strategic Partnership (OSP):

- A. The Occupational Safety and Health Administration (OSHA), Houston North and South Area Offices.
- B. Associated Builders & Contractors (ABC) Greater Houston Chapter.
  - 1. Member companies of the ABC Greater Houston Chapter that meet the qualification requirements specified in Section X.

## **II. PURPOSE/SCOPE**

The Associated Builders and Contractors (ABC) Greater Houston Chapter, along with qualified chapter member companies, in partnership with the Occupational Safety and Health Administration's Houston North and South Area Offices, recognizes the importance of ensuring a safe and healthful work environment within the construction industry. To advance this shared goal, this OSHA Strategic Partnership (OSP) agreement has been established to formalize the cooperative effort among these entities. The partnership is committed to encouraging companies to voluntarily improve their safety and health performance, providing compliance assistance resources to support their efforts, and recognizing companies with exemplary safety and health programs.

The OSP encompasses the jurisdictional territories of OSHA's Houston North and South Area Offices. Participation is strictly voluntary and is available to any ABC Greater Houston Chapter member company in good standing that meets the program's qualification requirements, as specified in section X. The OSP will also provide ABC Chapter member companies that choose to participate in the program incentives as stipulated in section IX.

Member companies participating in the OSP retain all employer rights guaranteed under the Occupational Safety and Health Act (OSH Act), including the right to appeal or contest citations issued by the participating OSHA Area Offices. Furthermore, the OSP will not infringe upon employees' rights under the OSH Act.

Active employee involvement in the daily implementation of safety and health programs is expected. This includes but is not limited to participation in self-audits, site inspections, job hazard analyses, program reviews, and incident investigations.

## **III. GOALS AND STRATEGIES**

The overall goal of the OSP is to create and promote relationships between OSHA's Houston Area Offices and the local construction industry that foster top-tier workplace safety and health cultures that focus on preventing fatalities, eliminating or controlling serious hazards, improving safety and health management systems, and promoting a positive safety culture.

To achieve this goal, ABC Chapter member companies participating in the OSP will pursue the following objectives:

- A. Reduce and maintain injury/illness rates from a 3-year average that are at least 25% below the most current national incident rate average, as published by the Bureau of Labor Statistics (BLS), with a particular emphasis on reducing injuries and fatalities related to OSHA's Focus Four hazards: falls, struck-by, caught-in/between, and electrocutions.
- B. Increase the number of construction companies that implement effective safety programs through mentoring.
- C. Decrease worker compensation insurance costs and OSHA penalties through reduction in workplace fatalities and injury/illnesses.
- D. Support OSHA's ability to allocate resources efficiently by recognizing companies with established, effective safety programs, thereby allowing greater focus on those that may benefit from additional guidance and oversight.
- E. Ensure that all jobsites covered by the OSP have an effective, site-specific safety and health management system that includes active worker involvement.
- F. With minimal use of OSHA resources, the OSP is expected to lead to improved safety and health programs, enhanced employee training, and as a secondary benefit, stronger safety and health commitments from subcontractors working on OSP participant jobsites.
- G. Foster continued and open communication between OSHA's Houston Area Offices and OSP participants.
- H. Facilitate the exchange of best practices through monthly meetings of the Partnership Committee.
- I. Support collaborative efforts involving OSP participants and OSHA Houston Area Office's Compliance Officers to enhance understanding of safety standards and improve program implementation.
- J. Collaborate to raise awareness among small construction companies regarding the resources and support available through the Texas Occupational Safety and Health Consultation Program (OSHCON).

#### **IV. Safety and Health Management System**

All member companies of the ABC Greater Houston Chapter participating in the OSP will be required to implement a comprehensive safety and health management system that includes: (1) management leadership and worker involvement, (2) worksite analysis, (3) hazard prevention and control, and (4) effective safety and health training. Safety and health management systems for companies participating in the OSP will include and at a minimum the following:

- A. Employee involvement
- B. Provide effective safety and health training that enhances employee awareness and strengthens their ability to identify, report, and control site specific hazards.

- C. Provide all jobsite supervisory employees with training equivalent to OSHA's 30-hour construction safety and health course.
- D. Ensure that designated competent employees are present on each jobsite, with the ability to recognize hazards and the authority to take prompt corrective action. Competency may be demonstrated through training equivalent to the OSHA 30-hour construction safety and health course.
  - 1. Ensure a designated competent person is assigned at all worksite(s).
  - 2. Document weekly safety training at all worksite(s).

## **V. Worker Involvement**

Worker involvement is a critical element of a successful safety culture and an essential component of any effective safety and health program. Member companies participating in the OSP will ensure workers are actively involved in the safety and health program by participating in activities such as safety walkthroughs and incident investigations, as applicable.

## **VI. Performance Measures**

The performance and effectiveness of the OSP will be assessed periodically, and annually through the collection of key data, including OSHA recordable injury and illness rates, improvements in safety and health program management, jobsite hazard inspections, OSP Committee meeting attendance, training hours delivered by member companies and the OSHA Houston Area Offices. Please refer to section VII for details on data collection process and time frames.

## **VII. Annual Evaluation**

The OSP will be evaluated annually to determine whether its goals are being met. The ABC Greater Houston Chapter will be responsible for collecting and aggregating performance data from participating member companies. This data will serve as the basis for the evaluation and must be submitted to the OSHA Houston Area Offices on a quarterly basis. Performance data reports are due by the 15th day of the month following the end of each quarter (e.g., data for the first quarter [Jan–Mar] is due by April 15).

The data will include the following:

- A. The number of safety and health jobsite inspections conducted by the member company's Safety Director, their designee, and/or third-party services (e.g., safety consultants).
- B. The number of hazards identified and corrected through jobsite inspections broken down by the focus four hazards.

- C. Number of OSHA enforcement inspections (if any) taking place at member companies jobsites.
- D. Total number of OSHA recordable cases.
- E. Total number of hours worked.
- F. Average number of employees.
- G. Total number of employees trained.
- H. Total number of training hours provided to employees.

**Note:** The report must reflect information from *all* jobsites operated by participating member companies.

Fatality and injury/illness rates (total case rates) from participating member companies will be compared with the most current data published by the Bureau of Labor Statistics (BLS) to assess performance against OSP goals.

The criteria for participating member companies may be revised annually based on recommendations for continuous improvement, provided that all OSP signatories and participating companies agree to the changes.

## **VIII. OSHA Verifications**

The OSHA Area Offices will verify compliance with the OSP annually through an enforcement verification inspection using the following process:

### **A. Annual Enforcement Verification Inspections:**

Upon request by the OSHA Houston Area Offices, the ABC Greater Houston Chapter will request that its member companies participating in the OSP submit a list of active jobsites within the jurisdictional territory of the Houston North and South area offices and provide the list to the Houston Area Offices. The Houston Area Offices will select one job site for each participating member company and conduct an un-programmed inspection.

1. These inspections will follow the “Focused Inspection” policy, see [Memorandum from James W. Stanley, "Guidance to Compliance Officers for Focused Inspections in the Construction Industry", dated August 22, 1994 (Revision 2 issued September 20, 1995 and incorporated herein)] The inspection will focus on addressing hazards related to the focus four construction hazards (falls, struck-by, caught-in/between, and electrocutions).
  - a. If citations are issued because of an enforcement verification inspection, OSHA will provide the participating company with the maximum allowable good faith and size-based penalty reductions in accordance with the most current OSHA policy.

2. At the discretion of the Houston South Area Office Director, inspections conducted at participating member company job sites in response to complaints, Local and/or National Emphasis Programs (LEP/NEP), or referrals may be considered sufficient to satisfy the annual enforcement verification inspection requirement.
3. Once verification inspections are completed, the participating member company will be placed on the ABC Greater Houston Chapter OSP participant list for the Houston North and South Area Offices.
4. Upon successful completion of a verification inspection, the Houston North and South Area Offices will recognize the member company as a participant in the OSP.

**B. Non-Enforcement Site Verification Inspections:**

A participating member company may be eligible for a non-enforcement site verification inspection at the discretion of the Houston South Area Office Director. To qualify, the member company must have participated in the OSP for at least three consecutive renewal cycles (e.g., nine years, the OSP is renewed every three years) and must not have received any OSHA citations during that period.

**C. ABC Notification and Participation in Verification Inspections:**

No advance notice will be provided regarding the timing of a verification inspection, once OSHA arrives on-site, safety personnel representing the ABC Greater Houston Chapter will be notified. In accordance with current OSHA policy, they will be given reasonable time to arrive at the site and may choose to participate in the inspection process alongside representatives from the member company.

**D. Other OSHA Inspections:**

The annual verification inspection process does not limit or in any way alter OSHA's authority to conduct other types of inspections in accordance with current OSHA policy. These may include, but are not limited to:

- A. Imminent danger;
- B. Fatalities & Catastrophes;
- C. Worker complaints/Referrals; and
- D. Targeted/Programmed Inspections.

**IX. Incentives**

ABC of Greater Houston Chapter member companies in good standing and meeting qualification requirements for participation in the OSP will receive the following incentives:

- A. Maximum penalty reduction as allowed by the most current OSHA policy for good faith and history.
- B. Priority consideration for compliance and technical assistance as OSHA resources may allow.
- C. At commencement and renewals signing ceremonies, and other significant events or success stories, OSHA may issue a press release to highlight the achievements of member companies participating in the OSP.
- D. OSP participating companies will have opportunities to engage with representatives from OSHA's Houston North and South Area Offices by attending regular OSP implementation and management meetings. These interactions aim to foster mutually beneficial relationships focused on ensuring safe and healthy workplaces for all employees involved in OSP-related projects.
- E. Companies participating in the OSP may make use of OSHA's Cooperative Programs Partnership logo, and may market their participation in the OSP as a benefit to safety-conscious clients if they continue to meet OSP qualification requirements as stated in section X.
- F. Having top company executives sing off on their company's participation in the OSP sends a clear message to all company employees that safety is valued at the highest levels of the company.
- G. Member companies that meet qualification requirements will have the opportunity to attend monthly OSP Committee meetings. These meetings provide a forum for attendees to share lessons learned, best practices, and industry insights aimed at improving safety performance across all participating companies. Additionally, representatives from OSHA's Houston Area Offices will present current and relevant statistical information, including local initiatives, proposed or upcoming regulatory changes, and other resources deemed valuable for enhancing workplace safety.
- H. Participation in the OSP can help companies raise awareness at all levels of the workforce, positively impacting behaviors and building a stronger safety culture in the workplace.

## **X. Partnership Management and Operation**

The OSP will be managed and operated jointly by OSHA's Houston Area Offices, the ABC Greater Houston Chapter, and participating member companies.

### **A. OSHA Houston Area Offices:**

- a. Each year, following notification and receipt of jobsite listings from the ABC Greater Houston Chapter, the OSHA Houston Area Offices will conduct annual verification inspections as outlined in Section VIII.
- b. Participate in monthly OSP committee meetings.

- c. As resources allow, support member company safety and health initiatives such as safety standdowns, conferences, meetings, and offer technical assistance.
- d. Review OSP performance data to compile and file OSP annual evaluation reports.
- e. The Compliance Assistance Specialist (CAS) assigned to the Houston South Area office will be the designated point of contact between the Area Offices and OSP participants.

**B. The ABC of Greater Houston Chapter:**

- a. Evaluate member companies who wish to participate in the OSP to ensure they meet requirements.
- b. Conduct periodic reviews of participating companies to ensure continued compliance with program requirements (e.g., review of quarterly report data). If review findings indicate unacceptable performance or submission of falsified documentation, the ABC Greater Houston Chapter may recommend termination of the member company's participation in the OSP.
- c. Provide the Houston Area Offices with a list of qualifying member companies, along with the results of evaluation inspections conducted by the sponsoring organization (ABC Greater Houston Chapter).
- d. Collect, review, and transmit documentation to the OSHA Houston Area Offices to support the qualification of member companies for participation in the OSP.
- e. Safety personnel representing the ABC Greater Houston Chapter shall conduct at least one site evaluation inspection annually at a jobsite operated by a participating member company.
- f. Provide safety and health resources to support the improvement of participating member companies' safety and health programs. These resources may include safety ethics training, safety coaching, Construction Site Safety Technician (CSST) courses, and OSHA 10- and 30-hour courses.
- g. Safety personnel representing the ABC Greater Houston Chapter shall model best practices in safety coaching, with a focus on reinforcing positive safety behaviors and promoting a strong safety culture among participating member companies.
- h. Provide member companies with methods for effective safety management, including guidance on identifying and mitigating hazards, as well as collecting jobsite data to establish safety performance baselines.

**C. ABC Greater Houston Chapter Member Companies:**

Member companies that meet the qualification requirements laid out by the OSHA Houston Area Offices and the ABC Requirements for Acceptance into the Program shall:

- a. Continue to meet the requirements set by the ABC Greater Houston Chapter to qualify for participation in the OSP in addition to other requirements as set forth in the OSP.
- b. Attend a minimum of 75% of the monthly OSP committee meetings.
- c. Set a positive example for desired safety behavior and establish goals and accountability for safety excellence.
- d. Be engaged in the construction industry and be a member in good standing of the ABC Greater Houston Chapter.
- e. Maintain an ongoing employee involvement program to promote active participation in workplace safety. Examples of such involvement may include field safety suggestion boxes, participation in safety audits, and engagement in safety observations.
- f. Provide the ABC Greater Houston Chapter quarterly safety and health performance data reports as described in section VII.
- g. Member companies that qualify and accept the established requirements of the OSP will be enrolled in the program under the sponsorship of the ABC Greater Houston Chapter for a period of twelve months. To maintain membership in the OSP, member companies must submit documentation as required by the program to the ABC Greater Houston Chapter confirming continued compliance with the current program criteria.

**D. ABC Greater Houston Chapter Member Company Qualification Requirements:**

- a. Member companies in good standing of the ABC Greater Houston Chapter and wish to participate in the OSP must submit a formal request to the Chapter for review and consideration and complete and submit the application form in Appendix A.
- b. At the time of initial application—and annually thereafter—member companies must submit a list of all active construction projects located within the jurisdiction of OSHA’s Houston North and South Area Offices to the ABC Greater Houston Chapter.
- c. Have a total case injury/illness incident rate from a 3-year average that is 25% less than the rate for its NAICS code as published by the most current BLS incident rate tables.
- d. The member company must be and maintain participation in the ABCs STEP program.

- e. Member companies must not have experienced any construction-related fatalities or catastrophes resulting in OSHA citations within the past year at any jobsite under their control.
- f. Have no OSHA repeat or willful citations for the past three years.
- g. Provide OSHA and the ABC Greater Houston Chapter with OSHA 300 logs for the previous three completed years plus current year.
- h. Have an established system for safety personnel to conduct and document jobsite safety and health inspections. These personnel must have, at a minimum, one year of experience managing construction safety and health programs, sufficient training to recognize workplace hazards, and the authority to take prompt corrective action.
- i. Agree to allow representatives from OSHA and/or the ABC Greater Houston Chapter to visit a participant's jobsite for the purpose of conducting annual verification inspections.
- j. Throughout their jobsites, each member company, along with any participating specialty or trade contractors must develop and implement a comprehensive safety and health program that meets or exceeds OSHA Safety and Health Program Management Guidelines. All trades on-site are expected to adopt a "zero tolerance" approach to safety and health to support the reduction of jobsite incidents.
- k. Member companies must make each of their construction projects available for verification inspections by volunteers or designated representatives of the ABC Greater Houston Chapter.
  - i. These program verification inspections are independent of any other site inspections and do not replace the frequent and regular inspections required of each employer under OSHA standards and the Safety and Health Program Management Guidelines.
  - ii. All hazards identified during these inspections must be documented and communicated by the member company to all applicable contractors. Identified hazards must be addressed through documented corrective actions.
  - iii. If, during a site inspection conducted under this section, the designated ABC representative(s) determines that a member company is not meeting the agreed-upon program requirements, the company may be referred to the ABC Greater Houston Chapter. If the Chapter finds just cause for termination of the company's participation in the program, written notice to the OSHA Houston Area Offices shall be provided via the OSHA's OSP point of contact.
- l. ABC Greater Houston member companies seeking to qualify for participation in the OSP shall:
  - i. Have a comprehensive written safety and health program that at a minimum shall include:

1. Employee involvement;
2. Effective employee training requirements for the recognition and avoidance of hazards specific to the member company's jobsites;
3. Commit to provide jobsite supervisors with training equivalent to OSHA's 30-hour construction safety and health course; and
4. Assign a designated competent person to each jobsite who, through training and experience, can recognize jobsite hazards and has the authority to take prompt corrective action. Training equivalent to OSHA's 30-hour Construction Safety and Health course shall be considered satisfactory.

## **XI. Worker and Employer Rights**

This OSP does not limit the rights of employees or employers under the OSH Act, nor does it remove any obligation to comply with all applicable rules and regulations established pursuant to the Act.

## **XII. OSP Term**

- A. The Partnership Agreement will cover the territorial jurisdictions of OSHA's Houston North and South Area Offices for a period of three years from date of signing. At the end of this period, the Houston Area Offices and the ABC Greater Houston Chapter will jointly determine whether to renew the OSP.
- B. Any signatory to the OSP, or qualified member company participating in the OSP under the sponsorship of the ABC Greater Houston Chapter may withdraw from the agreement at any time by submitting a written notice of intent to terminate participation, with a 30-day advance notice, to OSP signatories.
- C. If OSHA's Houston Area Offices choose to withdraw from the OSP prior to the term expiration date, the entirety of the OSP will be terminated.
- D. Any signatory to the OSP may propose modifications and/or amendments to the agreement, to include qualified member companies.
- E. If either the ABC Greater Houston Chapter or the OSHA Area Offices determine that a qualified member company participating in this Agreement has failed to act in good faith, as defined by the responsibilities outlined herein, the company may be subject to termination upon thirty (30) days' written notice provided by either the Greater Houston Chapter or the OSHA Area Office.
- F. Under the following cases, a qualified member company's participation in this Agreement may be terminated or placed on hold, depending on the circumstances of the case. Each situation is unique and will be reviewed on a case-by-case basis by the Greater Houston Chapter, in consultation with the

OSHA Area Offices, and all other qualified member companies participating in the OSP:

- a. Any inspection by OSHA or ABC representatives reveals a significant deviation from program criteria.
  - b. The member company has falsified information on the application or supporting documentation.
  - c. The member company's total case injury/illness incident rate rises above established criteria and rate reduction plans fail to reduce rates.
  - d. A fatality or catastrophic event as defined by OSHA occurs at the jobsite of any participating member company to include work being performed by any of their subcontractors, suppliers, or vendors, and the event is found to be workplace related through OSHA enforcement actions.
  - e. If any qualified member company requires a warrant from OSHA to conduct a jobsite OSP verification inspection.
  - f. If any member company fails to attend at least seventy-five percent (75%) of the OSP monthly committee meetings during any year of the Agreement.
  - g. Any other reason not explicitly listed above indicates a member company is not participating in the OSP in good faith.
- G. Prior to termination of any qualified member company from the OSP, the following steps will be followed:
- a. The member company will be notified in writing of the intent to terminate.
  - b. The written notice will include an explanation of the reason for termination.
  - c. The member company will have an opportunity to reply to and contest the written notice within thirty (30) days and can make an appearance before the signatories of the OSP.
- H. The ABC Greater Houston Chapter may request that the OSHA Houston Area Office reinstate a qualified member company's participation in the OSP if it determines that the member company's experience was unusual and consistent with sound safety and health program management.

**XIII. Signatures**

Signed on this 28<sup>th</sup> day of January 2026

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Mhekeba Hager  
Area Director  
Houston North Area Office  
Occupational Safety and Health Administration

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Michael Richter  
President/CEO  
Associated Builders & Contractors  
Greater Houston Chapter

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Larissa Ipsen, M.S.  
Area Director  
Houston South Area Office  
Occupational Safety and Health Administration

# APPENDIX A

## ABC Greater Houston Chapter OSP Application/Renewal form

Directions: Please complete the following questions by typing or legibly printing.

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

Construction NAICS Code: \_\_\_\_\_

Company Safety Contact: \_\_\_\_\_

Title: \_\_\_\_\_

Phone: \_\_\_\_\_

Trades Employed: \_\_\_\_\_

Average Number of Employees: \_\_\_\_\_

Average Number of Supervisors: \_\_\_\_\_

### **SAFETY PERFORMANCE**

1. List your company's Experience Modification Rating (EMR) for the three (3) most recent years:

Year:	_____	EMR:	_____
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Year:	_____	EMR:	_____
-------	-------	------	-------

Year:	_____	EMR:	_____
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2. List your company's number of injury/illnesses from your OSHA 300 Logs for the three (3) most recent years:

Year: \_\_\_\_\_  
Deaths: \_\_\_\_\_  
Cases w/ days away: \_\_\_\_\_  
Cases w/ transfer/restriction: \_\_\_\_\_  
Other recordable cases: \_\_\_\_\_  
Total # of days away from work: \_\_\_\_\_  
Total # of job transfer/restriction: \_\_\_\_\_  
Total hours worked: \_\_\_\_\_

Year: \_\_\_\_\_  
Deaths: \_\_\_\_\_  
Cases w/ days away: \_\_\_\_\_  
Cases w/ transfer/restriction: \_\_\_\_\_  
Other recordable cases: \_\_\_\_\_  
Total # of days away from work: \_\_\_\_\_  
Total # of job transfer/restriction: \_\_\_\_\_  
Total hours worked: \_\_\_\_\_

Year: \_\_\_\_\_  
Deaths: \_\_\_\_\_  
Cases w/ days away: \_\_\_\_\_  
Cases w/ transfer/restriction: \_\_\_\_\_  
Other recordable cases: \_\_\_\_\_  
Total # of days away from work: \_\_\_\_\_  
Total # of job transfer/restriction: \_\_\_\_\_  
Total hours worked: \_\_\_\_\_

3. Does your company maintain a total case injury/illness incidence rate from a five (5)-year average that is 25% less than the most current Bureau of Labor Statistics National Rate for its NAICS?

Yes  No

If yes, what is it? \_\_\_\_\_

4. Please submit the following information:

- a. OSHA 300 logs for the most recent three (3) years and current year to date.
- b. Experience Modification Rating (EMR) verification letter from your insurance carrier.
- c. Complete written company safety program/manual. (electronic version preferred).
- d. Listing of projects to be active in the next 30 days with notation of owner approved\* locations.

\*Jobsite that will allow OSHA on-site for inspection. This site may be different from the ABC on-site inspection for the Partnership.

**I HEREBY CERTIFY THAT ALL INFORMATION IS ACCURATE.**

Person Completing Application Form (please print)

Signature

\_\_\_\_\_

\_\_\_\_\_

Title (please print)

Date

\_\_\_\_\_

\_\_\_\_\_

Phone Number:

\_\_\_\_\_

Corporate Officer of Company (please print)

Signature

\_\_\_\_\_

\_\_\_\_\_

Title (please print)

Date

\_\_\_\_\_

\_\_\_\_\_

Phone Number:

\_\_\_\_\_

**Please submit completed application and ALL required items outlined in the application to your local ABC Chapter:**

ABC Greater Houston  
4910 Dacoma St.  
Houston, TX 77092

**OFFICE USE ONLY**

Safety Program submitted to & reviewed by safety association representative:

Association Representative (please print)

\_\_\_\_\_

I have received and reviewed the Safety Program submitted by and it meets or exceeds the requirements of the Program.

Association Representative Signature

Agency

\_\_\_\_\_

\_\_\_\_\_

Date

\_\_\_\_\_

# APPENDIX B

## OSP Jobsite Self-Evaluation Form

Eligibility: To determine if a contractor can qualify as an OSHA Strategic Partnership (OSP) participant, the applicant must provide the Partnership Steering Committee with evidence of meeting each requirement below.

OSPP Requirements	YES	NO
Contractor has implemented a comprehensive written safety and health program based on ANSI A10.38-1991 or the OSHA 2016 Safety and Health Program Management Guidelines and has site specific safety plans for all of the contractor's worksites.		
Contractor maintains a copy of its specialty contractor's safety and health plan, hazard communication plan, and fall protection plan (where applicable) or contractor requires specialty contractor to follow participant's plan.		
Contractor has an employee who administers the firm's safety and health program and conducts documented safety inspections. The employee has completed the OSHA 30-hour Construction Safety and Health course or equivalent.		
Contractor has designated safety personnel at each site who conduct documented safety inspections of all work on the contractors' projects and through training and experience, can recognize hazards and have authority to take prompt corrective action. Training equivalent to the OSHA 10-hour Construction Safety and Health course is satisfactory.		
Contractor has trained all field supervisory personnel to the equivalent of at least OSHA 10-hour Construction Safety and Health course and has provided additional training for competent persons in such areas as scaffolding, excavation, fall protection, crane operations, etc. (This additional training will be predicted by the type and scope of the work the contractor routinely conducts.)		
Contractor provides a safety and health program orientation for all new employees and trains employees for hazard recognition specific to the contractor's work sites.		
Contractor has evidence of employee involvement such as, but not limited to, participation in self-audits, site inspections, job hazard analyses, safety and health program reviews, safety training and mishap investigations.		
Contractor maintains a substance abuse program.		
Contractor conducts and documents weekly employee safety meetings.		
Contractor conducts and documents self-audits.		
Contractor has a six-foot fall protection policy.		
Contractor maintains a total case injury/illness incidence rate that is 25% less than the most current Bureau of Labor Statistics national Rate for its NAICS.		
Contractor has not had any willful violations in the last three years.		
Contractor has not had any repeated serious violations in the last year.		
Contractor has not had any fatalities within the last year.		
Contractor has not had any catastrophes resulting in citations within the last year.		
Senior leadership is involved in safety programs.		
Contractor has behavior based safety program.		
Holds company/corporate safety meetings covering best practices, trending topics, and accident review.		