



**COMPASS ORD I
STRATEGIC PARTNERSHIP**

Between

**Occupational Safety and Health Administration
Chicago North Area Office**



And

Illinois On-Site Safety and Health Consultation Program



And

Power Construction Company, LLC



And

Labor Unions

I. IDENTIFICATION OF PARTNERS

The Chicago North Area Office of the Occupational Safety and Health Administration (OSHA), Illinois On-Site Safety and Health Consultation (Illinois On-Site), Power Construction Company, LLC (PCC), and Mid-America Carpenter Regional Council (Union) recognizes the importance of providing a safe and healthful work environment for workers engaged in the construction industry. This OSHA Strategic Partnership Agreement (hereafter referred to as “OSP” or “the partnership”) at the Compass ORD I project in Hoffman Estates, Illinois, will facilitate the goals of OSHA to reduce occupational-related fatalities and serious injuries within the construction industry.

The groups listed below have developed this partnership agreement jointly with a common objective to provide a safe and healthful environment for all at the Compass ORD I. This agreement intends to focus their combined expertise and knowledge to promote safety and encourage all on-site workers to do their part in achieving the same.

- Chicago North Area Office of the Occupational Safety and Health Administration (OSHA)
- Illinois On-Site Safety and Health Consultation Program (Illinois On-Site)
- Power Construction Company, LLC

All contractors working at this site agree to participate in the partnership agreement. The following Labor Unions are participants in this partnership agreement (hereinafter, collectively, "Labor Unions"):

- Carpenters Local 58
- Cement Masons' and Plasterers' Local 502
- IBEW 134
- Laborer's District Council LiUNA Local 1
- Mid- America Carpenters Regional Council
- Pipefitters Local Union 597
- Plumbers Local 130
- Sheet Metal Workers Local 73
- Teamsters Local 731

II. PURPOSE / SCOPE

This Partnership was developed jointly by the Occupational Safety and Health Administration (OSHA), Illinois On-Site, and Power Construction team. To facilitate the goal of reducing occupational-related fatalities and serious injuries within the construction industry, OSHA, Illinois On-Site, and the Power Construction Team will implement an agreement under the OSHA Strategic Partnership Program (OSP). The common objectives and goals of the Partnership will include the following:

- A. Reduction in injuries and illnesses;
- B. Increased safety and health training;
- C. Reduction in the overexposure of workers to health and safety hazards; and
- D. Increased numbers of employers with comprehensive safety and health management systems.

This partnership will cover the Compass ORD I project. This project is in the municipality of Hoffman Estates at the old Sears Headquarters. The future campus consists of QTY-5 40MW Data Centers. Each 40MW Data Center is comprised of QTY-4 Data Halls and 2 support areas (Support A and Support B). The Technical Space (Data Halls) is further divided into QTY-4 equally sized 10MW modules.

By combining their efforts, skills, knowledge, and resources, OSHA, Illinois On-Site, and Power Construction expect to reduce exposure to hazards and decrease the possibility of serious injuries and fatalities at the construction site. This Partnership is consistent with OSHA's long-range efforts to develop a contractor/government partnership approach to safety management. It allows for better use of OSHA resources and innovation in safety management. It also encourages more participation in the safety process from the construction community.

III. GOALS/STRATEGIES/PERFORMANCE MEASURES

The primary objective of this Partnership is to create a working relationship that focuses on 1) preventing work-related fatalities; 2) controlling or eliminating serious workplace hazards; and 3) establishing a foundation for the development of an effective safety and health program. The goals employed to achieve these results will include the following:

Goals	Strategies	Measures
1) Maintain a project-wide injury and illness rate that is 15% below the 2023 BLS Total Recordable Case (TCIR) rate 1.6 and Days Away from Work, Restricted or Transfer (DART) rate of 0.9 for (Construction) NAICS Code 2362.	<ol style="list-style-type: none"> Review the OSHA 300 log data of the Partnership participants. Review injury and illness trends and implement effective corrective action(s). Establish proactive measures for: <ol style="list-style-type: none"> The common hazards found at construction sites. Implement a comprehensive site-specific safety program. Provide a comprehensive Site-Specific Safety Orientation for all workers prior to allowing them to work on site. Employers will provide all necessary engineering controls, administrative controls, and personal protective equipment. Implement a site-wide project hazard and risk analysis to assure all anticipated hazards that can be eliminated or controlled via engineering are addressed, create administrative controls & procedures to cover those hazards that cannot be controlled or eliminated via engineering, and complete a personal protective equipment assessment. 	<ol style="list-style-type: none"> Power will collect, calculate, and submit to Compass the following injury and illness data on a weekly basis. Power will compare the site's rates against 15% below the 2023 BLS which is a TCIR rate 1.36 and a DART rate of 0.765 for (Construction) NAICS Code 2362. Track participation in all trainings and daily activities with electronic forms process. Collect, review and maintain site-specific safety plans from contractors. Observe and occasionally participate in contractor daily huddles.

Goals	Strategies	Measures
	<ol style="list-style-type: none"> 3. Prior to contracting with a sub, they must pre-qualify: This includes review of employer modification rate (EMR), TRIR and OSHA 300 Logs. If certain criterion is not met, additional measures may be implemented to raise the performance of the sub. 	
<ol style="list-style-type: none"> 2) Promote a cooperative relationship between labor and management and encourage employee participation to achieve a safe and healthful workplace. 	<ol style="list-style-type: none"> 1. Contractors will conduct weekly toolbox safety meetings. 2. Keep an open-door safety policy and encourage hazard reporting. 3. Contractors will conduct hazard analysis during the Daily Huddle, Senior Safety meeting, foreman engagement, and Job Hazard Analyses. 4. Ensure worker participation (all trades represented) in the onsite safety and health program. 5. Monthly site wide safety meeting with everyone on site to include a relevant safety topic and rewards. 6. Monthly project safety meeting with project safety representatives and management to include training, site observations, and discussions on project safety items. 	<ol style="list-style-type: none"> 1. Toolbox talks and meetings will be used to track and document attendance, topic, and relevance. 2. Course rosters & sign-ins will be used to track the number of employees receiving training. 3. Utilization of Power Safety Portal to analyze anonymous reporting feedback and implement corrective actions. 4. Track incoming safety issues, suggestion forms, and complaints and their resolution. 5. Track participation in on-site training, site meetings, stand-downs, etc. 6. Track participation, meeting minutes, observations, and resolutions.
<ol style="list-style-type: none"> 3) Identify and prevent the most common causes of workplace injuries and illnesses in the construction industry, included but not limited to: falls, electrical safety, struck-by, caught in/between, trenching/excavations, cranes, crystalline silica, carbon monoxide, heat stress, and noise. 	<ol style="list-style-type: none"> 1. Weekly toolbox safety meetings. 2. Implement a six-foot fall protection rule. 3. Conduct daily observations and record both compliant and non-compliant observations. 4. All tasks generating silica will be done per Table 1 outlined in 1926.1153(c)(1). 5. Participate in emphasis programs similar to Safety Week, Fall Protection Stand-down, Heat Illness 	<ol style="list-style-type: none"> 1. Project team members will conduct daily, weekly, and monthly observations to ensure that the most common hazards are addressed. 2. Incident Investigation and Root Cause Analysis (RCA) forms will be utilized to track near misses on the site. 3. Track participation in on-site training, meetings, stand downs.

Goals	Strategies	Measures
	Prevention Campaign, etc., to address the common causes of workplace injuries.	
4) One hundred percent (100%) of contractors and subcontractors to have site-specific, comprehensive written safety and health programs.	1. Written safety and health programs will be required for all contractors, subcontractors, and tier-subcontractors.	1. Power will review and maintain copies of all contractors, subcontractors', and tier- subcontractors' safety and health programs.
5) One hundred percent (100%) of contractors and subcontractors to have a competent person who has completed, at a minimum, the OSHA 10-hour or 30-hour Outreach Training Program for Construction within the previous six years.	1. OSHA10 or 30-hour certifications required for on-site competent person for all contractors, subcontractors, and tier- subcontractors. Power will review and maintain copies of said certifications.	1. Track participation in training, certifications, etc.

IV. SAFETY AND HEALTH MANAGEMENT SYSTEM

The Safety and Health Management System (SHMS) is a critical part of this partnership agreement in that it is an important aspect of collaboration between the project management team, supervisors, and the workers on site. This SHMS will include, but not be limited to, the following core elements:

Management Leadership Roles

Power Construction will implement a SHMS patterned after OSHA's "Recommended Practices for Safety and Health Programs in Construction" that will encourage partnering employers to commit a high level of worker involvement to assist in monitoring and identifying jobsite hazards on a continual basis to prevent accidents. Printed copies will be available upon request in PCC field office. The SHMS will be implemented at the initiation of the partnership and continue through the duration of the partnership. [https://www.osha.gov/shpguidelines/docs/8524 OSHA Construction Guidelines R4.pdf](https://www.osha.gov/shpguidelines/docs/8524%20OSHA%20Construction%20Guidelines%20R4.pdf)

Worker Participation

The workers will be encouraged to report jobsite hazards and bring all potential hazards to the attention of Power and/or supervisors if discovered for immediate response and correction. This will be encouraged in the following ways:

1. Power will hold a Job Site Safety Orientation with each worker prior to work on site. Each employee who has attended orientation will receive a numbered sticker confirming their participation in the orientation.
2. Power will provide a system to allow workers to report potential jobsite hazards to Power and/or supervisors upon discovery. All workers on the jobsite have stop-work authority as it relates to safety. Power will require all workers to attend daily huddle meetings.
3. Power will hold weekly foremen's meetings to communicate and share safety-related information across different crews and trades.
4. Power will participate in frequent safety observations and provide all contractors and

subcontractors on site with a copy of the safety audit reports for use in discussion with workers during toolbox talks.

5. Power will implement a monthly site-wide safety meeting for all employees on-site to participate.
6. All major on-site contractors and subcontractors will be invited and will be required in the site monthly safety committee meetings.

Hazard Identification and Assessment

This project will focus on safety at all times and Power will implement jobsite safety compliance to OSHA standards including, but not limited to, the following ways:

1. Power will conduct weekly and monthly site observations and review all subcontractors, workers, and site conditions for safe work practices.
2. Power will immediately take necessary measures to abate any unsafe conditions and keep record of these events in the documented weekly and monthly audits.
3. Coordinate with the performing contractor for industrial hygiene services provided by Illinois On-Site or other qualified resources to assess employee exposure levels for ALL toxins, carcinogens, or hazardous substances currently emphasized by OSHA and which present inhalation hazards, such as silica, lead, cadmium, and/or isocyanates. Employee exposures will be assumed, and respiratory protection worn until the results of the initial monitoring studies are received and demonstrate no exposure problems or prior surveys show no hazard exists. For exposure to respirable crystalline silica, fully and properly implemented engineering controls, work practices and respiratory protections as prescribed on 1926.1153(c)(1) Table 1 will be acceptable in lieu of monitoring. Power will endeavor to ensure that no work with these materials will occur, thus preventing any exposure. Power will request periodic evaluation visits by its insurance company's Industrial Hygienist and Illinois On-Site. Sampling / monitoring by Illinois On-Site must be coordinated and initiated by Power or the performing contractor as part of a visit request to Illinois On-Site.
4. Power will monitor all workers, visitors, and others entering the worksite to ensure safe conditions throughout the worksite.

Hazard Prevention and Control

Power considers Hazard Prevention and Control a process requiring efforts of monitoring and identifying jobsite hazards and taking corrective actions to maintain a safe and healthful jobsite at all times.

1. Power or the responsible contractor will ensure that hazard correction procedures are in place.
2. Power or the responsible contractor will ensure that everyone has been instructed in the use and maintenance of personal protective equipment.
3. Power or the responsible contractor will make sure that everyone has been instructed in how to follow safe work procedures.
4. Ensure Power and/or the affected subcontractors adequately address health-related issues, which arise during the course of the Project, with the assistance of OSHA and Illinois On-Site as resources permit; all health-related issues will be discussed during the scheduled Partnership meetings.
 - a. An effective Hearing Protection Program, including noise monitoring and engineering controls, where possible, will be implemented by employers.

- b. An effective environmental monitoring program will be implemented to control airborne hazards, such as silica, and will include personal monitoring, employee training, implementation of engineering controls where possible, and the use of respiratory protection when necessary. Previous site-based data will be considered acceptable.
5. Ensure compliance with the NFPA 70E when working on live electrical equipment, and the availability and use of personal protective equipment.
6. Ensure all equipment capable of causing amputations is adequately guarded
7. Monitor environmental conditions for heat/cold stress, high wind conditions, threatening storms, tornados, along with surface conditions such as mud and ice. Establish wind limits for cranes and exterior work affected by wind. Have a warningsystem and established shelters in place for storms. Incorporate breaks and provide break areas for heat or cold with ample supply of fluids throughout the worksite.

Education and Training

Power understands that providing workers with an explanation of hazard recognition and control, and actively involving them in the process, can help to eliminate hazards before an incident occurs.

1. Power or the responsible contractor will ensure properly authorized and instructed workers be allowed to work on tasks assigned.
2. Power or the responsible contractor will ensure workers are instructed on safe methods and procedures.
3. Power or the responsible contractor will ensure that supervisors are trained to recognize hazards and understand their responsibilities.
4. All contractors will have a competent person that possesses a First Aid/CPR certification and the OSHA 30-hour Outreach Training Program for Construction within the previous six years at the project full-time when said contractor has three or more employees or working on-site for the duration of more than 5 sequential working days. Additional training may include Silica Awareness, Cranes and Rigging, and Fall Protection.
5. All workers at the foreman and above position will complete supervisor's orientation.

Program Evaluation and Improvement

Power understands that once a safety and health program is established, it should be evaluated to verify that it is being implemented as intended. After that, employers should periodically, at least annually, review the program for changes and improvements, and complete projections to determine if the program is on track to achieve its established goals.

1. Control measures are periodically, at least monthly, evaluated for effectiveness.
2. Processes are established to monitor program performance, verify program implementation, and identify program shortcomings and opportunities for improvement.
3. Necessary actions are taken to improve the program and overall safety and health performance.
4. Third-party enforcement and/or consultation walkthroughs with OSHA-Chicago North Area Office or Illinois On-Site Safety and Health Consultation Program to ensure program is operating as intended.

Communication and Coordination for Employers on Multi-employer Worksites

Power considers effective communication and coordination among contractors and their workers critical to a safe workplace.

1. General contractors, contractors, subcontractors, and staffing agencies commit to providing the same level of safety and health protection to all workers.
2. General contractors, contractors, subcontractors, and staffing agencies shall communicate the hazards present at the worksite and the hazards that contract workers may create on site.
3. General contractors establish specifications and qualifications for contractors, subcontractors, and staffing agencies.
4. Prior to beginning work, general contractors, contractors, subcontractors, and staffing agencies coordinate on work planning and scheduling in an effort to identify and resolve any conflicts that could impact safety or health.

V. WORKER INVOLVEMENT

1. Power Construction or the responsible contractor will ensure workers are involved with daily huddle meetings to discuss the activities for the day, potential exposures, and the control measures designed to address project hazards.
2. Power Construction or the responsible contractor will ensure workers participate in weekly safety toolbox talk meetings.
3. Power Construction or the responsible contractor requires reporting of any near miss, unsafe conditions, or incident.
4. Power Construction or the responsible contractor will provide support to all workers and/or their representatives by providing feedback on risks and assisting them in eliminating hazards.
5. The Labor Unions shall be permitted to designate a Safety Representative if they desire. The Safety Representative will be permitted to attend all safety related meetings and onsite walkthroughs with the employer and OSHA representatives. The Safety Representative can be someone other than the job steward.

VI. PERFORMANCE MEASURES

Performance measures as outlined in section III will be used to assess the effectiveness of the partnership. PCC will gather and track data for the performance measures and share the information with OSHA, as specified in Appendix B of the Strategic Partnership Program for Worker Safety and Health, OSHA Directive CSP 03-02-003.

VII. ANNUAL EVALUATION

The Partnership will be evaluated on an annual basis using the Strategic Partnership Annual Evaluation Format as specified in Appendix C of OSHA Instruction CSP 03-02-003, OSHA Strategic Partnership Program for Worker Safety and Health.

The Power Construction team will be responsible for gathering required participant data to evaluate and track the overall results and success of the Partnership. This data will be shared with OSHA. OSHA will be responsible for writing and submitting the annual evaluation.

The Consultation Program managers will track the number of consultation visits and will report the number of subcontractors that developed or improved their safety and health programs through consultation.

VIII. OSHA VERIFICATION PROCEDURES

Verification Enforcement Inspections:

1. OSHA will conduct the initial verification enforcement inspection no sooner than three months, but within four months after Partnership participants formally enter into this Agreement. During this period, Partnership participants should develop and implement the safety and health management systems required under this Agreement. After this period, OSHA will conduct verification enforcement inspections annually thereafter. Verification enforcement inspections will be conducted as a focused inspection, per the appropriate OSHA guidelines. Compliance Safety and Health Officers (CSHOs) who are familiar with the Project will do verification enforcement inspections. Employee rights under the Occupational Safety and Health Act (OSH Act) will be afforded. During the verification enforcement inspections, if OSHA personnel identify serious hazards that site management refuses to correct, the scope of the inspection may be expanded.

Complaint/Referral Investigations:

1. This Partnership provides for the immediate response to each allegation of a safety or health hazard brought to its attention by any person. Upon a finding that an allegation is valid, the employer shall promptly abate the hazard.
2. OSHA agrees that a copy of each non-formal complaint/referral related to the work site and filed with OSHA will be forwarded by fax, or by CSHO, to the Power Construction team – field office on-site. In accordance with applicable law, the name and identifying information of a complainant requesting confidentiality will not be revealed. Power Construction agrees to investigate these complaints, regardless of the employer involved, and provide OSHA with a written response within 5 working days of receiving the non-formal complaint/referral.

Accident Investigations:

1. Employers engaged in this Partnership recognize that OSHA fully investigates accidents involving a fatality or serious physical harm. If during the course of the investigation OSHA determines that the incident resulted from violations of the OSHA standards, the employer will not be afforded Partnership incentives.

Non-enforcement verification:

1. Onsite non-enforcement verification consisting of a worksite review will be conducted as part of the quarterly partnership meeting, as resources allow. A union representative can choose to be part of the inspection group. In cases of Pandemics such as; COVID-19, off-site verification ‘visits’ may be performed.

IX. INCENTIVES

Participant benefits from OSHA may include:

1. Maximum penalty reductions for good faith and history, to the extent allowed by the OSHA Field Operations Manual (FOM), OSHA Instruction CPL 02-00-164 (April 14, 2020).
2. In the event that a citation with penalties is issued, the Area Director has the authority to negotiate the amount of an additional penalty reduction as part of the informal conference settlement agreement, which is consistent with OSHA's current policy regarding this matter.
3. Priority consultation service and assistance for small employers working on the construction site from the Illinois Onsite Consultation program. In the event OSHA opens an investigation on the job site, all consultation activity will cease until the investigation is closed or the citations are in final status.
4. An OSHA-focused inspection is available where the Partnership participant has an effective safety and health management system fully compliant with 29 CFR Part 1926.20 and 29 CFR Part 1926.21 (For additional details refer to the Focused Inspection in Construction August 22, 1994, memo signed by then Deputy Assistant Secretary for OSHA James Stanley, which was revised on September 20, 1995).

X. OSP MANAGEMENT AND OPERATION

This Compass ORD I Partnership Committee (the committee) will consist of representatives from each of the partners listed above. The Committee will review contractor compliance and involvement in the partnership, analyze job site audits, make partnership improvements and evaluate partnership modifications, achievements and success.

The Power Team will:

1. Establish a strong job site safety culture that strives for continuous improvement among all stakeholders, including subcontractors and their respective tier subs. This action will be accomplished by implementing the Power Construction Safety Program, a comprehensive safety and health management system, which includes:
 - A. Management commitment and employee involvement.
 - B. Hazard analysis.
 - C. Hazard control; and
 - D. Arrangement of education and training assistance for other stakeholders on site.
2. Mentor subcontractors in safety and health management systems. The term "subcontractors" shall include all multi-tiered subcontractors that arrive for work on the site.
3. Have the authority to enforce safety rules and regulations. This enforcement authority will include holding contractors and employees accountable for following safety rules and regulations and, if necessary, removing contractors' employees and supervisors from the job site, following proper disciplinary procedures.

4. Ensure that a competent person performs a risk assessment of all fall hazards. The probability and severity of occurrence for each identified hazard will be evaluated to eliminate or reduce risks through conventional fall protection, engineering, or administrative controls to as low a level as possible.
5. Ergonomic hazards will be identified, and contractors will address the hazards in their Job Hazard Analysis and daily huddles.
6. Ensure that ground fault circuit interrupters (GFCI) are used to protect all electrical circuits that are installed for work. All contractors will ensure that employees are protected using a GFCI at all times.
7. Ensure that Power Construction Project team members serve as points of contact, monitoring safety and health at the site and its progress toward achievement of the Partnership goals.
8. Ensure that the Power Construction Team verifies that weekly Safety Audits are conducted (since this is a multi-employer worksite and all workers are to work together on safety issues). Upon request, the Power Construction team will review subcontractors' daily reports and audits, and note any hazards found.
9. Conduct and document weekly job site safety meetings/toolbox talks.
10. All incidents, including first aid, injury, property damage, and near-miss reports, will be promptly investigated, and reviewed for trends on a monthly basis.
11. Continually evaluate the Partnership's effectiveness and make recommendations for improvements.
12. All individuals entering designated construction areas on site are required to wear, at a minimum, applicable regulation-approved type I helmet, protective eyewear (ANSI minimum) with peripheral protection (e.g., side shields), high-visibility vest/apparel, and 100% glove policy.
13. Ensure that all safety signs and warnings will be posted in English and Spanish, as well as in any other languages spoken frequently by workers on-site.
14. Implement a 100 percent Fall Protection Plan for all work performed 6 feet or more above lower surfaces.
15. Implement an effective Heat Illness Prevention Program (Heat Program) to educate workers about the hazards of working outdoors in the heat and steps needed to prevent heat-related illnesses. This should utilize tools such as OSHA's Heat Safety Tool Smartphone app and the National Weather Service Alerts and Advisories.
16. Provide all data to OSHA that is needed for the annual OSHA Strategic Partnership Program (OSP) evaluation report.

Subcontractors will:

1. Conduct job site safety inspections for those employees under their control. These jobsite safety inspections will be in addition to the daily general inspections. If non-compliant activity or hazards are discovered, immediate correction is required. Documentation of abatement methods and verification must be submitted to the Power Construction team.

2. Participate in the weekly Foreman meetings and safety audits. Non-compliance must be corrected immediately. Abatement methods and verification must be submitted to the Power Construction Team who will document the correction taken and share this information during the weekly foreman meetings.
3. Conduct and document daily safety huddles and weekly toolbox talks with crews.
4. Share the results of jobsite inspections with all workers by discussing them in Daily Huddles and Foreman's Meetings, to ensure all workers are notified of the results.

OSHA will:

1. Prepare the annual Partnership evaluation. Review and compile data provided.
2. Participate in scheduled Partnership meetings and site non-enforcement walk around.
3. Provide hazard identification and technical assistance as needed.
4. Conduct one enforcement inspection annually.
5. Conduct focused enforcement inspections when applicable.
6. Optimal use of phone and fax process to handle complaints.
7. Other-than-Serious violations will not be cited if corrected at the time of the inspection.
8. Serve as a resource and liaison for Partnership participants and also assist with safety and health training, as resources permit.

Illinois On-Site Consultation Program will:

1. Appoint a representative to the committee.
2. Participate in scheduled partnership meetings, and site reviews, as resources permit.
3. Provide/assist in training as resources permit.
4. Give priority consideration to requests for services to small contractors who are engaged in work at the Project.
5. Provide industrial hygiene, safety, and ergonomics consultation services upon request as resources permit.
6. Perform scheduled jobsite consultation.

Labor Unions will:

1. Appoint a member to the Committee.
2. Participate in monthly safety audits.
3. Participate in scheduled Partnership meetings.
4. Represent all unions affiliated with the work trade scopes of this project.
5. Assist in additional safety training to their respective union members.

XI. WORKER AND EMPLOYER RIGHTS

This partnership does not preclude workers and/or employers from exercising any rights provided under the OSH Act (or, for federal workers, 29 CFR 1960), nor does it abrogate any responsibility to comply with rules and regulations adopted pursuant to the Act.

XII. TERM OF PARTNERSHIP

It is understood that this Agreement shall be in effect until March 20, 2028. If OSHA or Power Construction Company, LLC chooses to withdraw their participation in the partnership, the entire agreement is terminated.

Any signatory may also propose modification or amendment of the agreement. If any of the other signatories wishes to withdraw their participation prior to the established termination date, a written notice of the intent to withdraw must be provided to all the other signatories

XIII. SIGNATORIES

**United States Department of Labor
Occupational Safety & Health Administration**

Based upon a mutual interest to protect construction workers, the parties below agree to the above terms on the Power Construction Company, LLC/OSHA Partnering Agreement for the Compass ORD I Project in Hoffman Estates, IL.

Signed this _____ day of __202__.

 Occupational Safety and Health Administration	OSHA, Chicago North Area Office Signature: _____ Printed Name: Sukhvir Kaur, Area Director
 Safety & Health Consultation Program	Illinois On-Site Safety and Health Consultation Program Signature: _____ Printed Name: Erik Kambarian, Chief, Division of Occupational Safety and Health (IL OSHA)
	Power Construction Company, LLC Signature: _____ Printed Name: Jeff Geier, President and CEO
	Power Construction Company, LLC Signature: _____ Printed Name: Shaun Rainey, Vice President of Safety

	<p>Mid-America Carpenters Regional Council</p> <p>Signature: _____</p> <p>Printed Name: Alberto Jotautas, Safety Director</p>
	<p>Cement Masons' and Plasterers' Local 502</p> <p>Signature: _____</p> <p>Printed Name: Mike McLaren, Business Agent</p>
	<p>IBEW Local 134</p> <p>Signature: _____</p> <p>Printed Name: Colt Moylan, Business Agent</p>
	<p>Laborer's District Council LiUNA Local 1</p> <p>Signature: _____</p> <p>Printed Name: James Connolly, Business Manager</p>
	<p>Pipefitters Local Union 597</p> <p>Signature: _____</p> <p>Printed Name: Adam Swan, Business Agent</p>
	<p>Plumbers Local 130</p> <p>Signature: _____</p> <p>Printed Name: Pat McCarthy, Recording Secretary</p>
	<p>Plumbers Local 130</p> <p>Signature: _____</p> <p>Printed Name: Jennifer MacDonald, Business Representative</p>
	<p>Sheet Metal Workers Local 73</p> <p>Signature: _____</p> <p>Printed Name: Michael May, Business Agent</p>
	<p>Teamsters Local 731</p> <p>Signature: _____</p> <p>Printed Name: Tim Grzenia, Business Representative</p>