



Partnership Agreement

I. General

The Pittsburgh Area Office of the Occupational Safety and Health Administration (hereafter referred to as "OSHA") and the Allegheny County Airport Authority (hereafter referred to as "ACAA"), have agreed to implement an OSHA Strategic Partnership (hereafter referred to as "Partnership") during construction of the Pittsburgh International Airport Terminal Modernization Program (hereafter referred to as "Program").

The goal of this Partnership is to encourage joint co-operation between OSHA, ACAA, and Prime/Trade Contractors to foster a safe work environment for all project workers. The Safety Representatives for the ACAA, OCIP Manager, Program Manager, Construction Management – Agents, (hereafter referred to as "TMP Safety Team") will support the Partnership Program.

The Partnership calls for the Program to be managed consistent with OSHA's *Recommended Practices Safety & Health Programs in Construction* or its equivalent. OSHA will provide timely responses to requests for information, requests for clarification of OSHA standards and assist as resources and/or OSHA Policy allow. To show their commitment to the Partnership, participating Prime/Trade Contractors will voluntarily sign a pledge (Appendix B).

This Partnership will not relieve any Prime/Trade Contractors (pledges) from, lessen their safety responsibilities, nor change any contractual obligations between the ACAA, OCIP Manager, Program Manager, or Construction Management – Agents, nor does it lessen any/all affirmative defenses, legal rights or due process afforded with respect to OSHA enforcement action.

This Partnership will not in any way affect employees' ability to exercise rights under the Occupational Safety and Health ("OSH") Act and OSHA regulations. The Partnership is consistent with OSHA's long-range effort to develop a contractor/government partnership approach to safety management. It allows for better use of OSHA resources and for innovation in safety management, and it encourages more participation in the safety process by each stakeholder.

II. Identification of Partners

The following organizations are considered Partners:

- Occupational Safety and Health Administration, Pittsburgh Area Office (OSHA)
- Allegheny County Airport Authority (ACAA)

The following organizations pledge to support the Partnership:

- Pledging Prime/Trade Contractors
- Pittsburgh Regional Building Trades Council
- Jacobs Engineering Group, Inc., (Program Manager – Terminal & Landside Projects)
- Alliant Insurance Services, Inc., (OCIP Manager, Terminal & Landside Projects)
- PJ Dick/Hunt, JV (Construction Management – Agent, Terminal Project)
- Turner Construction Company (Construction Management – Agent, Landside Project)

III. Program Overview

Program construction will start June 2021 with completion set for January 2025. It is expected that 35-45 union trade contractors will employ approximately 1500-2000 craft persons at peak construction.

Program details include:

Owner:

Allegheny County Airport Authority
 Landside Terminal, 4th Floor Mezzanine
 PO Box 12370
 Pittsburgh, PA 15231-0370

Program highlights:

- Construction cost \$900,000,000
- A three-level, approximately 632,000 square foot terminal facility consisting of:
 - Ground level – Includes airline and airport support, such as baggage operations, explosive baggage detection systems and building utilities.
 - Concourse level – Includes airline operations and all passenger and public spaces such as ticketing, baggage claim, security screening checkpoint and concessions.
 - Mezzanine level – Includes ACAA administrative offices and conference spaces.
- Refurbishment of the existing Airside Terminal concourses.
- A six-story garage connected to the Landside Terminal addition by two pedestrian bridges. The garage structure will house approximately 3,500 public parking spaces, rental car customers, ready return spaces, and ground transportation center.
- A separate rental car Quick-Turn-Around facility.
- Paved lots for commercial vehicles staging and cell phone lot.
- New roadway system to support the new terminal complex.

Major components of the work will include: site construction, excavation work, caissons installation, rebar installation, concrete foundations, cast-in-place concrete, pre-cast concrete, structural steel and metal work, electrical, masonry, mechanical/plumbing, glazing, and roofing.

IV. Partnership Goals, Strategies, Measures

The primary objective of this Partnership is to create a working relationship that focuses on preventing work-related injuries and fatalities, controlling or eliminating serious workplace hazards, and establishing a foundation for the development of an effective safety and health program. The goals employed to achieve these results will include the following:

Goal	Strategy	Measures/Products
1. Reduce the total number of injury and illness cases, thereby providing a safer and healthier work environment for workers at the Program.	a. Review the OSHA 300 data of all Prime/Trade Contractors. b. Calculate the Project's Days Away From Work, Restricted, or Job Transferred (DART) rate. c. Partners & TMP Safety Team will meet quarterly to review Project Safety Performance and promote continuous improvement.	a. The Partnership baseline DART rate is established at 4.3. b. Reduce the DART rate by 3 percent annually.

Goal	Strategy	Measures/Products
<p>2. Control workplace hazards by assisting Prime/Trade Contractors with the implementation of an effective safety and health management systems.</p>	<p>a. TMP Safety Team will review each Prime/Trade Contractor's safety and health management system in accordance with Appendix C of this document.</p> <p>b. Prime/Trade Contractor supervision must complete an OSHA 30 Hour Construction course.</p> <p>c. Partners & TMP Safety Team will meet quarterly to review Project Safety Performance and promote continuous improvement.</p>	<p>a. The number of Prime/Trade Contractors that have completed TMP safety evaluation and have pledged both support and cooperation to the Partnership.</p> <p>b. The number of Prime/Trade Contractor supervisors who have completed the OSHA 30 Hour Construction course.</p>
<p>3. Conduct effective self-inspections and assist Prime/Trade Contractors with training resources and technical assistance in areas where workers might be exposed to hazards.</p>	<p>a. TMP Safety Team will document all self-inspections, the number of hazards corrected, and safety training conducted by Prime/Trade Contractors for workers on the Project.</p> <p>b. Partners & TMP Safety Team will meet quarterly to review Project Safety Performance and promote continuous improvement.</p>	<p>a. The number of self-inspections performed, the number of hazards identified and corrected.</p> <p>b. The number of training sessions conducted, and the number of training hours provided for workers and supervision.</p>

Goal	Strategy	Measures/Products
<p>4. Develop a working relationship with OSHA to maintain a continuing dialogue that supports various safety and health campaigns/initiatives.</p>	<p>a. TMP Safety Team and all on-site Prime/Trade Contractors (pledges) will hold an annual event to support the OSHA National Fall Prevention Safety Stand-Down until the Project is completed. TMP Safety Team and all Prime/Trade Contractors (pledges) will display a stand-down poster (provided by Pittsburgh Area Office) on site.</p> <p>b. TMP Safety Team and all on-site Prime/Trade Contractors (pledges) will hold an annual event to support the NUCA Trench Safety Stand-Down until the Project is completed. TMP Safety Team and all Prime/Trade Contractors (pledges) will display the stand-down poster on the site.</p> <p>c. TMP Safety Team and all on-site Prime/Trade Contractors (pledges) will participate in the NIOSH/OSHA annual Heat Stress Prevention campaign until the Project is completed. TMP Safety Team and all Prime/Trade Contractors (pledges) will use the OSHA/NIOSH Heat Safety Tool App and display Heat Stress Prevention posters (provided by Pittsburgh Area Office) on site.</p> <p>d. TMP Safety Team and all on-site Prime/Trade Contractors (pledges) will participate in the OSHA Region III Focus Four Campaign.</p> <p>e. TMP Safety Team and all on-site Prime/Trade Contractors (pledges) will hold an annual event to support the OSHA Safe + Sound Campaign.</p>	<p>a. The use OSHA's "National Fall Safety Stand-Down" webpage to log their event, provide information about their stand down activity and complete the survey.</p> <p>b. The use NUCA's "National Trench Safety Stand-Down" webpage to log the event(s), provide information about their stand down activity and complete the survey.</p> <p>c. The number of workers trained on the annual Heat Stress Prevention "Water, Rest, Shade" Campaigns.</p> <p>d. The number of workers trained in each safety talk that is associated with the Region III Focus Four Campaign.</p> <p>e. The number of workers trained on the annual Safe + Sound Campaigns.</p>

V. Partnership Management and Operation

ACAA and TMP Safety Team in association with OSHA will form a committee to monitor the implementation of this Partnership. It will consist of a representative from each of the Partners. The Compliance Assistance Specialist will serve as OSHA's primary contact. This committee will meet quarterly to review Prime/Trade Contractor safety performance and involvement in the Partnership, analyze job site audits, make Partnership improvements, and evaluate Partnership modifications, achievements, and successes.

Partnership Roles and Responsibilities

OSHA agrees to:

1. Evaluate ACAA's TMP Safety Plan (Attachment 1) prior to and during the OSHA enforcement verification inspections using Appendix C (or equivalent) and to determine whether effective safety and health management systems are in place.

2. Designate an OSHA Compliance Assistance Specialist (CAS) to serve as a resource and liaison person for the Partnership.
3. Meet with ACAA and TMP Safety Team quarterly to review project safety performance. Safety performance will be evaluated through review of Prime/Trade Contractors' OSHA 300 logs for the Project and related accident reports.
4. Provide timely response to requests for information and clarification of OSHA standards, as resources permit.
5. Provide information on OSHA training resources available.

ACAA agrees to:

1. Provide a dedicated TMP Site Safety Director to serve as liaison for the Partnership and lead the TMP Safety Team to assist Prime/Trade Contractors with their safety efforts.
2. Provide notice (via TMP Safety Team) to all Prime/Trade Contractors that the Program is subject to this Partnership by including the Partnership Fact Sheet (Appendix A) in the Program New Worker Safety Orientation.
3. Provide a TMP Safety Team to develop and implement the TMP Health & Safety Plan (Attachment 1).
4. Provide a TMP Safety Team to evaluate Prime/Trade Contractors' safety and health management systems (Appendix C of this document).
5. Provide a TMP Safety Team to notify the OSHA Pittsburgh Area Office of Prime/Trade Contractors that have completed TMP's Safety Evaluation and have pledged both support and cooperation to the Partnership (Appendix B of this document).
6. Provide a TMP Safety Team to offer Prime/Trade Contractors safety and health information (i.e., toolbox safety meetings) especially on the focused four construction hazards (which are Falls; Caught-In or Between; Struck-By; and, Electrocutions).
7. Provide a TMP Safety Team to maintain Project safety performance report that requires all Prime/Trade Contractors (pledges) to submit a Monthly Accident & Injury Statistics Report and an updated OSHA 300 Log for the Project.
8. Provide a TMP Safety Team to meet with OSHA quarterly to review the safety performance of Prime/Trade Contractors and provide feedback on noted incident trends or patterns.
9. Coordinate safety related matters by assigning site general conditions such as maintenance of perimeter guardrail systems and housekeeping to designated Prime/Trade Contractors.

VI. On-Site Enforcement Verification Inspections

In order to assist in measuring the success of this Partnership, an initial enforcement verification inspection will be conducted within 90 days after the signing of this Partnership, and annually thereafter. The enforcement verifications may be conducted as a focused inspection if the site meets the criteria outlined in OSHA's current enforcement guidelines. In addition to traditional enforcement issues, the inspection will assess the Partner's and Prime/Trade Contractor's (pledges) progress in meeting the requirements of the Partnership.

VII. OSHA Inspections

This Partnership provides for the timely response to each allegation of a safety or health hazard brought to each contractor's attention by any person. Every Prime/Trade Contractor will respond promptly to each formal or informal complaint. The responsible Prime/Trade contractor will promptly abate each hazard discovered.

OSHA agrees that a copy of each non-formal complaint related to the Project and filed with OSHA will be forwarded by fax or mail to the Project office. In accordance with applicable law, the identity of a complainant requesting confidentiality will not be revealed. The ACAA or designee agrees to investigate these complaints regardless of the contractor involved and provide OSHA with a written response within five working days of receiving the non-formal complaint/referral.

OSHA personnel will continue to conduct investigations and inspections in any event or circumstance that may warrant the opening of an OSHA inspection, pursuant to the policy set forth in Field Operations Manual (FOM). These may include but are not limited to formal complaints, referrals, fatalities, catastrophes, or other accidents or significant events. OSHA will also investigate contractors whose employees are exposed to or are creating plain view hazards at the Project. OSHA reserves the right to issue citations and penalties for violations including but not limited to regulatory violations for which mandatory penalties are established.

VIII. Incentives

OSHA's Field Operations Manual details opportunities available during citation/case settlement for all employers who undergo onsite enforcement inspections. These opportunities are also available for Prime/Trade Contractors (pledges).

IX. Worker and Employer Rights – Employee Involvement

This Partnership does not preclude employees and/or employers from exercising any right provided under the OSH Act (or, for federal employees, 29 CFR 1960), nor does it abrogate any responsibility to comply with rules and regulations adopted pursuant to the OSH Act. This Partnership recognizes employees bring valuable skills and perspective to the implementation of an effective site safety and health system. Employees on site will be encouraged and given opportunities to be involved in the site safety and health system. Employee involvement will include, but is not limited to, participation in self-audits, site inspections, job hazard analysis, safety and health management system reviews, safety training and accident/hear miss reporting. Employee involvement will be included in the Safety and Health Management System Evaluation (Appendix C).

X. Safety and Health Management Systems

OSHA and ACAA support the implementation of Safety and Health Management Systems (SHMS), including the four main elements of management commitment/employee involvement, hazard identification, hazard correction/control, and employee training. ACAA commits to implementing a SHMS at this Partnership site as detailed in Appendix C of this document.

XI. Annual Evaluation

Partners will jointly prepare an annual evaluation of the Partnership using the Annual Evaluation Template in OSHA's Partnership Directive. The evaluation will review the success of the Partnership, lessons learned, and changes that will be made to meet the goals of the Partnership. Annual evaluations will be submitted by the Partners to OSHA's Philadelphia Regional Office no later than 45 days after the signing anniversary date each year.

XII. Termination

This Partnership will terminate four years from the date of the signing or upon completion of the Project. If either Partner wishes to withdraw its participation prior to the established termination

date, the agreement will terminate upon receiving a written notice of the intent to withdraw from either signatory.

XIII. Paperwork Reduction Act

OSHA Strategic Partnerships are part of OSHA's available voluntary cooperative programs. As per the Paperwork Reduction Act of 1995 (PRA OMB CONTROL NO. 1218-0244, expires July 31, 2022), the public reporting burden for this Partnership's collection of information is estimated at 11 hours per participant, per year. If you have any comments regarding this collection of information, including suggestions for reducing the burden or revising the burden estimate, please direct them to:

Occupational Safety and Health Administration
Attention: Director, Office of Partnerships and Recognition
Directorate of Cooperative and State Programs
200 Constitution Avenue, NW – Room N3700
Washington, DC 20210

XIV. Signatures

Based on a mutual interest to protect construction workers, the below parties agree to the terms of the Partnership for the construction of the Pittsburgh International Airport Terminal Modernization Program.

Signed _____ day of _____, 2021

Partners:

Chris Robinson
Area Director
Pittsburgh Area Office
USDOL/OSHA

Paul Hoback, Jr., Chief Development Officer
Engineering, Planning and Capital Development
Allegheny County Airport Authority

In Support of:

Thomas Melcher
Business Representative
Pittsburgh Regional Building Trades Council

PARTNERSHIP FACT SHEET – APPENDIX A

The Pittsburgh Area Office of the Occupational Safety and Health Administration (hereafter referred to as “OSHA”) and the Allegheny County Airport Authority (hereafter referred to as “ACAA”), have agreed to implement an OSHA Strategic Partnership (hereafter referred to as “Partnership”) during construction of the Pittsburgh International Airport Terminal Modernization Program (hereafter referred to as “Program”).

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The Partnership calls for the Project to be managed consistent with OSHA’s Recommended Practices Safety & Health Programs Guidelines or its equivalent. OSHA will provide timely responses to requests for information, requests for clarification of OSHA standards and assist as resources and/or OSHA Policy allow. To show their commitment to the Partnership, participating Prime/Trade Contractors will voluntarily sign a pledge (Appendix B).

This Partnership will not relieve any Prime/Trade Contractors (pledges) from, lessen their safety responsibilities, nor change any contractual obligations between the AACA, OCIP Manager, Program Manager, or Construction Management – Agents, nor does it lessen any/all affirmative defenses, legal rights or due process afforded with respect to OSHA enforcement action.

This Partnership will not in any way affect employees’ ability to exercise rights under the Occupational Safety and Health (“OSH”) Act and OSHA regulations. The Partnership is consistent with OSHA’s long-range effort to develop a contractor/government partnership approach to safety management. It allows for better use of OSHA resources and for innovation in safety management, and it encourages more participation in the safety process by each stakeholder.

PLEDGE – APPENDIX B

The Pittsburgh Area Office of the Occupational Safety and Health Administration (hereafter referred to as “OSHA”) and the Allegheny County Airport Authority (hereafter referred to as “ACAA”), have agreed to implement an OSHA Strategic Partnership (hereafter referred to as “Partnership”) during construction of the Pittsburgh International Airport Terminal Modernization Program (hereafter referred to as “Program”).

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Based on mutual interest to protect construction workers, the below party pledges both support and cooperation to the OSHA / ACAA Partnership by following the Pittsburgh International Airport Terminal Modernization OCIP Health & Safety Program.

Authorized Representative (print / type)

Signature

Title (print / type)

Company / Organization (print / type)

SAFETY AND HEALTH MANAGEMENT SYSTEM EVALUATION – APPENDIX C

1. ACAA and Prime/Trade Contractors will implement a comprehensive written Project Safety and Health Plan.
2. ACAA will have copies of Prime/Trade Contractors' safety and health plans, hazard communication plans, and fall protection plans (where applicable) or ACAA will require Prime/Trade Contractors to follow its own safety program.
3. ACAA and Prime/Trade Contractors will have either a full-time or designated safety representative at the site to conduct and document safety inspections of work, and who through training and experience, can recognize hazards, and has authority to take prompt corrective action. Minimum training required for a site safety representative is a 30-Hour Construction Safety Outreach Course, as specified in the TMP OCIP Health & Safety Program.
4. ACAA and Prime/Trade Contractors have or will have trained field supervisory personnel and have provided additional training for competent persons in such areas as scaffolding, excavation, fall protection, crane operations, etc. (Additional training will be dictated by the type and scope of the work the Prime/Trade Contractor routinely conducts).
5. ACAA will have a safety and health management system orientation for all new workers, including hazard recognition specific to the work sites.
6. ACAA and Prime/Trade Contractors will have employee involvement in the Partnership. Examples including, but not limited to, participation in self-audits, site inspections, job hazard analysis, Safety and Health Management System reviews, safety training and accident/near-miss investigations.
7. ACAA and Prime/Trade Contractors will conduct and document weekly employee safety meetings.
8. ACAA will regularly conduct and document self-audits.
9. ACAA and Prime/Trade Contractors will follow a six-foot fall protection policy.
10. ACAA and Prime/Trade Contractors have a written enforcement program.